



The CCPS All-Points Bulletin

January 2004

A Message from the Secretary

Happy New Year! It's hard to believe that it's already been three years since I was privileged to be named secretary of the best department in state government. As we begin 2004, we have another year of new opportunities to serve the citizens of North Carolina and to make a difference in the lives of others. I can assure you that your CCPS management team and division directors will be working hard to provide you with the tools and resources you need to do your jobs. Thank you for all the good things you do every day to make North Carolina a safer place to live.

Bryan E. Beatty

Congratulations!

ALE agent **Rodney Beckom** helped save the life of an Alamance County detective who was stabbed while making an arrest earlier this month. Beckom and two other Alamance County officers helped control the bleeding until medical personnel arrived at the scene.

Members of the **108th Highway Patrol Basic Academy** were graduated on December 23rd and have now arrived at their new duty stations. This is the first "Fast Track" class to graduate. "Fast Track" schools accept applicants who already have their North Carolina BLET certification.

The following employees were recently promoted: **Kimberly Call** to Payroll Supervisor in the Fiscal Office; **Charles Taylor** to Telecommunications Shift Supervisor, SHP, Troop B Communications; and **Stephen Cox** to Network Control Supervisor I, SHP IMU.

SHP Capt. **Scott Hunter** was named the new Chief of the State Capitol Police in December. He had been serving as Interim Chief since last July. Also, **Mark Ezzell** has left the GCC to go to work with the North Carolina Health and Wellness Trust Fund.

Comings & Goings

Welcome to our new employees: **Doug Cabe**, Benefits; **Jennifer Fox**, ALE; **Scott Bullard**, **Ricky Tuttle** and **Joe Wright, Jr.**, EM; **Bill Cole**, LESS; **Barbara Wilson**, NCNG; **Rita Coe** and **Randy Powell**, SHP.

Good luck to our recent retirees: **Kay Bullard**, **Kathy Moody**, and **Fred Tucker**, Fiscal; **Jeanette King**, BC; **Marjorie Allen** and **Richard Martin**, GCC; **William Gibson** and **Kenneth Mostella**, NCNG; Capt. **G.E. Brown**, Lt. **W.D. Stallings**, L/Sgt. **D.R. Massenburg**, Trps. **T.W. Caulder** and **J.J. Stepp**, MCE VEO **W.A. Walser, Jr.**, and OAIVs **Linda Adams** and **Hazeleen Forbis**, SHP.

CCPS Helps Make First Flight a Success

It didn't matter that the reproduction of the Wright Brothers flyer wasn't able to get off the ground in a cold, steady rain on December 17th: the international celebration of the 100th anniversary of the first flight that was held over five days in Kill Devil Hills was an overwhelming success. That success was due in no small part to the hard work of many CCPS employees and volunteers. Here's a rundown of the support our Department provided to help make the Centennial of Flight a wonderful celebration of the dedication of man and the history of flight: **ALE** assisted with interior security at the National Park; **CAP** assisted the National Park Service with visitor arrival and conducted emergency and other services at the Manteo Airport as needed; **EM** assisted Dare County Emergency Management with incident command and operations; **NCNG** assisted federal, state and local authorities with perimeter security at the National Park; and **SHP** provided traffic direction and control on the Outer Banks.

IN MEMORIAM : Our sympathies to the family and friends of **Trooper Jerry D. Tapp** of the State Highway Patrol who recently passed away.

From the Fiscal Office

The CC&PS Payroll section has received the new 2004 Basic Pay Schedule for the Military that became effective on January 1. Once reviewing all of the current employees who are on Military Leave and are eligible to receive **Differential Pay**, it has come to our attention that some of you may have gotten a raise or change in rank and years of service since your deployment. The Payroll section requests that a current LES be sent to our office as soon as possible for our review to avoid any overpayment in your Differential Pay. Payroll will notify all current LWOP-Military personnel of this request via their January check. Please remember that it is imperative for you to keep Payroll aware of any changes in rank, years of service, and/or any raise in Basic Pay.

Beginning January 1, 2004, the Internal Revenue Service has increased the standard **business mileage rate** from 36 cents per mile to 37.5 cents per mile. In accordance, state employees who must use their personal vehicle on state business will be reimbursed at the new rate. If a state employee uses their personal vehicle for convenience when a state-owned vehicle is available, they will be reimbursed at the Motor Fleet Rate, which is 22 cents per mile.

From the Human Resources Office

With winter upon us, its time to remind everyone of the state's **Adverse Weather Leave Policy**. Employees not working in mandatory operations, who anticipate problems in getting to work, should use their own judgment in determining whether to report. If they do not report, or if they leave early due to weather conditions, time lost may be charged to vacation or leave without pay. When operational needs allow, employees should be allowed to make up time not worked. There are very few opportunities for such time to be made up without the employee's working more than 40 hours during a workweek. Since hours worked in excess of 40 during a workweek constitute overtime under federal regulations, makeup time for employees subject to overtime must be limited to the workweek in which the time is lost or a week in which the employee has not worked a full work schedule due to holidays, vacation leave, sick leave, etc. Time must be made up within 12 months from the occurrence of the absence. Questions can be directed to Human Resources at 919-733-4080.

Support Special Olympics

The N.C. Law Enforcement Torch Run, which supports N.C. Special Olympics, will be held in June. **ALE** is selling N.C. Special Olympics t-shirts and hats for the Torch Run to help raise money for the wonderful things Special Olympics does for the athletes. The shirts and hats are \$13.00 each, or you can get both for \$25.00. If you're interested, call ALE Headquarters at 919-733-4060.

CCPS Apparel for Sale

We have several CCPS logo embroidered items on hand for purchase to help support the CCPS Employee Appreciation Fund. Descriptions, colors, sizes and costs are listed below. Please contact Renee Hoffman in Public Affairs at 919-733-5027 or at rhoffman@nccrimecontrol.org.

Long sleeve polo: navy – large, \$21

Microfiber windbreaker, unlined: black – large, \$43 and XXL, \$45

Short sleeve denim: stonewash – large and XXL, \$19 each

Ladies sleeveless denim: natural – XL, \$22

Sweatshirt: burgundy – XXL, \$26

Low profile baseball caps: cardinal, khaki, denim (In stock soon – black and charcoal) \$10 each

Short sleeve t-shirts: stone blue – medium, gold – large, tan – medium and XXL, \$10 each

The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to rhoffman@nccrimecontrol.org before the 15th of each month.