



The CCPS All-Points Bulletin

January 2005

A Message from the Secretary

With the inauguration of Gov. Easley on January 15th, our department moves into another four years in which we pledge to do everything we can to keep North Carolinians safe, and when we cannot do so, to help them recover from the catastrophe or crime that has befallen them. While every single activity and program that our divisions do is important, my plan is to focus on five critical areas in the next four years:

- To continue deploying the VIPER Network (Voice Interoperability Plan for Emergency Responders) throughout North Carolina;
- To continue to enhance our state's capabilities to prevent, respond to and recover from acts of terrorism;
- To complete updated floodplain mapping statewide;
- To provide additional SHP troopers to keep pace with the increase in vehicles and roads in our state;
- And to reduce underage alcohol consumption through enforcement and education by ALE.

I've challenged our management team to continue to lead with our mission in mind and our four department values close at hand: integrity, professionalism, customer service and loyalty. CCPS has the most dedicated employees in state government, and I look forward to working with you for the next four years to achieve our goals. Thank you.

Bryan E. Beatty

Congratulations!

Secretary Beatty presented the Secretary's Gold Circle award and pin to **Rich Berman**, Area Coordinator, Emergency Management, at a ceremony January 14th in Butner. Rich recently earned the designation as a Certified Emergency Manager through the International Association of Emergency Managers and also completed the Graduate Certificate in Community Preparedness and Disaster Management at UNC-CH.

ALE recently received the MADD 2004 Public Service Award from the North Carolina chapter of Mothers Against Drunk Driving. ALE was honored for the alcohol education program "Keys To Life" which is aimed at raising the awareness of high school and college students about the dangers of drinking alcohol, particularly during the prom and graduation seasons.

The following divisions won State Employees Combined Campaign trophies for their efforts in the 2004 campaign:

- **Butner Public Safety** – for increasing donations by 335%
- **Emergency Management** – for achieving an average of \$202 per giver
- **Law Enforcement Support Services** – for 100% participation rate

Congratulations to these new graduates:

- 57 new troopers from the 110th and 111th Highway Patrol Basic Academies
- 15 local police officers from the N.C. Police Corps Academy

Alcohol Law Enforcement Undergoes Accreditation

ALE is currently going through the process to achieve accreditation from the Commission on the Accreditation of Law Enforcement Agencies (CALEA). The national recognition is given to law enforcement agencies in the United States that demonstrate professionalism, effectiveness, and the highest level of public service. ALE held its mock on-site assessment for accreditation January 10-12, 2005. Conducting the assessment were officers from the Durham County Sheriff's Office, Wilson Police Department, and Fayetteville Police Department, all three of which are accredited agencies in North Carolina. The mock assessment was a success and was a great tool to gauge our progress towards achieving this national honor. The official on-site assessment has been scheduled for April 9-14, 2005, and will include a static display, agency tour, file review, panel interviews, district office visits, and public call-in session.

License Plate Proceeds Help N.C. National Guard Families

The General Assembly in 2004 approved the sale of the "In God We Trust" specialized license plate to benefit the North Carolina National Guard Soldiers and Airmen Assistance Fund. For each plate sold, the fund will receive \$20.00, which benefits the families of deployed soldiers and airmen who find themselves in a financial bind while their loved ones are away from home. The Guard needs 300 applications before it can turn the list over to the N.C. Division of Motor Vehicles to have the plates made up. For more information, email or call Bob Suber at robert.suber@nc.ngb.army.mil or 919-664-6294, or go to <http://www.nc.ngb.army.mil/NCSAAF.htm>.

From the Controller's Office

Effective January 1, 2005, the Internal Revenue Service (IRS) has increased the business standard mileage rate from 37.5 cents per mile to 40.5 cents per mile. Therefore, the Office of State Budget and Management will change the allowable rate of reimbursement for travel on official business by state employees to match the IRS rate. Employees who choose to use their own car when a state-owned vehicle is available will continue to be reimbursed at 23 cents per mile.

From the Human Resources Office

With winter upon us, its time to remind everyone of the state's Adverse Weather Leave Policy. Employees not working in mandatory operations, who anticipate problems in getting to work, should use their own judgment in determining whether to report. If employees do not report, or if they leave early due to weather conditions, time lost may be charged to vacation or leave without pay. When operational needs allow, employees should be allowed to make up time not worked. There are very few opportunities for such time to be made up without the employee's working more than 40 hours during a workweek. Since hours worked in excess of 40 during a workweek constitute overtime under federal regulations, makeup time for employees subject to overtime must be limited to the workweek in which the time is lost or a week in which the employee has not worked a full work schedule due to holidays, vacation leave, sick leave, etc. Time must be made up within 12 months from the occurrence of the absence. Questions can be directed to Human Resources at 919-733-4080.

Comings & Goings

Welcome to our new employees: **David Pauley**, Fiscal; **Theresa Coletta**, **David Kelly**, and **Jewell Wilson**, Redevelopment; **James Champion**, BPS; **William Chamberlain**, **Joseph Fitzpatrick**, **John Marshall**, and **Charity Peterson**, EM; **David Fisher**, **Michael Glisson**, and **Jonathan Huskins**, NCNG; and **Gary Taylor**, SHP.

Good luck to our recent retirees: **John Taylor**, IT; **Susan Jenkins**, Redevelopment; **Jack Midyette, Jr.**, EM; Maj. **Carnell Taylor** and **Peter White**, Capt. **T.L. Rogers**, Lt. **J.F. Arnette**, Sgt. **W.L. Lambert**, Trps. **H.L. King, Jr.**, and **W.G. Powell**, VEOII **William Owens Jr.**, TCS **Joey Britt**, MSI **Norwood Ivey, Jr.**, and REI **Fernie Royal**, SHP; and **Morning Lopp**, VCS.