

# ON THE **Scene**

## A Successful Strategy



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SEPTEMBER 2016

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# Take a Stroll with the N.C. Highway Patrol!

The 10th annual Patrol Stroll (5k, 1-mile and MADD Dash) was held Sept. 24 at the State Highway Patrol's Training Academy and Drivers Training Facility in southeast Raleigh.

It was first created in 2006 to bring citizens and law enforcement together in a combined effort to improve the overall health of all North Carolinians.

Each year, proceeds from the race are donated to the North Carolina Chapter of Mothers Against Drunk Driving. More than \$20,000 has been raised through the first seven races, helping to make sure the public remains aware of the dangers involved with impaired driving.



# Juvenile Justice Takes Action

By: Diana Kees, Public Relations Manager

We've all heard that a rolling stone gathers no moss; the **Division of Adult Correction and Juvenile Justice** took that saying to heart in 2014, after both Governor Pat McCrory and the General Assembly gave their stamp of approval to the [Juvenile Justice Facilities Strategic plan](#). This [plan](#) – comprised broadly of facility closure and/or renovation, resulting in cost-savings that allow reinvestment in community programming – has had no opportunity to gather dust on a shelf since that time, as the hard work of leadership and staff within the Juvenile Justice Section has enabled the attainment of many of the plan's goals in this relatively short time period. One goal was reached recently, with the opening this month of the **Western Area Juvenile Multipurpose Crisis and Assessment Center** in Asheville.

## Accomplishments to date

**Reinvestment.** Local community leaders and elected officials got their first view of the Western Area Juvenile Multipurpose Crisis and Assessment Center late last month, during an open house hosted by the Juvenile Justice Section. The nine-bed center, operated through a public-private partnership with the Methodist Home for Children, provides crisis intervention, assessment and service planning for adjudicated youth who need a temporary out-of-home placement to stabilize their behaviors.

Located in the renovated former Buncombe Juvenile Detention Center, the center – one of three crisis and assessment centers to open within the past year in North Carolina – serves juveniles from 28 western counties.

“Like our other centers, this center offers quick access to temporary crisis care and assessment services



to match the children with the treatment or services they need,” said Commissioner of Adult Correction and Juvenile Justice **W. David Guice**. “As part of our Juvenile Strategic Facilities Plan and in response to the latest research, our goal is to reserve detention for those juveniles who truly present a threat to the public or to themselves. These centers offer an alternative to detention for cases where we see a child and family may be in crisis but where detention is not the correct answer.”

The Asheville center is set apart from the others with its multipurpose mission. Four of the nine beds are set aside to serve secure-custody youth, to allow juvenile court counselors to spend more of their time providing services to families and children, rather than transporting them to secure facilities.

“Time spent driving youth under secure custody orders to and from detention and court hearings in western North Carolina skyrocketed following the 2013 closure of the Buncombe Juvenile Detention Center,” said **William Lassiter**, deputy commissioner for Juvenile Justice. “The closest detention center is in Taylorsville, a one-way trip of four hours from some parts of this area. This new center in Buncombe County will help reduce time spent

on the road, while keeping juveniles closer to home to encourage family engagement.”

The renovation of the former Buncombe Juvenile Detention Center began in March 2015 and was completed just more than a year later at a cost of approximately \$1.44 million. Masters Gentry Architects, based in Asheville, designed the building; the DPS Central Engineering team led the project, and the DPS Inmate Construction Program was heavily involved in the building's renovation.

Two other crisis and assessment centers, which are overseen by staff within Juvenile Community Programs and operated by the Methodist Home for Children, have opened within the past 12 months:

- **Bridges Juvenile Crisis and Assessment Center** in Winston-Salem operates out of the renovated former Forsyth Juvenile Detention Center (April 26, 2016); and
- **Insight Juvenile Crisis and Assessment Center** in Butner operates from a renovated Housing Unit D at the former C.A. Dillon Youth Development Center (Nov. 18, 2015).

CONTINUE READING

Additional community programming reinvestments made were to expand the reach of functional family therapy – a short-term, strength and family-based prevention and intervention program for high-risk youth – from 48 to 89 counties in September 2015. Eckerd Kids, which operates intensive short-term residential services for adjudicated male youth, was able to expand its capacity by four beds at the end of FY 2015-16.

Court Services' intensive case management, an evidence-based practice shown through research to be effective in working with high-risk, high-needs children, is another rung of the reinvestment ladder of the strategic plan. As a result of the recently renormed risk assessment and more frequent updates in the assessment information for each juvenile, Juvenile Court Services continues to increase the number of juveniles who receive this level of service as a best management practice.

**Renovations/Closures.** The reinvestment into community-based programming that has occurred to this point was made possible because of cost-savings resulting from the closure of C.A. Dillon Youth Development Center in Butner – which opened in 1968 – and the subsequent reopening of the renovated newer, safer, more efficient **Edgecombe Youth Development Center** in April 2016. This action marked a key phase of the Juvenile Justice Strategic Plan.

Edgecombe YDC – one of four new facilities opened in 2008 – was closed in January 2013. The McCrory administration decided to return Edgecombe YDC to active use following modifications to increase its housing capabilities to 44 youths.

“The Juvenile Justice Strategic Plan calls for the closure of older, more antiquated facilities in favor of newer, safer, more efficient buildings,” said DPS Secretary **Frank L. Perry**. “Edgecombe Youth Development Center’s self-contained setting allows for a more therapy-driven approach to treatment and care, while providing a safer and more secure environment for juveniles, staff and the public than was possible at C.A. Dillon.”

The first success of the juvenile strategic plan in action was seen in August 2015 with the opening of **Cabarus Regional Juvenile Detention Center** in Concord. The juvenile detention center operated as Gaston Juvenile

Detention Center and was relocated to the former Kirk Building located on the grounds of Stonewall Jackson Youth Development Center in Concord. This move was made in efforts to provide safer, more secure and more efficient care for detained youth in its custody. Additionally, co-locating the detention center on the YDC campus allows the department to realize efficiencies in shared support services, especially in child nutrition and health services.

### Coming Soon

Renovations, expected to be complete by year’s end, are ongoing at **Lenoir Youth Development Center** in Kinston. Capacity there is being increased to 44 beds. Once Lenoir YDC reopens early next year, operations will cease at the older, less safe Dobbs YDC – an aged facility with numerous physical plant challenges. Instead, one of Dobbs’ cottages will be repurposed into a backup dorm to ensure continuity of operations in case of emergency; and may also be used for staff training purposes.

Plans to reinvest the cost-savings realized from the closure of Dobbs YDC back into community-based programming next year include:

- a projected expansion of transitional living services into the Piedmont with the development of the Forsyth Independent Living Program, and
- a further expansion of bed capacity for intensive short-term residential services for adjudicated youth.

Underlying all these changes, Division of Adult Correction and Juvenile Justice leaders are also projecting and preparing for the potential resource and implementation needs should lawmakers raise the age at which a juvenile is considered an adult in North Carolina in upcoming legislative sessions. Preparing for implementation needs should “Raise the Age” passes would necessitate the renovation and modernization of older buildings and campuses already under DPS ownership, as well as additional Juvenile Court Services staff to manage an increased number of juveniles.

“The hard work of so many has gone into making so much of the Juvenile Justice Strategic Plan reality,” said Deputy Commissioner **Lassiter**. “Our partnerships through the division and department, especially with Central Engineering and the Inmate Construction Program, have helped us reach so much of our goal. I am proud of the staff in the Juvenile Justice section, and know that together these changes will best serve the youth and families involved in the juvenile justice system.”

To view the Juvenile Justice Section’s 2015 annual report, go to: <http://www.ncdps.gov/document/juvenile-justice-section-2015-annual-report>.

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# P-Cards, Purchase Orders and So Much More

Story and photos by Laura J. Leonard, Editor

Each DPS employee has had contact with the Purchasing and Logistics Office. They might not know it.

From the officer who sits in a car with security equipment to the employee with a handheld radio or state-issued mobile device to the prison staff patrolling prison grounds...even this newsletter editor using a computer to write this article. We have all been helped by the Purchasing and Logistics Office.

How? They just handle procurement cards (also known as P-cards), purchase orders and requisitions.

Such a misconception: the Purchasing and Logistics Office handles so much more! It is the centralized location for procurement, warehousing, transportation/communications, and leased property acquisition and management for the Department of Public Safety. It processes the purchases for the ABC Commission, Adult Corrections, Alcohol Law Enforcement, Emergency Management, Juvenile Justice, National Guard, Private Protection Services, State Bureau of Investigation, State Capitol Police and State Highway Patrol. All 37,000 employees are its customers.



Members of the Purchasing and Logistics Office management team are as follows (from left to right): back row -- Kim Banko, John Adam, Lisa Bradley, Michael Tart; front row -- David Farmer, Jennifer Costa, Sunde Sillman, Wanda Hicks, Joanne Rowland, Angela Wainright.

“The Office is focused on customer service,” said **Joanne Rowland**, Purchasing and Logistics Office director. “All of you are our customers. We are tasked by the state with spending the state’s money in the most economical and time efficient way possible.”

Employees need goods, services and equipment. The Purchasing and Logistics Office, comprised of 72 employees, works in teams to help them get what they need.

Let’s not get ahead. P-cards and purchase orders are just the tip of the symbolic iceberg. A major component of the office is distributing and auditing of P-card purchases and processing requisitions for goods, services and information technology. The Office has issued approximately 1,450 P-cards and handles the reconciliation of purchases made with each card. Its staff has been holding training on how to use these cards and the permitted daily, weekly and monthly spending amounts.

Most commonly, the Office processes bids, requisitions and purchase orders. Any purchase below the \$5,000 threshold requires the customer to supply a quote and requisition. Once the staff receives and reviews it, a purchase order is cut and the goods or services are provided. When a commodity or service costs more than \$5,000, it must go out on bid. Anything above \$5,000 but below \$10,000 requires quotes from three vendors who need to register in the electronic procurement system; the lowest bid is awarded the purchase order. Public bid openings are held when a formal seal bid or proposal is required based on the purchasing threshold. Commodities and services above \$10,000 like bulk food orders or pest control services have a more formal process to fol-



low: it requires quotes and requisitions but also a scope of work. Purchases above \$25,000 must go to the state’s Division of Purchasing and Contracts.

“Many times people do not realize that it’s not just DPS Purchasing and Logistics that you are dealing with,” said **Sunde Sillman**, assistant director of the Purchasing, Commodities and Services Unit. “There are numerous policies and procedures that we have to follow, and there are levels of approval outside of the department that are needed before something can be approved and acquired.”

Each of the Office’s 11 teams focuses on different equipment or services needs. For example, the Commodities Purchasing Team purchases more than 200 different items such as office supplies, toilets, food, clothing, fuel, lumber, sheet metal or vehicles for the 30 Correction Enterprise plants and its warehouse, Central Supply Complex and Inmate Construction Program plus goods for the prisons and all other DPS agencies. The Services and IT Purchasing Team handles the department’s needs for any services and IT goods ranging from a \$2.5 million waste and recycling contract to \$2.5 million in security contracts to quarterly bulk computer and printer orders totaling nearly \$450,000.

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# By the numbers...

- 72 Employees
- 492 property leases totaling \$6.8 million per year
- \$20 million in goods and materials transported to 63 prison locations
- 40,000+ radios and systems, 15,000 VHF radios and 4,000 Viper radios serviced
- 750 to 1,500 vehicles fitted with security equipment
- 142,500 square foot warehouse
- 40,000 items (goods and materials) shipped each week to North Carolina prison locations
- \$16 million of firearms obtained and provided to small law enforcement agencies through the LESS Program
- Approximately 150 anonymous sexual assault kits received annually and stored in 5,600 square foot climate-controlled, secure storage facility

makes on-site inspections and works with department sections to determine office space needs.

Many DPS employees use radios and specialized vehicles while in the field. The Radio Communications Center orders, maintains inventory and repairs the department's more than 40,000 radios, 15,000 VHF radios, 4,000 Viper radios, plus the prison's mobile units, radio towers and facilities.

Another function of the Office is to equip each DPS vehicle used by security personnel with security equipment essential for the transport of inmates, ensuring the safety of correctional officers and troopers. The Fabrication/Vehicle Up Fit Shop fabricates and installs security and customized communications equipment in 750 to 1,500 vehicles each year. Inmates from Central Prison assist with installation, providing them with employable skills upon their release.

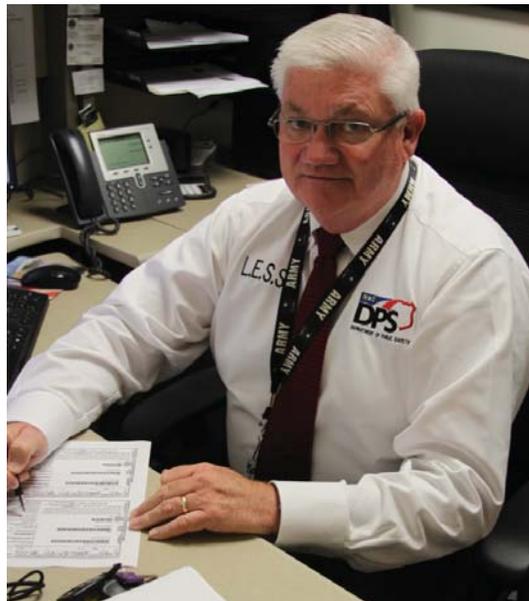
The Central Supply Warehouse stores all of the bulk commodities provided to approximately 100 DPS locations statewide. In addition to storage, five long-distance truck drivers deliver goods and materials to each location every two weeks.

The final team housed in the Purchasing and Logistics Office is Law Enforcement Support Services (LESS), which manages two federal programs that aid North

Carolina's local law enforcement agencies. The first, Defense Logistics Agency 1033 program, screens and obtains excess property from the Department of Defense at no cost to be provided to local law enforcement agencies that provide apprehension and arrest authority statewide. The other, called Government Services Administration 1122 program, provides equipment and property to governmental agencies in support of activities that promote counter-drug, homeland security and emergency response.

"In some ways, this office is the backbone to help the DPS employees do their job and serve the people of North Carolina," said Rowland.

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"There's a lot more to the Purchasing Office than most are aware of," said Rowland. "This office handles purchasing medical equipment for those in the department's care, leased properties, vehicle acquisition and getting goods to approximately 100 DPS locations throughout the state. We are more than paper and numbers."

Adults and juveniles in the care and custody of the department receive medical attention at the facilities in which they are housed. Everything from adhesive bandages, medications and dental supplies to medical services provided by hospitals and mental health providers is procured by the Medical Services Purchasing Team.

The Property Office, housed within Purchasing and Logistics, is responsible for the management, acquisition and disposition of the department's approximately 492 property leases. It investigates property issues,

# SHP Lieutenant Provides Security to Olympic Basketball Team in Rio

Story/photos by Patty McQuillan, Communications Officer

Being in Rio de Janeiro for the 2016 Summer Olympics was “definitely a great experience,” according to State Highway Patrol Lt. **Mike Faison**, who was asked to provide security for USA men’s basketball player Draymond Green and his entourage.

Faison was contacted by his friend, B.J. Armstrong, a former point guard for the Chicago Bulls who now represents Green through his company, the Wasserman Media Group. Armstrong asked for help because of Rio’s reputation for petty crimes and pick-pockets. Jumping at the chance, Faison took a week’s vacation from the Patrol and flew to Rio for a once-in-a-lifetime opportunity to play a role in the Olympics.

Faison met each day with members of the Rio De Janeiro Police Department, gathering intelligence and learning the best way to maneuver around dangerous areas of the city. From August 13-22, Faison kept close watch on Green and other Wasserman Media Group clients. He spoke with Olympic coach and fellow North Carolinian Mike Krzyzewski who, even in Rio, mentioned his admiration for the North Carolina Highway Patrol.

Faison and other dignitaries in the Wasserman group watched the games from the opposite side of the court from the players’ bench. After defeating Spain 82 – 76 in the Semifinals, the USA team advanced to the gold-medal final game against Serbia. The United States won 96 - 66. With outstretched arms, Green held the American flag over his head in victory.

“The game started out neck and neck, and then our team blew it out,” Faison said. “I’m not one to show much emotion, but I did stand up and clap every time our team scored.”

That night after Team USA won the gold medal, Faison flew back to North Carolina and returned to his job with Troop I Special Operations. Troop I oversees a number of sections such as the aviation, motorcycles, hazardous materials, the caisson unit, reconnaissance and drug interdiction.



## SECC Events in Your Area

### Randall Building

**Sept. 1 - Nov. 30:** Dime-A-Thon: Put dimes in your favorite collegiate bottle!

**Sept. 21 and Oct. 19:** Bake Sale, 9 - 11 a.m.

**Sept. 30 - Car Wash.** 10 a.m. - 2 p.m. \$5 for exterior; \$10 for exterior wash and interior vacuum.

**Oct. 14:** Fun Day Friday (fair, games, food), 11 a.m. – 2 p.m. Cost varies by event.

**Oct. 28:** Halloween Costume Contest, \$5

**Nov. 2:** Chili Cook-off, 11 a.m. - 2 p.m.

**Nov. 14, 16 and 18:** Consignment Shop; donation drop-off Nov. 7 - 10. Shop open 11 a.m. - 2 p.m.

**Nov. 30:** 50/50 Raffle, \$1

### DCC Administration Building (Yonkers Road)

**Now - Dec. 31:** Jeans for Jude’s. \$2 to wear jeans each Monday or \$25 for each Monday through the end of the year.

**Ongoing:** Make-a-Wish Dollar Challenge, \$1



# NCNG, U.S. Army Train 50 Tanzanian Game Scouts

Major General Greg Lusk, adjutant general for the NCNG, speaking with U.S. Ambassador to Tanzania Mark Childress, Permanent Secretary of the Ministry of Natural Resources and Tourism Major General Gaudence Milanzi, and game scouts.

(Photo by Embassy of the United States to Tanzania.)



NC Guard soldier and Tanzanian Army anti-poaching engagement. Learning best practices in small unit tactics to fight poachers. (Photo courtesy of the NCNG.)

Source: [The Citizen](#), Tanzania's news outlet

This summer, the North Carolina National Guard Special Forces in collaboration with the U.S. Army Africa Combined Joint Task Force - Horn of Africa trained 50 Tanzanian game scouts to increase their capacity to combat wildlife poaching and trafficking in the Rungwa Game Reserve.

During two three-week training sessions between July 25 and Sept. 9, Tanzanian game scouts were being trained in surveillance and patrol techniques, arrest and detention procedures, search and seizure, crime scene investigation, first aid, human rights and rules of engagement.

Major General Greg Lusk, adjutant general for the North Carolina National Guard, traveled to Tanzania to observe the training.

Also observing a demonstration of techniques learned were Mark Childress, United States' ambassador to Tanzania; Major General Gaudence Milanzi, permanent secretary of the ministry of natural resources and tourism; Saidi Kabanda, project manager of Rungwa Game Reserve; and Tim Davenport, country director of the Wildlife Conservation Society (WCS).

The training program was initiated after Ambassador Childress visited Rungwa Park in 2015 and saw a need for capacity building and improved infrastructure to stop the alarming rates of poaching in the Game Reserve.

"This program highlights the strong collaboration that the United States has with Tanzania and is a model of what can be achieved when we all work

together: government, security forces, the international community, NGOs, the private sector, and Tanzanian citizens across the country," said Ambassador Childress.

This program is one part of a major effort by the U.S. Government and other partners to protect the elephant and wildlife corridor between Rungwa and Katavi, thus conserving a critical link between the Ruaha-Rungwa and Katavi ecosystems. The U.S. Agency for International Development (USAID), in partnership with WCS, is supporting the \$8.5-million five-year Southern Highlands and Ruaha-Katavi Protection Program.

# Prepare Now: It Only Takes One

By Laura J. Leonard, Editor

It only takes one to cause lasting impacts – one tornado, one hurricane, one earthquake, one landslide, one explosion.

“This year marks the fifth anniversary of Hurricane Irene and the 20th anniversary of Hurricane Fran, yet we keenly remember the devastation caused by these powerful storms,” **Governor Pat McCrory** said.

On Aug. 27, 2011, Hurricane Irene struck near Cape Lookout, sending two-to-four foot storm surge along much of the Outer Banks and up to 15 feet of storm surge along portions of the Pamlico Sound. Seven people died as a result of the Category 1 hurricane that flooded more than 270 roads, caused 660,000 power outages and left behind more than \$686 million in property and agricultural damages.

As the strongest hurricane to strike the state in the past half century, Hurricane Fran made landfall near Cape Fear on Sept. 6, 1996, as a Category 3 storm. Fran was still a Category 1 storm as it marched across the Piedmont, dumping nearly nine inches of rain on the Triangle. Twenty-four North Carolinians lost their lives due to the hurricane. For the first time in state history, the governor declared a state of emergency for all 100 counties. Storm damages in North Carolina totaled \$5.2 billion, and more than half of the state’s counties qualified for federal recovery assistance.

While most North Carolinians focus on hurricanes, especially during these peak hurricane season months, there are other natural and man-made emergencies that can damage, or even destroy, communities.



Do you know what to do during an earthquake? What about a landslide? Or a public disturbance? Would you know where to go in your office building if any of these occurred while at work? Do you know where to pick up your children if a weather-related emergency occurs at school?

If you answered “no” to any of those questions, you need to become aware and get prepared. Those who are better prepared will fare better after disasters strike.

September is North Carolina Preparedness Month, which coincides with National Preparedness Month, and the goal is to increase residents’ preparedness levels across the state.

Whether you are at home, work or play, being prepared is easy. Just follow these four simple steps:

1. Have a plan;
2. Practice the plan;
3. Build an emergency supplies kit; and
4. Talk about it with your family, neighbors or co-workers.

It’s simple to make a plan and will only take a few minutes. Just record what you need to do, where to go and how to get in touch with your family members. Your plan should list any special considerations for older adults, people with functional needs and/or pets, and the location of your emergency supply kit. Mold your plan to your family’s needs and discuss it with every member in the house.

While having a plan is key, it is important to specify what to do in certain emergencies. For example, what you would do during a tornado is

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## In Your Emergency Kit:

- Water - 1 gallon per person per day for 3 to 7 days
- Food – non-perishable and canned food supply for 3 to 7 days
- Battery-powered or hand crank radio with extra batteries
- Cell phone with charger
- First aid kit and first aid book
- Flashlight and extra batteries
- Manual can opener for food
- Anti-bacterial hand wipes or gel
- Wrench or pliers to turn off water
- Blanket or sleeping bag – 1 per person
- Prescription medications and glasses
- Seasonal change of clothing, including sturdy shoes
- Toothbrush, toothpaste, soap, feminine supplies
- Extra house and car keys
- Important documents – insurance policies, copy of driver license, Social Security Card, bank account records
- Fire extinguisher
- Cash and change
- Books, games or cards

Unique needs to consider: baby items (formula, diapers, food, clothes); eyewear; hearing aids; and pet items (food, water, carrier, muzzle, leash, immunization records and identification).

different than what you would do during an earthquake. Be sure to include what you would do if an emergency occurs while you are at work or your child is at school. Contact your child's school to get a copy of the school's emergency plan.

You may not always be in the same place when an emergency hits. That's why it is important to create a plan that contains phone numbers of each family member, a number for a pre-assigned out-of-state contact person who can keep track of family members, and an 'in case of emergency' contact for emergency personnel to use. Be sure to identify a meeting place where all family members can go in case of an emergency. If you are not together, having a designated spot can reassure family members of one another's safety. Once you have a plan, be sure to practice it!

An emergency supplies kit should contain enough non-perishable food and bottled water (1 gallon per person per day) to last three to seven days. Kits should include: copies of insurance papers and identification, first aid kit, weather radio and batteries, prescription medicines, bedding, weather-appropriate clothing, hygiene items, cash, and supplies for any household pets. A complete list of kit items can be found at [www.ReadyNC.org](http://www.ReadyNC.org).

Plan now to be prepared for when emergencies do occur. Know the risks to your area, and then prepare for them.

For more information about ways to prepare for any emergency or to download a household emergency plan, go to [www.ReadyNC.org](http://www.ReadyNC.org). You can also download the free ReadyNC mobile app, which provides real-time traffic and weather.

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# Nash County Bridge Dedicated in Memory of Fallen Trooper

By Sgt. Mike Baker,  
State Highway Patrol Public Information Officer



Trooper photo by Ryan Guthrie, staff photographer.  
Bridge photo by Janie Deal, SHP photographer.

The North Carolina State Highway Patrol and N.C. Department of Transportation held a bridge dedication ceremony Thursday, Sept. 8, to honor the heroic actions demonstrated by Trooper Bobby Gene DeMuth.

The ceremony, held at the Nash Community College Continuing Education and Public Services Building in Rocky Mount, officially unveiled the Trooper Gene DeMuth Bridge, located on Red Oak Road over U.S. 64 in Nash County.

On the morning of Sept. 8, 2012, Trooper DeMuth was tragically killed in the line of duty while assisting a vehicle pursuit. The pursuit began in Wake County after attempting to stop a vehicle operated by a motorist wanted for several felonies and continued into Nash County on U.S. 64, where Trooper DeMuth attempted to deploy spike strips. The driver of the fleeing vehicle

swerved, striking Trooper DeMuth, who was attempting to stop the pursuit.

“On that September day four years ago, Trooper Gene DeMuth went to work doing what he truly loved; protecting and serving the citizens of this great state”, said Colonel Bill Grey, commander of the State Highway Patrol. “The dedication of the bridge over Red Oak Road on U.S. 64 in Nash County will remind us all of his ultimate sacrifice and honor his legacy.”

Trooper DeMuth, a 12-year veteran of the State Highway Patrol, was assigned to the Rocky Mount Troop C District 1 office. Prior to his employment with the patrol, he served as a Wilson and Edgecombe County Sheriff’s deputy. He also served as a United States Marine from 1988 to 1992.

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## Mark Your Calendar!

The Office of State Human Resources will be offering online training to supervisors and managers in anticipation of the implementation of the new Classification and Compensation project, launching in February 2017. A date for the training has not been set, so stay tuned for more information.



## Huffman Chosen for NCJA Board

Sheriff David Huffman, executive director of the N.C. Governor’s

Crime Commission (GCC), was elected to the National Criminal Justice Association’s (NCJA) 2016-2017 board of directors Aug. 7 during the National Forum on Criminal Justice in Philadelphia, Pennsylvania.

Huffman joins Navin Puri, GCC’s community development specialist for the Criminal Justice Improvement Committee, who has served on the board for several years.

The NCJA is a national voice in shaping and implementing criminal justice policy since its founding in 1971. According to its website, the NCJA represents state, tribal and local governments on crime prevention and crime control issues. Its members represent all facets of the criminal and juvenile justice community, from law enforcement, corrections, prosecution, defense, courts, victim-witness services and educational institutions to federal, state and locally elected officials.

Director Mike Sprayberry. “Really, I’d never seen anything like that.” Sprayberry was a Major in the North Carolina National Guard at the time Fran made landfall and was getting ready to assist with storm recovery.

What many were unprepared for was Fran’s path 225 miles inland across the Piedmont. It was still a Category 1 storm as it marched across the Piedmont, dumping nearly nine inches of rain on the Triangle. Instead of encountering the outlying effects of the storm, people in Harnett, Sampson, Johnston, Wake and Durham counties experienced direct impacts with thousands of downed trees, debris, blocked roads and structural damage.

Thirty-seven people, 24 of them North Carolinians, lost their lives due to the hurricane. For the first time in state history, the governor declared a state of emergency for all 100 counties. Storm damages in North Carolina totaled \$5.2 billion, and more than half of the state’s counties qualified for federal recovery assistance.

### ***Clearing the Rubble***

Fran’s aftermath spanned hundreds of miles over nine states, including North Carolina, which saw the costliest and most long-term damage.

In Kure Beach, near Fran’s landfall, the Kure Beach pier was destroyed and water marks were recorded as high as 15 feet. Part of Atlantic Avenue was deemed impassible after the storm, and at least 200 homes were damaged--about 25 beachfront homes were destroyed in the southern part of town.

Slightly east in Carolina Beach, the 12-foot storm surge left six feet of water and three feet of sand standing on roads. Numerous homes were destroyed and homeowners were left without power for days. The town’s fire station and many businesses were flooded. What remained of the Carolina Beach Fishing Pier after Hurricane Bertha was destroyed.

Further north, Wrightsville Beach suffered the same fate as other areas along the coast. Roads were covered with water, sand and debris. Homes were destroyed, and people were left without power for days.

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# Hurricane Fran

## Looking Back 20 Years Later

By Laura J. Leonard, Editor

Category 3 Hurricane Fran made landfall near Cape Fear on Sept. 6, 1996, as the strongest hurricane to strike the state in the past half century, leaving its historical mark on North Carolina.

Two months prior, Hurricane Bertha made landfall near Wrightsville Beach as a Category 2 storm, causing flooding, beach erosion, fallen trees, structural damage and five- to eight-foot storm surge. North Carolinians were still reeling from Bertha when Hurricane Fran made its presence known.

With a 25-mile-wide eye, Fran made landfall near Bald Head Island in Brunswick County, packing 115 mile per hour winds and causing storm surges of eight to 12 feet. It pushed through a portion of the coast before moving inland as a Category 1 storm, carving a path across central North Carolina before being downgraded to a tropical storm with 50 to 60 miles per hour winds as it crossed into Virginia.

“Most people in the central part of the state had no idea hurricanes could cause that much damage that far inland,” said North Carolina Emergency Management

Beach dunes were flattened. The Crystal Pier and most of Johnnie Mercer's Pier were destroyed.

As Fran tracked inland, the strong counter-clockwise winds severely impacted Topsail Island and Surf City. Fran cut five new inlets in Topsail Island and washed out a half-mile of road. The Surf City fire station was destroyed as was the North Topsail police station. Topsail Elementary School, which was being used as a shelter, had roof damage. In North Topsail Beach, 150-200 homes were destroyed after bracing against 12-foot storm surge. The temporary town hall, installed after Hurricane Bertha destroyed the original structure, was toppled and swept away. Topsail Island and its adjacent beaches fared the worst from Hurricane Fran's rotating winds. Like other areas, homes were destroyed, people displaced, roads covered by sand and water, and boats overturned. The Island's four piers - Surf City Pier, Scotch Bonnet Pier, Ocean City Pier and Barnacle Bill's Pier - were all heavily damaged.

Farther up the coast, Fran caused storm surge of five to 10 feet in Beaufort, Atlantic Beach, New Bern, Belhaven and Washington. The storm surge caused flooding in towns like Washington and washed out roadways.

Inland, farming areas were hit hard by Fran's winds and rain. According to the National Weather Service, Duplin County suffered more than \$30 million in agricultural losses, with complete losses to the county's tobacco crop, and 300,000 turkeys and chickens were killed. Cotton, tobacco and corn crops were heavily damaged in Brunswick County, while timber crops were severely damaged in Sampson County. A report from the North Carolina Forest Service estimated Fran damaged 8.2 million acres of forest, with losses estimated at over \$1 billion.

In Raleigh, nearly nine inches of rain and tropical storm force winds with gusts of 79 miles per hour surprised many residents. Century-old oaks were blown down and pine trees snapped like matchsticks, crush-

ing cars, blocking driveways and damaging homes. Many area businesses flooded, most notable being Crabtree Valley Mall, with water a foot or two deep on the first floor.

While not confirmed, it was presumed that tornadoes struck several inland areas. It was reported that a small tornado hit the southern section of the Sarah P. Duke Gardens in Durham. It caused damage to local universities and schools across the Triangle, including North Carolina State University and the University of North Carolina at Chapel Hill. It damaged the water tower at UNC- Chapel Hill, causing classes to be canceled due to a state of emergency in the town. It was almost a week before the water supply was drinkable again.

"It was a huge event," Sprayberry said. "It took the state a long time to recover from it."

Hurricane Fran remains one of the state's worst disasters and was a reminder for many that just because a storm makes landfall on the coast, inland areas are not necessarily safe and out of harm's way. Fran was the first major storm to make landfall on North Carolina's coast in nearly 40 years, and the state hasn't been directly hit by a Category 3 or higher storm since its landfall in 1996.

Information collected from <http://www.weather.gov/ilm/HurricaneFran>.

**"It was a huge event," Sprayberry said. "It took us a long time to recover from it."**

## Fran's Lasting Impact

Click on each below to view news stories remembering Hurricane Fran 20 years later.

[Hurricane Fran Revisited: Lessons From a Benchmark Storm, North Carolina Sea Grant](#)

[Hurricane Fran Revisited: Looking Back at a Benchmark Storm, North Carolina Sea Grant](#)

[Hurricane Fran: Memories and Lessons, North Carolina Sea Grant](#)

[20 years later people in NC still remember the night Hurricane Fran tore up the state, News & Observer](#)

[The impacts of Hurricane Fran remembered 20 years later, Jacksonville Daily News](#)

[Hurricane Fran: A Retrospective, UNC-TV Fran, WRAL-TV](#)

[20 years later - Lessons from earlier decades lessened Fran's impact](#)

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# Tell Me Something Good!

## Back to School



Community Corrections District 14's second annual back-to-school supply drive to support Crayon2Calculators, a nonprofit organization that operates a warehouse to provide free school supplies to Durham County teachers, wrapped up Aug. 19. Coordinated by Chief Probation/Parole Officer **Shunika Hemingway**, this school supply drive supports Durham County youth for the 2016-2017 school year. All Durham County probation units collected donations for the Crayon2Calculators program from July 24 to Aug. 18. This year, 771 items were donated, nearly 10 percent above last year's donations. The donated items go to the Durham teachers' warehouse, where teachers can shop for supplies, either on a fixed schedule or once per month, depending upon their students' needs.

### Honor student

Earning honor student status during recent basic correctional officer training was **Samantha Haney** at Swannanoa Correctional Institution.

## CLDP - One Life Influencing Another



Twenty-one people completed and graduated from the Correctional Leadership Development Program (CLDP) Sept. 17, marking the 17th class to successfully complete the program. The program helps advance DPS employees' knowledge and skills in the implementation of sound management theory, concepts and principles; and creative, but wise, management strategies and practices. This program examines a multidimensional approach toward preparing managers and leaders for the challenges associated with correctional management. To complete the program, each participant is required to submit a management project, which benefits DPS and helps to develop analytical and critical managerial skills. Class 17 graduates were: **Tracy Arrington**, Juvenile Justice; **Rickie Bennett**, Parole Commission; **Maggie Brewer**, Community Corrections; **William Bullard**, Prisons; **Jean Clark**, Community Corrections; **Kim Cowart**, Juvenile Justice; **Jeff Daniels**, Prisons; **Eric Dye**, Prisons; **Dale Floyd**, Juvenile Justice; **Tracey Goodwin**, Correction Enterprises; **Lauren Harrell**, Prisons; **Marty McNeely**, Office of Staff Development and Training; **Stephanie Mendelson**, Alcohol and Chemical Dependency Programs; **Jackie Murphy**, Community Corrections; **Robert Norvell**, Prisons; **Melinda Pittman**, Community Corrections; **Carl Smith**, Community Corrections; **Anthony Vann**, Correction Enterprises; **Calvin Vaughan**, Juvenile Justice; **Roderick Watson**, Prisons; **Darcy Williams**, Prisons; and **Darryl Wilson**, Community Corrections.

### On The Scene...

is an online news magazine published monthly for and about employees of the North Carolina Department of Public Safety. If you have questions, ideas or content to submit, please call Laura J. Leonard at 919.436.3142 or by email at [Laura.Leonard@ncdps.gov](mailto:Laura.Leonard@ncdps.gov).

## You Did It!



Twelve DPS employees completed the Controls, Restraints and Defense Techniques (CRDT) Instructor Training Program, which provides specialized certifications to instruct personnel within DPS' Adult Correction and Juvenile Justice in the CRDT Training Program. This two-week program offered the instructors an understanding of the use of force as it pertains to CRDT techniques, basic and advanced levels on practicing CRDT techniques, legal considerations, response to injury, fitness and wellness, and advanced restraints applications. Pictured above front to back, left to right: **Melissa Wall** (Prisons); **Alex Sinka** (Prisons), **Brian Johnson** (Prisons), **Neil Moody** (Prisons), **Joshua Baker** (OSDT), **Angela Boyd** (Community Corrections); **Jimmy Dorman** (Prisons), **Mark Covington** (Prisons), **Tyrell Griggs** (Prisons), **Robert Stone** (Community Corrections), **Aaron Budhisetiawan** (Community Corrections) and **Matthew Waddell** (Community Corrections).



Photo Courtesy of WITN



## Quick Thinking

A two-week-old infant is alive thanks to the quick actions of State Highway Patrol Trooper **T.T. Tucker** and Rockingham County Sheriff's Deputy Clayton Doss. According to a release from the Rockingham County Sheriff's Office, Deputy Doss and Trooper Tucker were on patrol Sept. 1 when they both heard a call for help dispatched that an infant was not breathing. Both arrived at the home in Madison and immediately began CPR on the baby, continuing until EMS arrived and took over. The baby began breathing again and was taken to a local hospital for a follow-up examination. "Families still have their loved ones today as a result of the quick actions of these officers," said Rockingham County Sheriff Sam Page. "I could not be prouder of my deputies...and Trooper Tucker for their recent lifesaving efforts."

## Taking Action

Acts of heroism occur without notice. **Keith Clark** and **Thomas Spellman**, correctional officers at **Craven Correctional Institution**, came upon a head-on collision Aug. 19 on U.S. 17 North near Bridgeton while en route to work. The civilian pickup truck appeared to have crossed the center line and hit the FedEx truck head on. The pickup driver died at the scene. Clark and Spellman called 911 and rendered aid to the FedEx truck driver. They stayed with him until EMS and State Highway Patrol arrived on the scene.

Tell Me Something Good!

# Tell Me Something Good!



## Caring Enough to Have Something to Sing About

Buncombe County Community Corrections staff recently organized the first annual "Sounds for Recovery" concert, which was held Sept. 1. Its goal was to raise awareness of the costs of addiction in the local community, and provide support to participants and families. The profits from the concert benefitted Buncombe County's three treatment court programs -- Adult Drug Treatment Court, Veterans Treatment Court and Sobriety Court.

The 28th District staff was instrumental in making this a success. Probation officers James Lewis and Stacy Workman sought sponsors, coordinated schedules, had shirts produced, made programs and many other tasks to make this inaugural concert a success. All of the probation officers that supervise cases in this district's treatment courts attended the concert as well as other probation officers, some chief probation/parole officers, Judicial District Manager Lori Anderson and Assistant Administrator Karey Treadway.

"What a success it was," said Judicial District Manager Anderson. Through the purchase of tickets, donations and sponsors, more than \$10,000 was collected to benefit the court programs.



# Honoring Our Veterans

The Department of Public Safety has men and women who have served in the U.S. armed forces. This section honors their brave and noble service to our country. Thank you for your service to our nation and your continued service to North Carolinians through your work at DPS.

## Charles Walston

*DPS Unit/Section:* Director of Adult Correction Staff Development and Training

*Military Branch:* Army

*Years of Military Service:* 25 years – 11 NCNG, 14 Army Reserve; 5.5 active as a result of involuntary mobilizations/deployments (1985-2010)

*Interesting facts/quote about his time in the service:* In January 2003, during Operation Iraqi Freedom, Charles deployed with a team of military policemen to Arifjan, Kuwait, where they established a U.S. Military Prison “purgatory,” which housed more than 110 United States military prisoners that were court martialed.



## Sgt. Jimmie Silver

*DPS Unit/Section:* State Highway Patrol

*Military Branch:* Army, Army Reserve, NCNG

*Years of Military Service:* 10 years (1988-1999, with one-year break)

*Interesting facts/quote about his time in the service:*

“While serving active duty overseas with some of the best soldiers this country had to offer, I saw them give the ultimate sacrifice. It is still rewarding after 27 years to be able to continue to serve my state and the citizens of North Carolina as a state trooper. I believe my military service has helped prepare me to be a better servant as well as a better leader.”



## Massey Whiteside

*DPS Unit/Section:* Adult Corrections and Juvenile Justice Juvenile Community Programs

*Military Branch:* Air Force

*Years of Military Service:* 24 years, achieving the rank of Senior Master Sergeant

*Interesting facts/quote about his time in the service:* Massey and his wife, Janet, were both in the Air Force, serving in Europe and South Korea. Massey had the responsibility for program compliance monitoring and program performance oversight, extensive fiscal management, including budget development, review, tracking and reporting, staff supervision, planning and work management. These skills assist his daily duties.



## Steven Davis

*DPS Unit/Section:* Accountant, Controller’s Office

*Military Branch:* Navy

*Years of Military Service:* 6 years (1969-1975)

*Interesting facts/quote about his time in the service:* He saw combat during his time off the coast of Vietnam as a gunner's mate aboard the USS Glennon. In 1972, President Richard Nixon mined Haiphong Harbor when the North Vietnamese walked away from the Paris Peace Talks. The USS Glennon also supported operations off North Vietnam and was involved in multiple firefights. Her officers and crew were awarded the Combat Action Ribbon.



## Charles Vandiford

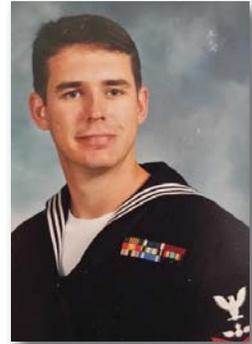
*DPS Unit/Section:* Adult Correction - Staff Development and Training

*Military Branch:* Navy

*Years of Military Service:* 4 years (1993-1997)

*Interesting facts/quote about his time in the service:*

During his career in the Navy, he was assigned as an Aviation Ordnanceman (weapons) for 11 F/A 18 Hornet Aircraft on the USS John Kennedy, USS Dwight Eisenhower and USS Theodore Roosevelt aircraft carriers. This performance resulted in more than 2,000 mishap-free combat hours flown while enforcing the United Nations No-Fly Zone in Southern Iraq/Bosnia-Herzegovina. “The most valuable work experience that I was able to learn from the Navy was to have a ‘can do attitude, no matter the task, no matter with who.’” This valuable lesson has, without a doubt, resulted in my ability to have an abundant career with DPS Adult Corrections serving as correctional officer, sergeant, assistant unit manager, unit manager, training specialist II and training instructor II.



## Sgt. Jorge Brewer

*DPS Unit/Section:* State Highway Patrol Logistics Unit

*Military Branch:* Army, Air Force

*Years of Military Service:* 22 years

*Interesting facts/quote about his time in the service:* Jorge was active duty Army for six years before finishing as an Inflight Refueling Specialist (Boom Operator) in the Air Force Reserve. In September 2009, he flew a night sortie over the Afghanistan with the base chaplain on board who wanted to see how combat air refueling operations were conducted in the dark. She gave blessings to two F-15s. The next day, he was told both of the F-15’s received a call of “Troops in Contact,” meaning that coalition troops had engaged the Taliban and were unharmed. “To this day, I feel that the Chaplain’s ‘blessings’ that night made it all work out.”



Tell Me Something Good!

# P R O M O T I O N S

## In August 2016

**Cynthia Absher**, sergeant I, Lincoln Correctional Institution  
**Shaun Adams**, food service officer II, Polk Correctional Institution  
**Omar Alexander**, correctional officer I, Tyrrell Correctional Institution  
**Tony Askew**, correctional officer I, Maury Correctional Institution  
**Michael Austin**, correctional officer II, Lanesboro Correctional Institution  
**Floyd Barefoot**, electrician supervisor I, Engineering Construction & Major Maintenance  
**Aaron Barnes**, correctional officer II, Alexander Correctional Institution  
**Keeron Barnes**, correctional officer II, Central Prison Correctional Institution  
**Michael Belk**, correctional officer II, Lanesboro Correctional Institution  
**Jonathan Bernal**, correctional officer II, Lanesboro Correctional Institution  
**Christopher Bittner**, probation parole associate, Juvenile Justice District 19B  
**Joshua Blalock**, probation parole associate, Juvenile Justice District 4  
**Bertie Bland**, medical records assistant IV, Mountain View Correctional Institution  
**Phillip Bracco**, correctional officer II, Lanesboro Correctional Institution  
**Brian Bradley**, correctional officer II, Lanesboro Correctional Institution  
**Katrina Bradley**, sergeant II, Lanesboro Correctional Institution  
**Kathy Branch**, personnel technician III, Human Resources Disability  
**Tyshon Brinkley**, youth services behavioral specialist, Edgecombe Youth Developmental Services  
**Jessica Bullock**, chief probation/parole officer, Juvenile Justice District 10  
**Christopher Buzzard**, sergeant II, Bertie Correctional Institution  
**Michelle Carr**, food service officer II, Central Prison Correctional Institution  
**Benjamin Carver**, assistant superintendent III, Alexander Correctional Institution  
**Patrick Chapman**, sergeant I, Tabor Correctional Institution  
**Gail Collins**, assistant superintendent for programs II, Eastern Correctional Institution  
**Brandon Conner**, lieutenant II, Maury Correctional Institution  
**Christopher Corley**, probation/parole officer, Juvenile Justice District 10  
**Kenny Correa**, probation parole associate, Juvenile Justice District 10  
**Dawn Cox**, lieutenant I, Neuse Correctional Institution  
**Christian Crawford**, assistant superintendent IV, Mountain View Correctional Institution  
**Tiea Daniels**, human services coordinator I, Alexander Detention Center  
**Allison Davis**, personnel assistant IV, N.C. Correctional Institution for Women  
**Matthew Davis**, sergeant II, Central Prison Correctional Institution  
**Lisa Dunaway**, nurse supervisor, Greene Correctional Institution  
**Tymica Dunn**, departmental purchasing officer III, Purchasing & Logistics  
**Karen Eller**, correctional officer II, Lanesboro Correctional Institution  
**Amanda Farris**, juvenile court counselor supervisor, Juvenile Justice Central District 15

**Jonathan Farthing**, sergeant I, Catawba Correctional Institution  
**Jeffrey Fields**, assistant superintendent II, Hoke Correctional Institution  
**Don Ford**, correctional officer I, Maury Correctional Institution  
**Robert Fry**, emergency management planner II, Information Planning  
**Taneka Gaddy**, office assistant V, Internal Audit  
**Stephanie Germany**, correctional officer II, Lanesboro Correctional Institution  
**Kathy Glover**, substance abuse counselor, Avery Mitchell Correctional Institution  
**William Goodman**, facility superintendent II, Sampson Correctional Institution  
**Bianca Goodwin**, correctional officer I, Lanesboro Correctional Institution  
**Tamara Graham**, correctional officer II, Central Prison Correctional Institution  
**Maurice Grant**, sergeant II, Scotland Correctional Institution  
**Tyran Green**, probation parole associate, Juvenile Justice District 26  
**Craig Guinn**, correctional officer II, Lanesboro Correctional Institution  
**Tracie Hardison**, nurse supervisor, Nash Correctional Institution  
**Brandon Harrington**, youth counselor, Edgecombe Youth Developmental Services  
**Jody Harris**, administrative secretary I, Scotland Correctional Institution  
**Daniel Hatley**, correctional officer II, Lanesboro Correctional Institution  
**Magdalene Hayes**, personnel technician II, Human Resources Western Foothills Region Office  
**Arthurlee Haynes**, programs supervisor, Pender Correctional Institution  
**Herachio Haywood**, assistant superintendent II, Franklin Correctional Institution  
**Matthew Hill**, correctional officer I, Lanesboro Correctional Institution  
**Gary Holly**, correctional officer II, Central Prison Correctional Institution  
**Dashawn Holmes**, youth counselor associate, Stonewall Jackson Youth Developmental Services  
**Paula Honablew**, sergeant II, Bertie Correctional Institution  
**Christopher Honza**, HVAC supervisor I, Pasquotank Correctional Institution  
**Kevin Hoyle**, programs supervisor, Polk Correctional Institution  
**Dynasty Hunt**, correctional officer II, Central Prison Correctional Institution  
**Lisa Hunt**, case manager, Scotland Correctional Institution  
**Dawn Huntley**, chief probation and parole officer, Juvenile Justice District 20  
**Erica Johnson**, correctional officer II, Lanesboro Correctional Institution  
**Johnny Johnson**, sergeant II, Lanesboro Correctional Institution  
**Tommy Johnson**, lieutenant I, Avery Mitchell Correctional Institution  
**Yuri Johnson**, youth counselor associate, Stonewall Jackson Youth Developmental Services  
**Felicisa Jones**, correctional admissions technician, Roberson Confinement in Response to Violation  
**Robert Kalinowski**, correctional officer I, Marion Correctional Institution  
**Statiew Keys**, food service officer I, Craven Correctional Institution

**Clem King**, youth program/education assistant III, Tarheel Challenge  
**Katrell Lacy**, correctional officer II, Bertie Correctional Institution  
**Melissa Lawing**, youth program / Education Assistant III, Tarheel Challenge  
**Alicia Lee**, correctional officer II, N.C. Correctional Institution for Women - Nursing  
**Debra Lemke**, chief probation parole officer, Juvenile Justice District 26  
**Cody Lowman**, correctional officer I, Marion Correctional Institution  
**Takeiya Macon**, lieutenant II, N.C. Correctional Institution for Women - Nursing  
**Chad Marshall**, lieutenant I, Hyde Correctional Institution  
**David McCarthy**, chief probation parole officer, Juvenile Justice District 7  
**Robert McDonald**, sergeant II, Lanesboro Correctional Institution  
**Amanda McFarland**, office assistant IV, Juvenile Justice Division 1 Admin  
**Drema Messer**, professional nurse, Greene Correctional Institution  
**Ronnie Miller**, youth counselor technician, Transportation Services  
**Jennifer Mills**, training Instructor II, Staff Development and Training  
**Brent Millsaps**, correction enterprise manager III, Correction Enterprises Wookworking Plant  
**Richard Monroe**, associate warden for operations, Central Prison Correctional Institution  
**Rachel Montague**, correctional officer II, Lanesboro Correctional Institution  
**Michael Moody**, correctional officer II, Marion Correctional Institution  
**James Moore**, correctional officer II, Central Prison Correctional Institution  
**Rodney Moore**, correction training coordinator I, Staff Development and Training  
**Michael Morgan**, correctional officer I, Marion Correctional Institution  
**Anita Myers**, nurse director, Prisons Administration  
**Jamillah Myers**, sergeant II, Lanesboro Correctional Institution  
**Mastajabu Namegabe**, youth counselor, Stonewall Jackson Youth Developmental Services  
**William Norris**, probation parole associate, Juvenile Justice District 6  
**Lawrence O'Berry**, HVAC mechanic, Harnett Correctional Institution  
**John O'Neal**, sergeant II, Central Prison Correctional Institution  
**Khory Osborne**, correctional officer II, Lanesboro Correctional Institution  
**Henry Outlaw**, lieutenant I, Sampson Correctional Institution  
**Kamal Outlaw**, correction food service officer I, Greene Correctional Institution  
**Paul Pagani**, HVAC mechanic, Morrison Correctional Institution  
**Thad Pearson**, training coordinator I, Staff Development and Training  
**Wanda Phillips**, programs supervisor, Franklin Correctional Institution  
**Geoffrey Pittard**, maintenance mechanic IV, Odom Correctional Institution  
**Shae Privott**, food service officer II, Pasquotank Correctional Institution  
**Byran Pulley**, assistant superintendent IV, Nash Correctional Institution  
**Shoron Purvis**, social worker III, Edgecombe Youth Developmental Services  
**Karen Redmon**, departmental purchasing officer III, Purchasing & Logistics  
**Bobby Riley**, maintenance Mechanic V, Neuse Correctional Institution  
**Amy Ritchie**, office assistant IV, Pamlico Correctional Institution  
**Heather Ritter**, chief probation and parole officer, Juvenile Justice District 19B  
**Joshua Russell**, correctional officer II, Lanesboro Correctional Institution  
**Samantha Samson**, youth counselor, Stonewall Jackson Youth Developmental Services  
**Mark Schroyer**, correctional officer II, Lanesboro Correctional Institution  
**Kathy Sharpe**, food service officer I, Southern Correctional Institution

**Brett Simmons**, sergeant II, Lanesboro Correctional Institution  
**Sherry Smith Cain**, youth center shift supervisor, Hanover Youth Detention Center  
**Frankie Smith**, plumber II, Odom Correctional Institution  
**Shanika Smith**, correctional officer II, Central Prison Correctional Institution  
**Tameka Smith**, correctional officer II, Scotland Correctional Institution  
**Andy South**, correction food service officer II, Marion Correctional Institution  
**Cosmo Spruell**, training coordinator I, Staff Development and Training  
**Lynn Starnes**, processing assistant IV, Alexander Correctional Institution  
**Joshua Stewart**, sergeant II, Marion Correctional Institution  
**Linda Strickland**, personnel technician I, Tarbor Correctional Institution  
**Danielle Stuessel**, nurse supervisor, Hyde Correctional Institution  
**Heather Sullivan**, professional nurse, Prisons Administration  
**Bradford Taylor**, sergeant II, Marion Correctional Institution  
**David Thompson**, HVAC mechanic, Central Prison Correctional Institution  
**James Thorpe**, correctional officer II, N.C. Correctional Institution for Women -Nursing  
**Tyrone Trapp**, clinical social worker, Maury Correctional Institution  
**Melinda Treadaway**, processing assistant IV, Lanesboro Correctional Institution  
**Teresa Tuck**, programs supervisor, Tyrrell Correctional Institution  
**Robert Tyree**, correctional officer II, Lanesboro Correctional Institution  
**Danielle Tyson**, sergeant II, Maury Correctional Institution  
**Joshua Venosa**, sergeant II, Alexander Correctional Institution  
**Nhan Vu**, probation parole associate, Juvenile Justice District 19A  
**Selena Ward**, personnel technician I, Human Resources Eastern Carolina Regional Office  
**Bryan White**, sergeant I, Pasquotank Correctional Institution  
**Anita Williams**, food service officer I, Hoke Correctional Institution  
**Daniel Williams**, sergeant II, Bertie Correctional Institution  
**Hannah Williams**, correctional officer II, Lanesboro Correctional Institution  
**Michael Williams**, lieutenant I, Hyde Correctional Institution  
**Morgan Williams**, HVAC mechanic, Tyrrell Correctional Institution  
**Sharean Williams**, captain II, Lanesboro Correctional Institution  
**Robert Wilson**, sergeant II, Central Prison Correctional Institution  
**Stacy Workman**, probation/parole field specialist, Juvenile Justice District 28

# DEATHS

*Name, job title, location, length of service (y=years, m=months)*

**Davy Bullard**, captain I, Lumberton Correctional Institution, 15y/5m  
**Rex Stanley**, correctional officer I, Wilkes Correctional Institution, 2y/4m  
**John Watts**, maintenance mechanic III, Facility Management, 11y/6m  
**David Woodie**, correctional officer II, Foothills Correctional Institution, 13y/0m

# RETIREMENTS

*Name, job title, location, length of service (y=years, m=months)*

**Dale Attaway**, programs director I, Carteret Correctional Institution, 18 y/9m  
**Daniel Bowen**, food service officer II, Polk Correctional Institution, 19 y/9m  
**Thomas Bradshaw**, probation parole associate, Juvenile Justice District 19A, 10 y/6m  
**Russell Broadway**, trooper, State Highway Patrol Troop G District 4, 26 y/2m  
**Kenneth Brown**, correctional officer I, Neuse Correctional Institution, 28 y/5m  
**Thomas Cole**, correctional officer II, Foothills Correctional Institution, 9 y/11m  
**James Collins**, sergeant I, Eastern Correctional Institution, 19 y/11m  
**Monty Crowe**, maintenance mechanic IV, Alexander Correctional Institution, 12 y/7m  
**Sylvia Davis**, word processor III, Parole Commission Case Review, 10 y/2m  
**George Dudley**, information & communications spec II, Communications, 11 y/6m  
**Faye Duffin**, nurse director, Prisons Administration, 28 y/1m  
**Robin Dunbar**, accounting Clerk V, Tyrrell Correctional Institution, 29 y/1m  
**Charlotte Dupree**, captain I, Craven Correctional Institution, 22 y/9m  
**James Edwards**, probation/parole officer, Juvenile Justice District 24, 22 y/2m  
**Hayes Fisher**, correctional officer I, Craggy Correctional Institution, 15 y/1m  
**Norvell Gaddy**, correctional officer II, Lanesboro Correctional Institution, 10 y/1m  
**Timothy Goodman**, correctional officer I, Sampson Correctional Institution, 26 y/5m  
**Cicero Griffin**, first sergeant, State Highway Patrol Troop A District 9, 24 y/9m  
**James Harris**, lieutenant I, Nash Correctional Institution, 21 y/4m  
**Dennis Hartman**, case manager, Avery-Mitchell Correctional Institution, 8 y/2m  
**Essex Hester**, sergeant I, Polk Correctional Institution, 16 y/5m  
**Walter Hogue**, correctional officer I, Johnston Correctional Institution, 7 y/6m  
**Leonard Johnson**, health assistant II, Foothills Correctional Institution, 22 y/2m  
**Shelia Johnson**, correctional officer I, Eastern Correctional Institution, 23 y/4m  
**James Jordan**, correctional officer I, Polk Correctional Institution, 10 y/2m  
**Mary Lambert**, professional nurse, Piedmont Correctional Institution, 8 y/7m  
**David Laxton**, mechanic, State Highway Patrol Troop C Garage, 15 y/1m  
**Francis Marczyk**, substance abuse program director I, Alcohol and Chemical Dependency, 24 y/4m

**Boris McGregor**, captain I, Morrison Correctional Institution, 25 y/3m  
**Joseph Moon**, electrician II, Pasquotank Correctional Institution, 10 y/4m  
**Vicky Murray**, processing assistant IV, Engineering Administrative Management, 9 y/1m  
**Charles Nickelson**, correctional officer I, Piedmont Correctional Institution, 24 y/1m  
**Michael Owens**, substance abuse program administrator, Alcohol and Chemical Dependency, 21 y/4m  
**Roger Parrott**, lieutenant I, Swannanoa Correctional Institution, 27 y/8m  
**Dana Payne**, substance abuse program administrator, Alcohol and Chemical Dependency, 21 y/0m  
**Joyce Peterson**, safety consultant I, Safety, Occupational & Environmental Health, 20 y/1m  
**Julius Phillips**, assistant superintendent for programs II, Eastern Correctional Institution, 33 y/7m  
**Jamie Prichard**, sergeant I, Alexander Correctional Institution, 26 y/0m  
**Jeffrey Purvis**, correctional officer I, Southern Correctional Institution, 27 y/4m  
**Mark Quinn**, probation/parole officer, Juvenile Justice District 4, 30 y/3m  
**Derrell Ray**, mechanic supervisor I, State Highway Patrol repair and maintenance, 10 y/9m  
**David Raynor**, trooper, State Highway Patrol Troop B District 7, 24 y/9m  
**Henry Roberts**, food service officer I, Brown creek Correctional Institution, 6 y/1m  
**Kenneth Sanders**, case manager, Piedmont Correctional Institution, 10 y/6m  
**Ervin Shaw**, food service supervisor I, Forsyth Correctional Institution, 29 y/0m  
**Kenneth Sluss**, correctional officer I, Caldwell Correctional Institution, 12 y/11m  
**Gary Smith**, sergeant, State Highway Patrol Troop A District 9, 21 y/9m  
**Tawanda Stanley**, lieutenant I, Neuse Correctional Institution, 22 y/4m  
**Joel Stephenson**, grounds supervisor I, Caledonia Correctional Institution, 10 y/0m  
**Earl Tate**, sergeant, State Highway Patrol Troop F District 2, 22 y/9m  
**Edgar Terry**, food service manager II, Brown creek Correctional Institution, 19 y/5m  
**Arthur Thompson**, correctional officer I, Craven Correctional Institution, 10 y/0m  
**Wanda Thompson**, administrative assistant I, Prisons Administration, 28 y/2m  
**Rayfield Turner**, correctional officer I, Sampson Correctional Institution, 8 y/4m  
**Larry Walker**, correctional officer I, Caswell Correctional Institution, 27 y/4m  
**Nathaniel Warner**, food service supervisor II, Scotland Correctional Institution, 20 y/5m

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