



# The CCPS All-Points Bulletin

**Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.**

May 2007

## ***Message from the Secretary***

It may seem a bit ironic that we're getting ready for Hurricane Season while experiencing a drought, but the reality is we need to take action to prepare for both.

Much of the state, especially the west, has been experiencing drought conditions for several weeks. Last week, Governor Easley issued an Executive Order directing many of our western counties to curtail their water use by NOT washing vehicles, watering grass, washing down sidewalks or other non-essential activities. Each of us needs to be vigilant in our water usage habits. Several water conservation tips are provided below to give you a few ideas in how you can contribute to preserving our water supply.

I also hope each of you is well prepared with an emergency supply kit ready to use if a hurricane or tropical storm shuts off power, topples trees on to roofs, or causes flooding. As employees of CCPS, we should set the example for our families, friends and neighbors by getting ready at home and encouraging our loved ones to do the same.

Simple water conservation and emergency preparation now will help ensure that we all enjoy a safe and fun summer – regardless of the weather. For information on preparedness, go to [www.readync.org](http://www.readync.org).



### **Water Conservation Tips:**

- Take shorter showers, less than five minutes.
- Check for leaks, indoors and out, and repair quickly. Fixing a leak can save 500 gallons each month.
- Do not leave the water running while rinsing dishes, shaving or brushing teeth. You can save four gallons a minute.
- Run your washing machine and dishwasher only when full and you could save 1,000 gallons a month.
- Use only one glass for your drinking water each day. It will minimize use of the dishwasher.

- Keep a pitcher of cold water in the fridge, instead of running tap water until it is cold.
- Drink water instead of soft drinks, tea, coffee or alcohol. Your body uses water more efficiently.
- Limit car washing. Use a bucket and a hose with a spray attachment, or use a commercial car wash that recycles water.
- Collect natural water with a rain barrel for car washing or lawn and garden watering.
- Add compost and other organic matter to your soil to improve its water-holding capacity.
- Water lawns in the morning or evening, not in the heat of the day, to prevent evaporation.

For additional tips, go to this web site: <http://www.sustainablenc.org/neighborguidance.htm>

### ***Employee Appreciation Day pictures on the web***

Many of you have already discovered the new link on the CCPS employee web page that takes you to the photographs from the May Employee Appreciation Day picnic.

For those of you who haven't, go to [www.nccrimecontrol.org](http://www.nccrimecontrol.org) and click on Employees, then Employee Appreciation Day.

Everyone seemed to have a good time, as usual, thanks to the committee, **Janice Turner, Mia Howell, Michelle Lickliter, Brenda Jones, Betty Perry, Terry Barbour, Lt. Everett Clendenin, Cheri Toner and Julia Jarema.**



Congratulations to the **State Highway Patrol**, winners of this year's tug of war.



CCPS mugs are available for \$5. Just contact Kathy Mason in the Public Affairs Office, 919-733-

5027, or e-mail her, [kmason@nccrimecontrol.org](mailto:kmason@nccrimecontrol.org).

## ***Congratulations!***

*The following employees were promoted:*

Alcohol Law Enforcement: Nona Best, NC Center for Missing Persons, Admin. Asst. I.

State Highway Patrol: Captain Frank Stout; Major William Glover; Lieutenants Alvin Batchelor, Jr. and James Brower; First Sergeants Douglas Amos, John Rock and John Morton; Sergeants Jason Brown, Grady Catherwood and George Nance.

*The following employees celebrate significant service milestones in their state careers:*

30 years: State Highway Patrol: Deputy Commander Cecil E. Lockley

25 years: State Highway Patrol: Master Trooper Joe D. Padgett

## ***Comings and Goings***



*Welcome to our new employees:*

Administration: Kathy Mason, Public Affairs Graphic Artist.

Governor's Crime Commission: Shirley Brinson, Processing Asst. V;  
Maria Fryer, Criminal Justice Planner I.

NC National Guard: Rex Williams, Engineer I.

State Highway Patrol: Pamela Roberts, Office Asst. IV; Tamara Shields, Attorney; and Elizabeth Shore, Patrol Telecommunicator.

*Best wishes to our recent retirees:*

Alcohol Law Enforcement: Rodney Johnson

Human Resources: Weldon Freeman

State Highway Patrol: Pilot George Jake, Lt. Edwin Maness, Shop Supervisor Harold Norton, and First Sergeant Danny Parker.

## ***Military Spouse Day, May 11, 2007***



President George W. Bush proclaimed May 11, Military Spouse Day, 2007 in recognition of America's military spouses who inspire our Nation with their sense of duty and deep devotion to our country. On Military Spouse Day, we honor the husbands and wives of those who wear the uniform of the Armed Forces of the United States. On behalf of a grateful Nation, we salute our Nation's military spouses.

*Photo by NCNG Tech. Sgt. Brian Christiansen*

## ***News from the Human Resources Office Recruitment***

After many months of meetings, teleconferences, research and discussion, the Department of Crime Control and Public Safety has gone “live” with a new Applicant Management System (AMS). All applicants must now apply on-line in order to be considered for a vacant position with CCPS. Faxed and paper applications will not be accepted.

The AMS has many benefits including streamlining the paper-based employment application process, reducing data entry in processing applications and facilitating the search of specific skills, training and experience required of each position. Other benefits include an automated letter to applicants of application receipt and automated rejection letters. At this time, this system will affect all civilian positions with CCPS along with sworn positions with Butner Public Safety.

The process will remain the same for divisions in requesting a vacant position to be advertised with the appropriate forms and signatures to the Human Resources Office. Divisions may still assist in the final screening of highly qualified applicants. There is an employment e-mail account set up for employment questions related to the vacancies which is monitored on a daily basis ([employment@nccrimecontrol.org](mailto:employment@nccrimecontrol.org)). To view a list of current vacant positions, go to [www.profilesams.com/dccps](http://www.profilesams.com/dccps). These will be updated on a weekly basis.

Hats off to several of our employees for a job well done!! Teresa Creech, HR; Sgt. Anthony Back, SHP; Ed Bottum, IT; and Kim Greene, HR support.

### ***BEACON IS COMING TO CCPS IN APRIL, 2008***



BEACON is a multi-year effort that is going to improve the efficiency of state government by providing employees with the ability to update their personal data via computer.

Personnel and fiscal employees are inundated with data entry requirements to keep current on each employee's data. The BEACON program will allow employees to update their own information on changes concerning family members, dependents, address, benefit choices, and enrollment and savings plans.

BEACON is the first and largest major program in North Carolina backed by the legislation of Senate Bill 991. The intent is to make state government more efficient. The go-live date for CCPS is April 2008.

“It's about providing employees with new tools and information to better manage our work, better manage our personal information and better manage our careers.” said State Controller Robert L. Powell.

## Employee Spotlight



Brian E. Christiansen, a technical sergeant with the Air National Guard in Charlotte, has a gift when it comes to photography.

He works in the National Guard's public affairs office, commuting between the Charlotte Guard office, and the Raleigh office. He has taken photographs in Iraq, on the Mexican border, and at home of National Guardsmen at work.

Christiansen's boss, Major Matt Handley, says, "His images have been seen around the world in both civilian and military publications and are recognized throughout the military. His desire to showcase the men and women that serve N.C. and nation is a daily pursuit.

"The NC National Guard is extremely fortunate to have someone with the technical, creative and visionary talents of Tech Sgt. Brian Christiansen," said Handley.

"His professionalism and positive attitude insures results every time. He is a pleasure to work with, and I am honored to have him as part of my team."



Christiansen was born in Miami and graduated from Page High School in Greensboro in 1991. He is currently pursuing a photojournalism degree on-line.

During his 14 years with the NC National Guard, Christiansen has received many awards and decorations including the Air

Force Commendation Medal, the Army Achievement Medal, and the NC National Guard Meritorious Service Medal.

Christiansen started with the Guard at Sheppard Air Force Base in Texas, working with the 82<sup>nd</sup> Medical Group. Then he became a health services technician with the 145<sup>th</sup> Medical Squadron, Airlift Wing of the NCNG before becoming the unit's photographer.

He has been mobilized to Iraq three times, sent to work on the Gulf Coast following Hurricane Katrina, and participated in Operation Jumpstart, the Mexican Border mission.



In addition to being an accomplished photographer, Christiansen enjoys reading, road trips, running and spending time at bookstores. He and his wife, Melissa, are expecting their first child next month.



*U.S. Air Force Senior Airman Jimmy Sealey prepares a C-130 Hercules aircraft for engine start at Charlotte-Douglas International Airport in Charlotte, N.C., Feb. 12, 2007. Sealey is a C-130 loadmaster assigned to the 156th Airlift Squadron, North Carolina Air National Guard. (U.S. Air Force photo by Tech. Sgt. Brian E. Christiansen)*



*U.S. Army Sgt. 1st Class Cary Hathcock (center) points to an area of the U.S.-Mexican border in San Luis, Ariz., as Sgts. David Cortes (left) and Fletcher Sergeant scan the area for any movement on July 30, 2006. More than 200 North Carolina National Guard soldiers are currently working with the U.S. Border Patrol in support of Operation Jump Start. DoD photo by Tech. Sgt. Brian E. Christiansen, U.S. Air Force.*

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The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to [pmcquillan@nccrimecontrol.org](mailto:pmcquillan@nccrimecontrol.org) before the 15th of each month.