



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

January 2010

Message from the Secretary

The new year that lies ahead looks to be a challenging one on many fronts, and I will be counting on each of you to help get the job done and move our agency forward.



We need to keep abreast of the times and think creatively. Just as the new social media has brought about instant communication and a change in how we send and receive messages, we need to see if there are ways we can work more effectively and bring about positive improvements.

That's why I am welcoming any innovative suggestions you may have that will keep our agency on the cutting edge of progress while saving taxpayer dollars. Send your suggestions to me through the CCPS website. Click on Contact Us at the top of the home page and select Office of the Secretary.

I appreciate the dedicated work each of you provides that aides in tackling the tough issues placed before us. Thank you for all you do.

Reuben Young



Gov. Bev Perdue Honors Three State Highway Patrolmen

In a ceremony Jan. 21, Gov. Bev Perdue honored Lt. **Doug Hayes** and master troopers **Kevin Hennelly** and **Kirk Hensley** with a 2009 Governor's Award of Excellence.



Hayes and Hennelly were honored for the traffic safety program they designed and developed for teen drivers to simulate the dangers of texting while driving. This program is so successful that high school principals all over the state are now contacting the State Highway Patrol offices with inquiries on how they can get the program conducted in their schools.



Hensley was honored for his unselfish dedication to duty, always willing to report to duty regardless of his call status. Trooper Hensley was placed on special assignment in Dare County to help with the summer increase of traffic from 35,000 to 300,000. When a Nags Head's police officer was killed in a car crash, Trooper Hensley volunteered on his days off to handle the law enforcement calls for service so that all members of the police department could attend a debriefing and the funeral. In addition, before the summer's end, Hensley continued his patrol duties in Dare County while providing physical training on his time off for the 50 new members of the 126th Highway Patrol Basic School in Raleigh.

Hayes, Hennelly and Hensley were among 10 state employees who received the governor's commendations.

Secretary Presents Awards to Four ALE Agents

Secretary Reuben Young presented the N.C. Department of Crime Control and Public Safety's highest awards to four Division of Alcohol Law Enforcement agents in a ceremony in Raleigh on Jan. 27.

The award recipients were special agents Chris Watkins who worked in Richmond and Scotland counties, Adam Boyd in Beaufort County, Bryan Irwin in Forsyth County and Stacy Cox in Surry County.

Young also presented the Secretary's Gold Circle Award to each of the agents to recognize their outstanding dedication to the state.



Special Agent **Chris Watkins** received the CCPS Distinguished Service Award for going above and beyond the call of duty in his job as an ALE agent. Secretary Young cited an example of Watkins' work in the 2006 undercover investigation of an illegal video poker operation that resulted in the conviction of the poker machine vendor and the seizure of more than \$30 million in cash and real estate.

“Although the investigation was labor intensive and time consuming, agent Watkins continuously maintained his normal ALE duties during the investigation,” Young said.

The Distinguished Service Award is the department's highest award for meritorious service.



Special Agent **R. Alan Boyd** received the CCPS Heroism Award for saving the life of a suicidal man. After a high-speed chase in Beaufort County on Nov. 16, 2009 Boyd and a trooper with the State Highway Patrol approached the stopped vehicle and saw the driver cut his own throat with a box cutter. The car doors were locked, and Boyd used the trooper's baton to break the passenger window

out, then knock the knife out of the driver's hand. Boyd applied paper towels to the man's throat while physically restraining him until the ambulance arrived.

“If it had not been for Special Agent Boyd's life-saving actions and dedication to duty, this man would not have survived this incident,” Young said.

The Heroism Award is the department's highest award for bravery and is given only to those who have risked their own lives to save others.



Special Agent **Bryan Irwin** received the CCPS Heroism Award for apprehending a gunman who allegedly shot and killed his intended victim outside a convenience store on Aug. 5, 2009, then drove off.

Irwin was working in his assigned area when he heard the gunshots, saw the shooter get into a Ford Explorer and drive away. Irwin followed the vehicle, called the

Winston-Salem Police Department for assistance and when the vehicle stopped, apprehended the driver, not knowing if he was armed.

The investigation revealed the shooter fired at least eight rounds from a .45 caliber handgun at his intended victim who was less than a foot away.

“Special Agent Irwin's daily activities prove he is a professional law enforcement officer who is an asset to the Alcohol Law Enforcement division and the community,” Young said. “His quick thinking and actions in this incident, without regard to his own physical safety, make him deserving of this recognition.”



Special Agent **Stacy J. Cox** received the CCPS Meritorious Service Award for a detailed investigation of an alcohol-related death of a teenager who was the passenger in a Surry County accident. The lengthy investigation resulted in felony indictments on the driver.

On July 27, 2009, the Surry County District Attorney's Office requested Cox to assist with an investigation that would determine the extent of culpability of the driver and verify the circumstances leading up to the fatal accident. Cox was able to independently revive the investigation despite the amount of time that had elapsed, gathering details and evidence, contacting and interviewing critical witnesses. She was able to locate additional key witnesses who provided information which was not known prior to her participation in the investigation.

“Special Agent Cox spent many hours conducting this long-term investigation while performing her regular duties,” Young said. “Her dedication, persistence, professionalism and investigative skills resulted in the felony indictments against the driver. She is a model agent who is committed and dedicated to serving ALE and the state of North Carolina in such a selfless manner.”

Congratulations!



The following employees were promoted:

Administration: **Louann Serraneau**

Emergency Management: **Paulette Erwin**

Governor's Crime Commission: **Timothy Hinnant** and **Wesley Walters**

State Highway Patrol: **Nona Best-Everette, Roy Dudley, Lawrence McPhail, Kenley Russell** and **Kelly Stewart**

The following employees celebrate significant service milestones in their state careers:

30 years

Emergency Management: **H. Doug Hoell**

25 years

State Highway Patrol: Troopers **Kenneth Temple Hill** and **Julian Hughes**

20 years

Administration: **Ernie Seneca**

State Highway Patrol: Sgt. **Marty Johnson**; Trooper **Carlton Killian**; **Cynthia Koschel**, **Cheryl Walker** and **Cynthia Lee**

From last month (inadvertently left out):

December

25 years

State Highway Patrol: Sgt. **Crawford Jones**, Troopers **Anthony Chambers** and **Keith McSheehan**



Comings and Goings



Welcome to our new employees:

Alcohol Law Enforcement: **Cheryl Teeters**

Emergency Management: **Kenneth Creque**, **Timothy Denning**,
Rachael Tovey and **David Weldon**

National Guard: **Christopher Barfield** and **Elizabeth Chesnut**

State Capitol Police: **Christopher Hill**

State Highway Patrol: **Lisa Cox**, **Kevin Hall** and **James Taylor**

Best wishes to our recent retirees:

Emergency Management: **Leonard Holden**

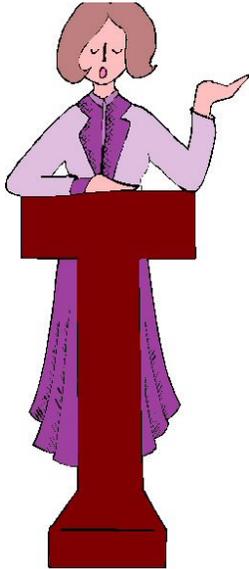
State Capitol Police: **Janet Hicks**

State Highway Patrol: **Ralph Futrell**, **Ricky Hedgepeth**, **Timothy Russell** and **James Sessoms**

Staff Development Corner

By Terri R. Butler, Staff Development Coordinator

Training



This is a good time to check out the training and development courses offered by the Office of State Personnel. There is a calendar on the Human Resources section of the CCPS website that highlights some of the course offerings by OSP and some internal CCPS courses. Most classes are offered at no cost and there are some online courses you may take. The courses fill up quickly so check out the site and register early:

<http://www.osp.state.nc.us/ExternalHome/HRD/HRD.htm>

If you have been promoted recently to supervisor or are a new supervisor to CCPS, the mandatory course **Leadership Level 100** is available and runs three times per year. The next session is scheduled for March 29-31 in Raleigh. Enrollment requests must be submitted directly to me, Terri R. Butler at trbutler@nccrimecontrol.org.

Awards

Have you ever received praise from your boss in front of a group of colleagues? Have you ever received the employee of the month special parking space? If so, you understand how it feels to be thanked and appreciated.

Our department's employee recognition program is designed to provide the means to recognize and reward individuals and groups for excellence in support of our department's missions and goals. All employees are eligible to be nominated for a department award for noteworthy achievements and extraordinary contributions to our organization and the citizens of North Carolina.



The established awards criteria and the award nomination form can be found on our Web site under the Awards Program link in the Human Resources section.

The Human Resources Office also encourages division/unit specific recognition programs as well. Contact staff development in Human Resources if you would like information on developing a division specific recognition process.

Wellness Corner

Terri R. Butler, Active for Duty Committee Member

Did you make a New Year's resolution to live a healthier lifestyle? We're almost through the first month of 2010, so how's that going for you?

In general, a healthy person doesn't smoke, is at a healthy weight, eats healthy and exercises. Sounds simple, doesn't it? Creating a healthy lifestyle doesn't have to mean drastic changes. In fact, drastic changes almost always lead to failure. Making small changes in how you live each day can lead to big rewards, so figure out what you can do to be healthy today.

Check out the Wellness Program link on the CCPS Web site for information, resources and upcoming events.



Winter Weather Safety Tips

In the event of a power outage

- Do not use charcoal grills or generators indoors.
- Turn off electrical appliances that were on when the power went off to avoid a power surge when the electricity is restored.
- Use flashlights. Do not use candles; they greatly increase the chance of having a fire in your home.
- Limit your activities to no more than two rooms and close off unneeded rooms.
- Stuff towels or rags in cracks under doors and cover windows at night to keep warm air in and cold air out.
- Remember to eat and drink regularly. Food provides the body with energy to produce its own heat.
- Keep the body replenished with fluids to prevent dehydration.
- Wear layers of loose fitting, lightweight, warm clothing. Layering clothes keeps you warmer than a single layer of heavy clothing.
- Remove layers to avoid overheating, perspiration and subsequent chill.

Employee Spotlight



Melvin L. Williams Jr. is the grants management specialist for the Juvenile Justice Committee, one of three committees that advises members of the Governor's Crime Commission. Williams' job includes managing the Juvenile Justice grant awards such as after school, summer and other youth programs. He travels the state making announced and unannounced visits to see that the programs are working and ensuring the money is being spent according to the grant stipulations. January 29 was the deadline for the 2010 federal grant cycle.

This former mid 1980's defense tackle for the University of North Carolina at Chapel Hill brought his team skills with him to the Governor's Crime Commission in 2004.

"I will always be an athlete, having that mindset of how important teamwork and camaraderie is in reaching goals," Williams said. "It's that respect of teammates that pulls everyone together."

In addition to his work as a grants manager, Williams serves as GCC's safety officer and wellness coordinator. Each year he organizes a Walk-A-Thon for fellow employees, dividing them into two teams to compete for the most number of steps walked. One year the winning team had walked 2.7 million steps and last year nearly four million. At the end of the challenge, the employees go to lunch together and celebrate the winning team. He now has nearly 100 percent participation and eager employees asking when the next Walk-A-Thon will be held.

"The work we do here to provide services and resources to citizens of this state – that speaks volumes to me," Williams said. "You can't help but feel good about what you're doing here."

He has seen how many lives the Governor's Crime Commission touches in North Carolina through programs such as preventing child abuse and domestic violence, re-entry programs for prison inmates and providing training and equipment to law enforcement agencies to better protect communities.

"I love it over here. It's given me an opportunity to grow and work with the entire community: law enforcement, non-profits, universities – we touch a lot of different phases of the community."

Born in Rocky Mount, Williams said his grandfather was his number one mentor. He spent his summers living with his grandfather, an Army veteran, on his farm and learning the agricultural side of living. "He instilled in me the need to work hard, and he taught me to play baseball," Williams said. "He was my hero, a big man in my life."

After graduating from Rocky Mount Senior High School in 1981, Williams had a choice of two athletic scholarships, one from East Carolina University to play baseball and one from the University of North Carolina at Chapel Hill to play football. He chose UNC.

"Football was a tool for me to get out of Rocky Mount and get an education," Williams said. He majored in Radio, TV and Motion Pictures, earning his bachelor of arts degree in 1986.

"My plan was to be with the NFL for seven years, then be a TV sportscaster." Injured in his senior year, Williams walked away from that dream.

"I boxed up all the trophies and pictures. I had made life-long friends, traveled, but when it was over, it was over."

One of his first jobs out of college was working with WRAL-TV as a cameraman for the evening newscasts. In 1987, Williams started working for state government as a program and recreation assistant at Central Prison in Raleigh.

He left Central Prison to coach football and women's basketball for the Wake County Public School System, working at Carroll Middle School, Daniels Middle School and Broughton High School, all in Raleigh. From 1992 to 1996, Williams was overseeing a YWCA program for young men aged nine to 15.

"Then, I had a great opportunity to go to Holly Springs and start their parks and recreation department," Williams said. He wrote grants and got funding for the town's first summer camp. He developed a partnership with Wake Technical College and started an adult GED program. He set up a computer lab and had classes for students, adults and seniors. The town of Holly Springs purchased property and he helped design and build the athletic fields. "The town trusted me to do it, and it got done. It was a most rewarding job."

In 2000, Williams went back to state government, taking a job with the Division of Emergency Management as a grants manager. Four years later, he became a GCC grants manager.

"Melvin is an exemplary employee," GCC Director Gwendolyn Burrell said. "He enjoys working with grantees and assisting them in their efforts to succeed. Melvin also has compassion for youth and helping them to reach their full potential. When he is not working at the Governor's Crime Commission, Melvin is working tirelessly with his daughter in her extra curricular activities and also with other youth throughout the Wake

County area in developing their academic, athletic and social skills. It is indeed a pleasure to work with Melvin.”

Williams says he does love helping people. “You will always find me either at church, in the community or here on my job. I love seeing people succeed. Youth are important to me. Family is important to me.”

Mollie, his 14-year-old daughter, is following in her dad’s athletic footsteps, participating in the U.S. track and field Junior Olympics. She is ranked second in the nation for hurdles for 200 meters and sixth for 100 meters. Williams says he spends a lot of time with his daughter and he is extremely proud of her talents.

For the past 15 years, Williams has been a volunteer coach for Wake County. The past four years have been spent at Garner High School.

“I love high school football and having the opportunity to give back something God gave me.”

Williams said his coaching is really teaching character education for the young men. Three years ago, Williams said he had a revelation that teaching was his true purpose in life, and as a result he has become even more passionate about coaching.

In addition to his job, his church and coaching, Williams said he will squeeze in a round of golf every now and then, and he also writes poetry.

One of his poems is below:

Track Girl

We all wish we could run free and fast in the wind. But that gift somehow has missed us all. However, there is a TRACK GIRL SENT HERE FROM HEAVEN. Her name is MOLLIE, with the OLD SOUL and LOVING HEART. We watch her run her race and being free as the wind. Her smile has graced us, as well as, her speed .Along with her Grace and her joy to live and run has brought amazement to us all. Name, what name, the cheers from the crowd keep saying TRACK GIRL, BUT HER NAME IS MOLLIE.

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The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at (919) 733-5027 or send e-mail to pmcquillan@nccrimecontrol.org before the 15th of each month.