



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

October 2007

Message from the Secretary

This year's crackle of autumn leaves underfoot is an alarming reminder that the state's severe drought is still very much with us. Many river beds are dry, water tables are low, and fires and threats of fire are keeping emergency managers on edge.

North Carolina is not alone. Gov. Mike Easley sent three C-130's, along with a 50-man National Guard crew and fire-fighting



equipment to California to battle their 250,000 acres of wind-driven wildfires. Those fires prompted evacuation orders for half a million San Diego County residents. Shelters filled to capacity, and then even the shelters had to be evacuated.

Could the California fires happen here in North Carolina? Let's do our part to keep that from happening. In addition to fire prevention

measures, each person shares responsibility in conserving water. As CCPS employees, we should take the lead in showing our families, friends and neighbors how to limit water usage.

Last week, Gov. Easley asked North Carolinians to cut their water consumption by 50 percent for a week to test the public's capability to respond in this emergency. In the past, public health officials have recommended washing hands two to three minutes under hot water. Now, we're asking you to conserve that water. Take a sponge bath, wash your hair every other day instead of every day, use paper cups and plates at home, use a small plastic tub to wash dishes and then throw the dish water on plants and trees in your yard.



These may seem like extreme measures, but the state's water supply has never been this low. Below are the top ten tips on water conservation:

1. Stop watering lawns and shrubbery at homes and businesses; do not wash down homes, driveways or sidewalks; and do not wash cars. Restaurants should ONLY serve water when patrons ask.
2. Check your plumbing to be sure it is not wasteful.
3. Check for leaks and repair them. In a typical home, leaks amount to about 15 percent of all household indoor water use.
4. Use indoor water wisely. Turn off water while shampooing, shaving and brushing your teeth to reduce the time water is running.
5. Take time to locate your main water shut-off valve and the water meter in your yard. Knowing where the main shut-off is can potentially prevent the loss of thousands of gallons of water.
6. Use dry cleanup methods to reduce both indoor and outdoor water use. Instead of hosing off your driveway and patio, use a broom to sweep away debris.
7. Take advantage of free water. Catch rainwater from your gutters and use it to water your flowers and vegetables. Collect water from the bath/shower while waiting for it to heat up; use for watering plants.
8. Use appliances wisely. Run washing machines and dishwashers only with full loads to maximize efficiency.
9. Don't wash vehicles except when necessary for safety reasons. If washing is absolutely necessary, use a commercial carwash that recycles water.
10. Avoid using sink disposals for food scraps. Composting food scraps is much more economical than using a garbage disposal.



Thank you for taking these steps in your home and while at work. I hope we can all enjoy the autumn season mixed with the smell of wet leaves.



Bryan Beatty

Congratulations!



The following employees were promoted:

Administration: **Danyel White** to Accountant I.

Alcohol Law Enforcement: **John Pace**, Law Enforcement Supervisor;
David Williams, Jr., Law Enforcement Manager.

Emergency Management: **Deborah Miller**, Community Development Specialist; **Glenn Wisbey**, Emergency Management Planner II.
State Highway Patrol: **Wesley Smart**, Radio Engineer I.

The following employees celebrate significant service milestones in their state careers:

30 years:

Emergency Management: **David Humphrey**

25 years:

State Highway Patrol: **Sherre Smith**

20 years:

Emergency Management: **Warren Moore**

State Highway Patrol: **Clifford Adams, David Allen, Stephen Allred, Jeffrey Babb, Noah Bell, Ronald Crawford, Franklin Crumpler, Mary Dudek, Terry Dunn, Anthony Farmer, Ronald Fields, Michael Hayes, Robert Hinnant, Barry Hower, Michael Hudson, Timothy Humphries, George Jake, Martin Jones, Carroll Kirkpatrick, Randall Lamm, Tony Luckadoo, John Nybert, Michael Raines, Bryan Ratliff, Joseph Sadler, James Sessoms, Ronald Speas, Kathy Terrell, Robert Thaxton, William Thaxton, Charles Thomas, Jr., James Turlington, Robert Wes, Thomas White, Barry Willis and Jeffrey Womack**

Boards and Commissions

On September 18, **Barry Bryant**, a criminal justice planner for the Governor's Crime Commission, was re-elected as president of the National Association of Victims Assistance Administrators (NAVAA) at their national conference in Williamsburg, VA. This will be his second year serving in that capacity.

Janice Carmichael, head of the Victims Compensation Services Division, was elected by her peers to the board of directors for the National Association of Crime Victims Compensation Boards. The 17-member board provides guidance to state programs that offer financial assistance to victims of child abuse, domestic violence, rape, assault and murder.

Comings and Goings



Welcome to our new employees:

Administration: **Rhonda Raney**, Assistant Secretary.

Emergency Management: **Kenneth Ashe**, Environmental Program Manager I; **Marenda Bullock**, Community Development Specialist I;

FM Mahmoo Hasan, Business and Technical Application Assistant;

Robert Mankes, Admin Officer; **Donna Morris**, Accounting Technician V; **Sheldon Tennian**, Planner I;

Governor's Crime Commission: **Brandi Gardner**, Processing Assistant;

State Highway Patrol: **Ashley Clark** and **Denise Edwards**, Patrol Telecommunicator

Best wishes to our recent retirees:

Emergency Management: **Philip Letsinger**, **Sandra Smith**.

State Highway Patrol: **Charles Green, Jr.**; **Grace Ensley**; Major **Charles Carden, Jr.**; Master Trooper **Joseph Davis, Sr.**

Our sympathy to friends and family of **Thomas Hill**, Vehicle Enforcement Officer with the State Highway Patrol, who recently passed away.



CCPS LOGO APPAREL FOR SALE

Order form attached



Mail your check and the order form, including your name, mailing address, phone number, item, color, size, and quantity to Kathy Mason, CCPS Public Affairs, 4701 Mail Service Center, Raleigh, 27699-4701.

Please make checks payable to "CCPS Employee Appreciation Fund." Tax is already included in price.

The deadline for orders is Friday November 16th, so mail your check now!





Americans At Their Best.
THE NATIONAL GUARD

MOORESVILLE GUARD WELL DRILLERS HONORED FOR AFRICAN VILLAGE ASSISTANCE

By The Combined Joint Task Force, Horn of Africa, Public Affairs Office

RALEIGH -- North Carolina National Guard Unit receives continued praise and recognition for ongoing accomplishments in the Horn of Africa since their mobilization began in October 2006.

The 1132nd Well Drilling Company of the North Carolina National Guard was recognized for providing critical life support needs to the village of Assamo, Djibouti by the nation's Prime Minister and others.

In July, the Mooresville-based 1132nd Well Drillers along with National Guard personnel from Guam began a mission to provide healthy, drinkable water to the small village of Assamo just six kilometers from the Somalia border. The mission culminated multiple site visits by coalition forces in an effort to assess the current water supply, prep the village and plan for successful operations. The village was identified by the Djiboutian Minister of Agriculture and U.S. Coalition forces to be in critical need of drinking water to combat cholera and dehydration.

Adding to the difficulty in finding water in such a hot dry place, many wells are contaminated with bacteria or produce water with salt content greater than what can be consumed by humans.

"One of the first things we do when we come into a new area, is test the water quality from any and all existing wells" explains Staff Sgt. William Brown, member of the 1132nd Well Drillers and Pinnacle, N.C. native. Existing wells already dug in the village did not produce water considered safe for human consumption due to bacteria and high salt content.

The 1132nd drilled three wells in Assamo in a matter of days. "One of our goals was to renew the people's faith in the US Army, I believe we have succeeded" Brown said. The village elder was first to test the water from the new wells and remarked "sweet," the only English word he knew to describe the new gift.

"It's a great feeling to see all the locals enjoying the water, they now have more trust in us and what we do," said Staff Sgt. Rex Hipp of the 1132nd and a Mooresville native.

The three wells drilled provided drinking water to the village, a school and a USAID medical clinic. For the first time ever, children are able to go to school and have water to drink without the burden of bringing it with them.

The 1132nd Well Drillers are currently deployed in support of Combined Joint Task Force Horn of Africa. They are conducting continued well drilling operations in Djibouti and Kenya providing water for Native Civilians and Coalition Partners.

The 1132nd Well Drillers are scheduled to return home later this winter and be replaced by their sister North Carolina National Guard unit, the 1133rd, also of Mooresville, N.C.

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BEACON and Employee Self Service



Check your pay stubs to verify your mailing address

As of October 1, 2007, all employees should be enrolled in the State's direct deposit program to receive their pay. For those employees who have received exceptions from the Office of the State Controller, paper checks are being mailed directly from OSC instead of being delivered to the agency for distribution. Checks will be mailed by OSC on payday to the employee's address of record. In order to ensure accurate delivery, please verify that your mailing address is correct by checking the address listed on your last pay stub. If you have recently submitted a change of address form and wish to confirm that your mailing address is correct, please see your local agency HR or payroll representative.

The mailing of paper checks on payday will apply only to business exemptions and checks will always be sent to the employee's mailing address. Your assistance is requested in implementing this new policy.

To clarify: NCID is totally different from the unique employee ID number employees will be assigned. The NCID is managed by Information Technology Services, ITS, and is some combination of an employee's first initial, middle initial and last name. The unique ID employees will be assigned is an eight digit number generated by the ORBIT retirement system.

BEACON is an acronym for – Building Enterprise Access for North Carolina's Core Operation Needs

Employee Spotlight – Gregory P. Sligh

Gregory Sligh, one of four purchasing agents for the Dept. of Crime Control and Public Safety, says the most meaningful aspect of his job is that during disasters, he has the opportunity to serve the citizens of this state at a time when they are perhaps experiencing one of the most traumatic events of their lives.

That's important to Sligh, who is a minister in his private life. His adoptive parents were unable to have children, so when this Greenville, S.C., baby came into their lives, they dedicated his life to the ministry.



Sligh lived up to their expectations. After graduation from Wade Hampton High School in Greenville in 1974, and from Saint Augustine's College, Raleigh, in 1978, he became an ordained minister while holding down a full-time job.

Sligh worked at his alma mater for 20 years and was promoted five times. He was a recruiter, an assistant director of student activities, the director of alumni affairs, a

special assistant to the provost and finally, a special assistant to the president. He came to CCPS as a temporary employee in 1999 and then became full time in 2000.

Sligh gives a sermon on occasion at the Life Community Church in Research Triangle Park where he is also the vice chairman of the board of directors, member of the finance team, chairman of the building committee and head of the men's ministry.

"I have a passion for helping others discover their purpose in life. First and foremost, I believed God called me to be a minister," Sligh said. "Like many others, I, too, am a firm believer that a person's gender, race, culture, education, profession, fame, finances, IQ level and the like do not adequately define who they really are. Knowing our divine selves is what really counts." Sligh said finding one's purpose in life is more important than holding a successful career.

Sligh has become a mentor to fellow employees, believing that we all have something to impart into the lives of others that is intended to help them become who they were intended to be.

"Many people today experience so many problems because their parents were unavailable or unable to provide responsible guidance for them which was needed in the developmental stages of their lives. That's why I believe mentoring is so important," Sligh said. "Some people are able to overcome this hurdle but most do not.

"I believe everyone at some point in their development, should have a mentor. Books can give you knowledge, a mentor will give you wisdom. In spite of what the world may teach, no person is an island unto him or herself and we are our brother's keeper. What purpose does it serve for one to gain knowledge and wisdom and not share it with someone else?"

As a purchasing agent, Sligh handles requisitions from each of the ten divisions within CCPS. During disasters, he becomes the purchasing agent for the State Emergency Response Team, ordering needed items from generators, sand bags, tarps, fork lift rental, pumps for flooding, transportation services to haz-mat protective suits and body bags.

In his spare time, Sligh enjoys fishing, playing chess and golf. Sligh, and his wife, Angeline, have been married for 16 years. They have three daughters, Michelle, Krystle and Kevina.

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If you have information you would like included in the *All-Points Bulletin*, please contact the Public Affairs Office at 919-733-5027 or send e-mail to pmcquillan@nccrimecontrol.org before the 15th of each month.