



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

April 2008

Employee Appreciation Day is May 16th



Come join your co-workers (and bosses) at the annual CCPS Employee Appreciation Day picnic, Friday, May 16, from 11:00 a.m. to 2:30 p.m.

Activities include singing and dancing, rock climbing and segway rides, a pie-throwing contest, tug-of-war, good food and door prizes.

Tickets are \$5 a piece and must be purchased in advance by May 12th. See your committee representative:

ALE - **Mia Howell**
BPS - **Jane Hilton**
EM - **Brenda Jones**
GCC - **Shirley Brinson**
GCC - **Cassandre Haynesworth**
Human Resources - **Chariss Jones**



NCNG - **Terry Barbour**
Public Affairs - **Julia Jarema**
Secretary's Office - **Janice Turner**
State Highway Patrol – **Lt. Everett Clendenin**



Menu: Baked and fried chicken, fried fish, potato salad, cole slaw, green beans, corn on the cob, hushpuppies, rolls and homemade ice cream and pound cake, tea and lemonade.

CCPS t-shirts can be ordered that day.



Message from the Secretary

With State Employee Appreciation Week just around the corner, I want to take this opportunity to thank each of you for the fine work you do every day to serve and protect our citizens.

From the Butner Public Safety officers who provide police and fire protection to citizens and government operations to our Civil Air Patrol volunteers who aid in search and rescue operations, CCPS employees keep citizens safe in times of crisis. As always, our emergency management employees remain ready to respond to any disaster at any time and Law Enforcement Support Services continues to supply various law enforcement agencies with surplus equipment so they can better serve their own communities.



Our Governor's Crime Commission staff works diligently to identify innovative programs to prevent domestic and gang violence, while our Victims Compensation Services staff works thoughtfully with the victims of such crimes to help cover some of their medical costs. Meanwhile, our ALE agents are cracking down on those who sell tobacco and alcohol to minors and our Highway Patrol troopers are conducting several initiatives to target aggressive and reckless drivers. Yes, we have many reasons to be proud of the diverse ways we serve our state.

I extend a special thank our to our National Guards troops as they continue to patrol the borders both here and abroad to protect the lives of our citizens and others who cannot protect themselves. As Memorial Day approaches, it is especially fitting that we remember the four North Carolina National Guardsmen who were killed in the line of duty during the past month. They, and their families, have made the ultimate sacrifice in service of our country.

Again, thank you all for the unique contributions you make daily as we serve and protect our state. Our state is fortunate to have such devoted professionals and I couldn't be prouder of the services we provide to North Carolina.

Bryan Beatty



The Secretary's Gold Circle Awards



Jimmy Neil Ray
Emergency Management

In recognition of more than nine years of dedicated service which has contributed to the successful operation of the division's Hazardous Materials Regional Response Teams, the State Emergency Alert System (EAS), the State's Amber Alert Program, daily activities in the 24 Hour Operations Center, and numerous disasters and emergency events.



Butner Public Safety Employees:



Captain Hal Crabtree: In appreciation for your continued dedication and commitment, and for readily accepting, responding to, and successfully completing additional responsibilities that go above the normal call of duty. Your "can do" attitude has made Butner Public Safety a more effective organization.



Major Danny Roberts: In grateful appreciation for your exceptional commitment and dedication to the administration of Butner Public Safety. Your leadership of several major initiatives has enhanced the efficiency and effectiveness of the Department.



Public Safety Officer Mark Waymer: In grateful recognition of your professionalism and unselfish devotion to duty while always maintaining a positive demeanor. Your exemplary commitment to service inspires others and contributes to the success of Butner Public Safety.

For their work with BEACON:

Margaret Murga: In recognition of you many contributions as the department transitioned to the BEACON Human Resources/Payroll system. Your hard work and commitment to excellence in validating data, role mapping and training helped to prepare the department's employees and Human Resources staff for a successful transition to the new system.



Kim Greene: In recognition of your many contributions as the department transitioned to the BEACON/HR Payroll system. Your hard work and commitment to excellence in validating data and training helped to prepare the department's employees and Human Resources staff for a successful transition to the new system.



Meredith Weinstein: In recognition of your many contributions as the department transitioned to the BEACON Human Resources/Payroll system. Your hard work and commitment to excellence in validating data and designing the organizational hierarchy for BEACON helped to prepare the department's staff for a successful transition to the new system.



Terri Butler: In recognition of your many contributions as the department transitioned to the BEACON Human Resources/Payroll system. Your diligence and commitment to excellence in coordinating staff training helped to prepare the department's employees for a successful transition to the new system.



Congratulations!



The following employee was promoted:

Administration: **Julie Weeks**, processing assistant in Accounts Payable unit.

The following employees celebrate significant service milestones in their state careers:

30 years

State Highway Patrol: **Carl Collins**

25 years

State Highway Patrol: **Gerry Mouzon**

20 years

Emergency Management: **Charles Cook**

State Highway Patrol: **Rodney Brigman, Robert Currie, Everette Deans, and Gary Grissom.**



Comings and Goings

Welcome to our new employees:

Emergency Management: John Lay, Technology Support Analyst

State Highway Patrol: Henry Kastelberg, Networking Technician and Ryan Moorefield, Telecommunicator

Best wishes to our recent retirees:

Emergency Management: **Jimmy N. Ray**

State Highway Patrol: First Sergeants **R. S. Kidd** and **L. K. Casey**; Sergeants **R. A. Powell**, **C. B. Floyd** and **M. J. Benfield**; Troopers **B. C. Wright**; **W. E. Emmons**, **Roy L. Godwin, Jr.**, **Asa F. Rice, III**



With record prices at the gas pumps these days, you are encouraged to take the Smart Commute Challenge and pledge to carpool, vanpool, ride the bus, bike or walk to work at least once by May 30 instead of driving alone. Pledge online at <http://www.smartcommutechallenge.org> and you could win fabulous prizes like a trip for two!

For Triangle area employees, remember that vanpooling through Triangle Transit Authority, TTA, or riding the Capital Area Transit, CAT, buses are free for state employees. You only need to get a pass from the CCPS parking coordinator, Robynne McCrary, Accounts Payable, (919) 733-2193 ext. 261. The passes have to be renewed every July, but the pass is good for unlimited rides throughout the year and there is no cost to obtain them. Drive Less. Live More. <http://www.smartcommute.org/>

BEACON and Employee Self Service



Now that BEACON has gone live, employees should continue to check their personal data – especially addresses, bank info, etc., to make sure it is correct.

Two N.C. National Guard Soldiers Killed in Iraq

NC National Guard Staff Sgt. Emanuel Pickett, 34, of Wallace, was killed in Iraq on April 6th during a rocket attack near Baghdad. Sgt. Lance Oliver Eakes, 25, of Apex was killed on April 18 during an Improvised Explosive Device (IED) attack while on a combat patrol near Baghdad. Both were assigned to the 1132nd Military Police (MP) Company, headquartered in Rocky Mount.

Staff Sergeant Pickett joined the North Carolina National Guard in 1992

Pickett entered military service in 1992 by joining the NCNG as a telecommunications operator and later served as a chemical operations specialist. He served in Operation Iraqi Freedom from 2004-2005 while assigned to the 30th Brigade Combat Team.

Pickett earned multiple awards during his military career including the Army Achievement Medal, Army Commendation Medal, Meritorious Service Medal, the Bronze Star Medal and the Combat Action Badge. In Sept., 2007, Pickett left his civilian law enforcement career to deploy to Iraq with the 1132nd MP Company.

He is survived by his parents and three children. "Our thoughts and prayers are with Staff Sgt. Pickett's family and the families of all the Soldiers wounded in this attack" said Maj. Gen. William E. Ingram, Jr., Adjutant General of the North Carolina National Guard."



Kemley Pickett, his older brother and a Major at the Samson County Sheriff's office, said "He was an excellent Captain of Detectives patterning his love of law enforcement after me and our grandfather who was a policeman at the Wallace Police Department. He made Captain in seven years, from patrol to Captain in seven years that is very outstanding."

According to family members, Emanuel was known for his multi-tasking, coaching youth basketball with his brother for Wallace Parks and Recreation, working as a certified law enforcement instructor and juggling a variety of Law enforcement roles working with a host of law enforcement from communities across eastern North Carolina.

According to Kemley, he was one of the first community police officers in Wallace speaking with churches on crime prevention.

Pickett is the eighth N.C. National Guard Soldier killed in action in the war on terror.

Sgt. Eakes joined the National Guard in 2003

Sgt Eakes was on his second tour of duty when he was killed in the IED attack. Two other NC Army National Guard Soldiers from the 1132nd were wounded.



"Our thoughts and prayers are with Sgt. Eakes' family, the families of the soldiers wounded in this attack and all our soldiers and families of the 1132nd MP Company." said Maj. Gen. William E. Ingram, Jr., Adjutant General of the North Carolina National Guard. "The bravery of these extraordinary soldiers deserves the utmost respect."

In January, 2003, Eakes joined the 1132nd Military Police Company. He transferred to the 105th Military Police Battalion and deployed to Iraq from 2004 to 2005. Sgt. Eakes returned to the 1132nd in May of 2007, and was mobilized for a second tour in Iraq in June.

Serving his country was his son's number one reason for joining the National Guard, recalls his father. "He couldn't believe what happened on 9-11", he said. He wanted to serve his country, and "he felt like the training would be good for his career aspirations."

Lance aspired to be a law enforcement officer, "That's why he decided to be an MP," said his father. "He wanted to be a policeman or a highway patrolman, something in law enforcement." Both his parents remembered his passion for serving others and adding more than he took.

Lance's mother recalls how he loved being out with the people and interacting with the Iraqi children. "Lance would pay the Iraqi children to go to the market to get bread for him. They'd come back with multiple loafs of bread and would tell Lance, thank you, my family can eat for a week with this money." said Lance's mother.

Eakes earned multiple awards during his military career including the Army Commendation Medal, Armed Forces Reserve medal with "M" device, Global War on Terror medal, Army Service Ribbon, National Defense Service Medal, Iraqi campaign medal and Meritorious Unit Citation and the Combat Action Badge. He was awarded posthumously the Bronze Star Medal, Purple Heart, Meritorious Service Medal and the NC Meritorious Service Medal.

Lance loved his country, but the drive that kept him going was kick boxing, according to his family. A competitive kick boxer, Lance had multiple awards and belts for his abilities. He loved kick boxing, and he'd be either kick boxing or sleeping right now, said his father. "He was a fanatic."

Eakes is the ninth N.C. National Guard Soldier killed in action in the war on terror.

Employee Spotlight



Todd Preddy

In Todd Preddy's 15 years with the NC National Guard Environmental Program, he has seen many changes.

A native of Graham, Preddy attended Lees McRae College, Banner Elk, and graduated from NC State University with a degree in conservation in 1989. In October, he will have worked 16 years with the NC National Guard.

Preddy started as an Environmental Technician, and then was promoted to manager of the Natural and Cultural Resource Program. The Guard's former chief of staff, Colonel Todd Boyd, appointed Preddy to GIO, geographic information officer in June, 2007. As the Guard's Cartographic Production manager, he oversees the Geographic Information System, GIS.

GIS is an emerging technology that combines geographic data and information in a systematic way as a decision-making tool. For example, planning for a new facility is made easier by extrapolating from the GIS data layers where existing structures, utilities, streams, wetlands and protected forests are located. GIS allows the ability to analyze geographic data to support decisions and make operations more efficient.

Preddy said his most challenging project was plotting out where every Air and Army National Guardsman lived according to the 170 General Assembly districts and 13 US Congressional districts worthy of presentation to our individual state and federal legislators. The maps showed where Guardsmen lived in their district and the number of facilities supporting those Guardsmen. He coded 14,000 members, a challenge he said just from the sheer numbers. He had to manipulate an immense amount of data, a task that had him working overtime at home weeknights and on weekends.

Preddy also produced an overall state National Guard population map. The data layers helped to locate family assistance centers in a 50-mile radius according to the number of Guardsmen and their families.

His long hours and excellent work earned him the NCNG State Employees' Outstanding Service Award. The nomination form stated that Preddy's work was the centerpiece of an information brief presented to every member of the General Assembly that, based on the maps, resulted in the approval of state funding for Family Assistance Centers.

"He's a highly motivated individual and a valuable employee," said Vickie Dudick, the director of Environment and Natural Resources for the Guard. "He's very innovative, which is important due to the fact that the application of GIS is limited only by the imagination of those who use it."

In his job as GIS manager, Preddy oversees all of the data collection efforts of the Guard's Master Planning section and for the Camp Butner Training Site. He's in charge of the

Enterprise Geodatabase for the Guard, a database that contains all of the spatial data, and the ArcIMS, a Guard website that publishes maps, data and metadata on the Internet.

The NC National Guard has 125 facilities across the state located on 5,650 acres of land. Preddy has used GIS to identify particular locations through geocoding and Global Positioning Systems (GPS) on National Guard property.

At national workshops for Guardsmen and civilian employees of the Guard, held at Fort Fisher, Preddy hosted two GIS courses which taught GIS and wetland application and GIS and cultural resources.

“With this job comes variety,” Preddy said. “You get to do everything, and there’s something new everyday.”

The Guard’s Environmental Program is responsible for air and water quality, hazardous and solid waste, pollution prevention, noise abatement, natural and cultural resources, and sustainability.

Preddy and his wife, Carmen have three sons. He spends a lot of time at soccer and baseball games and they all love to snow ski. “We tried snow boarding last year, but it will be a while before we do that again. It’s much harder than it looks.”

For examples of GIS application in North Carolina go to www.nconemap.com.

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The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to pmcquillan@nccrimecontrol.org before the 15th of each month.