



The CCPS All-Points Bulletin

November 2002

A Message from the Secretary

It seems like just yesterday that I was wishing you a happy holiday season, and here we are again! It's been an extremely busy year for our department, and continuing to improve our state's homeland security will be a challenge for us again in 2003. I hope all of you will take advantage of the opportunity to enjoy this holiday season with your loved ones, friends and family.

Anytime you increase the size of a department by nearly 10 %, it takes some careful planning. That is essentially what we have done for the past few months as we prepare to transfer the Division of Motor Vehicles Enforcement Section to the Department of Crime Control and Public Safety. Effective January 1, 2003, approximately 374 employees will join the 2,600+ current members of the CCPS team. Our Human Resources and Benefits Office has already completed orientation for the new employees, and they will receive additional training in December. The former DMV Enforcement Officers will become a new section of the Highway Patrol with primary responsibility for motor carrier safety. I hope you will take the opportunity to welcome these new members to the CCPS family.

The Employee Satisfaction Team had hoped to have a summary of the employee survey results ready to put in your November paycheck envelopes, but the analysis has taken longer than anticipated. We expect to get the results to you either by email in the next couple of weeks, or in the December paycheck envelopes. Thanks for your patience.

Have a safe and joyous holiday season, and I look forward to working with you in 2003.

Bryan E. Beatty

From the Human Resources/Benefits and Safety Office

Update for the Benefits & Safety website: The State Health Plan has introduced an additional website, the ***State Health Plan Information Site***, listing more health coverage information that will be very beneficial for Crime Control & Public Safety employees. This website includes Summary Plan Description, Plan Medical Policies, Contact List, and Medical Policy Changes (when policy changes are pending). Being informed is the best way to keep personal costs low. Remember, to access the Benefits and Safety website, go to the CCPS Intranet site at www.nccrimecontrol.org/intranet. Then, click on the CCPS Human Resources Site. For State Highway Patrol personnel, go to the State Highway Patrol Intranet Website at web.ncshp.org. Click on the CCPS Human Resources Site (Benefits and Safety) under the Intranet Links.

Congratulations!

Shawnda Brown was promoted to Assistant Director of Human Resources, replacing **Stephanie Beard**, who accepted a position with the State Treasurer's Office.

On November 12, Secretary Beatty presented the **Secretary's Gold Circle** award and pin to **Mike Hudson**, Autobody Shop Supervisor, and **DeWayne Howard**, Autobody Mechanic, C&L Autobody Shop in Raleigh, for their dedication and commitment by volunteering to clean up vandalized ALE and SHP vehicles.

Please join us in congratulating Deputy Secretary **Billy Ray Cameron** and his wife, Jeannette, on the birth of their first grandchild. Tyler Cameron Hayes was born Tuesday, November 5, in Winston-Salem and weighed 6 lbs., 6 oz. He was expected to arrive at Thanksgiving, but surprised everyone by coming 3 weeks early! The proud parents are Deputy Secretary Cameron's daughter, Leah, and her husband, F/Sgt. **Doug Hayes**, SHP, Davidson County. Both mother and baby are doing fine.

Comings & Goings

Welcome to our new employees: **Kathy Prevost**, Fiscal; **Marshall Dail**, BPS; **Debra Beam**, **Erin McIntyre** and **Meece Young**, EM; **Adrienne Barbaro**, GCC; and **Holly Adams**, **Ronnie Matthews** and **Shawn Matty**, SHP.

Good luck to our recent retirees: Capt. **R.L. Hayes** and Trp. **C.A. Edwards**, SHP.

Division News

The **National Guard's TarHeel Challenge Academy** and the **Civil Air Patrol's Cadet Initiative** are joining forces. A new CAP Cadet unit is being established at the Academy in Salemburg, which helps high school dropouts get back on track and get their GEDs. Once the students have completed the 22-week Challenge Academy, they will transfer to new Cadet units in their hometowns.

CCPS and the Department of Transportation have developed a *Frequently Asked Questions* web page so employees can get information about the upcoming transfer of DMV Enforcement to CCPS. The page is linked from both the CCPS page (www.nccrimecontrol.org) and DOT's (www.ncdot.org). You can also ask questions by email from the page. Go to www.ncdot.org/DMV_CCPSMerger to either see what other people have been asking or to ask your own questions.

Seeking Nominations for the Larkin Award

The John R. Larkins Award is a tribute to a North Carolina state employee whose contributions to human and race relations in the workplace or community are especially noteworthy and exemplary. The award will be presented at the annual Martin Luther King Day celebration in January. The deadline for nominations for the Larkins Award is December 13, 2002. More information and a nomination form are available at <http://www.governor.state.nc.us/office/docs/applicationforaward.pdf>