



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

November 2011

Message from the Secretary



I hope each of you enjoyed Thanksgiving, a beloved tradition that recognizes the special providence bestowed upon our free nation. Our political independence brings countless blessings to our lives, both at home and at work.

As a part of North Carolina's state government, our work is key to maintaining safe roads, providing storm recovery, funding innovative crime programs, and enforcing the state's alcohol, tobacco and gambling laws. We do more, and come Jan. 1, when this agency is consolidated with the departments of Correction and Juvenile Justice and Delinquency Prevention, our responsibility to protect the public will expand even further.

The leadership team for the new Department of Public Safety is charged with ensuring a smooth transition in January. With your help, the conversion should be seamless. As I have said before, I truly appreciate the good work each of you do. You make a tremendous difference in the overall operation of the Department of Crime Control and Public Safety, and to the citizens of North Carolina.

Thank you for all you do and here's wishing you safe travels during the holidays.

Reuben Young

November appointments to the Department of Public Safety:

Drew Harbinson, director of Purchasing and Logistics. **Nicole Sullivan**, manager of Research and Planning. **Bill Stovall**, director of Engineering. **Gloria Butler**, director of the Office of Equal Employment Opportunity. **Ernie Seneca** director of Communications and **Pam Walker** deputy director of Communications.

Governor's Awards for Excellence



Gov. Perdue, Dale Autry and Secretary Young

Governor Bev Perdue presented the Governor's Award for Excellence to the North Carolina National Guard's Tarheel Challenge Academy in a ceremony Nov. 29.

The award recognizes the academy's outstanding contributions to community and public service projects.

"This is the highest honor for a state employee or team," Perdue said. "Thank you for a job well done."

The National Guard runs the Tarheel Challenge Academy, a military-style boarding school for at-risk teens of high school age. The program instills leadership, improved self-esteem and personal responsibility. After graduation from the program, mentors guide the cadets during a 12-month period.

In the past 16 years, more than 3,200 students have graduated from the academy. During that time, the students contributed more than 300,000 hours of public service to the community.

Perdue said the staff are "dedicated to making a difference and bringing a future to our young people. They represent our very best as a state and people."

"I could not be more proud of Tarheel Challenge," said Reuben F. Young, secretary of the N.C. Department of Crime Control and Public Safety. "No program has a greater impact."

Dale Autry, director of the academy, accepted the award for the entire staff of the school. "It is a team award and effort," Autry said. "You never know who will send a young man or woman in the right direction."

You-tube video: <http://www.youtube.com/watch?v=wkbEycawkQ>

Nominations Open for the John R. Larkins Award



The John R. Larkins Award, established in 1998, is one of North Carolina's highest honors for human service. Dr. Larkins was a trailblazer in state government, and he demonstrated a pioneering spirit in the creation and implementation of programs.

This esteemed award is given annually to a state employee who has exemplified tireless efforts to improve human and race relations in state government. In 2005, former CCPS deputy secretary William A. Dudley received the honor.

The deadline for submitting a nomination is Thursday, Dec. 15. Nominations must include a narrative that addresses the specific action taken to improve human and race relations in the community and improve communications and relationships between different racial and ethnic groups in the community and workplace.

If you wish to nominate someone for this recognition, or if you have any questions, please contact Kathie Pierce at (919) 733-5201. You may also go to the website for the annual State Employees' Dr. Martin Luther King, Jr. Day Observance Program at www.MLK2012.nc.gov.

The person selected for this award will be announced on Friday, Jan. 13, 2012 at the First Baptist Church, 99 North Salisbury St., Raleigh, during the Martin Luther King Observance Day Program.

Other Awards



Ernie Seneca accepts award from NCAGIO Vice President Jenn Garifo.

Ernie Seneca, director of Public Affairs, and **Patty McQuillan**, public information officer, won first place writing awards Nov. 18 at the North Carolina Association of Government Information Officers' annual meeting held in Chapel Hill.

For speech writing, Seneca placed first for remarks written for the *Garner 9-11 Observance*. The judge wrote of the speech, "Great use of description and "word pictures" to engage the audience. Includes basic information on topic along with broader perspective." Seneca also placed second for a speech, *Men's Day Program*.

McQuillan placed first in feature writing for her *Employee Spotlight* story on Ron Wall, recently retired from the N.C. Division of Emergency Management. The judge wrote, "People profiles are very engaging when well done and mix the right amount of anecdotes. This one has those qualities. You come away from this piece really knowing who this person is and what they are about. Nicely done."



Patty McQuillan accepts award from NCAGIO Vice President Jenn Garifo.

Congratulations!



The following employees were promoted:

Butner Public Safety: **James Champion** and **Toni Pleasants**

Emergency Management: **Corey Johnson**

The following employees celebrate significant service milestones in their state careers:

30 years

State Highway Patrol: **Michael Sills**

20 years

Governor's Crime Commission: **Clyde Clark**

State Highway Patrol: **Kenneth Hamby, Destry Moose** and **Georgia Warren**



Comings and Goings



Welcome to our new employees:

Administration: **Drew Harbinson** and **Al Ragland**

Butner Public Safety: **Donna Wheeler**

Governor's Crime Commission: **Cassandra Rascoe**

N.C. National Guard: **Allen Hargrove**

State Highway Patrol: **Christopher Brown, Philip Capucille, Christopher Foster, Philip Milan, Jeffrey Moorhouse** and **Thomas Sellew**

Best wishes to our recent retirees:

State Highway Patrol: **Charles Alford, Dennis Garner, Alpheus Haswell, Ralph Kersey, Jay Meade, Steven Miller, Carl Posey, Robert Thaxton** and **Wesley Waters**



Thoughts on Change

By Terri R. Butler
Staff Development Coordinator
The Department of Crime Control and Public Safety

What do we think about change? Change that we have no control over is particularly difficult. To be reluctant to change is a natural human response but to be resistant and dig your heels in does not always help. And furthermore, it may not change the change that is inevitable. No one enters into a different circumstance without experiencing, at least a feeling of loss, sadness

or anxiety. Depending on the change and what it means some people can be totally exhilarated. Here are some things to think about while experiencing transition activities.

Free Your Mind

Be open to new experiences and new ways of looking at things. If we limit ourselves to what we knew and were more comfortable with in the past we will become more and more frustrated. *Good luck locating the nearest pay phone. Even great grandma has a cellular phone.*

The Neutral Zone

Even if no one comes out and tells you this, there will be a neutral zone or limbo period as transitions occur and soon after. This is the land between the old and the new. You will have to let go of the old and clearly understand that the new may feel a little uncomfortable at first. Don't be too hard on yourself but have a positive outlook.

LOL

Well, we don't really want you to laugh out loud but people who can laugh at themselves or find the funny side of a situation are usually more resilient when problems arise. The point is to find something good about the change. Actually, your assignment is to write down at least two good things about your "change" situation.

Celebrate You

You should never stop doing this. No matter the change you experience, don't forget about the value that you bring to your position. Celebrate Y-O-U by getting better at what you do. Continue to learn more about your area of expertise and share your knowledge.

New Beginnings

You have completely let go of the old and spent (not too much) time in the neutral zone. We are now moving forward and ready for anything!

Employee Spotlight

Travis Campbell, a former secret service officer, is now working for the Division of Alcohol Law Enforcement in Asheville, and enjoying the diversity of his new job.

“I grew up wanting to do law enforcement,” said Campbell, a native of Asheville. “I always wanted to work for the FBI, but I needed experience.”

While in graduate school, Campbell applied for a position with the United States Secret Service and was hired. During his training, Campbell received the expert marksman classification, marksmanship award and Chief’s Challenge award. He also received the academic award for having the highest grade point average of his class.



Travis Campbell

Campbell was assigned to the U.S. vice president’s residence at the Naval Observatory, away from downtown Washington, D.C. He worked a year of the Bush-Cheney era and a year during the Obama-Biden administration.

“The Secret Service is a unique law enforcement agency because protection duty is the main assignment,” Campbell said. “It’s hurry up and wait, being there in case the worst happens.”

“There are different layers of the secret service. Those who are a part of the immediate detail go with him everywhere.”

Campbell had other duties as well. He was part of the security detail for the presidents of Russia, China, Germany and the Prime Minister of Great Britain while they were in the nation’s capitol.

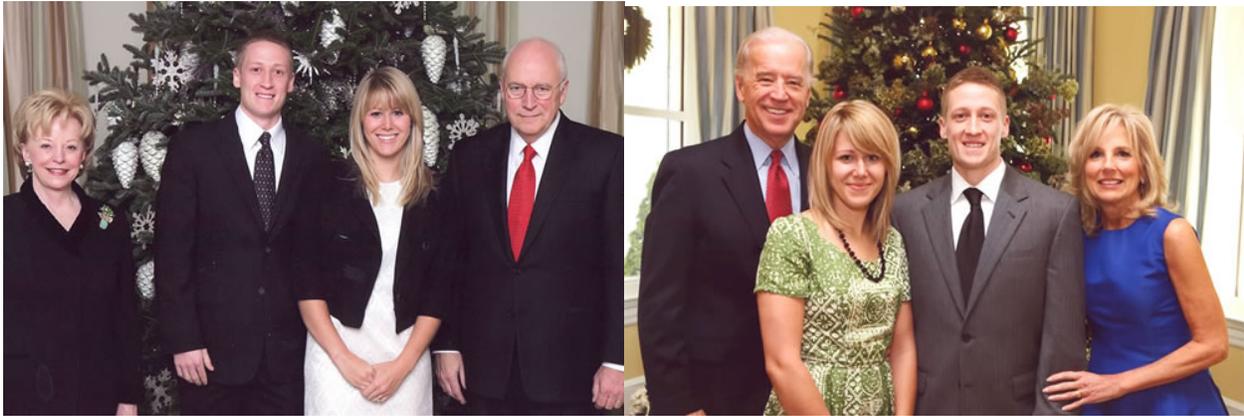
When Libyan leader Muammar Gaddafi addressed the United Nations General Assembly in New York on Sept. 23, 2009, Campbell was part of the security team assigned to protect the dictator.

Gaddafi was the biggest security concern, Campbell said, because people did not want him there. Campbell saw how Gaddafi’s security detail worked.

During the 2008 presidential campaign, Campbell was part of the team that provided protection for candidates Sarah Palin, John McCain and Barack Obama.

Campbell's last assignment in the nation's capitol was protection of the White House complex where he worked the 2:30 p.m. to 10:30 p.m. shift, Thursday through Monday. He preferred having two days off during the week because it enabled him and his wife, Sarah, to enjoy the city without the weekend tourists.

"We only saw half of the city while we were there because there was so much to do," Campbell said of his 22 months living in Arlington, Va. and working in Washington D.C. "I enjoyed the experience of Washington for the time I was there."



Travis and Sarah Campbell pose with the two vice-presidents and their wives, Lynne and Dick Cheney and Dr. Jill and Joe Biden.

Campbell was ready for more law enforcement activity. Back home in Asheville, a friend of his father's suggested he look at the Division of Alcohol Law Enforcement. Campbell had never heard of ALE, and he looked on the Internet and found the job was not just enforcing alcohol laws. His friend introduced him to then Madison County Sheriff John Ledford who had been an ALE agent, and Ledford's stories convinced Campbell that this was where he wanted to work.

During the interview process, Campbell was told he had a high chance of getting stationed in Asheville upon accepting the job with ALE, but he knew there would be a slight chance he might have to move somewhere else. That didn't deter him.

"There is no part of North Carolina I would mind working in," Campbell said.

He left the Secret Service in February 2010 without a job and started basic law enforcement training that same month. ALE hired Campbell May 1 of that year.

"At ALE, there is no typical day," Campbell said. "That is what I love about this job. I have administrative duties and inspections I am required to do, but it is enforcement and investigations that I truly enjoy. I really like doing longer-term investigations, putting pieces of the puzzle together."

"Travis is working at a level that far exceeds his experience," said Allen Page, deputy director of ALE. "He truly enjoys his work, so much that his supervisor has to order him to

go home. I wish I had a hundred more like him. He's a really good agent, and a family man, too."

Page said Campbell was selected to be a part of ALE's Special Operations Group that takes on unusually high-risk assignments.

"I have always wanted to be a part of a tactics-based team within a law enforcement agency," Campbell said. "The Special Operations Group is a team that I have thoroughly enjoyed being a part of, and look forward to the team's future. The team is comprised of great members and we are off to a great start."

Growing up in the mountains, Campbell spent his summers surfing in South Carolina where his parents had a beach condo. He spent time skiing in Colorado and he ran track in high school.

"I grew up in Asheville. I love the mountains," Campbell said. "Anything outdoors – that's where I want to be."

Campbell was the 800 meter state champion in track his senior year of high school, and he was on the Dean's list at Enka High School. When he graduated in 2002, he went to college at Liberty University in Lynchburg, Va. and majored in criminal justice and minored in psychology while being a member of the university's track team. He earned athletic honors and was on the Dean's list. In 2006, he graduated with a Bachelor of Science degree, then went on to graduate school. While there, Liberty University hired him as a graduate assistant for the track team.

His wife, Sarah, who is from Pennsylvania, was running track at Liberty University where they met. She and Campbell have a daughter, Lydia, who was born in 2010, and he loves spending time with her and his wife.

"He's top-notch in every way," said ALE Director John Ledford.

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The *All-Points Bulletin* is your newsletter! If you have information you would like

included, please contact the Public Affairs Office at (919) 733-5027 or send e-mail to pqcquillan@nccrimecontrol.org before the 15th of each month.