



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

July 2007

Message from the Secretary

Recognition for a job well done by your peers in the industry is one of the greatest rewards we receive as public servants. Achieving national certification, or accreditation, validates that recognition, verifying that your agency truly is the 'best of the best.'

Our employees in the State Highway Patrol and Alcohol Law Enforcement know first hand how hard an agency must work to document that they are meeting national standards. SHP achieved accreditation on July 29, 2000, and ALE on Nov. 7, 2005. During the next 18 months, the Division of Emergency Management will be documenting procedures and gathering materials to achieve national accreditation.



The slogan for the national Emergency Management Accreditation Program, or EMAP, is, "Building safer communities through standards of excellence." To date, only ten states have been accredited by EMAP, including our neighbor to the north, Virginia and to the south, Florida. Florida's governor stated that being nationally accredited means providing a clear and consistent direction to citizens before, during and after disasters, a key to emergency preparedness and an effective response.



Preparing for the accreditation process will be a tremendous effort. All employees will play a role, either by directly working on the documentation process or supporting those who are, especially as we enter the heart of hurricane season.

Hats off to all employees who strive to make this department the best it can possibly be. I applaud EM for seeking to attain the highest standard of professional excellence and look forward to celebrating with you when you become accredited.

Bryan E. Beatty

Congratulations!



Troop B

In a July 10th ceremony in Fayetteville, Sgt. **Michael Collier**, and Troopers **John M. Lewis** and **James C. Toon** received the department's Commendation Award for assisting and providing life-saving aid to a man who collapsed on US 421 on February 22, 2006.

Troop C

In a July 12th ceremony in Raleigh, Trooper **Dwight Green** received the department's Meritorious Service Award for his actions in helping the Johnston County Sheriff's Office apprehend a drug trafficker and in recovering stolen property.

The following employees were promoted:

Administration: **Janet Sauls**, Admin. Asst. II

Alcohol Law Enforcement: **Ron Kaylor**, Law Enforcement Director; **Jason Locklear**, Law Enforcement Supervisor.

State Highway Patrol: Lieutenant Colonel **W. F. Sandy**; Major **W. R. Scott**; Captains **D. L. Allen**, **G. L. Bell** and **P. A. Poole**, Lieutenants **S. H. Collins**, **G. M. Franks**, and **B.A. Jones Jr.**; First Sergeants **C. L. Johnston, IV**, **M. R. Leach**, **K. S. Rittenhouse**, **M. A. Williams** and **Roger Williams**; Sergeants **D. B. Brown**, **R. C. Hester**, **J. K. Holland**, **E. B. Miller**, **B. T. Owenby** and **R. G. Willis, III**. Civilian SHP Promotees: **Stephanie Johnston** and **William Britt**.

The following employees celebrate significant service milestones in their state careers:

25 years

Administration: **Sharon Greene**

Butner Public Safety: Public Safety Supervisor **Michael Beal**

State Highway Patrol: Patrol Telecommunicator **David Williams**, Radio Engineer **Steven Miller**, Network Technician **Ken Fontaine**

20 years

Governor's Crime Commission: Criminal Justice Planner **Craigavon Turner**

State Highway Patrol: Master Troopers **Michael Hilton** and **Carl Justice, Jr.**, Trooper **Charles Taylor**

Comings and Goings



Welcome to our new employee:

North Carolina National Guard: **Perry Harris**, housekeeper.

Butner Public Safety Continues as Town Gains Independence

For nearly 60 years, the state has provided police and fire protection for the town of Butner. It has been a unique arrangement for a unique community: Butner Public Safety officers are certified as both police and firefighters to protect the nation's last state-owned town.



On Friday, July 27, Gov. Easley signed House Bill 986 officially incorporating the town of Butner and transferring many of the state assets to the town. While the town's status has now changed, the Department of Crime Control and Public Safety will continue to provide police and fire services through a contract with the town. All 43 sworn officers of Butner Public Safety will continue to be employees of CCPS.



Originally used as a World War II training camp, the state purchased the land from the federal government in 1947. Since then, the town has become home to 25 facilities and treatment centers including the John Umstead psychiatric hospital, the RJ Blackley Alcohol and Drug Abuse Treatment Center, the Murdoch Developmental Center and the Whitaker School, for emotionally-handicapped adolescents. The town also includes adult and youth correctional facilities and a North Carolina National Guard training facility.

"Butner Public Safety officers will continue to provide the same exemplary service to the jurisdiction that they provided before the town incorporated," said Bryan Beatty, secretary for the Department of Crime Control and Public Safety which includes Butner Public Safety. "The decision to continue contracting with the state for police and fire protection is a testament to the confidence that the community has in Butner Public Safety,"

Provisions in House Bill 986 specify that the town council shall consist of six members and names Edgar Smoak to serve as mayor until January 1, 2008. The town council will then choose members to serve one-term as mayor until the next scheduled municipal elections in 2009.

Employee Spotlight

Brandon Lemons



After being a deputy sheriff for several years, Brandon Lemons laughs that he always wanted to be a fireman so he could pull the horn and drive the big red truck.

Lemons has plenty of opportunity to use all of his fire and law enforcement skills as a Butner Public Safety officer. He, with the other Butner officers work on rotating day and night shifts. During his time off, he not only pulls reserve duty for the Durham Sheriff's

Department, but he is also going to Officer Candidate School (OCS) to become a lieutenant with the Durham Army National Guard.

"OCS is the toughest class I've ever taken," Lemons said. "It's just like the movie, *An Officer and a Gentleman*."

To make leaders, Lemons said the officers' school provides strenuous workouts -- pushups, situps, two-mile runs -- with very little sleep, then the trainers make the candidates perform. "If you can perform in those conditions, you can perform in combat," Lemons said.

Lemons finished Phase I of the training at Ft. Jackson, S.C., and Phase II is at Ft. Bragg. Officers' Candidate School is one weekend a month from July to July.

Lemons was born in Durham. His father was a fireman and his mother was a lieutenant in the Army. He graduated from Southern Durham High School, and from the University of North Carolina at Greensboro. He joined the U.S. Army in January 1997 and served active duty until 2001. After his discharge, Lemons taught in an exceptional children's program at South Granville High School. He also worked at Umstead Correctional Center before becoming a deputy sheriff for Durham County in March, 2003.

Lemons has worked for Butner Public Safety since January, 2006. He passed the truck driver's test, so he's been able to drive the fire truck on two or three calls. He says there are not a lot of fires in Butner, perhaps 10 to 15 per year. However, recently, Lemons said that he was involved in a foot chase at 5:20 a.m., and once he got the assailant in handcuffs, he received a call that the brand new hospital was on fire. He had to quickly change uniforms and rush to the fire.

Lemons and his wife, April, have two children, six-year-old Jacob and three-year-old Hayden. When he's not working, he stays busy with church, playing on a church basketball league, and works in an occasional game of golf.

BEACON and Employee Self Service



Progress continues with Beacon's new human resource and payroll data system that is being implemented in all state agencies. The go-live date for the Dept. of Crime Control and Public Safety is April 2008.

Prior to go-live, all employees will need to create a North Carolina Identity (NCID). You can create this account for yourself by going to the North Carolina Identity Management Service website and create your NCID account. The website can be found at <https://ncid.nc.gov/>

In April, when CCPS employees begin accessing their personal information on-line, the following easy steps will be available:

- Your employee Identification will replace your Social Security number – You will no longer be identified by your SSN. Instead your NCID will follow you throughout your state career and into the retirement system.
- Drop down boxes vs. memorized codes – The current systems require users to memorize codes. In the new system drop down boxes will contain a choice of categories.
- Single entry vs. dual entry – In the current system data has to be entered multiple times in multiple systems. In the new system, which combines human resource and payroll data into one large database, employee information is entered once.
- Information accessible in one program – Instead of going to three different web locations, the new system, stores all data in one database. Personnel, payroll and benefits information is available in one location.

The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to pmcquillan@nccrimecontrol.org before the 15th of each month.
