



The CCPS All-Points Bulletin

August 2003

A Message from the Secretary

There's much to be proud of in the Department of Crime Control & Public Safety. We are the "go to" agency in state government, in part because of the professionalism and reliability of our employees. Whether the subject is coordinating the state's homeland security efforts, helping hurricane victims recover from disaster, making the highways safe for the motoring public, defending the nation against foreign enemies, ensuring kids don't buy alcohol or tobacco, providing assistance to local government agencies, helping crime victims, fighting fires, or responding to any of the number of requests for our services – CCPS always answers the call. I can think of no other agency in the state that cares more for people, whether those people are citizens, visitors or our own employees.

Your management team is dedicated to addressing your concerns and you'll be seeing evidence of that shortly. But we know our employees are more satisfied than our survey results indicate. **CCPS has the lowest turnover rate of any state agency with more than 500 people**, and employees leave our department at half the rate they leave state government as a whole. That tells me that even though you aren't paid as well as you should be and your workload continues to increase, that most of you still find value in the work that you do. I suspect it is because you see the results and the impact that your work has on the citizens who need our help.

So as we continue to work to address those issues you've raised with us, I ask you to keep our mission in mind: "To improve the quality of life of North Carolinians by reducing crime and enhancing public safety." Thank you.

Bryan E. Beatty

Comings & Goings

Welcome to our new employees: **Timmy Barfield**, **Michael Klingenschmidt**, and **Steve Meyers**, ALE; **Joseph Stanton**, EM; **Hector Betancourt**, **Kevin Greene**, **Cherri Lipscomb**, and **Danny Tyndall**, SHP.

Good luck to our recent retirees: F/Sgt. **T.S. Frank**, L/Sgts. **M.D. Phillips** and **G.P. Raby**, Trps. **S.L. Ensley** and **J.E. Rowell**, OAIV **Debra Tingen**, and TSS **James Singletary**, SHP.

Congratulations!

Civilian promotions in the SHP: **Angie Jones** to Computer Systems Administrator I at the Information Management Unit; **Gary Gaston** to Telecommunications Shift Supervisor in Newton; **Rodney Spell** to Telecommunications Engineer, Support Operations, Raleigh; and **Randall Spells** to Storeroom Manager, Support Operations, Raleigh.

Sec. Beatty is one of three recipients of the *2003 National Governor's Association Distinguished Service Award* for state government officials. He accepted the award from **Governor Easley** at the NGA Conference in Indianapolis earlier this month. Sec. Beatty was specifically recognized for his leadership in the state's homeland security efforts.

From the Fiscal Office

Effective July 1, 2003, the following new state subsistence rates will be effective for both fiscal years of the 2003-2005 biennium per the Office of State Budget and Management:

<u>In-State Rates</u>	<u>Out-of-State Rates</u>
Breakfast - \$6.75	Breakfast - \$6.75
Lunch - \$8.75	Lunch - \$8.75
Dinner - \$15.00	Dinner - \$17.00
Hotel - \$57.25	Hotel - \$68.00
Total - \$87.75	Total - \$100.50

New ALE / Carolina Hurricanes Poster

ALE is debuting a new poster emphasizing the team effort needed to combat underage drinking. The poster features the Carolina Hurricanes hockey team and carries the message "**Our Goal ... Stop Underage Drinking.**" Paid for by a Governor's Highway Safety Program grant and with financial support from the Hurricanes and Litho Printing, the poster is being distributed to businesses and other locations where people can see it. If you'd like copies for your local community, contact the ALE office near you (www.ncale.org/district.html) or call ALE Headquarters at 919-733-4060 or CCPS Public Affairs at 919-733-5027.

State Employees Combined Campaign 2003

The annual State Employees Combined Campaign is about to get underway, but will be run differently this year. The campaign for the Department will be run by each Division rather than by geographical location as has been the past practice. Coordinators have been appointed for each Division and the literature is in their hands. Our goal this year is for each employee to have an individual opportunity to learn about the good things that happen if they contribute to their favorite charity through the State Employees Combined Campaign. The objective is to allow employees to make their own informed decision about how much to give and to whom they wish to give. There are nearly 1,000 organizations throughout the state that one can support. The campaign begins when your Division decides and will conclude by the end of November. Questions? Ask your Division Director or Neil Woodcock at 919-773-2823 or nwoodcock@nccrimecontrol.org.

State Employees: Save 20% at Eddie Bauer!

The Office of State Personnel has arranged an exclusive shopping event for all state employees. For five days only – September 10-14, 2003, – you'll receive 20% off all regular-priced merchandise at Eddie Bauer and Eddie Bauer Home® stores. Use this discount in any Eddie Bauer store, catalog, or online at www.eddiebauer.com. (Offer excludes sale price and clearance merchandise and is not valid at the Outlet Stores or at www.eddiebaueroutlet.com.) To find out how the discount works, go to <http://www.eddiebauer.com/corporateguestevent>.

IN MEMORIAM

Ed Cash, a 16-year veteran of Emergency Management, died July 22nd of cancer. He was 47 years old. Memorials may be made to Cancer Services Inc., 3175 Maplewood Ave., Winston-Salem, 27103. Sergeant **Bobby Franklin**, 210th Military Police Company, N.C. National Guard, was killed while on patrol in Baghdad August 20th. He was 38, and leaves a wife and two children. Memorials may be made to Bobby C. Franklin Trust Fund, United Community Bank, PO Box 1749, Blue Ridge, GA 30513.

The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to rhoffman@nccrimecontrol.org before the 15th of each month.