



The CCPS All-Points Bulletin

August 2002

A Message from the Secretary

As we approach the one year anniversary of the terrorist attack on America, we should all take time to reflect on the changes that have occurred in our nation and in our personal lives over the past year. Some may not feel as safe as before the attack occurred, but in reality, we are much safer now than we were then. We are continuing to build our defenses against terrorism, and this department will continue to play a major role. I hope those of you who can will join us at the state's official memorial service on September 11th at the State Capitol. Details are posted elsewhere in the *All-Points Bulletin*.

We're more likely to face problems with Mother Nature this fall than anything else – and the challenges just keeping multiplying. It's the height of hurricane season, and everyone in this department should have their own family preparedness plan in place so that we can respond to the citizens if we're needed. Emergency Management has lots of information on their web site at <http://www.ncem.org/PIO/FamilyPrep/index.htm>. The drought is worsening and will continue to be a problem for the foreseeable future. The Department of Environment and Natural Resources has information and tips on conservation at <http://www.ehnr.state.nc.us/html/drought.html>. Finally, West Nile Virus has arrived in North Carolina, although as yet we have had no human cases of the disease. There are precautions you can take to reduce the mosquito population and protect yourself from the virus. That information is at http://www.deh.enr.state.nc.us/phpm/html/wnv_alert.html.

Bryan E. Beatty

September 11th State Memorial Service

Gov. Mike Easley and First Lady Mary Easley invite the public to attend a special ceremony on Wednesday, September 11th on the State Capitol grounds at 11:00 a.m. to honor those who perished September 11, 2001. Special guests scheduled to participate include the Governor and Mrs. Easley; Bryan Beatty, Secretary of Crime Control & Public Safety; Major General William E. Ingram, Jr., Adjutant General of the North Carolina National Guard; and Charles Meeker, Mayor of Raleigh. Guests will hear patriotic music from the Raleigh Concert Band, Carolina Harmony Chorus, Sweet Adelines International, and others.

Comings & Goings

Welcome to our new employees: **David Herlong**, **Anthony Humphries**, and **Webster Shadden**, EM; **Crystal Braswell**, **Julie Hoyle**, and **Kimberly Jimison**, SHP.

Farewell and good luck to our recent retirees: **James Bryant**, ALE; Lt. **L.W. Davis**, F/Sgt. **D.L. McMurray**, TCS **A.L. Little**, and MS I **Wayne Rose**, SHP.

Congratulations!

On August 8th, Secretary Bryan Beatty presented Trooper **James E. Stahl**, SHP, with the Department's Heroism Award. Trooper Stahl received the award for the professionalism and courage he displayed in December 2001 when he saved the life of an unresponsive passenger by pulling him from a wrecked and burning vehicle.

Division News

The Governor's Crime Commission and the National Guard have begun Phase Two of anti-terrorism training classes for local law enforcement officers at Community Colleges across the state. In addition, a special airport security training session for airport authority police will be held in late September at the Global TransPark. The training is co-sponsored by the U.S. Attorney's Office.

State Employees' Combined Campaign

The NC State Employees Combined Campaign (SECC) will kick off across North Carolina in September providing the opportunity for state employees throughout the state to give to one or more of the 968 charities represented in the SECC. In CCPS, the SHP has identified one SHP employee in each county who is responsible for SECC solicitation of all CCPS division locations in the county. Brenda Jones, of EM, is coordinating the Wake County campaign, the largest county campaign in the state. Our department goals are twofold: (1) achieve 100% ASK, giving all employees the opportunity to participate if they desire to do so, and (2) raise \$37,822 statewide for the SECC.

Miss North Carolina Misty Dawn Clymer will help kick off the Downtown Wake 2002 State Employees Combined Campaign with a guest appearance at the September 27 kickoff from 11:30 to 2:00 p.m. in Halifax Mall. Free soda and snacks will be available. Charities that are part of the SECC will be featured at a charity fair.

The SECC is the only charitable giving program authorized for the state workplace. This is the 17th annual campaign. More than \$4.4 million was raised in the statewide campaign last year. Employees can contribute with checks, cash, and credit cards or through paycheck withdrawal. Employees can choose where their contribution goes by designating one or more of the participating charities.

For more information on the campaign, you can contact Margaret Bailey in Organizational Effectiveness at 919-733-6121, ext. 274, or by email at m Bailey@nccrimecontrol.org, or consult the campaign web site at <http://www.ncsecc.org>.

From the Fiscal Office

You may have seen reports in the news that salary allocations to state agencies will only be funded at 98%. This does NOT mean that anyone's salary will be reduced. It does mean that salary reserves (used for promotions, pay increases, and reclassifications) and lapsed salaries (used for unbudgeted overtime pay, call back pay, premium pay, holiday pay, workers' compensation, disability pay, contracts and temporary employees) could be greatly reduced. Therefore, divisions have been instructed that salary reserves and lapsed salaries should not be obligated or used until the impact of reduced funding of salaries is known.

We'd also remind you that due to the budget shortfall, the earlier restrictions limiting travel and spending are still in place. If you have any questions, please contact the appropriate person in the Fiscal Office. Contact information is on the CCPS Intranet at <http://www.nccrimecontrol.org/intranet/ccpsfiscal/index.html>.

From the Human Resources/Benefits and Safety Office

The Office of State Personnel is developing a web site for state employees to keep us up-to-date on important human resources issues. It includes legislative updates, info on the state health plan, and even vendor discounts for state employees. The site is called E-Connect and will be updated regularly. It's located at <http://www.osp.state.nc.us/E-Connect/index.htm>.