



The CCPS All-Points Bulletin

January 2002

A Message from the Secretary

As we begin a new year, the mission of our Department is more important than ever. The nation is fighting a war against terrorism, and the battle on the homefront is aimed at helping Americans live and work without fear of attack. Most states have had to create an Office of Homeland Security, but North Carolina already had one – Crime Control & Public Safety. Once again, putting all our agencies under one Department has been proven to be an effective and efficient way to improve public safety. I think it's significant that a recent Gallup Poll rating the American public's confidence in our society's institutions put the military first, and police third. The poll was taken prior to September 11th and I think it's safe to say that the public's confidence in those institutions would be even higher today. Keep up the good work.

Due to the decision by the General Assembly to transfer the Community Service Work Program to the Department of Correction, the Division of Victim and Justice Services has been reorganized as the Division of Victim Compensation Services. Janice Carmichael is the acting director of the agency, which will now oversee the administration of the Crime Victims Compensation Fund and the Rape Victims Compensation Fund. We were sorry to lose these employees and friends, but we know they will represent the state well in their new Department as they did here.

We have recently been reminded again of the danger of our business. Four troopers were injured in the recent snowstorm; two were hit by vehicles that lost control on the slick roads. Thankfully, all will recover. While most people were able to stay home during the snow, many of our employees were hard at work to help the public through the storm. You made us look good yet again, and I appreciate it.

A permanent reminder of the sacrifices of our law enforcement officers was dedicated in Fayetteville on November 29, 2001. The State Board of Transportation named the bridge on the US 401 Bypass near Cross Creek Mall in Fayetteville in memory of ALE Agent Troy Douglas Carr. Agent Carr was 24 years old when he was shot and killed in the line of duty on May 14, 1994, while pursuing a drunk driver. The bridge naming came at the request of the Cumberland County Board of Commissioners who worked closely with ALE Fayetteville Supervisor Bob Stocks. This is an important recognition of Agent Carr's sacrifice and the loss to his family and fellow Agents.

Bryan E. Beatty

From the Human Resources Office

Employees who are members of the National Guard or Reserve Forces are reminded that federal law protects them from unlawful discrimination and provides re-employment rights if they are activated for federal duty. This law is known as the Uniformed Services Employment and Re-employment Rights Act. Both employees and employers are required to comply with the law. If you want more information on these rights, call the National Committee for Employer Support of the Guard and Reserve toll free at 1-800-336-4590, or visit www.esgr.org or www.dol.gov/elaws/userra0.htm.

The Office of State Personnel and the Office of State Budget and Management (OSBM) have given blanket approval for overtime pay for work during state emergencies to employees exempt from the Fair Labor Standards Act (usually supervisors and managers) under certain conditions. The requirements are:

- the governor has declared a state of emergency or disaster
- employees are performing law enforcement or emergency response work
- management requires employees to work overtime
- funds are available – either from federal or state resources
- agencies have kept appropriate records

OSBM must still give prior approval, but this decision means that CCPS employees who previously could only receive compensatory time off, which they could seldom take, will now be able to get overtime pay at the straight time rate (hour-for-hour, NOT time and a half).

Congratulations!

Robynne McCrary of the Controller's Office has been promoted to Accounting Technician II. Former ALE Supervisor **John Simmons** is ALE's new Deputy Director for Administration. Butner Public Safety promoted the following individuals to their new ranks and positions in December: Capt. **Michael Beal**, shift supervisor; Lts. **Keith Daniel** and **Scott Strickland**, shift lieutenants; and Lt. **James R. Thomas**, fire inspector.

ALE Supervisor **Chet W. Jessup** received a Community Service Award from the Forsyth County Coalition for Drug Abuse Prevention for his work with the Collaborative Alcohol Management Project for University Success (C.A.M.P.U.S.) mini-grant program at Wake Forest University. The grant was designed to assist colleges and universities with the creation of partnerships to implement effective policies and programs that reduce high-risk behaviors related to alcohol use.

Mark J. Smith of EM has been inducted into the East Carolina University chapter of Kappa Delta Pi, the International Honor Society in Education. Mark is a graduate student in Instructional Technology and was nominated for the honor by School of Education faculty based on his 4.0 grade point average and his involvement in aerospace education through the Civil Air Patrol.

There must be something in the water at ALE. In the past few months, Agents **Douglas Blount**, **Calvin Bullock**, and **Steve Boone** have all become new fathers. We wish you many restful nights!

CCPS in Operation Enduring Freedom

To date, six N.C. National Guard units have been activated for federal duty in the war on terrorism. The units on federal duty and their hometowns are:

263 rd Communications Squadron, Badin	145 th Airlift Wing, Charlotte
211 th Military Police Company, Clyde & E. Flat Rock	139 th Rear Operations Center, Morrisville
731 st Maintenance Company, Hickory & Butner	130 th Military History Detachment, Raleigh

The latest CCPS employee to be activated is Trooper **D.W. Green**, Troop C-VI, who was deployed with the 130th MHD in December. If you know of other CCPS employees who have been activated or are activated in the future, please advise the Public Affairs Office at 919-733-5027 or email rhoffman@nccrimecontrol.org.

Please send our Guard members your support at www.ncguard.com/pao/guardsupport/index.htm. And if you really want to feel your chest swell with pride, read a few of the messages on this site from people all over the world.

Comings and Goings

Welcome to new employees: **Sharon Parker**, BPS; **Daniel Harbaugh** and **Sheila Shuman**, NG; **Conley Bordeaux**, **Maisha Briscoe**, **Gordon Danylchuk**, **Lisa Mason** and **Joe Nance**, SHP. Farewell and best wishes to recent retirees: **Douglas Blount** and **Bill Patterson**, ALE; **Frances Freck** and **Mark Munden**, EM; Lt. **W.A. Peachey**, F/Sgt. **J.S. Winstead**, L/Sgts. **J.S. Byrum**, **R.A. Capps Sr.**, **E.F. Collins Jr.**, and **M.B. Miller**, Trps. **R.L. Anderson**, **D.C. Lovette**, **C.G. Moody**, **R.S. Starling**, and **G.D. Tucker**, Ctr. Sup. **Elizabeth Aldridge**, Telecoms. **Timothy Tilley** and **Charles Williamson**, SHP; and **Sylvia Ray** and **Patricia Roberson**, VCS.

From the Benefits and Safety Office

Employees who have been paying premiums for People's Life Insurance were recently sent new policies from Monumental Life Insurance. Monumental bought out People's Life, however, the deductions on the check stubs still show People's. State payroll will make the name change on the checks in the near future. The Group Policy # 0462 is a life insurance policy for two times the employee's salary. Group Policy # 1846 is an AD&D policy, which is available only to law enforcement agencies. If you have any questions, call Debra Ferrell at 919-733-4080, ext. 249.

The 2002 NC Flex Program is starting off with a bang! Every benefit offered through NC Flex has gained increased participation within the Department this year. All participants should have received their claims kit at home by now. New this year is the NC Flex website, www.ncflex.selfservicenow.com where you can see a full copy of the claims kit, print additional forms, track your claims history, and view your spending account at any time.

From the Controller's Office

Beginning January 1, 2002, the Internal Revenue Service (IRS) has increased the business standard mileage rate from 34.5 cents per mile to 36.5 cents per mile. If a state employee uses his/her own personal vehicle for convenience when a state-owned vehicle is available, he/she will be reimbursed at the Motor Fleet Rate (23 cents a mile). Parking fees, tolls, and storage fees are reimbursable when the required receipts are obtained.