



The CCPS All-Points Bulletin

March 2002

A Message from the Secretary

Now that spring has arrived, we can all look forward to warmer weather, enjoying weekends and summer holidays with our families, and a hopefully brighter economy. Unfortunately, we have to plan for the worst case financial scenario, and that has meant the possibility of even more cuts in our operations. As you well know, we are already cut to the bone. The goal of your CCPS management team is to meet the necessary budget cuts without adversely affecting our mission of public safety. I welcome any suggestions employees have to improve the efficiency of the Department. I am very grateful to you for your dedication to your jobs and to the citizens in these very difficult times. We do have some good news to report to you, so please enjoy the rest of the *All Points Bulletin*. Thank you.

Bryan E. Beatty

CCPS Employee Appreciation Day is coming!

Mark **Friday, May 10th** on your calendars! That's when CCPS will celebrate **Employee Appreciation Day 2002**. We'll be at the popular Harrill Center at the N.C. State Fairgrounds again with lots of food and fellowship for everyone. Here are some of the things we have planned:

- a tug-of-war competition between Division Teams (5 to 10 people per team: starting picking your teams!)
- an egg race with Division Directors starting off the competition
- a fashion show featuring our employees wearing CCPS apparel that will be for sale (any volunteers? email rhoffman@nccrimecontrol.org)
- a DJ leading us in dancing and singing
- the usual basketball, volleyball and horseshoe games
- door prizes! We'll have some really good stuff, but we'd also like to invite any talented employees who do arts-and-crafts to donate items for door prizes too.

We'd also like to get some of your ideas for other activities. Put your thinking caps on and send an email to Janice Turner at jturner@nccrimecontrol.org by **April 5th**.

Every year Employee Appreciation Day Committee members get asked why employees have to pay for their lunch. Bottom line: no state money at all goes into putting on the celebration. Everything is done with volunteers and donations, and some money raised by the sale of CCPS merchandise. The Committee has to pay for the food and the DJ, so the price of your meal goes toward offsetting those costs. And if you were one of the 492 employees who came last year, you know there is nowhere you can get a meal that good for so little! Not to mention the enjoyment of having fun with your fellow employees.

We'll have more details on Employee Appreciation Day in the next edition of the *All Points Bulletin*. Let's make our 2002 celebration the best ever!

CCPS Community Forums To Be Held

The Department is hosting a series of community forums to make the public aware of services provided by CCPS, solicit citizen concerns on public safety issues, and gain support of elected officials and the public. The first forum was held in Raleigh on March 26th. Employees are encouraged to attend a forum in their area:

- April 9, 2002, 1:00 – 3:00 p.m.; Guilford Technical Community College, Jamestown Annex, Applied Technology Percy Sears Building, 601 High Point Road, Jamestown
- April 30, 2002, 7:00 – 9:00 p.m.; Fayetteville Technical Community College, Cumberland Hall Auditorium, 2201 Hull Road, Fayetteville

Congratulations!

Brenda F. Drake was promoted to Telecommunications Center Supervisor in Troop G. Forty-five members of the **105th Basic Patrol School** were graduated March 5th. These newest Troopers are now undergoing their field training as they begin their careers with the Department.

Three Highway Patrol members were recently honored as 2001 NCSHP Award winners. Trooper **J.E. Deaton** received the Award of Honor for risking his own safety in repeated attempts to save a drowning man in Cleveland County last July. Deaton received the Department's Commendation Award for the same incident in February. Line Sergeant **K.D. Kubas** received the Samaritan Award. While jogging with his brother off-duty last August, Kubas came upon a man who had collapsed on the track in Raleigh. Kubas and his brother performed CPR until the rescue squad arrived. Kubas then assisted the squad with the Automated External Defibrillator, which restarted the man's heart. Trooper **C.E. Wood** received the Meritorious Service Award for going the extra mile in what seemed like a routine accident reconstruction last summer. After examining the wrecked car, the accident scene and the medical evidence – including the injuries to the deceased – Wood determined that the death did not occur in the crash. Further investigation resulted in a confession from the dead woman's husband that he had killed her and staged the accident.

CAP Cadet Colonel **David Moses** won the General Carl A. Spatz Award this month: the highest achievement a Cadet can receive. Besides being a two-year commander of the Raleigh-Wake Composite Squadron, Moses is also a sophomore at NCSU, has a near 4.0 GPA and was Guardsman of the Year in 2001 with the 119th Infantry Battalion of the National Guard.

Comings & Goings

Welcome to our new employees: **Danyel White**, Fiscal; **Anthony Evans**, BPS; **Cassandre' Haynesworth**, EM; **Lindsey Black**, NG; and **Joy B. Davenport** and **Steven D. Evans**, SHP. Farewell and good luck to our recent retirees: **Warren Hopkins**, ALE; and Maj. **W.R. Price**, Capt. **T.L. Vandyke**, F/Sgts. **G.L. Avery** and **W.H. Thompson**, L/Sgts. **A.L. Cooper**, **M.J. Humphrey**, and **J.A. Lynch**, Trps. **T.W. Blackwelder**, **M.D. McGee**, **J.D. Shook**, **T.K. Tolar**, and **G.D. Tucker**, and Zone Operations OA-IV **Janet Ferrell**, SHP.

From the Fiscal Office

Electronic Payment Forms (e-payment) were sent out with the February pay stubs for consideration of receiving payments (non-payroll) electronically instead of by check. This procedure has the potential of saving time and money for you and the Fiscal staff in areas of payment processing and depositing of funds. Payments will be faster and less expensive than processing a traditional paper check, mailing a check out, and depositing the check. If you have not already signed up for e-payment, please consider doing so by contacting Pam Winstead in the Fiscal Office at 919-733-2193, Ext. 255, or by email at pwinstead@nccrimecontrol.org.

From the Benefits and Safety Office

Here's a very important reminder if you and your spouse are expecting a child or thinking about starting a family. Routine nursery and physician care, and well-baby hospital care, are provided at birth ONLY if the mother is enrolled under the State Health Plan. Consider this scenario: a State Health Plan member's spouse (who is not covered under the Plan) has a normal delivery. Delivery charges are submitted to the State Health Plan under the baby's name (who was covered under the Plan as of the date of birth). Can the State Health Plan pay the maternity claim? The answer is **No**. The State Health Plan only provides maternity benefits to female employees, retirees, or enrolled female spouses of employees or retirees. Coverage for well-baby care in the hospital, which includes well-baby pediatrician, well-baby nursery charges and circumcision, is a maternity benefit and should be filed under the *mother's name*. If a newborn requires special care above and beyond normal well-baby care, claims should be filed under the *child's name*. The physician must indicate an appropriate diagnosis on the claim form. The bottom line is, routine nursery and physician care is provided only if the mother is enrolled under the State Health Plan. If you have questions concerning this issue, please call the Benefits & Safety Office at 919-733-4080, ext. 249.

Jump Aboard With "What's In It For You!"

Many of you have probably heard the radio spots running on stations across the state - plugging how state employees serve the citizens of North Carolina. These announcements are part of the "What's In It For You" campaign. The campaign got its beginnings last spring with the creation of an advocacy group. Their mission: to improve the morale of state employees while boosting public perception of North Carolina's public servants. Funded by the State Employees Credit Union, the campaign is taking advantage of several mediums to showcase state service. In addition to the radio spots, a web site is dedicated to this effort: www.whatsinitforyou.org. Different state agencies will be highlighted on the site each month. CCPS was the first agency spotlighted and two of our employees have done radio spots. You can read the scripts as read by ALE Agent Tony Mills at www.whatsinitforyou.org/psa/psa_05.htm and by SHP Trooper Chris Williams at www.whatsinitforyou.org/psa/psa_03.htm.