



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

October 2008

Message from the Secretary

Within the next year, more than 40 percent of our National Guard soldiers will deploy to either Iraq or Afghanistan. This will be the second deployment for several of our units – including the largest, the 30th Heavy Brigade Combat team, and the 130th Reconnaissance Attack Aviation Battalion – to fight the Global War on Terror.



Regardless of your viewpoint on the war, these troops deserve our thanks and support. It is because of them, and our ancestors who fought similar battles in decades and centuries past, that we enjoy many of the freedoms we have as Americans today. The freedom to elect our leaders, worship as we choose and publicly say what we want would not have been possible without them; none of those freedoms should be taken for granted.

With Election Day just a few days away, I encourage you to exercise your right to vote. And with Veteran's Day just around the corner, I urge you to take the time to thank our National Guardsmen, military personnel and retired veterans who have served our country faithfully and helped to make those freedoms possible.

Bryan Beatty

The Secretary's Gold Circle Award



Thomas Caves, Office of the Secretary.
In recognition of his professional excellence and commitment to furthering the mission of the Department of Crime Control and Public Safety during the 2007 – 2008 Sessions of the North Carolina General Assembly.





Congratulations!

The following employees were promoted:

State Highway Patrol: **Harold Bunn, John Nelms and Christian Woodard.**

The following employees celebrate significant service milestones in their state careers:

40 years

State Highway Patrol: **Sadie West.**

35 years

State Highway Patrol: **Roy Godwin, Jr., Ronald Faison.**

25 years

Butner Public Safety: **William Crabtree.**

State Highway Patrol: **Dennis Holshouser, Donald Clayton, Charles Alford, III, and Steven Grahl.**

20 years

State Highway Patrol: **Renee Karmanocky and Christopher King.**



Comings and Goings



Welcome to our new employees:

Alcohol Law Enforcement: **Charles Parker.**

Butner Public Safety: **Timothy Althaus and Christiane Bracci.**

Emergency Management: **Christine Brennan.**

State Highway Patrol: **Donna Birckbichler, David McCord, Carrie O'Neal, Mona Sullivan, Amy Tolley and Charles Wright.**

Best wishes to our recent retirees:

State Highway Patrol: **Eddie Gray, Randy King, Jerry Montgomery and Woody Sandy.**



Emergency Management Achieves National Accreditation

On October 6th, North Carolina's Emergency Management Division achieved national accreditation under the Emergency Management Accreditation Program (EMAP).

The EMAP Commission approved EM's application by unanimous vote, based upon the assessment conducted by the EMAP evaluation team the first week in June, 2008.

North Carolina joins 19 other states, and three local jurisdictions in achieving the national standard for accreditation.

The division began the accreditation process in June 2007 with Ron Wall as team leader. Twenty-three team members began documenting procedures and gathering materials that demonstrated comprehensive coordination among state agencies and local governments to prepare for and respond to natural or man-made disasters. The state program demonstrated compliance with 63 national standards and underwent a peer-review assessment by trained EMAP assessors.

Tim Manning, chairperson of the EMAP commission said, "States like North Carolina that work toward and achieve compliance with these standards are at the forefront in ensuring their residents are served by a comprehensive system to deal with disasters."

CCPS Secretary Bryan Beatty said, "Earning national accreditation is a tremendous achievement that confirms what we have known for some time: North Carolina has one of the best programs in the country for dealing with disasters."

Members of EM's accreditation team include **Clay Benton, Marena Bullock, Mike Daniska, Carolyn Freitag, Cooper Hancock, Ed Jenkins, Darlene Johnson, Brenda Jones, Eric Kaiser, Paul Latham, Eric Leath, Patty McQuillan, Randy Mundt, Steve Powers, Felicia Pyle, Derrick Remer, Joe Stanton, Janelle Wilkey, Glenn Wisbey, Quinn Woolard, Joe Wright** and **Steve Yount**.

"I would like to sincerely thank the members of the EMAP assessment team for the effort you contributed, and our partners who supported us in this effort," said EM Director Doug Hoell. You may take great pride in this achievement. Folks, you are on the leading edge of our Emergency Management profession. Congratulations, you have accomplished a significant professional goal."

Two Graduate From Public Managers' Program

Two CCPS employees, **Eric Swain** of Alcohol Law Enforcement, and **Starr Barbaro** of the Governor's Crime Commission, graduated from the Certified Public Manager (CPM) program on October 6th.

The CPM program provides in-depth, comprehensive leadership development and training to middle managers and statewide program directors in North Carolina's government agencies and universities. Each year, 72 participants are selected, and the students complete a Management Development and Planning Workshop, followed by eight courses. A final project applies and demonstrates the concepts learned.



Secretary Bryan Beatty, Deputy Secretary Jon Williams, ALE Director Bill Chandler and GCC Director David Jones attended the graduation ceremony.

Domestic Violence Achievement Award



Barry Bryant, deputy director of Policy and Planning with the Governor's Crime Commission, received the *Domestic Violence Achievement Award* on October 4th from the National District Attorney's Association at their annual meeting in San Diego, CA.

Bryant was awarded for his work in improving awareness of domestic violence issues for key stakeholders and increasing domestic violence training opportunities for lawmakers, law enforcement, prosecutors, judges knowledgeable about domestic violence issues and proper responses. As a result of the increased training and awareness, Bryant says North Carolina has made significant advances in responses to domestic violence victims. He points to one of the most comprehensive domestic violence bills in the country (NC House Bill 1354) that passed in 2004 as well as more recent domestic violence legislation approved

by the Joint Legislative Committee on Domestic Violence.

"One of the most important services that we can offer to first responders is training on how to respond more effectively," Bryant said. "This award is truly reflective of how far North Carolina has come in the way we respond to victims of domestic violence. We still have so much work to do (81 domestic violence homicides in North Carolina already this year), but we are making notable progress. "

October is Domestic Violence Awareness month, both nationally and in the state.

GoPass

State Employees Can Ride for Free!

From Triangle Transit Authority:



Is your commute driving you crazy? Let someone else do the driving while you read a good book, get some work done, do a crossword puzzle or just relax!



Rewards of using public transit:

- You will save money!
- You will have less stress
- Your commute will be more productive
- You will have more control over your work schedule
- You will drive less, so your vehicle maintenance costs will be reduced
- You will do your part to reduce traffic congestion
- You will improve air quality now and for future generations

North Carolina state government employees can ride Triangle Transit or Capital Area Transit (CAT) routes for FREE using the GoPass.

You can receive the GoPass from Robynne McCrary, CCPS's parking coordinator.

While the GoPass is designed for travel between home and work, any eligible state government employee can ride Triangle Transit or CAT buses anytime with their GoPass (except for the State Fair and University events).

If you leave state government, the ID badge along with the GoPass is returned to the employer.

For more information, go here: <http://triangletransit.org/bus/general-information/>

APT Aims to Help Agencies Communicate Efficiently



Even as state government responds to the nation's financial crisis with attempts to trim the budget by at least three percent, the state's agencies are no less obliged to reach out to the public with information and services. It is increasingly important to use every available tool to make sure that the state retains its connection to the citizens it serves and to do so in the most efficient, cost-effective fashion.

The Agency for Public Telecommunications, a division of the Department of Administration, can help agencies respond to this challenge because it offers a full compliment of high-quality, professional media services to state agencies at a significant cost savings:

- With nearly 30 years experience, APT can help you train without traveling – connect in a meaningful way with employees across the state, either with live studio-based training productions or with DVD training materials. Save thousands of dollars in fuel costs, travel time and lost productivity by enabling public employees to get the training and information they need right in their own offices and communities.
- Produce public service announcements or long-form videos that tell your agency's story with internationally award-winning production staff. APT can also place those PSAs with a large variety of targeted, well-researched media outlets. The average savings on a video production is about 25 percent and the average savings on every media placement is eight percent.
- OPEN/net has been connecting citizens to their public officials for more than 20 years. There is no other regularly-scheduled opportunity to talk directly to citizens in more than 400 communities across the state through cable television or live web streaming. For less than \$2,000 per broadcast, state agencies can employ this network to get the word out about public initiatives or services.

APT can consult with your department executive and/or division directors to analyze how best to meet your outreach and media needs while saving you money. As a state government agency, you can consult with or hire APT without having to go through a bid process. APT is a way to do business that serves state agencies – both when the economy is strong and when it's not.



For information, call APT Director Ivy Hoffman at 919-733-6341 or visit. <http://www.ncapt.tv/>.



Employee Spotlight *Misty Brown*



As the lead Victims' Program planner, **Misty Brown** oversees approximately \$13 million in federal grant funding for the Governor's Crime Commission.

A native of Franklin County, Brown had always wanted to be in social work. She graduated from Bunn High School in 1992, and then went on to East Carolina University, graduating in 1996 with a BSW degree in Social Work.

"I thought I wanted to work with kids and make a difference in their lives," Brown said. However, an internship with the Dept. of Social Services made her realize the job was too emotional for her. "I was told the system would either break you or make you cold and indifferent. I quickly knew that was something I

could not do."

She began her career working with the Department of Correction, Division of Probation and Parole, as an administrative assistant. She was promoted to Offender Family Services Specialist, working with families who had a loved one incarcerated. In 1999, Brown became a Victim Advocate with the Department of Correction.

Brown moved to the Governor's Crime Commission (GCC) in 2003, administering the federal funding for the Victims of Crime Act (VOCA). In August of 2007, she was promoted to Lead Victims' Program Planner – responsible for overseeing the administration of VOCA and the Violence Against Women Act (VAWA) funding. Applications for all GCC 2009 grant funding opened in October.

From now until the end of January, Brown will be assisting agencies with writing grant proposals, making sure they have measurable objectives, and working on the development of new projects and programs. All the grants will be in by the end of January, and Brown said she will have a lot of grant paperwork to do, preparing the submissions for the Crime Victims Services Committee who will make grant award recommendations to the secretary of Crime Control and Public Safety and the governor. In March, special condition letters will be sent out to let award recipients know what changes need to be made to be in compliance with federal guidelines. Grants are then awarded in May along with a letter from the governor.

The remaining months, Brown is developing and maintaining relationships with key stakeholders on victim-service initiatives, working with staff and committees to identify needs of victim-service providers and overseeing the allocation of reverted funds. Money that has been returned to GCC can be reverted to meet other needs if the use falls within the federal guidelines. For example, following a shooting at a Jackson County domestic violence shelter, the Crime Commission encouraged other shelters to evaluate and assess their security needs. Funding helped pay for such things as security systems, stronger door locks, adequate outdoor lighting, cameras and monitoring systems, and privacy fences.

Brown says that she loves that she is still able to help victims, while not having a feeling of helplessness when people are victimized, saying, for example, that it takes a victim seven times to leave her abuser. "I would be a basket case 24/7, I would," Brown said. "I appreciate those people who can do it. They give their hearts and souls in their jobs." Brown said that providing quality services gives her satisfaction. "There is joy in that." Last summer, Brown became reacquainted with an old high school friend, John Brown. The two were married this past August.

"My marriage truly is the best thing to happen in my life," Brown said. "I truly have had a blessed life - an awesome family, wonderful friends and now the marriage to my partner in life. I never knew how complete I could feel, until I met John. Until I met him, I wondered how two people could ever grow old together and spend "the rest of time" together. It was not until I met him that I really understood this."

Both love going to the gym, riding bikes and walking in their Wake Forest neighborhood. Brown also holds a part-time job at the RBC Center when the Hurricanes are playing home games. "You're there, out meeting and talking with everybody," Brown said. "You're essentially getting paid to be sociable."

Still, she says, "Having John has just made those sweet things in my life all the more sweeter! At the end of the day, I know that I have a wonderful man and a wonderful life to come home to. And THAT is just a dream come true."

The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to pmmcquillan@nccrimecontrol.org before the 15th of each month.



HAPPY HALLOWEEN!