

Name?

February 2012

News for and about employees of the N.C. Department of Public Safety

We are ...



DEPARTMENT OF PUBLIC SAFETY

PREVENT. PROTECT. PREPARE.

The cover story

Sec. Young welcomes you
to the newest department page 2

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We are ... Public Safety

A message from Secretary Reuben Young

Welcome to the inaugural employee newsletter of the Department of Public Safety. This publication will regularly give up-to-date information on employee issues, events and milestones, and introduce you to individuals in the various jobs throughout the department, from correctional officers and first responders to telecommunicators and grant administrators.

Now that a major phase of the consolidation of the departments of Crime Control and Public Safety, Correction and Juvenile Justice and Delinquency Prevention has been completed, I thank each of you for making this part of the transition as smooth as possible. It was quite a task making this all happen, but we have done just that.

In addition to new offices, many of you have new bosses; and there's a new logo, letterhead and Web site, and other changes will continue.

We've had some bumps in the road, but overall things have gone remarkably well. I thank everyone for your patience and understanding throughout this process and as we go forward.

Public safety is one of the most important and critical functions that government provides. From keeping our highways and communities safe to counseling at-risk youths, overseeing inmates and preparing for hurricanes, we will remain steadfast in our commitment to the citizens and the state of North Carolina.

Over the weeks and months ahead, I plan to meet with many of you and learn more about your operations. I already know that we have some of the most dedicated and hardest working employees.

With more than 25,000 employees, the Department of Public Safety is the largest state agency in North Carolina. You are this agency's greatest asset. I look forward to working with you to make our department the best in North Carolina. ▀



What's in a Name?

From: The Editor
 To: Department of Public Safety Employees

You did such a great job in helping us select a logo for the Department of Public Safety that we want to engage you again in naming DPS's newsletter. As an employee newsletter should, the newsletter will focus on you. It will be for and about you.

The newsletter will be posted monthly, as a .pdf, on the DPS web site. You will be notified each time a new edition is posted.

As you see in this first issue, your newsletter:

- ▲ Has a format that is more like a magazine, featuring a cover photo for a key article in the edition.
- ▲ Lists on the cover an index of other prominent items that are inside, to help you go directly to the pages. Of course, you can browse page-by-page if you want.
- ▲ Profiles employees, who tell what their job is all about.
- ▲ Profiles senior departmental leaders, to help you get to know those who came to DPS from an agency or location other than your own pre-consolidation department.
- ▲ Informs you about your accomplishments and DPS events and developments.

We have a Web page where you can quickly and easily select a real name to replace **Name?**. To help sharpen your focus on a name for the newsletter, two options have been selected for your choices — **Close-Up** and **On-The-Scene**. Please cast your vote by the close of business on **Feb. 29**. No votes will be taken after that date.

To vote, go to:

<https://www.research.net/s/9FCYYLP>



Profile in Leadership

Rudy Rudisill

*Chief Deputy Secretary
 for Law Enforcement*

In the new Department of Public Safety, Rudy Rudisill oversees the Division of Law Enforcement.

He most recently served as chief deputy secretary of the former N.C. Department of Crime Control and Public Safety.

We asked Rudisill a few questions designed to help us get to know him.

What do you want to be sure employees know about you?

“At DPS, we provide important and essential services to our state, and I am proud to be on the newly created team. I believe in this expanded consolidation mission and will look forward to working with our new DPS partners in serving our citizens.”

What makes you comfortable with your job?

“That’s an easy question to answer. Since I have had the pleasure to work with or around the Law Enforcement Division sections in the past, I have an appreciation for their leadership team and employees, their capabilities, and their major priorities. We are fortunate to have top quality people working awfully hard each day at all levels, and I have every confidence in the organization’s ability to perform its mission superbly.”

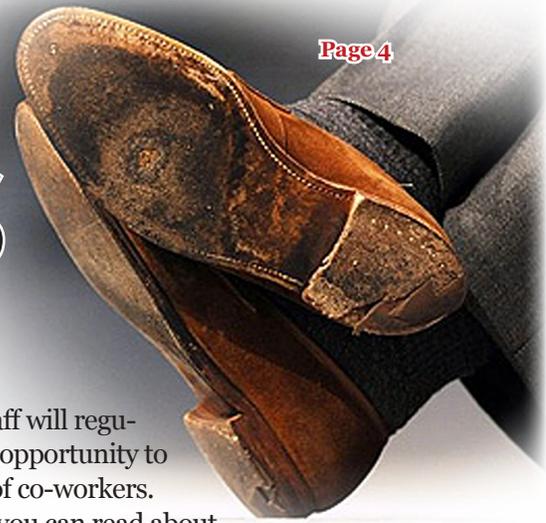
What do you like to do in my free time?

“I enjoy fishing and hunting, exercising, following UNC basketball, and playing with my two grandchildren. Incidentally, I normally do more ‘fishing’ than ‘catching.’ And I’m still suffering from UNC’s recent loss to Duke.”

See ‘Rudisill profile’ on page 15

Walk in my shoes

A personal look at what we do



The Department of Public Safety has hundreds of different jobs. The more you know about the other jobs other than your — especially in light of the consolidation that created our department — the more we will understand not just the mission and scope of DPS, but also each other as individuals, as co-workers.

That is why, with the inauguration of this newsletter for and about you, the

Communications staff will regularly provide you an opportunity to “walk in the shoes” of co-workers.

In this edition, you can read about an officer at Johnston Correctional Institution, a youth counselor at a Juvenile Justice Youth Development Center and an Alcohol Law Enforcement agent.



Cathy Binkley

Correctional Officer
Johnston Correctional
Institution

‘Armored’: A big responsibility

SMITHFIELD | She is one of only four statewide who carry out this role for Prisons. A total of 41 employees do this job, but Correctional Officer **Cathy Binkley** is one of the four females who maintain the weapons and ammunition used by certified correctional officers in the state prison system.

“It’s a big responsibility, but I love it,” Binkley said, when asked what it takes to walk in her shoes. “You have got to prepare for everything.”

In addition to issuing weapons, making sure they are in proper working order and cleaning them, Binkley also is responsible for key control at Johnston Correctional Institution, a medium security prison for males in Smithfield. She also serves as a back-up transportation officer in taking inmates to court, to outside medical appointments.

At Johnston CI, inmates have been sentenced for every type of crime, from drug trafficking to murder.

Binkley says she enjoys her job because she often encounters new challenges. She’s been with adult corrections for 14 years, but only five months as an armorer, or “armored” she laughingly explained since she is female.

In this role, she supplies road squad officers a service belt, holster, radio, cell phone, a handgun and shotgun, along with ammunition. The road squad officers are supervising crews of medium custody inmates picking up litter off state roadsides.

She compiles a similar set of equipment, minus the shotgun, for the officers transporting inmates to court and to outside medical appointments. She inventories all the weapons and equipment, makes sure they are clean and can take them apart and put them back together again.

Binkley explained that she feels this is an important role to help her colleagues be prepared should anything happen with the inmates while they are outside the confines of the prison. The officers need to feel confident that if they have to use their weapon, it is going to work without fail.

Because Binkley sometimes works as a transportation officer herself, she knows firsthand how important it is to feel prepared when out in the community.

Working sometimes as a transportation officer, Binkley knows firsthand how important it is to feel prepared when out in the community.

See ‘Officer Binkley’ on page 8

Counselor taking advantage of every teachable moment



SILER CITY | Chatham Youth Development Center is not a prison. It does house youths who, at less than 16 years old, broke laws. But the total focus of the reason for them being at Chatham or any other Juvenile Justice YDC is on the youths' future well-being; punishment is not a reason they are there.

In those shoes, **Franklin Ard**, a youth counselor at Chatham YDC, proudly, passionately and enthusiastically walks everyday.

"We have to take advantage of every teachable moment, so that we consistently reinforce the social skills that we are teaching," he said.

"Why not teach them to live in society rather than in prison?"

Ard says he relates well to the youths in the Juvenile Justice system. He, too, once needed someone to "take an interest" in him when he was "in trouble" as a young person.

Ard was a sailor, who retired as a master chief petty officer after 23 years in the Navy. Along the way, he earned a bachelor's degree in behavioral science from Chaminade University in Hawaii. He has nearly completed a master's degree in conflict and peace studies at the University of North Carolina at Greensboro.

When he was a young sailor, Naval mentors steered Ard away from behaviors that would have led him to a brig. They helped him find and use the tools to choose reactions to circumstance that society finds acceptable.

Just before his retirement, Ard told an audience of upper echelon officers, "I'm standing here today because of you, because you took an interest in me when I was

in trouble."

Toward the end of his Naval career, Ard was given the responsibility of mentoring junior sailors himself. Ard, who says he loves interacting with people, approached the young people with belief in the power of interpersonal encounters.

"Human interaction changes people," he said.

In choosing a post-Naval career, Ard hoped to find a job close to his native North Carolina. Ard's desire to help troubled young people make better choices, combined with his Navy training, sparked an appreciation of cognitive behavioral therapy and programming employed by North Carolina Juvenile Justice. In 2008, he began making a difference in the lives of boys and girls at Chatham YDC.

"This was an opportunity to do full time what I had already been doing — mentoring, counseling, helping teach, retraining, applying reflective behaviors," Ard said. "When they leave here, they'll be prepared for life in society, or they won't be. How we interact with them will have a lot to do with that."

Ard admits to being surprised at the challenge he found in the youths who go to Chatham. First, they are "very resilient," he said.

"They are so much stronger than kids who society would say are well-adjusted," Ard said. "Many might come from disadvantaged environments, but they come in here and are smart, have character and



Franklin Ard
Youth Counselor
Chatham Youth
Development Center

See 'Counselor Ard' on page 8



Chatham Youth Development Center

ALE Special Agent: Different every day



FAYETTEVILLE | With statewide jurisdictional authority, the scope of an agent's job with Alcohol Law Enforcement is often key to many state and federal investigations. Those investigations can include credit card fraud involving terrorist organizations, illegal sales of counterfeit goods or the numerous illegal drug or alcohol operations and dram shop cases (alcohol sales to minors that result in serious injury or fatalities).

Special Agent **Derwin Brayboy** is one of 85 field agents working across North Carolina. Housed in ALE's Fayetteville district office, Brayboy is enthusiastic about the work he does, saying that he especially enjoys the law enforcement aspect of the job.

"Most people think ALE is all about underage drinking, but that is only one of a thousand things we do," Brayboy said. "Every day is different."

One day he could be checking ABC-licensed restaurants, bars or convenience stores for criminal and civil violations. The next day, he could be working undercover on a drug buy. It's normal to find agents working nights and weekends when most of the illegal activity is occurring.

Brayboy said one of his best pieces of equipment is the binoculars he uses for surveillance work.

In May 2011, Brayboy was selected to join ALE's 14-member Special Operations Group, an elite team that specializes in executing high-risk search warrants, mobile enforcement and other special operations across the state.

"The job is very broad," Brayboy said. "Out of a 20-day work month, it's something different every day."

During the first week of February, Brayboy was working with a confidential informant on a possible cocaine case. "If the buy goes, the next step is a search warrant," Brayboy said. The next day, he was in Wilmington for an overnight operation targeting nuisance bars in the downtown area.

It can be dangerous work. Brayboy said he was in an alley by a bar one night, a fight broke out and shots were fired less than 50 feet from him. No one was injured, and Brayboy was able to apprehend and arrest the shooter.

Brayboy was part of a dram shop investigation last year when seven teens in a vehicle wrecked after a large underage drinking party. Two were killed. Brayboy said that tracing the source of the alcohol is the most important investigation they do.

"Derwin is an exemplary ALE agent, a career military man and a family man," said *David Williams*, special agent in charge of ALE's Fayetteville district office. "He juggles all of these responsibilities without missing a beat and is always willing to go the extra mile, both personally and professionally. He is an asset to the ALE Division and someone you are proud to be associated with."

The Fayetteville district office has eight special agents who



POLICE

Derwin Brayboy

Special Agent
Alcohol Law Enforcement

Enforcing underage drinking laws is only one of a thousand things we do.

See 'Special Agent Brayboy' on page 7



Special Agent Brayboy ...

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cover 12 counties, including Cumberland County's 700 or so ABC-licensed establishments, more outlets than any other county in the state.

Anytime a bar, restaurant or convenience store is open, ALE has full inspection authority. When Brayboy shows his credentials at the door, the bouncer typically announces, "ALE is here." He will check for fake IDs, underage drinking, drugs in bars, sales to intoxicated people and any other illegal activity.

In 2010, ALE began the Community Betterment Initiative which targets either one store that is a center of illegal sales or multiple drug and alcohol houses in a neighborhood. Brayboy said there could be 5, 10 or 15 residences selling alcohol and drugs.

"ALE's core mission is making a difference in the community by reducing the number of drug sales or closing illegal liquor houses," Brayboy said. "I've had citizens call me and thank me for putting a drug dealer away. That makes the threat null and void. You can't put a price tag on that."

City and county law enforcement agencies appreciate the help that ALE agents provide in enforcement operations, especially because they can cross city or county lines to make arrests. In October, Brayboy took part in a Montgomery County drug operation that resulted in the arrest of 30 people on various charges including cocaine, opium or marijuana possession and possession of illegal firearms.

"Seventy-five percent of what we do is investigating alcohol and drug complaints," Brayboy said.

The efforts of the ALE special agents make a noticeable and welcome difference in the commu-

Brayboy has been a correctional officer and a probation/parole officer. Knowing first-hand the capabilities of probation officers, Brayboy said they are a great asset to ALE.

nity. Their initial complaints help agents pinpoint the trouble areas.

Born on a small farm in Pembroke the son of two school teachers, this Lumbee Indian earned his bachelor of arts degree in criminal justice from UNC-Pembroke. He joined the N.C. National Guard in 1988, and was deployed in 2004 to Iraq, where he was a combat engineer, disposing of IEDs (improvised explosive devices). He transferred to the Army Reserve last year where he is a major and trains at Fort Bragg once a month.

Brayboy started working for state government in 1993 as a correctional officer at Brown Creek Correctional Center. In 1995, he became a probation and parole officer and worked first in Durham, then New Hanover County and finally in Robeson County.

Knowing first-hand the capabilities of probation officers, Brayboy said they are a great asset to ALE.

"I had a couple of friends who were ALE agents and they spoke highly of the division," Brayboy said.

Brayboy began working for ALE in January 2007. "The flexibility is great as far as investigations, enforcement and working for the citizens of North Carolina," he said.

Brayboy's wife, Melinda, is accustomed to his changing schedule. When he works nights, he is able to spend time with his 4-year-old son during the day. Father and son curl up together to take a nap about 4 o'clock, his son's regular nap time. Dad is refreshed, too, so that he will be alert during the early morning hours when he's enforcing the state's alcohol and drug laws.

"Ultimately, this is what we really do," Brayboy said of his enforcement duties. "This is what we like to do." ▀

Larkins Award nominees from Public Safety

Three Community Corrections employees were among the four 2012 nominees for the prestigious Dr. John R. Larkins Award. The award is a tribute to a North Carolina state employee whose contributions to human and race relations in the workplace or community are especially noteworthy and exemplary.

Among the nominees this year were **Eva McCray** (front right) surveillance officer, Davidson County; **Cornell McGill**, Division 1 administrator, Greenville; and **William Harrison Whiteside** (back right), chief probation/parole officer, Madison County. The award was presented during the annual State Employees' Martin Luther King Jr. Day Observance Program and John R. Larkins Award Ceremony on Jan. 13. With the nominees is **Tracy Little**, Adult Correction administration.



Officer Binkley ...

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"Being in the community, you have to really be aware at all times because you never know when the inmate may see a family member, friend or even a victim and you don't know what may happen," Binkley said. "People look at us all the time and it makes me feel self-conscious, but I just try to show I am a professional at all times."

In her spare time, Binkley serves on the Prison Emergency Response Team (PERT) that respond to emergencies such as escapes or disturbances. The

PERT also conducts shakedowns, which are intense search operations designed to find contraband such as cell phones, handmade weapons or other unauthorized items.

As a female in what some may consider a male's profession, Binkley said she has earned respect in how she carries herself, her professional and confident attitude and her reputation of being firm, fair and consistent.

"I get tough when I have to," she said. "But most of the time the inmates just want someone to listen to them." She added, "Like anything, the job is what you make it." ▀



Counselor Ard ...

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personality, street savvy — because they have to be.

"We have to look at their strengths to be successful with them. If we look at them through the lens of criminal behavior based on their charges, we will be unsuccessful."

Returning the youths to their old environments is also a challenge, Ard said. Part of the training is to prepare them to make good choices outside Chatham YDC.

"It's easy (for them) to do it here, and I have to teach them to learn to do it without me around," he said. "They need autonomy to be successful on their own."

Ard often finds that a lot of work is needed in a limited amount of time.

"These young people often come here with years of learned behaviors — as much as 12 to 15 years of 'being taught' by their environment to make the choices that they made," he said. "We have a short time [with them] to change that. But the model of care provides flexibility for that limitation and allows us to tailor our treatment to the student's needs."

"Model of care" is a programming framework for teaching and practicing skills, while affording opportunities for education and treatment. All of the programming employs the principles of teaching skills and practicing behaviors, and includes social reinforcement of acceptable behaviors.

Teaching and ingraining new behaviors is intensive work, even

when providing direct counseling to only one to three youths at a time, as does Ard. He also oversees and works with teams of eight youths at a time.

"Our goal on a daily basis is do the best we can for these juveniles," he said. "One of the best things we can do for them is provide what's been missing in their lives — consistency, stability, expectations, structure. ... The kids who don't come back here have structure, they have that support."

In YDC programming, staff are trained to understand the nature of the behaviors and to use non-contact measures to deal with volatile situations. Staff do not carry weapons or employ pepper spray.

"There is a difference between defiant behavior and being disruptive," Ard said. "Often, what appears to be disruptive is actually defiant. That's where our training in persuasion and verbal de-escalation come in."

"Why teach [the students] that the answer to their behavior is the same thing as what brought most of them in here? It reinforces their violent environment. ... We have to be rational and detached; we can't take the defiant behavior of a youth personally."

Ard reflected on "what it takes" to be a youth counselor.

"To be the right person to work in this environment, you have to be able to stand outside yourself, not bring our ego to work, have a positive regard for [the youths'] future at all times, even when they don't have regard for you," he said. "We shouldn't be trying to determine which child is irredeemable. That's not our job." ▀

We have to look at the youths' strengths to be successful with them. If we look at them through the lens of criminal behavior based on their charges, we will be unsuccessful.

Governor Perdue rewards service, heroism

Prestigious 'Award of Excellence' goes to two from DPS

Academy builds teens' integrity

The mission of the N.C. National Guard's Tarheel ChalleNGe Academy is to improve the life skills and employment potential of students who have dropped out or have been expelled from high school.

The residential programs are offered throughout all 100 North Carolina counties.

Since its inception 16 years ago, more than 3,200 young men and women have graduated from the program. Of the graduates, 2,279 obtained their GED. Approximately 90 percent remain gainfully placed in school, work or the military 12 months after graduation.

The program's success can be attributed to the curriculum, which includes core components that address the "whole person" — academic excellence, leadership and fellowship, coping skills, job skills, physical fitness, responsible citizenship, health and hygiene, and service to the community. The cadets have donated more than 16,470 hours of service to the Special Olympics, a favorite project of the academy. They have also donated more than 290,000 hours of service to other organizations, including the American Red Cross, Sampson County Shriners, Boy Scouts of America and Jones Lake State Park.

Academy administrators, teachers and counselors forge strong mentoring relationships with the cadets during the 22-week residential phase. Cadets identify potential non-family mentors from their church, school or neighborhood. ChalleNGe staff carefully screen and train mentors before they undertake the commitment. Through a formal mentoring program, volunteer mentors and ChalleNGe staff support cadets for 12 months, bridging the gap between the cadet's residency and post-residential life plan. ▲



Gov. Bev Perdue, center, presents her Award of Excellence to **Dale Autry**, left, representing Tarheel ChalleNGe, and **Connie Morris**, right, during a Nov. 29 ceremony in the N.C. Museum of History.

Connie Morris didn't give up on youngster

Connie Morris is a correctional officer at Bertie Correctional Institution in Windsor. More importantly, she is a North Carolina hero.

On May 8, 2010, Morris was enjoying a leisure outing to Sheep's Landing on the Chowan River. At that same time, 5-year-old Dillon Williams of Merry Hill was playing in the water with several other chil-

dren. One of the children reported that Dillon was nowhere to be seen and, in no time, a search for the child began. Dillon was soon spotted by one of the other children floating face down in the water.

Morris quickly retrieved Dillon from the water. His small body was limp and his skin color was blue, especially his lips. Dillon was not breathing. He had no pulse and he appeared lifeless.

Morris, realizing that time was a crucial factor, began chest compressions immediately. Nothing happened.

Frustration set in, and Morris began to think that it was too late. Suddenly, however, water came out of Dillon's mouth and nose. Morris rolled Dillon over to his side to get the water out. Dillon began to cough and cry — very welcome sounds to hear in a potential drowning situation.

Due to Morris' quick actions, her knowledge of CPR and her determination not to quit, 5-year-old Dillon Williams survived.

Thanks to Officer Morris, he will be able to play and swim with his friends once again.

Thank you, Connie Morris, for your quick response and for saving the life of one of North Carolina's youngest residents. ▲



Graduates from OSDT's historic seventh General Instructor course are: From left, front row: **Carol King**, correctional officer (CO), Craggy Correctional Center (CC); and **Keisha Barnes**, case manager, Bertie Correctional Institution (CI). Second row, **Laura Lowe**, case manager, Tillery CC; **Erin Jones**, CO, N.C. Correctional Institution for Women (N.C. CIW); **Jada Daniels**, training specialist, Mountain View CI; and **Brett Bullis**, sergeant, Mountain View CI. Third row: **Wayne Dawson**, CO, Duplin CC; **Benjamin Marsh**, trooper, N.C. Highway Patrol, Orange County; **Tom Conti**, fugitive officer, Community Corrections US Marshal Task Force; and **Cory Hunt**, sergeant, Pasquotank CI. Fourth row: **Carl Canady**, youth counselor, Lenoir Youth Development Center; **Dennis Goins**, probation officer, Community Corrections District 23; and **Don Ellis**, apprenticeship coordinator, Central Engineering. Fifth row: **Derek Smith**, sergeant, N.C. CIW; **William Reed**, CO, Mountain View CI; and **Cody Stewart**, sergeant, Avery Mitchell CI.

'Blended' class marks Public Safety training milestone

APEX | The Office of Staff Development & Training conducted an historic General Instructor Course this year, culminating in a graduation ceremony on Feb. 3.

It was the first to include personnel from sections of the Department of Public Safety other than Adult Corrections. Members of the class represented Prisons, Community Corrections, Juvenile Justice, N.C. Highway Patrol and Central Engineering.

The two-week course provides criminal justice professionals a fundamental background in CJ instruction. Each instructor candidate is required to research, develop and deliver an 80-minute lesson plan and successfully pass the state administered written exam.

Stephanie Freeman and **Michael Lamonds** are responsible for coordination of the DPS General Instructor Training Program.

Name? is a newsletter for and about employees of the N.C. Department of Public Safety. If you have questions or wish to contribute to the newsletter, please contact the editor, George Dudley, at george.dudley@ncdps.gov or at (919) 733-5027.



Johnston prison helps supply teddy bears for Highway Patrol

Johnston Correctional Institution conducted its second Teddy Bear Drive, under the direction of Sgt. **William Herring**, third from left. Sixty-five stuffed animals were collected from Johnston CI employees and were donated to the Highway Patrol Troop C in Smithfield. The teddy bears and other stuffed animals will be given to children who

have been involved in a traffic accident. Sgt. Herring coordinated last year's drive, too. Others in the photo are, from left, Trooper **G.H. Fryar**, First Sgt. **I.O. Grady**, Superintendent **Joseph Hall**, Troopers **J.S. Partin**, **D.L. Braswell** and **D.B. Finch** and Johnston CI Capt. **Raeford Mitchell**.

Highway Patrol campaign focuses on distracted driving

RALEIGH | The Highway Patrol conducted a two-day Distracted Driving Campaign that focused on bringing awareness to the public on the dangers of distracted driving.

Troopers worked I-40, I-85 and I-95 in Durham, Halifax, Granville, Johnston, Nash, Vance, Wilson and Wake counties. Drivers distractions include texting, eating and drinking, grooming, reading or adjusting a radio.

In 2009, 5,474 people were killed in crashes involving driver distraction, and an estimated 448,000 were injured.

A total of 62 traffic citations were issued for numerous moving violations, including speeding, texting while driving and failing to yield for emergency vehicles. Troopers also issued 50 warnings, including 16 for distracted driving.

Troopers across the state will continue to monitor and enforce distracted driving violations when observed.

Correction Enterprises report wins award

RALEIGH | Correction Enterprises has won the National Correctional Industries Association's 2012 Annual Report Award.

The Annual Report Award recognizes the prison industry



that demonstrates excellence in design, content and in-house printing of its annual report. This prestigious award reflects commitment to excellence in the field of correctional industries.



The committee that created the report included: **Gail McLamb**, **Julie Williams**, **Beverly Sanders**, **Susan Powers**, **Mike Baldwin** and **Hans Norland**. Inmates at the Nash Correctional Institutional Print Plant also assisted with the design, layout, printing and binding of the document.



New regional prisons director

KERNERSVILLE | **Todd Pinion**, a 32-year corrections veteran, is the new director for the Piedmont Prisons Region, which covers 15 correctional facilities in 12 counties.

Pinion will oversee the operations of the prisons, which house more than 7,150 inmates and employ nearly 2,270 officers and staff members. He was previously superintendent of Piedmont Correctional Institution in Salisbury.

News where you are

New administrator at Marion CI



MARION | **Duane Terrell** is the new administrator at Marion Correctional Institution, a facility that houses approximately 800 close and minimum custody male inmates and has 385 officers and other staff members.

He was previously the facility's assistant superintendent for custody and operations. Terrell has spent his 28-year career at Marion Correctional, beginning in August 1983 as a correctional officer.

Tabor Correctional has new leader



TABOR CITY | **Patsy L. Chavis** is the new administrator at Tabor Correctional Institution, a prison that houses 1,500 adult male inmates and has approximately 500 officers and other staff.

The prison has a population of medium and close custody inmates confined in a mixture of regular population, segregation and maximum and intensive control beds

Chavis, who had been assistant superintendent at Tabor since 2008, began her corrections career as a secretary.

Saunders at helm of Scotland Correctional



LAURINBURG | **Sorrell Saunders** is the new superintendent of Scotland Correctional Institution, a close-custody prison for 860 adult males.

The prison has approximately 405 officers and other staff members.

A 28-year corrections veteran, Saunders had been South Central Region prisons operations manager since 2010. He spent the first 16 of his years in corrections at Southern Correctional Institution in Troy.

Tyrrell prison has new superintendent



COLUMBIA | **Fentress Bryant Jr.** is the new superintendent of Tyrrell Prison Work Farm, a facility that houses approximately 640 male minimum custody inmates and has 200 officers and other staff members.

Bryant had been assistant superintendent at the prison since 2007. He began his career at the now closed Washington Correctional Center in 1979.

N. Piedmont Correctional has new leader



LEXINGTON | **Linwood Best** is the new superintendent of North Piedmont Correctional Center for Women, a facility that houses approximately 135 minimum custody female inmates and has 46 officers and other staff.

Best had been assistant superintendent at North Piedmont Correctional since 2009. His career began as a correctional officer at the now-closed Guilford Correctional Center.

DPS personnel commended for aid to Tenn. couple

HAYWOOD COUNTY | Community Corrections Surveillance Officer **Ronnie Stiles** and State Highway Patrol Trooper **Erica Bass** were commended for their aid to a retired Tennessee couple whose car had wrecked on a curvy road one night in November.

Stiles, who was driving the road himself, was the first motorist to stop for the Tennessee couple. He stayed with them until after the arrival of Trooper Bass, who had been dispatched to the site.

The couple wrote a letter commending both Officer Stiles and Trooper Bass for their kindness and professionalism in assuring their safety.

Collection nets large quantity of old prescription drugs

VASS | Moore County Chief Probation/Parole Officer **Mike Dunn** worked with Drug Free Moore County to help collect more than 109,000 unused prescription drugs from individuals through drop boxes set up in the community.

Dunn is part of a multi-agency task force designed to collect as many unused prescription drugs out of the community as possible.

Superintendent calls high school football championship

RALEIGH | Wayne Correctional Center Superintendent Robert Hines was named crew chief for the state 2A high school football championship game, played on Dec. 3 at Carter-Finley Stadium in Raleigh.

Hines and his crew also worked a 4-A third round playoff game and the 3AA Eastern Conference championship game. Hines has been officiating high school football for more than 20 years.

Observance day focused on AMBER Alert system

RALEIGH | Jan. 13 was National AMBER Alert Awareness Day.

The official AMBER Alert plan in North Carolina is administered by the North Carolina Center for Missing Persons, in cooperation with the State Highway Patrol and state broadcasters.

Since the inception of the North Carolina plan in 2002, 85 successful AMBER Alerts have activated. In all but one case, the children were successfully recovered.

The Center for Missing Persons credits the success of the NC AMBER Alert Plan directly to the growing number and commitment of national and state partnerships. The center continues to work closely with public and private entities to alert as many "eyes and ears" as possible to ensure the quick and safe location of an abducted child.

DPS officials at national forum on recidivism

Department of Public Safety officials were among top leaders from all 50 states participating in the National Forum on Reentry and Recidivism on Dec. 8.

The national Bureau of Justice Assistance announced that various forms of technical assistance will be available to all state teams. States will also have opportunities to receive intensive, targeted assistance.

Also available to participants was a video that offers a concise look at four core strategies to stop the revolving door. It highlights risk assessment, evidence-based programs, swift and certain sanctions and fiscal incentives for community supervision agencies.

Retirements

Law Enforcement Division

January 2012

Name, job title, unit, service years/months

Mark Helms, trooper, State Highway Patrol, 25y4m
Robert Hogan, first sergeant, State Highway Patrol, 27y5m
Charles Miller, trooper, State Highway Patrol, 18y7m
Deborah Miller, community development specialist I,
 Emergency Management, 20y5m
Billy Stewart, radio engineer II, State Highway Patrol
 Troop E/Radio Engineering, 23y7m

Adult Correction Division

November 2011

Larry Adams, correctional sergeant, Forsyth CC, 27y1m
Kenneth Andrews, correctional officer, Hoke CI, 20y
Gerald Branker, prison warden II, Central Prison, 32y
Ted Bryant, accounting technician, Harnett CI, 19y4m
Bryant Creecy, correctional lieutenant, Odom CI, 32y4m
Lee Debnam, correctional officer, Caledonia CI, 38y3m
Patrick Dixon, chief probation/parole officer,
 District 8, 22y5m
Bobby Eubanks, lieutenant, Odom CI, 30y
Edward Garland, correctional officer, Dan River PWF,
 20y11m
Yvonne Gilbert, substance abuse counselor advanced,
 Haywood CC, 13y2m
Constance Hawkins, judicial services coordinator,
 Community Corrections District 21, 23y1m
James Hawkins, grounds supervisor I, Foot Hills CI, 18y1m
Muriel Higginbotham, lieutenant, Maury CI,
 27y2m
James Jackson, correctional officer, Johnston CI, 16y5m
George Kenworthy, administrator I, Tabor CI, 29y
Dennis Kitchin, case analyst, Craven CI, 14y11m
Jerry Leonard, correctional officer, New Hanover CC, 18y
Sheldon Litman, correctional officer, Orange CC, 8y6m
Wilma McCrary, correctional officer, Hoke CI, 12y7m
George McGuire, manager II, Community Corrections
 District 16, 31y1m
Delores Medley, processing assistant IV, Albemarle CI,
 10y8m
Howard Moore, correctional officer, Brown Creek CI, 8y2m
Luther Morris, sergeant, Odom CI, 30y2m
Brian Murphy, probation/parole officer II, District 16, 8y2m
Lucille Presley, processing assistant III, Southern, 6y3m
James Reid, judicial services coordinator, District 16, 22y9m
Jimmy Reynolds, probation/parole surveillance officer,
 District 17, 30y7m
Roger Ritter, food service manager I, Southern CI, 17y4m
Brenda Setzer, networking technician, IT, 23y
Ronald Sherrill, manager IV, Correction Enterprises
 Upholstery Plant
Donny Stanley, sergeant, Harnett CI, 24y11m
Mildred Trader, correctional officer, Johnston CI, 20y11m

Kevin Wallace, assistant administrator,
 Community Corrections Division 2, 29y5m
James Warren, correctional officer, Craven CI, 5y6m

December 2011

John Bare, chief probation & parole officer,
 Community Corrections District 16, 39y10m
Donald Blanchette, maintenance mechanic IV,
 Alexander CI, 5y10m
Robert Brank, correctional officer, Western YI, 7y4m
Lee Brown, correctional officer, Johnston CI, 22y1m
Ronald Brown, correctional officer, Hoke CI, 29y4m
Sheila Bullis, health assistant II, Mountain View CI, 5y7m
Carl Edwards, correctional officer, Eastern CI, 25y
Cynthia Griffin, case manager, Pasquotank CI, 16y1m
Ned Hoggard, correctional officer, Tyrrell PWF, 5y1m
Frederick Hubbard, superintendent II, Robeson CC, 28y1m
Billy Jackson, correctional officer, Sampson CI, 29y10m
Karen Jackson, probation/parole correctional officer II,
 Community Corrections District 25, 22y9m
Norman Jackson, correctional officer, Maury CI, 22y
Patricia Lassiter, chief probation/parole correctional officer,
 Community Corrections District 21, 34y8m
James Lewis, assistant superintendent, Davidson CC, 8y11m
William Lowe, sergeant, Morrison CI, 10y
Phillip Marshall, correctional officer, Central Prison, 11y1m
Jarvis McBride, sergeant, Harnett CI, 27y
William Meeks, maintenance mechanic V, Fountain CCW,
 18y2m
Nicolle Nicolle, administrative assistant I, Pender CI, 15y11m
Jimmie Outlaw, sergeant, Maury CI, 22y6m
Tracy Royster, manager II, Community Corrections
 District 27, 29y5m
Julian Rudolph, electronics technician IV, Engineering,
 17y8m
Connie Sauls, correctional officer, Greene CI, 20y1m
Jack Simpson, correctional officer, Brown Creek CI, 5y1m
Edward Smith, grounds supervisor I, NCCIW, 15y11m
Shirley Smith, office assistant III, Community Corrections
 District 27, 15y10m
Amelia St. Clair, judicial services specialist,
 Community Corrections District 10, 28y3m
David Stewart, correctional officer, Johnson CI, 31y
Gary Vaughan, assistant superintendent for programs I,
 Franklin CC, 28y8m

Be sure to cast your vote
to name this newsletter.

Vote by the close of business on Feb. 29.

No votes will be taken after that date.

To vote, go to:

<https://www.research.net/s/9FCYYLP>

P r o m o t i o n s

Adult Correction Division

October 2011

Name, Nnw title, location

Rodney Horne, director II, Correction Enterprises
Kyle James, networking analyst, IT
Rafael Santorios, sergeant, Hyde CI
Lisa Strickland, professional nurse, Tabor CI

November 2011

Adele Nissao, health assistant II, Central Prison
James Beasley, supervisor II, Correction Enterprises
 Meat Processing Plant
Salena Barte, food service manager I, Scotland CI
Tammie Burton, food service officer, Warren CI
Howard Crabtree, sergeant, Orange CC
Tiffany Gatling, senior psychologist I, Central Prison
John Guy, clinical dietitian II, Central Prison
Nathan Hocutt, sergeant, Johnston CI
Mitchell Lawson, nurse supervisor, Polk CI
Beulah Mason, lieutenant, Odom CI
Regina Mclymore, case analyst, Central Prison
Trudeau Nichols, nurse supervisor, Lumberton CI
Joseph Pernell, maintenance mechanic IV, Warren CI
Michael Rallis, food service manager I, Caswell CC
Byron Sims, sergeant, Odom CI
Umeko Terry, accounting clerk IV, Morrison CI
Michael Vaughn, captain, Craven CI
Bruce White, food service manager I, Harnett CI
Daryl Williams, captain, Caledonia CI
Andrew Wolcott, sergeant, Alexander CI
Billy Wood, lieutenant, Nash CI
Tina Burckette, food service manager III, Tabor CI
Vera Jane Devera, professional nurse, Maury CI
Areti Dimoulas, assistant district manager II, District 14
Ronnie Emory, sergeant, Polk CI
Herman Fisher, lieutenant, Brown Creek CI
William Goodman, assistant superintendent for programs I,
 Wayne CC
Thomas Hummel, food service manager I, Alexander CI
Johnny Johnson, sergeant, Scotland CI
Patricia Kinney, accounting technician, OSDT
Barbara Lee, pharmacist, Prison Pharmacy
Chrystal Livingston, food service officer, Pamlico CI
Lucille Lockamy, pharmacist, Pharmacy
Gary Mccollum, pharmacist, Pharmacy
Stephen Mccoy, unit manager, Morrison CI
Felicia Minor, sergeant, Polk CI
Nasa Moore, unit manager, NCCIW
Francina Petties, food service officer, Albemarle CI
Kathryn Rhyne, pharmacist, Pharmacy
Brian Sanders, lead officer, Brown Creek CI
Keith Stevens, sergeant, Scotland CI
Arnel Sulit, physical therapy supervisor I, Central Prison
Barbara Whitaker, lieutenant, Fountain CCW
Chaunessa Woods, health assistant II, Central Prison
Louann Avery, personnel technician III, Human Resources
Erin Ayers, sergeant, Central Prison

Vonda Bell, sergeant, Central Prison
Christopher Biecker, sergeant, Alexander CI
Janet Brown, sergeant, Brown Creek CI
Charles Chavis, sergeant, Robeson CC
Jonathan Church, sergeant, Central Prison
Marty Dellinger, probation/parole surveillance officer,
 District 4
Kenneth Douglas, sergeant, Central Prison
Nelia Estrada, professional nurse, NCCIW
Edward Goergen, nurse supervisor, Scotland CI
Nakisha Griffin, sergeant, Central Prison
Adam Hardin, sergeant, Alexander CI
Kenneth Lassiter, prison warden II, Central Prison
Kari Littlejohn, sergeant, Central Prison
Brenda Mason, lead officer, Johnston CI
Tamara Millines, sergeant, Central Prison
Ngozichukwuka Osiebo, professional nurse, NCCIW
Jeff Patton, programs director I, Odom CI
Sherry Pitts, probation/parole officer II, District 14
David Stoppel, sergeant, Harnett CI
Teresa Stratton, clinical chaplain II, Central Prison
Duane Terrell, administrator I, Marion CI
Roger Thomas, sergeant, Greene CI
Kimberly Williams, administrator, District 2
Lillie Williams, lieutenant, Pasquotank CI
Richard Willis, sergeant, Central Prison
Lewis Adams, assistant administrator, Division 2
Lisa Alford, unit manager, Scotland CI
Carol Gibson, nurse supervisor, Morrison CI
Lukinda Moore, captain, Southern CI
Mary Pettiford, assistant unit manager, Scotland CI

December 2011

Patrick Bryant, food service officer, Piedmont CI
Norma Harbison, administrative services assistant V,
 Swannanoa CCW
Jason Midyette, sergeant, Bertie CI
Chantee Montague Gee, personnel technician II,
 Human Resources
Letitia Owen, professional nurse, Lumberton CI
Chandra Ransom, assistant superintendent, Forsyth CC
Terry Elliott, lead worker IV, Combined Records
Cynthia Baker, sergeant, Foothills CI
Edgar Barrow, lieutenant, Bertie CI
Linwood Best, superintendent II, North Piedmont CCW
Fentress Bryant, superintendent III, Tyrrell PWF
William Darnell, captain, Warren CI
James Farrior, lead officer, Harnett CI
Mark Fleming, lieutenant, Maury CI
Sandra Foster, unit manager, Central Prison
Brenda Hamilton, assistant unit manager, Bertie CI
Sean Hott, sergeant, Franklin CC
Randy James, assistant unit manager, Bertie CI
Anecia Johnson, lieutenant, Wayne CC
Joy Jones, nurse supervisor, Prison Management
Brian Justice, sergeant, Foothills CI

See 'Promotions' on next page

Rudisill profile ...

continued from page 3

What did you want to be when you were young?

“I was reared in a small, very patriotic community in rural North Carolina and, consequently, developed early in life a strong desire to spend some time serving in the military. Later, I had an attraction to sales/marketing in the private sector as well. In these past job experiences, like at DPS, I have been blessed to work with topnotch, motivated and talented people.”

Prior to being named to the chief deputy secretary position in Crime Control and Public Safety in September 2007, Rudisill had been deputy secretary since September 2003. Until then, he was assistant to the chairman of the Joint Chiefs of Staff for National Guard Matters at the Pentagon in Washington, D.C. He had also been the adjutant general of the N.C. National Guard, which was a division of Crime Control and Public Safety.

Rudisill is a native of Badin, and a graduate of UNC-Chapel Hill with a bachelor’s degree in political science.

Commissioned as a U.S. Army officer, he served in Vietnam. Upon completion of active duty, Rudisill joined the N.C. National Guard in 1970. He served in various positions throughout his career in the Guard, which culminated with his appointment in 1993 to command the organization of more than 11,500 soldiers and airmen.

During his military career Rudisill received numerous awards and decorations, including the Distinguished Service Medal, Bronze Star Medal and Legion of Merit.

As a civilian, Rudisill had extensive sales and operational management experience in the health care field from 1971 to 1993.

Rudisill and his wife, Sue, have a son, Brian; daughter-in-law, Tricia; granddaughter, Elizabeth; and grandson, Ben.. ▀

Keeping up Appearances: from Websites to Billboards

You might be asking, “Why can’t I just get a .jpeg of the DPS logo so I can put it on anything?”

The explanations are many and technical. Keep in mind that logos must endure the test of time and must be used on many items — websites, forms, billboards and even highway signs. It is in our best interest to put our best foot forward. Because the logo is fairly intricate, you can risk using it in a way that distorts its crisp, clean appearance.

We have posted some visual examples of the do’s and don’ts of working with our new DPS logo on our website. Take a few minutes to look at the illustrations so you will better understand how to request a logo that will be properly formatted for your agency’s needs.

The logo guidelines and request form are on the website, too. Help us represent the N.C. Department of Public Safety in its best light.

<https://www.nccrimecontrol.org/Index2.cfm?a=000002,000056,001012,001021,002103>



These are the smallest actual sizes the logo should appear in each version.



Promotions ...

continued from page 14

- Wallace Koonce**, training specialist II, Eastern CI
- Thomas Korwin**, lieutenant, Pasquotank CI
- Kelly Langston**, psychological services coordinator, Health Services
- Steven McKinney**, probation/parole surveillance officer, Community Corrections District 18
- Teresa Metcalf**, sergeant, Western YI
- Jeffrey Perry**, maintenance mechanic V, NCCIW
- Michael Tasto**, food service officer, Johnston CI
- Bryan Wells**, assistant superintendent - custody & operations III, Pender CI
- Mary Whitaker**, administrative services manager, Female Command
- Teresa Willoughby**, sergeant, Brown Creek CI
- Cheryl Yawger**, sergeant, Sampson CI
- Tonya Alexander**, assistant superintendent for programs II, Neuse CI
- Doris C. Hardy**, assistant manager II, Community Corrections District 7
- Christopher Dail**, sergeant, Maury CI
- Brian Gammon**, food service officer, Caswell CC
- Donna Harris**, processing assistant IV, Scotland CI
- Maria Jones**, administrative services manager, Greene CI
- Kelvin Minor**, sergeant, Sampson CI
- Dianna Trogdon**, office assistant IV, Sanford CC
- Donald Wade**, sergeant, Maury CI
- Wanda Bizzell**, administrative assistant II, Prison Management

P a s s i n g s

Adult Correction

October 2011

Jana McQueen, professional nurse, Tabor CI, 2y1m

November 2011

Yvette Graham, officer, NCCIW, 3y5m

December 2011

Alvin Batchelor, HVAC mechanic, Nash CI, 6y

Law Enforcement Division

January 2012

Peter Cipriano, maintenance mechanic III, National Guard, 15y5m