



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

December 2007



Message from the Secretary

I want to wish each and every employee a joyful holiday and a very merry Christmas. Please be safe in your travels and enjoy your fellowships with family and friends.



You may not think your work makes a difference in others' lives, but it does. Whether you're programming computers or serving in Iraq, each employee is making a valuable contribution to the greater good, protecting the citizens of North Carolina. You are often the next best thing to an angel. Thank you for your dedicated service.

My family and I wish you a Merry Christmas and a safe and Happy New Year.

Bryan Beatty



We're all in this
together.



Conserve water now.

The Secretary's Gold Circle Award



Pat Riddick, Law Enforcement Support Services, received the Secretary's Gold Circle Award on Dec. 18th for his extraordinary effort in putting 26 armored personnel carriers back into service for use by law enforcement agencies in eight states.

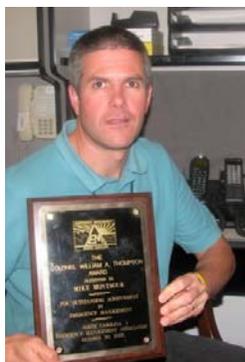
Initially, the Department of Defense said the out-of-service carriers would not be surplus. LESS persisted, and the office was finally notified that the armored personnel carriers would be transferred to LESS but there would be strict guidelines on the procedures.

In less than a week, Riddick identified points of contact, phone numbers, trucking firms, drivers and their cell phone numbers and completed the request for specific titles for each vehicle. North Carolina law enforcement agencies received seven vehicles. The others went to Georgia, Illinois, Tennessee, Florida, Louisiana, Texas, Connecticut, and Oklahoma.

Riddick scheduled the trucking firms and coordinated pickup times. The vehicles were distributed in two days. Riddick's groundwork made what could have been chaos a smooth evolution.



Other Awards



Mike Montague was given the Colonel William H. Thompson Award at the fall Emergency Management conference in Atlantic Beach.

Bill Gentry, director of the Community Preparedness and Disaster Management Program at the University of North Carolina presented the award and made the following remarks at the conference:

This award is presented to the *NC Division of Emergency Management* employee who has demonstrated outstanding achievement in assisting local emergency management coordinators with programs, incidents and information. This person has demonstrated their willingness to not only assist local programs, but also is committed to the excellence of those programs.

Our 2007, Colonel William A. Thompson Award recipient has been with the division over 15 years. I am probably safe in saying that during those 15 years, he has been in every county in the state. He has traveled across the state to deliver Emergency Management Logistic Services, sometimes in his day-to-day duties, sometimes in the middle of an event.

He has had views of your counties from as high as 1,000 feet, back in his younger years..... and has fearlessly climbed just about all of the EM radio towers across the

state. At a lower height, he has also been on the roofs of many of your EOC's and 911 Centers. He has opened up and closed down at least four different EM Communications and Radiological shops in his career, and complained little.

Upon hearing of the nomination, our state director said he would like to clone two or three more of him. I have to respectfully disagree..... and say that I would clone at least a dozen!

His nominations included the consistent terms of willingness, tireless efforts, conscientious, unassuming and commitment. This award recipient is always appreciated around our state for repairing communications towers and equipment, supporting exercises, or just unloading trucks, but is rarely remembered.

I quote from one of his many nominations that I received..."Mike is one of those quiet and unassuming individuals that are always available whether his assistance is needed during normal operations or more importantly, during disaster operations..... he always comes through!"

On Dec. 7th, **David Nicolaysen**, became a certified public sector chief information officer. He graduated from a ten-month course offered by the University of North Carolina, School of Government. The Information Technology leadership course included training on 1) how to manage the constantly expanding role for IT within government, 2) protect government against ever-increasing security threats, and 3) how to keep up with the feverish pace of new technology. Nicolaysen is the chief information officer for the Dept. of Crime Control and Public Safety.



BEACON and Employee Self Service



By early 2008, nine agencies will begin using the new BEACON Human Resources and Payroll Project. The Dept. of Crime Control and Public Safety is in the second go-live phase which should be in April.

BEACON should impact more than 84,000 state employees from 31 agencies across the state.

The new system will provide greater efficiency to the HR and payroll process and will make information more accessible for employees and managers through web portal access.

The BEACON Project is being overseen by the Office of the State Controller, Office of State Personnel, Information Technology Services, Office of State Budget and Management and the Dept. of Transportation.

Congratulations!



The following employees were promoted:

Highway Patrol: **Michael Hall** and **Robert McGowen**, Law Enforcement Pilots I; **Kenneth Morgan**, Law Enforcement Pilot II; **Derrell Ray, Jr.**, Mechanic Supervisor I.

The following employees celebrate significant service milestones in their state careers:

30 years

Highway Patrol: **Robert Myers, Jr.**

25 years

Highway Patrol:, **Jehrie Jacobs**, First Sgt. **Terry McLeod**, Master Trooper **Claude Teague**

20 years

Emergency Management: **Ricky Tuttle**
Highway Patrol: Captain **Samuel Angell**



Comings and Goings



Welcome to our new employees:

Emergency Management: **Meagan Honnold**, Environmental Specialist;
John Steinauer, EM Planner I

Highway Patrol: **Christina Simmons**, Patrol Telecommunicator;

Eddwin Surita, Processing Asst. IV

Civil Air Patrol: **Jonathan Wiggs**, Admin. Secretary III

N.C. National Guard: **Jonathan Cash**, Grounds Worker

Best wishes to our recent retirees:

Butner Public Safety: **Leon Brown**, Public Safety Officer

Governor's Crime Commission: **Rachel Coppersmith**, Research Specialist.

Highway Patrol: Captain **Jerry Mumford**; Lt. **Tony Miller**; Master Trooper **Paul Sarsfield**; **Charles Ransdell**, Networking Technician; **Sylvia Hocutt**, Office Asst. IV;

TROGDON PROMOTED TO BRIGADIER GENERAL, N.C. ARMY NATIONAL GUARD

Raleigh resident, James H. Trogdon III, was promoted to the rank of Brigadier General, Army National Guard at a ceremony at the Legislative Building Auditorium in Raleigh, Dec. 13th.



The 27-year military veteran was formerly the deputy Adjutant General of the N.C. National Guard.

Previously, he served as commander of the 105th Engineer Group, headquartered in Winston-Salem, and led the group in 2006 as it deployed to Iraq.

Brig. Gen. Trogdon began his career as an enlisted soldier in July 1980 and was commissioned through ROTC at N.C. State University, as the Distinguished Military Graduate, in May 1983.

Trogdon has served with ever increasing responsibility as a platoon leader, company commander, plans officer, battalion commander, and engineer group commander.

His awards include the Bronze Star Medal, Army Meritorious Service Medal with Oak Leaf Cluster, Army Commendation Medal with 4 Oak Leaf Clusters, Army Reserve Components Achievement Medal with Silver Oak Leaf Cluster, National Defense Service Medal, Iraq Campaign Medal, Global War on Terrorism Expeditionary Medal, Humanitarian Service Medal and Combat Action Badge.

A Person High School alumnus, his civilian education includes Bachelor's and Master's degrees from N.C. State University and a Master's from Army War College in strategic studies. He is a registered professional engineer.

He works full time as the director of strategic transportation planning in the North Carolina Legislature.





Maj. Gen. William E. Ingram, Jr., Adjutant General of the North Carolina National Guard, Bryan E. Beatty, Secretary of the N.C. Department of Crime Control and Public Safety, and Shawne M. Johnson, President of the North Carolina National Guard Association cut a National Guard birthday cake at the Military Center in Raleigh today. (NGNC PAO Photo by Spec. Desmond Marks)

HAPPY 371ST BIRTHDAY to the NC NATIONAL GUARD

The N.C. National Guard celebrated its 371st birthday at ceremonies in Charlotte and Raleigh on Dec. 13.

Governor Mike Easley's proclaimed Dec. 9-15 as National Guard Week. The week marks the anniversary of the nation's oldest military arm. In the proclamation, Gov. Easley called on all citizens of the state to honor North Carolinians who wear our nation's uniform as part of the National Guard.

Since the Sept. 11 terrorist attacks, N.C. National Guard Soldiers and Airmen have been heavily engaged in the war on terror at home and abroad with nearly all units having been called to active duty.



Nearly 11,600 N.C. Guard members have been deployed throughout the world, including places such as Rust Amiyah and Baghdad in Iraq, Djibouti along the Horn of Africa and Kosovo. Operations at home continue with over 60 soldiers and Airmen serving as part of Operation Jump Start (OJS) supporting the U.S. Border Patrol. The North Carolina Air National Guard also fought the Southwest's forest fires with its Modular Airborne Fire Fighting System-equipped C-130H Hercules cargo planes.

The Guard remains committed to the roots it planted nearly 400 years ago on the village green of the Massachusetts Bay Colony. Since that time, the citizens who fill its ranks have protected the lives, liberty and property of friends, family and neighbors. Though technology, weapons and geography may have changed, the mission remains the same.

Governor's Crime Commission "Walk to Wellness" Health Challenge



In October, 26 employees of the Governor's Crime Commission began a five-week stepping exercise, called the Walk to Wellness, to build a healthier lifestyle.

The steppers were divided into five teams. Each stepper was responsible for recording his or her daily walking total (counted by a pedometer) between Oct. 14th and Nov. 17th. Each team had an assigned team leader who reported out weekly results.

Overall, the 26 steppers logged in 7,065,333 steps during the five week challenge. Some of the steppers reported they lost an average of two to four pounds at the end of the challenge. Approximately 10,000 to 12,000 steps per

day equals six miles.

Prizes and recognition were given weekly to the stepper with the highest overall weekly total.

- Week 1 – Tim Hinnant – 118,891 steps
- Week 2 – Frances Battle – 117,271 steps
- Week 3 – Melvin L Williams, Jr. – 112,453 steps
- Week 4 – Carlotta Winston – 115,000 steps
- Week 5 – Frances Battle – 118,199 steps

The High Stepping Steppers were the team winner. They logged in a total of 2,031,972 steps during the five-week challenge. The team consisted of **Melvin L Williams, Jr., Brandy Dolby, Yuli Hsu, Navin Puri, Gwendolyn Burrell** and **Misty Arnold**.

"I think the walking challenge is an innovative way to bring people together with the end result being improved health and improved friendships," said Barry Bryant, deputy director Governor's Crime Commission

This challenge encouraged employees to take stairs instead of elevators, walk to co-workers offices instead of using phone or e-mail, walking at lunch, and parking in safe areas that require you to walk a distance.

Melvin Williams, Jr. headed up a similar challenge in 2005, the Good Health Pedometer Challenge. After numerous requests, he agreed to head up this year's challenge.

"It is encouraging to have an employer support health and fitness and to recognize the important role physical activity plays in productivity and job satisfaction," said Frances Battle, planner for the Governor's Crime Commission.

Employee Spotlight

Pam Oen is a grants manager for the Governor's Crime Commission, and she is often amazed at how many lives are being changed as a result of the grantee programs.

"I came from a religious family in rural Bladen County," Oen said. "My father instilled in me a strong desire to help people."

As a Community Development Specialist, Oen manages the financial and program parts of 87 federal grants that go to community-based programs. These outreach programs include areas such as law enforcement, victims, juvenile crime and battered women.

Oen said programs such as The Purpose of God Annex in little Washington are hugely successful in helping young people turn their lives around. School systems or court counselors refer students to the program and they are taught interpersonal communication skills.

"The program is phenomenal in turning lives around," Oen said. "While workers in the faith-based programs can't force their religion on the children, the key to their success is love. Faith-based programs are definitely from the heart."

Oen finds it extremely rewarding to visit each of the grantee programs and she said she is amazed at how well our tax dollars are being spent on programs that are making a huge difference in people's lives.

"That's what my life has been about, working with the community and helping people," Oen said. "I would have made an excellent business manager, but in college, I went to one sociology course, and that changed my direction. "I always wanted to help people."

Oen graduated from Pembroke State University in 1978 with a degree in sociology. She started her career as a parole officer with the Dept. of Correction. During her 14 years there, she became a case analyst for the Parole Commission, then a district manager for Parole Services.

In 1992, Oen began working for the Crime Prevention Division of the Dept. of Crime Control and Public Safety. In that job, she taught the crime prevention classes for the State Highway Patrol orientation and she became the Workplace Violence expert for the State of North Carolina, training state agencies as well as private industry. In her classes, she devoted four hours to interpersonal communication skills, teaching the importance of listening instead of giving advice.



“Make eye contact, stop what you’re doing and listen, let people know that you care about them. That’s what people are looking for,” Oen said. “I had passion as an instructor, and loved teaching.”

When the Crime Prevention Division dissolved, she moved to the Governor’s Crime Commission. There, she said she is an advocate for all the grantees.

“She’s a long time, hard working, dedicated state employee who has definitely improved the justice system in North Carolina and impacted the quality of life for citizens in communities across the state,” said David Jones, director of the Governor’s Crime Commission.

Oen and her husband Tom are planning eventually on retiring to their beach house in Snead’s Ferry where they both love to fish. She said she’s had a wonderful career working with those on the wrong side of the fence and she’s ready to make a change when she retires. She would like to volunteer at Camp Lejeune, helping families of deployed soldiers or disabled veterans. “They give so much to us, I’d like to give back to them.”

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The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to pmmcquillan@nccrimecontrol.org before the 15th of each month.



Peace on Earth
Goodwill to Men

