



The CCPS All-Points Bulletin

June 2002

A Message from the Secretary

Our Department is undergoing some major changes in personnel and organization. Effective July 8th, Dr. Kenneth B. Taylor will be the new Director of the Division of Emergency Management. Most EM employees know Ken since he was an employee of the Division from June 1994 to January 2001. Since then, he has been serving as an assistant state geologist with the N.C. Geological Survey Section. Ken has an extensive background in both the technical and managerial aspects of emergency response and will help us keep North Carolina a leader in the emergency management field.

John D. Smith III retired as Director of Alcohol Law Enforcement at the end of May. John dedicated nearly nine years of his life to our Department, not because he needed the job, but because he wanted to serve North Carolina. He has returned to the job of running his family's business and we wish him well in the future. Until a new director is appointed, Deputy Director for Administration John Simmons will serve as acting director.

Doug Phillips also retired this month as Director of Information Systems. Doug literally brought our computer operations into the 21st century and assembled an outstanding staff of computer professionals. Doug called his stay at CCPS the most enjoyable of his 30 years in state government and said, "I am proud to have been a part of an organization that provides the citizens of this state with the services this department provides."

As you've probably read in the news, there is legislation before the General Assembly to move the Division of Motor Vehicles Enforcement Section from the Department of Transportation to our Department. This move will improve efficiency for the state's efforts to make our highways safer. The merger of DMV Enforcement with our Department has been an issue discussed informally for many years, but the budget situation has forced the first-ever-serious proposal to make it happen. At the direction of the Governor, a Transition Team is already in place to work out the details so that if the legislation is approved, we will be better able to make the transfer a smooth one. The goal is to maintain the core missions of both agencies: overall highway safety for the Highway Patrol and commercial motor vehicle safety for DMV Enforcement. In addition, this proposed move is further evidence of the confidence the Governor has placed in CCPS. We promise to keep you informed of changes as much as possible.

Bryan E. Beatty

Upcoming Employee Satisfaction Survey

The 2002 CCPS Employee Satisfaction Survey will be enclosed with your July paycheck. The survey will be completely anonymous and all responses will be mailed directly to a third party. Results from the survey will be used by the Department Executive Steering Committee to develop action plans to improve the employment experience for CCPS employees. All employees are encouraged to participate in the survey. Your candid and honest responses can be used to effect positive change in the Department.

From the Human Resources/Benefits and Safety Office

We are pleased to announce the Department of Crime Control & Public Safety now has a Human Resources Website, which includes the Benefits and Safety Website. The site design is a new online communication approach. This approach is user-friendly, cost effective, and a convenient way for employees to access benefits information and forms.

The Website contains information on every related topic relative to employment with the state, such as: Human Resources Staff Directory, New Employee Orientation Materials, CCPS Policy and Procedures Manual, Office of State Personnel Manual, Recruitment and Selection, including links to forms for filling vacancies. Additionally, employees can download or print forms for all benefits including health, dental, tax withholding, leave, NC Flex, and others.

To access the Website, go to the CCPS Intranet site at <http://www.nccrimecontrol.org/intranet/>. Then, click on the CCPS Human Resources Site. For State Highway Patrol personnel, go to the State Highway Patrol Intranet Website at <http://web.ncshp.org>. Click on the CCPS Human Resources Site (Benefits and Safety) under the Intranet Links.

The Website is still a work in progress, so please be patient while we continue to update and add new links for your convenience.

Comings & Goings

Welcome to our new employees: **Rose W. Nance**, SHP; and **Julia B. Jenkins**, VCS. Farewell and good luck to our recent retirees: **Doug Phillips**, IS; **Jimmy E. Johnson**, ALE; Capt. **R.S. Coble**, Lt. **J.C. Strickland**, F/Sgt. **R.D. Jacobs**, Trps. **T.E. Dudley** and **D.R. Wilkerson**, and OAIIVs **Patricia W. Ingram** and **Jennean Perry**, SHP.

Congratulations!

On May 21 Secretary Beatty presented the *Secretary's Gold Circle* award and pins to **Margaret Bailey**, Organizational Effectiveness, and **Mary Johnson**, former employee with Victim and Justice Services. Margaret served as the Department's Executive of the Campaign and Mary served as the Wake County SECC Coordinator for the department. We are grateful for their leadership and devotion to the 2001 State Employees' Combined Campaign.

Computer Virus Alert

Information Systems has been battling the "klez" email virus of late, along with most other computer units in the country. The virus is believed to have infected the home computer of a CCPS employee, and spread throughout the Department. This virus contains its own mail server and spreads using whatever email addresses it can find on the infected computer. It also forges the "From:" field to change the identity of the actual sender. An infected computer was cleaned and all Crime Control and Public Safety mail servers are protected. If you have a home computer with Internet access please ensure that it is running anti-virus software and that your anti-virus software is up to date. If you need help with this, please contact a member of the IS staff. More information is available at <http://securityresponse.symantec.com/avcenter/venc/data/w32.klez.h@mm.html>.

Book Discount for State Employees

The Historical Publications Section, Office of Archives and History, Department of Cultural Resources, publishes books, documents, maps, and posters about the history of North Carolina. More than 150 titles such as county histories, military titles, colonial records, governors' records, and research guides and indexes are published. As an ongoing benefit to all state employees and schoolteachers, the Historical Publications Section is offering a 10% discount on any purchase from its inventory, except for sale items and subscriptions. For more information, visit their web site at <http://www.ah.dcr.state.nc.us/sections/hp/default.htm>.