



The CCPS All-Points Bulletin

February 2004

A Message from the Secretary

The past few months have been extremely busy for our department. It seems there's a winter storm threat every week, and while everyone else gets to stay home, CCPS employees are hard at work responding to the needs of the citizens. I appreciate the dedication you've shown in making arrangements for your families so that you can help keep everyone else safe. The good news is that we know for certain spring is coming!

Besides coordinating the state response to numerous winter storms, Emergency Management is also administering more than \$100 million in 2003-04 federal homeland security grants. This is a huge undertaking, and we are doing everything we can to get the money to local agencies as quickly as possible to help them improve preparedness in their communities. The Governor's Crime Commission is also in their busiest time of the year: reviewing hundreds of applications submitted for the federal grant programs they administer. The Highway Patrol has just finished its latest promotional cycle, and officers are now working jobs with new and more challenging responsibilities. All our divisions are maintaining operations without allowing the tight budget times to reduce the department's vital public safety mission.

The National Guard has been in the public spotlight more than anyone. Due to the war on terrorism, the U.S. military is conducting their largest troop movements in decades. Some N.C. National Guard units are coming home, while others are heading overseas. Specifically, the 30th Heavy Separate Brigade, based in Clinton, is the first full National Guard combat brigade activated and deployed for service in Operation Iraqi Freedom. This is the largest call-up of N.C. National Guard soldiers since World War II. The 30th has armories in communities from Wilmington to Charlotte, and includes soldiers from West Virginia, New York, Illinois, Alabama, Ohio, Minnesota, Texas and California. Please keep all of these soldiers and their families in your prayers. Thank you.

Bryan E. Beatty

2004-2005 Department Strategic Plan

The Department's senior leaders finished four days of planning for the future in January. The 2004-2005 CCPS Strategic Plan is the product of many hours of discussion by leaders in all our divisions: questioning old assumptions, assessing new facts, and envisioning ways to make our communities safer places to live, work, travel and raise families.

Our core mission is to reduce crime, enhance public safety, and assist victims across North Carolina, and each division is improving its effectiveness and collaboration in these areas. At the department level we focused on the big issues that cut across all 10 divisions and will improve our effectiveness department-wide. For the next two years our highest priorities for change are:

- To take better care of our employees;
- To improve access to Departmental services for our customers; and
- To efficiently maintain and support our technology and facilities through innovative strategies.

Details on the objectives and activities to achieve these goals can be found on the web at

<http://www.nccrimecontrol.org/intranet/>.

Congratulations!

Bennie Aiken has been promoted to the position of CCPS Controller, in charge of the department's fiscal operations. Bennie had been the Assistant Controller since 1993.

Hal Askins has returned to CCPS as the Special Deputy Attorney General in charge of the Crime Control Section at the Attorney General's Office. Hal was previously with the Crime Control Section from 1988 to 1992.

Tom Collins has been promoted to the position of Eastern Branch Manager in Emergency Management. Tom has been with EM since 1996 and was a member of the Highway Patrol from 1979 to 1987.

CAP Major **Lucy Davis** received the CCPS Meritorious Service Award on February 14 for her exceptional work as the division's administrative chief during a 14-month period.

The **N.C. Police Corps Academy** in Salemburg – which is part of LESS – recently graduated 21 new law enforcement officers who will be serve in agencies in North Carolina, Texas and Virginia.

Comings & Goings

Welcome to our new employees: **Kistina Freeman**, Human Resources; **James Carper**, NCNG; **Denise Bates**, **Trudy Bryan**, **Thomas Caves, Jr.**, **Loletia Richardson**, **Diane Sawyer**, and **Sophia Wilkerson**, SHP.

Good luck to our recent retirees: **Dixie Gray** and **Harvey Ragan, Jr.**, NCNG; Capt. **D.S. Newton**, MCE VESII **Michael Pritchard**, SHP.

Division News

Since May 1994, LESS has transferred more than \$100 million in free excess federal property to state and local law enforcement agencies for their use in the fight against crime.

Severe Weather Awareness Week is March 14-20 in North Carolina this year. The annual tornado drill is scheduled for Wednesday, March 17. The National Weather Service will use the Emergency Alert System to announce the drill over radio and television stations across the state. Please take this opportunity to ensure that your office has a plan to act in the event of a tornado or other severe weather in your area. If you need more information, contact your local emergency management office, or go to <http://www.fema.gov/library/prepandprev.shtm#tornados>.

The **National Guard**, **Emergency Management**, and the **Civil Air Patrol** will participate in a National Disaster Medical System Joint Readiness Exercise on February 28 at the Raleigh Durham Airport. The exercise will test the ability of emergency response and public health agencies to transport injured people in the event of a mass casualty incident.

From the Human Resources Office

To express appreciation to the valued employees of the state, the Office of State Personnel, private businesses and public entities have developed a **State Employee Discount Program** to provide state employees with discounts for items such as clothing, electronics and automotive services. Employees are encouraged to review the State Employee Discounts at http://www.osp.state.nc.us/divinfo/E-Discounts/discounts_frameset.html. This program will continue to expand as new discounts are obtained from businesses and state entities. If you know of businesses that might be interested in participating, contact LaVonda Vanbenthuisen of OSP at phone at 919-733-7108 or by e-mail at lavonda.vanbenthuisen@ncmail.net.