



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

November 2007

Message from the Secretary

During Thanksgiving, I was reminded of the exceptional employees who work for this department whose combined work helps protect the citizens of this state.

Each of you plays a vital role in the daily operation of the department and I couldn't be prouder of the services we provide to North Carolina. From our well-trained Highway Patrol troopers who keep our highways safe; to the Butner Public Safety officers who provide police and fire protection to the citizens in Butner; the Civil Air Patrol that helps in search and rescue missions for missing persons and the National Guardsmen who protect our freedom, CCPS employees make our state a better place to live.



Our employees are also improving our communities through Governor's Crime Commission grants to eliminate gangs, domestic violence and child abuse; preventing underage tobacco sales through ALE compliance checks; and helping crime victims cover costs via the Victim's Compensation Services program. We count on our emergency management employees to work around the clock to prepare and respond to emergencies, and our Law Enforcement Support Services has helped countless law enforcement agencies obtain needed equipment. I thank each of you for your unique contribution towards making this department a well-rounded, efficient and helpful operation.

Those of you who made a contribution to the State Employees' Combined Campaign deserve an extra measure of gratitude. Your donations will serve many people through the various charities you helped.

We're all in this
together.



Conserve water now.

Lastly, I thank all of you who are doing what you can to cut back on your water usage. Every gallon of water you save helps reduce the demands on our lakes, rivers and the state's critically low water tables.

For all of your efforts to improve our state, I thank you.

Bryan Beatty



Congratulations!

The following employees were promoted:

Administration: **Angeline Mthenjane**, Accounting Technician II.
Alcohol Law Enforcement: **William Massey**, Law Enforcement Supervisor.
Highway Patrol: **Shane Cagle**, Patrol Telecommunicator Shift Supervisor.
N.C. National Guard: **Michael Glisson**, Environmental Specialist.

The following employees celebrate significant service milestones in their state careers:

25 years

Highway Patrol: **Barbara Davis, Wilbur Goodwin, Jr., Timmy Pope**

20 years

Emergency Management: **Emily Young**
Highway Patrol: **Sharron Oakley**



Comings and Goings



Welcome to our new employees:

Alcohol Law Enforcement: **India Smith**, Admin. Asst. I
Emergency Management: **Hope Morgan**, Technology Support Analyst;
Callion Maddox and **Carol Smith**, Community Development Specialists ;
State Highway Patrol: **Bryan Chadwick**, Criminal Justice Planner;
Thomas Cooper, III, Auto Body Mechanic; **James Henson**, Weigh Station Operator;

Best wishes to our recent retirees:

Alcohol Law Enforcement: Director **Michael Robertson**
Highway Patrol: Master Trooper **Thomas King**, Mechanic Supervisor **Tony Whitt**



Condolences:

*To the friends and family of Mary Canty,
Emergency Management Section Manager.*

SMOKING TO BE PROHIBITED IN ALL STATE GOVERNMENT FACILITIES

RALEIGH – With the start of the New Year, smoking will be prohibited in all state government facilities in accordance with G.S. 130A-493. Lawmakers took this step in recognition of studies which found that exposure to second-hand smoke increases the risk of cancer, heart disease and asthma.

“State employees who smoke need to know they will no longer be permitted to do so in state government facilities, including leased office space,” said Administration Secretary Britt Cobb. “For those interested in quitting, this change might be just the motivation to succeed.”

Effective Jan. 1, 2008, Session Law 2007-193 applies to all:

- buildings owned by the state,
- buildings leased by the state as lessor (i.e., landlord), and
- the area of any building leased and occupied by the state as lessee (i.e., tenant).



Help is at hand for state employees who want to quit smoking.

Employees who participate in the State Health Plan may purchase a nicotine patch or other approved cessation medications for a reduced co-pay.

Employees may also use the N.C. Tobacco Use Quitline. The Quitline is a no-cost support service staffed by trained coaches who assist callers through the entire quitting process. Calls are free and confidential, and coaches will call you back, upon request, to monitor progress and answer questions. Smokers may call the toll-free service at **1-800-QUIT-NOW (1-800-784-8669)** between 8 a.m. and 12 midnight, seven days a week.

For additional information, visit the Tobacco Prevention and Control Branch website at <http://www.tobaccopreventionandcontrol.ncdhhs.gov>.



BEACON and Employee Self Service



BEST Shared Services Center Leadership Team Named

When the BEACON program goes live in April, employees may contact a Shared Services Center representative who will answer questions on payroll and human resources issues.

The State Controller recently named a director and four staff members to the BEACON Enterprise Support Team, BEST, to help agencies make the shift from their old data systems to the BEACON system. The staff will help state employees conduct their own human resources and benefits transactions using the BEACON Employee Self Service portal.

The recently-appointed team includes the following people:

Herb Henderson, director for the BEACON Enterprise Support Team Shared Services Center. Henderson has served as the human resources director for the Department of Transportation since 2004. He will be responsible for staffing and managing the new shared services organization.

Terry Senter, Contact Center Manager. Senter has worked 18 years in a variety of human resource and information technology support positions within state government, with the last 13 years being in the Office of the State Controller.

Julie New, Human Resources Processing and Transactions Manager
With more than 28 years of human resources state government experience, New has position management and salary administration experience at both the division and agency levels as well as Office of State Personnel experience.

Ray Scerri, Benefits Processing and Transactions Manager
Scerri came to the BEACON Program from North Carolina State University where he was the benefits manager and human resources/benefits business application analyst.

Wendy Griffin, Payroll, Time Processing and Transactions Manager
Griffin has more than 17 years of state experience in a variety of roles. Prior to joining the project she was the director of Payroll and Insurance for the Department of Transportation. Griffin began her state employment with North Carolina State University.

BEACON is an acronym for – Building Enterprise Access for North Carolina’s Core Operation Needs

Designed to transform the way the state conducts business by modernizing and standardizing key business processes.

Employee Spotlight

Michael W. Hudson



A wrecked patrol car is being towed into the State Highway Patrol's garage in Raleigh on this gray, November day. The crumpled car may soon look like new thanks to Michael Hudson, the supervisor of the Patrol's Auto Body Shop. Along with his two mechanics, Connie McPrice and Michael Creech, Hudson ensures the cars are painted and decaled properly.

"I work really hard and I take pride in my work," Hudson said. "I love quality work."

Hudson attributes his expertise to his predecessor, Gene Hall, who taught Hudson how to paint cars. Hudson came to the Highway Patrol 20 years ago as a mechanic. Before that, he'd been working with a tree service company. He was soon offered the job as an auto body technician working under Hall. He took the job and has thoroughly enjoyed it ever since.

"We do decals, major and minor body work, and collision repairs," Hudson said. "Right now, we're working on a K-9 car, tinting all the windows. We like to put our hands on everything instead of contracting out.

"We stay busy all the time. We do special projects when we have time."

Hudson and his two technicians have restored several antique vehicles including the 1929 Model A Ford displayed at the Highway Patrol training academy. The restored 1964 and 1969 Fords, a 1978 Plymouth and a 1984 Mustang convertible are used all over the state for parades and special events. Hudson delivered a 1978 Plymouth to his church in Dunn one Sunday this past month.

"Everybody loved that car. It made the Patrol look good, and made me feel real good," Hudson said.

Hudson's shop, one of three in the state, has a baking booth to bake the paint on cars. Some of the cars are sprayed in three tones – silver, then black, then silver. The majority of cars now come in silver and a black decal is placed around the mid section of the car, along with the State Seal and the words: State Trooper. A black decal stripe is placed around the car as well to add a polished look to the car. Using decals is less expensive than painting a patrol car.

"We've painted some repair helicopters, but Troop H does the total refinish job on all the helicopters," Hudson said.

Lynn Hopkins, the head of the auto mechanics section said Hudson is very dedicated and very meticulous in his work. "He goes the extra mile and gets lots of compliments on his work. Everyone is pleased with what he does," Hopkins said.

Hudson got his love of cars, and particularly, Mustangs from his father who bought a new 1967 Fastback when Hudson was about three years-old. His father, recently retired, bought a 2008 California Special Mustang as a retirement gift to himself and said it was for him and Hudson.

"I love NASCAR racing, too. I used to go, but now I just as soon stay home and watch it." Bill Elliott is his favorite driver.

At home, Hudson enjoys riding his Quarter Horse. His brother-in-law, who was recently named the world steer wrestling champion, sparked Hudson's interest in horses. "My wife and I look after his three horses when he's on the road. We enjoy following him to events and looking after his stock," Hudson said.

Hudson and his wife, Sharon, (who works for the Dept. of Revenue) commute to Raleigh together from their home in Dunn. Hudson said he takes pride in his home as well, saying that he loves to do yard work and mow the grass.

Although Hudson's grandmother was very poor, her children were all hard working and did very well for themselves. His father and his business partner are credited with making Asplund tree service the strong, national company that it is today.

Hudson himself continues that legacy of hard work, along with a positive outlook and big heart. "I love everybody. That came from my dad and my grandmother. The Lord has really blessed the Hudson family."

John R. Larkins Award

One of North Carolina's
Highest Honors for Human Service

Dr. John R. Larkins
(1914-1980)
*Pioneer in the Quest for Equal
Opportunities for All Citizens*



The Office of the Governor is seeking nominations from state employees for the 2008 John R. Larkins Award which will be presented at the Annual State Employees Martin Luther King Jr. Day Observance Program on January 18th. The award is given to a

state employee who best exemplifies the deeds of John R. Larkins in human and race relations in the workplace and community.

Each state agency is encouraged to have an internal competitive selection process to identify the employee who best meets the stated criteria for the Award. The nominee must be a permanent North Carolina state government employee with a minimum of two years of service, and should be nominated by his or her manager, supervisor or agency head using the nomination form found at this URL:

<http://www.governor.state.nc.us/office/pdf/Larkins%20Award%20Flyer.pdf>.

A panel selected by the Reverend Dr. Martin Luther King, Jr. Day Observance Committee will judge each entry. The award recipient will be announced at the annual State Employees' Martin Luther King, Jr. Day Observance Program and John R. Larkins Award Ceremony.

More information is available at <http://www.governor.state.nc.us/office/mlkday.asp>

Make This Your Homepage



The CCPS home page keeps the public, and CCPS employees informed on events that are happening within our department. When the webpage went live several years ago, the home page was programmed as the bookmarks page instead of the department's home page. Many have already switched to the correct page. For those who haven't, just click on the home button wherever you are on the department's site. Then, look at the bottom of the page and click on "Make This Your Homepage." The change will be made automatically. You will then be kept abreast of activities such as AMBER Alerts, Highway Patrol's special enforcements, or storm information. The bookmarks page will still be easily accessible from the left-side list on the employee s' page.

Our mission is to reduce crime, enhance public safety and assist victims throughout North Carolina.

The *All-Points Bulletin* is your newsletter! If you have information you would like included, please send e-mail to pmcquillan@nccrimecontrol.org or contact the Public Affairs Office at 919-733-5027 or before the 15th of each month.