



# The CCPS All-Points Bulletin

**Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.**

February 2008

## Message from the Secretary

As busy as we all are, I hope that each of you took the time to read the BEACON letter that Dan Domico, our Human Resources director, sent out by e-mail last week.

Employees will now be entering much of their own personnel data, including benefit information, timesheet and leave requests, and federal tax information starting on April 1st.

Dan told you about the required on-line training that employees need to complete by the end of February. I've tried it, and it's quite easy to do. Just go to [www.beacon.nc.gov/training/index.html](http://www.beacon.nc.gov/training/index.html). (The training links are the orange boxes on the left hand side of the screen).



The class sessions in March should be quite helpful as well, with BEACON representatives available to answer any questions. A DVD is being prepared for employees working outside of Raleigh.

BEACON is a statewide effort to streamline and standardize human resources, payroll, budget management, taxation, data storage and accounting. The BEACON system should improve employee's access to information. This new process is being implemented because the state's current core business operations are conducted on a computer system that is more than 25 years old and is difficult to maintain and support.

If you did not receive Dan's letter, you can find it on the CCPS webpage. Just go to [www.nccrimecontrol.org](http://www.nccrimecontrol.org). Click on the employees page, then BEACON, the selection in the left-hand column.

As Dan said, this is one the most important transitions for 2008, and it effects each of you directly. Thank you for taking the time to move to the new personnel data system.

*Bryan Beatty*

## The Secretary's Gold Circle Award



Four Emergency Management employees received the Secretary's Gold Circle Award on Feb. 19.

**Todd Brown** – for enhancing all aspects of the Search and Rescue Program including efforts to equip National Guard Helicopters with VIPER radios and participation in the Structural Rescue Technician Class to show the state's support.

**Paul Latham** – for developing a logistics tracking system for commodities from procurement to delivery resulting in a cost savings and maximum use of items where needed.

**Janice Thompson** – for developing procedures that improved the efficiency of the division's personnel management system, including a successful college internship program that resulted in four recent hires into the division.

**Carla Woodlief** – for an unwavering dedication to learning new technologies and applying those technologies to enhance the services provided to the citizens of North Carolina.

## Congratulations!

Trooper **C. J. White** received the *Trooper of the Year Award* for his life saving actions last year in Mecklenburg County when he stopped a woman from jumping off a bridge.



*The following employees were promoted:*

Alcohol Law Enforcement: **Crystal Braswell**, Processing Assistant V.

Emergency Management: **Joseph Stanton**, section manager.

Governor's Crime Commission: **Shirley Brinson**, Admin Asst. II.

State Highway Patrol: *Major*: **Michael Gilchrist**.

*Captains*: **Bruce Foggiano, Tony Miller** and **Benjamin Parham**

*Lieutenants*: **James Blanks, Charles Lee, Brian Lisenby, Julian Stone, Wayne Taylor** and **David Witherspoon**.

*First Sergeants*: **Kevin Bray, Paul Clark, William Dancy, Jr, Justin Dodson, Phillip Edwards, Dennis Garriss, Martin Jones, James Lane, Erwin Montgomery, Gregory Poole, Glenn Stokes, Jr.,** and **Matthew Wike**.

*Sergeants*: **Keyla Bell, Joel Creech, Timothy Crumpler, Alan Dowell, Wayne Finch, III, Joseph Gaskins, Steadman Greene, Ardeen Hunt, Jr., Jeremy Ledford, John Lewis, Kenneth McCray, Brent Morgan, Troy Mundy, Glenn Powell, Joey Robertson, Brian Tucker, Richard Westbrook, Tracy Wheeler,** and **Howard Wilkerson**.

The following employees celebrate significant service milestones in their state careers:

25 years: State Highway Patrol: **Dennis Garner**

20 years: State Highway Patrol: Trooper **Calvin Harris**



## Comings and Goings



Welcome to our new employees:

Administration: **Dawnitia Beasley**, accounting specialist II.

Alcohol Law Enforcement: **Cornett Bryson, Eddie Johnson, Edwin Reid** and **David Wall**, law enforcement agents.

Civil Air Patrol: Andrew Wiggins, administrative section chief.

Emergency Management: **Debbie Hatfield**, community development specialist; **Stewart Coates** and **Daniel Woolard**, planners.

Governor's Crime Commission: **Debra Allen**, criminal justice planner.

NC National Guard: **Marc Silverman**, construction and renovation design technician.

State Highway Patrol: **Wendy Rogerson** and **Sarah Vess**, telecommunicators.

Best wishes to our recent retirees:

State Highway Patrol: Captain **Vernon White**; First Sergeants **Robin Chandler** and **Hank Whitmire**; Sergeant **Jimmie Holland**; Master Trooper **Dean Hewitt**.



## *Employee Spotlight*



### **Gene Vardaman**

As executive director of the Criminal Justice Information Network, CJIN, for the past year, Gene Vardaman has been the person in charge of a statewide information sharing effort among law enforcement agencies. CJIN is a two-person division of the Dept. of Crime Control and Public Safety.

Vardaman, a native of Miami, Florida, travels much of North Carolina talking with police chiefs, sheriffs, city and county attorneys, and court officials helping to put an electronic infrastructure in place so that hundreds of different software applications can be installed.

“North Carolina is one of the leading states in criminal justice information networking based on the major initiatives that have been installed statewide,” Vardaman said. “There is so much information that sharing it is critical.”

Examples of some of the initiatives include VIPER, the Voice Interoperability Plan for Emergency Responders; e-citation that many law enforcement officers use in their patrol vehicles to send ticket information directly to clerks of courts via their laptops; Gang-Net that tracks gang members and their activities; NC-JOIN, a Juvenile On-line Network System that tracks the progress and placement of court-involved youth; a juvenile records automation system; an automated fingerprinting system; a criminal history repository; a warrant system; courtroom automation, and a magistrate system.

A CJIN governing board was created by the General Assembly in 1996 following a study on information sharing. The study pointed to problems with emergency workers and law enforcement officers being able to communicate on the same frequency, the inability of officers to make quick identification of individuals and other communications shortcomings.

“North Carolina was the first in the United States to do facial recognition,” Vardaman said about a pilot project that allows some law enforcement agencies to retrieve photos electronically from a driver’s license.

“We’re also looking at national trends and sharing information with federal departments, the Bureau of Justice Statistics, and other states,” Vardaman said. “We’re turning from paper to electronics.”

Before college, Vardaman enlisted in the US Air Force and spent a year in Viet Nam as an aircraft mechanic. He later got his Bachelor of Science degree in electrical engineering and his Master’s degree in business administration from the University of Miami. He worked for 22 years as an electrical engineer for Florida Power and Light Co.

A native of Miami, Florida, Vardaman was the director of communications in Broward County, Florida, and was responsible for the county and for Ft. Lauderdale's 911, radio, telephone, GIS and data systems. When Hurricane Wilma hit two years ago, the county had a tough recovery with 250,000 trees down and power that wasn't restored for two and a half months. He was ready to move when the job at CJIN came open.

Vardaman and his wife, Diana, were well familiar with North Carolina having spent their honeymoon in the Blue Ridge Mountains. For 25 of their 37 years of marriage, they have returned for two weeks of hiking, fishing, kayaking and canoeing in Ashe County. "When we were looking to move out of South Florida, North Carolina was our number one choice," Vardaman said.

Vardaman and his wife have three grown children.

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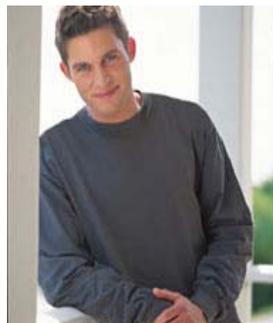
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