

ON THE

# Scene

# Remembering Katrina

# NC lends a helping hand



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# 9/11



## Governor thanks N.C.'s first responders

RALEIGH | In observance of 9/11, Gov. Pat McCrory thanked the state's first responders for the risks they take every day to keep North Carolina safe.

In a video message, the governor recalled the bravery first responders demonstrated during that day 14 years ago.

"It was a day of tragedy, but it was also a day of heroism," Gov. McCrory said. "The thing I remember most were the first responders who risked their lives with absolutely no hesitation to go into the World Trade Center or the Pentagon to save lives with no thought to the risk of their own lives."

Gov. McCrory said the actions of first responders on 9/11 helped him and the country realize that first responders all over the country are willing to do whatever is necessary to protect others and that citizens should never take them for granted.

"It means so much to us to have you at a moment's notice, to risk your life, and I just want to say you are appreciated, and we will never take you for granted," he said.

In the video, the governor recalled how he was reminded of the sacrifices first responders make on the night of his first State of the State address in 2013, when he learned that NC Highway Patrol Trooper **Michael Potts** had been shot during a traffic stop.

"Immediately upon leaving that speech, I asked what was the condition of the trooper," Gov. McCrory said. "We got in the car to go see Trooper Potts, a man I had never met before in my life. His family was there, his colleagues were there, and everyone was praying for his survival and quick recovery."

The governor, recording the message at Raleigh's downtown Central Fire Station, said it is first responders like Trooper **Michael Potts** who should be thanked and recognized.

"It is Michael Potts and other first responders, whether it be in the Raleigh Fire Department or the state highway troopers, that I want to say thank you to," Gov. McCrory said. ▴





# N.C. Emergency Management aids Katrina recovery effort

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On the previous page, the six-person emergency management team that North Carolina sent New Orleans, from left Doug Logan (Granville County EM coordinator), **Joe Wright** (NCEM deputy director for NCEM), **Dennis Hancock** (Area 9 coordinator for NCEM Central Branch), John Shelton (Surry County Emergency Services director), Gordon Deno (Wilson County EM coordinator), and Brian Short (Vance County Emergency Operations director).

**W**hen Hurricane Katrina hit the Gulf Coast in 2005, it brought tremendous devastation, registering as the most costly storm in United States history. The storm's death toll was at least 1,833 people across Alabama, Florida, Louisiana and Mississippi.

Like any region would be when facing a storm of that magnitude, the Gulf Coast was inadequately prepared. Several days after the storm made landfall, the city of New Orleans sent out an Emergency Management Assistance Compact request asking for staffing help from agencies around the country that had expertise in disaster response and recovery. North Carolina Emergency Management, with its extensive hurricane response background, was asked to assemble a team.

Six men from around the state quickly deployed to the city and got to work.

"I handpicked people with varying backgrounds," said **Joe Wright**, current NCEM deputy director who functioned as team leader for the Katrina mission. "Each team member had unique skills from previous jobs that I knew could be essential. They had their duties within emergency management, but I also had the side benefit of the other jobs they did on the side."

In addition to six seasoned emergency managers, the North Carolina team included a medical examiner, a deputy sheriff, a paramedic and experts in search and rescue, disaster communications and logistics.

"We brought the A-team," Wright said.

[Click here to read more.](#)

Below, dozens of Katrina response team members crammed into a single, undersize conference room for a briefing.



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Even so, some things simply can't be anticipated with such an enormous disaster.

"You can't plan for a Hurricane Katrina," said team member Dennis Hancock, the team's deputy logistics section chief who now serves as NCEM Area 9 coordinator. "You simply cannot. It's going to overwhelm any plan you have, and there are going to be a lot of 'fly-by-night' decisions to manage the incident. It's inevitable."

The key is to have a command structure in place that allows you to flex to the need, Hancock explained.

When the group arrived in New Orleans just six days after the hurricane made landfall, they quickly realized the difficulty of their task. Aside from the obvious dangers that come with looting, rioting and chaos were the public health dangers of downed power lines, filthy water, sewage breaks, gas leaks and rotting debris.

"We found out when we were right there on the edge of the battlefield, so to speak, that we had six folks when ideally, knowing what we would be facing, we needed about 36," Hancock said.

### One bite at a time

**W**hen the team arrived, there was little communication and coordination amongst the various emergency-related agencies that served the city. None of the entities knew what the others were doing, and there was a great deal of overlap and few plans.

For instance, no one was recording which buildings had been searched, so some residences were searched multiple times while others were never searched. Other groups that were eager to help were simply aimless. No one knew who needed resources.

The biggest problem seemed to be that the disaster was so enormous that it was difficult to figure out where to begin.

[Click here to read more.](#)

Space for people and computers and other equipment was limited and tight in the command center.



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“When we first arrived, there were tons and tons of resources that were not being used,” said Doug Logan, Granville County EM director who doubled as the team’s situation unit leader. “Resources were being sent into the region, but because there was no overhead incident management, nobody knew they were there.”

The North Carolina crew served as the overhead incident management team to organize and coordinate the response. It was an enormous task.

“It’s like the adage about how you eat an elephant — one bite at a time,” said Brian Short, Vance County EM director who served as the logistics section chief for the Katrina team. “You look at it first and say, ‘How are we going to get our hands around this?’ But the more bites you take, the easier it gets.”

New Orleans had virtually no centralized emergency operation center (EOC) and all of the emergency response agencies were working independently. Upon their arrival, the team was taken to a conference room that consisted of one central table and a few telephones; that was intended to be their EOC. Within the same building were separate offices for the fire and police departments, each with locked doors and signs that instructed those who were not members of that department not to enter.

“We found really good people who were working themselves to death,” Short said. “They just weren’t experienced in coordinated

disaster response, and it was easy to become overwhelmed.”

The team quickly realized they needed to bring together all the responding agencies under one command group following guidelines of the incident command structure. The conference room didn’t provide enough space, even temporarily, for the size of a group they needed to assemble. They made the decision to move to a slightly larger room in the same building as a temporary solution.

“During our first 24 hours on the ground we did nothing but talk to all the different groups that were helping out in the city and ask them to send someone to the EOC,” said Gordon Deno, EM director of Wilson County and the planning section chief for the team. “We had computers and telephones in the EOC, but not enough people. We established relationships with all the players and got them working out of that EOC and were able to do that within 24-36 hours after arriving.”

By comparison, the EOC for Wilson County (population 81,000) was bigger than what New Orleans had originally set up. They quickly found a better solution out of necessity. A few days later, as the response and recovery operation grew, they had to move the EOC once again, this time to the grand ballroom of the hotel across the street from city hall.

Deno was tasked with putting together daily Incident Action Plans, which would tell everyone gathered in the EOC what had been accomplished the day before and what needed to be accomplished over the next several days. The

larger EOC and the centralization it brought with it made that task much easier.

“When we first started, the daily plans were only a few pages long,” Deno said. “But after a few days, they were much more extensive. We were just assigning responsibilities to people to get things accomplished and move on to the next step.”

Because of the team’s increased ability to communicate with one another at the EOC, they were able to get a better grasp on the things that were being done and a much larger list of things that needed to be accomplished.

“We realized that the city of New Orleans had a pretty good emergency management plan, they just weren’t experienced in implementing it,” Deno said. “So we trained them on the incident command system — what an incident commander does, what section chiefs do and how the structure functions.”

Short recalled how the EOC staff grew.

“What started out as a dozen people at the EOC turned into a hundred people at the EOC,” he said. “Then it was three or four hundred. Once those people got together, that’s really when the tide shifted.”

The North Carolina team wasn’t alone in answering New Orleans’ call. Virginia had also sent a response team, as did the New York New Jersey Port Authority. While in many situations ‘more is better,’

Really good people, lacking experience in coordinated disaster response, were easily overwhelmed.

EOC staff were trained on the incident command system — what an incident commander does, what section chiefs do and how the structure functions.

[Click here to read more.](#)

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when it came to storm response, more leadership teams can cause some initial confusion. The inter-team interaction was a prime example of the importance of a plan and communication. But after North Carolina, known for its extensive hurricane experience, was selected as the lead team, the other two teams knew who to look to for guidance.

“The other incident management teams accepted our lead and direction, fell in and did an outstanding job,” Wright said. “There’s no way just the six of us from North Carolina could have accomplished what we did without the help and support of those other two teams.”

With hundreds of first responders pouring in from around the country, the command group realized they would need to ensure those responders had adequate resources. The North Carolina team had to manage supplies, providing water, MREs and other resources to the personnel who entered the city to help. Through assistance from groups like the 82nd Airborne, they were able to accomplish their goals.

“The military response that we had down there was phenomenal,” said medical examiner John Shelton, Surry County’s EM director and the operations chief for the team. “The 82nd Airborne met with us daily to discuss unmet needs. When we were identifying things that were lacking — such as a true hospital medical system, a health department, public works, utilities and things like that — those guys were quick to step up to the plate to help.”

By the time we left, people were working together to solve the problems the city faced. That was one of the most important things we were able to do.

“By the time we left, people were working together to solve the problems the city faced,” Deno said. “That was one of the most important things we were able to do.”

The group left less than two weeks after they arrived, having successfully helped to establish a coordinated response to the largest disaster in American history. And they learned valuable lessons that they could apply to future emergencies they encounter over the course of their careers.

“We gained a lot of respect from the people we worked with down there,” Shelton said. “All they needed was reassurance and help establishing a structure that would help them begin to put the pieces back together so that they could function on their own. That was our primary responsibility, and I think we accomplished that.” ▾

### Preparing to return

The North Carolina team never intended to stay in New Orleans until everything was back to normal; that wasn’t their task.

“My advice all along was to grab a local and teach them what you’re doing,” said Wright. “Toward the end of our response, we wanted to shadow the locals so that they could do our jobs when we left.”

## Governor urges awareness, preparedness

RALEIGH | Having proclaimed September as North Carolina Preparedness Month, Gov. Pat McCrory is encouraging North Carolina families, businesses and schools to be aware and prepare for all types of emergencies.

“While this hurricane season has been quiet on the East Coast, Tropical Storm Erika reminds us we must be ready for all types of disasters at any given moment,” Gov. McCrory said. “Now is the time to get your emergency kits together, talk with your family and practice what to do when an emergency strikes.”

The governor added that the easiest, most economical way people can protect their families and businesses is to plan ahead, know the risks they face, gather supplies and discuss their emergency plans.

Last year alone, the state experienced 36 tornadoes, 514 severe thunderstorms, 172 hailstorms where hail was at least 1 inch in diameter, and 50 incidents of flash flooding.

The governor’s designation coincides with National Preparedness Month, sponsored by the U.S. Department of Homeland Security.

“Emergency preparedness should be at the forefront of everyone’s mind, especially during peak hurricane season,” Public Safety Secretary **Frank Perry** said. “Families, schools, businesses, government agencies and places of worship should make and practice emergency plans. Whether it is a hurricane, tornado, flood, earthquake or snowstorm, it is vital for everyone to know what to do and where to go when danger threatens.”

Several landmark storms have impacted North Carolina in September and October, providing lessons that ultimately strengthened the state’s emergency response. In 2004, the back-to-back storms Tropical Depression Frances and Tropical Storm Ivan caused severe flooding and landslides — the latter blamed for eight deaths, destruction and numerous road closures. In 1999, Hurricane Floyd caused record flooding across much of the state claiming 52 lives, submerging 30 downtown areas and causing an estimated \$5.5 billion in damages. Ten years before that, Hurricane Hugo, which devastated Charleston, S.C., claimed seven lives and left behind nearly \$1 billion in damages in North Carolina.

“Each and every natural or man-made emergency has enhanced North Carolina’s ability to plan and respond to any situation through its efforts to cultivate stronger partnerships, develop more comprehensive plans and obtain innovative assets,” said **Mike Sprayberry**, director of Emergency Management. “We are working with our partners to develop tools to help people with intellectual and developmental disabilities get prepared for any type of disaster. The ReadyNC website has been translated into Spanish so Latino residents can take steps to be aware and prepare. Ultimately, preparedness begins at home, so people need to develop their individual plans and make an emergency supply kit.” ▾

# Tell me something good!



**Mike Sprayberry**, right, North Carolina Emergency Management Director Mike Sprayberry, right, was among several officials who briefed President Barack Obama and Federal Emergency Management Administrator Craig Fugate on their state's efforts to prepare for hurricanes. Sprayberry and the Florida Emergency Management Director Bryan Koon were invited to the National Hurricane Center in Miami to discuss their experiences. *Photo courtesy of the White House.*

## Sprayberry named to national advisory panel

North Carolina Emergency Management Director **Mike Sprayberry** has been appointed to the Federal Emergency Management Agency's National Advisory Council on emergency management issues.

"FEMA has made an excellent decision in selecting Mike to serve on the National Advisory Council," Gov. Pat McCrory said. "His service, leadership and dedication to keeping North Carolina safe during disaster will be an asset to the advisory council."

The NAC was established by federal law to ensure effective and ongoing coordination of federal emergency management activities. Earlier this year, the council recommended enhancing training for the whole community, addressing children's needs after disasters and increasing coordination capabilities among emergency management, emergency medical services and public health.

"It is an honor to be appointed to the National Advisory Council," Sprayberry said. "Working with others who have a vested interest in emergency management will enable me to share what has worked well in North Carolina, bring back best practices from other emergency management professionals and impact national policies that enhance safety and preparedness."

FEMA Administrator Craig Fugate appointed Sprayberry as the emergency response providers' representative. Sprayberry was selected from more than 140 applicants after an intensive review process; he is the only North Carolinian to serve on the advisory board.

Up to 35 members are appointed representing various backgrounds and communities impacted by the emergency management profession. Members serve a three year term and meet several times annually. ▲

## Prisons has new mental health leadership

RALEIGH | The Division of Adult Correction and Juvenile Justice has two new clinicians who are assuming key leadership positions in the state prison mental and behavioral health system.

Dr. **Karen Steinour** is the new health services compliance officer, a position that was established to provide oversight of the state's correctional mental health and health services system, ensuring coordinated adherence to national standards, best practices and established policies and across all health services disciplines. Her professional experience includes 20 years in clinical and management positions with the Federal Bureau of Prisons. She most recently led the Commitment and Treatment Program for Sexually Dangerous Persons at the Federal Correctional Complex in Butner, also holding roles there as chief psychologist and staff psychologist. She has served as an officer in the U.S. Army Reserves and as dean of students at Duke University where she obtained a doctorate in counseling psychology.



Dr. **Gary Junker** is the new director of behavioral health. Dr. Junker holds doctoral and master's degrees in counseling psychology and has more than 25 years of clinical and managerial experience in correctional mental health, including more than 20 years in mental health services with the Federal Bureau of Prisons. He most recently served as behavioral health clinical director for Corizon Health. He will provide clinical leadership to all psychiatry, psychology, social work and behavioral treatment staff.



"The department remains committed to providing a safe, secure and humane environment to all of those in our care and control," DPS Secretary Frank L. Perry said. "I am confident this new leadership team will inspire and lead us in better addressing needs and concerns that the department has identified, and those communicated to us by mental health advocacy groups."

"We sought and found leaders who have the expertise and knowledge of nationally recognized best practices for treating those with mental or behavioral health needs in correctional settings and the community," said **W. David Guice**, commissioner of Adult Correction and Juvenile Justice. "Most importantly they have passion, compassion and a desire for efficacy that will help build on the reforms already being implemented in the system." ▲



Webster



Eakes



Hunt



Pritchard

## 45+ years of service to North Carolina

RALEIGH | Four employees from the Department of Public Safety were among 40 state workers who were presented the Caswell Award in August for having 45 or more years of service in North Carolina state government.

The recipients in DPS were:

**Harold Webster**, 53 years. He is assistant superintendent for programs at Johnston Correctional Institution.

**Myrna Eakes**, 51 years. She is a processing assistant in Prisons.

**Nora Hunt**, 46 years. She is superintendent at Columbus Correctional Institution.

**Sandra Pritchard**, 45 years. She is an office assistant with the State Highway Patrol.

The award recognizes employees for their noteworthy extended service to state government. It was named after Gov. Richard Caswell, who served two terms as governor and dedicated most of his adult life to serving the residents in North Carolina.

Most of the recipients started working for the state in the 1960s and 1970s and are still working hard to make a difference every day in the lives of people who need help from the state. ▴

## New managers named at five prisons

RALEIGH – The Division of Adult Correction and Juvenile Justice has named new leaders at five state prison facilities:

**John Hamlin**, a 28-year corrections veteran, is the new administrator at Polk Correctional Institution in Butner. Hamlin most recently served as assistant superintendent for programs at Greene Correctional Institution. He began his career in 1987 as a correctional officer and has served at six different prison facilities including Person Correctional Center and Blanch Youth Institution. He holds a bachelor's degree in criminal justice from UNC Chapel Hill. Polk Correctional Institution is a close custody prison housing approximately 900 inmates with a staff of more than 500 employees.

**Timothy Willis** is the new superintendent at Dan River Prison Work Farm near Yanceyville. Willis began his corrections career in 1989 at Caswell Correctional Center and served there for many years before managing Randolph Correctional Center in Asheboro. The appointment brings the Caswell County native back to work near home. Dan River Prison Work Farm houses more than 600 inmates in minimum custody and employs a staff of about 160 people.

**Anthony Perry** is a 27-year DPS veteran who has been named superintendent at Wake Correctional Center in Raleigh. He has served most of his career there and has been assistant superintendent for custody and operations since 2007. Wake Correctional Center is a minimum custody prison facility housing approximately 400 inmates and employing a staff of about 100.

**James Holmes** has been named superintendent at New Hanover Correctional Center in Wilmington. Holmes began work as a correctional officer in 1998 and moved through the ranks at New Hanover and Pender Correctional Institution. Since October 2006, he has been assistant superintendent for custody and operations at New Hanover. Holmes is a U.S. Army and N.C. National Guard veteran with 22 years of service. New Hanover Correctional Center houses nearly 400 inmates in minimum custody and employs a staff of about 110 employees.

**Richard Elingburg** has been named as the new superintendent at Rutherford Correctional Center in Spindale. The Buncombe County native is a 27-year veteran who served most recently as the assistant superintendent for programs at Craggy Correctional Institution in Asheville. He holds a bachelor's degree in criminal justice from Shaw University and is a general instructor for NCDPS. Rutherford Correctional Center houses approximately 230 inmates in minimum custody and employs a staff of about 50 people. ▴



Hamlin



Willis



Perry



Holmes



Elingburg

## Juvenile Justice leader chairs interstate transfer commission

Juvenile Court Services Administrator **Traci Marchand** was recently elected chair of the Interstate Commission for Juveniles during its annual business meeting in Madison, Wis. Marchand is North Carolina's Interstate Compact for Juveniles commissioner and has worked with ICJ for more than 12 years.

The Interstate Compact for Juveniles is the only legal means to transfer a juvenile's supervision from one state to another and to return runaways. A commissioner in each state administers the compact and collectively forms the Interstate Commission for Juveniles.

From 2013-2015, Marchand served as the Training, Education and Public Relations chair for ICJ. She served as chair of the Information Technology Committee for ICJ from 2011-2013, and has also acted as a national rules trainer for ICJ since 2009.

A native Virginian, Marchand became a Tar Heel after earning her bachelor's degree in political science from the University of North Carolina at Chapel Hill. She also has a master's degree in criminal justice from Radford University. ▴



# A good, long time

**Walk  
In My  
Shoes**

## **An uncommon corrections career**

By **Townes Maxwell**  
Communications Assistant

It's uncommon to find a person who chooses a job and sticks with it any-more. The average American moves once every five years. Odds are people will change jobs six times during their careers.

But they're not **Harold Webster**, assistant superintendent at Johnston Correctional Institution.

For all but a few months spent training at the now-closed Umstead prison facility in Butner, Webster has worked at Johnston Correctional, and he has been doing so for 53 years.

Webster is now retiring, having touched the lives of thousands within the correctional system. During his tenure as assistant superintendent for programs, he

has overseen the case management program, educational and vocational programs, religious services, medical and mental health.

Webster was born in Selma in 1940. After graduating from high school, he wasn't sure what he would be doing. At that time, there was a saying that there were three R's: reading, writing, and a "road to Raleigh."

"Selma had a population of about 3,000. Smithfield had about 4,000. There wasn't much of an opportunity here back then. You either went off to

school, or you went to a job at a mill. I was lucky enough to be able to work around here."

Webster's first job after high school was making electric blankets in a local cotton mill. He did that for a couple of years, but when he turned 21, Lt. Roy Worrells, who was employed by Johnston Correctional at the time, convinced him to come work for the prison.

"He said, 'You need to come to work with us. We've got an opening as a corrections officer. We've got sick leave, vacation and retirement.' They knew I would work. I wasn't the kind to come in and lay out a week and only work sometimes."

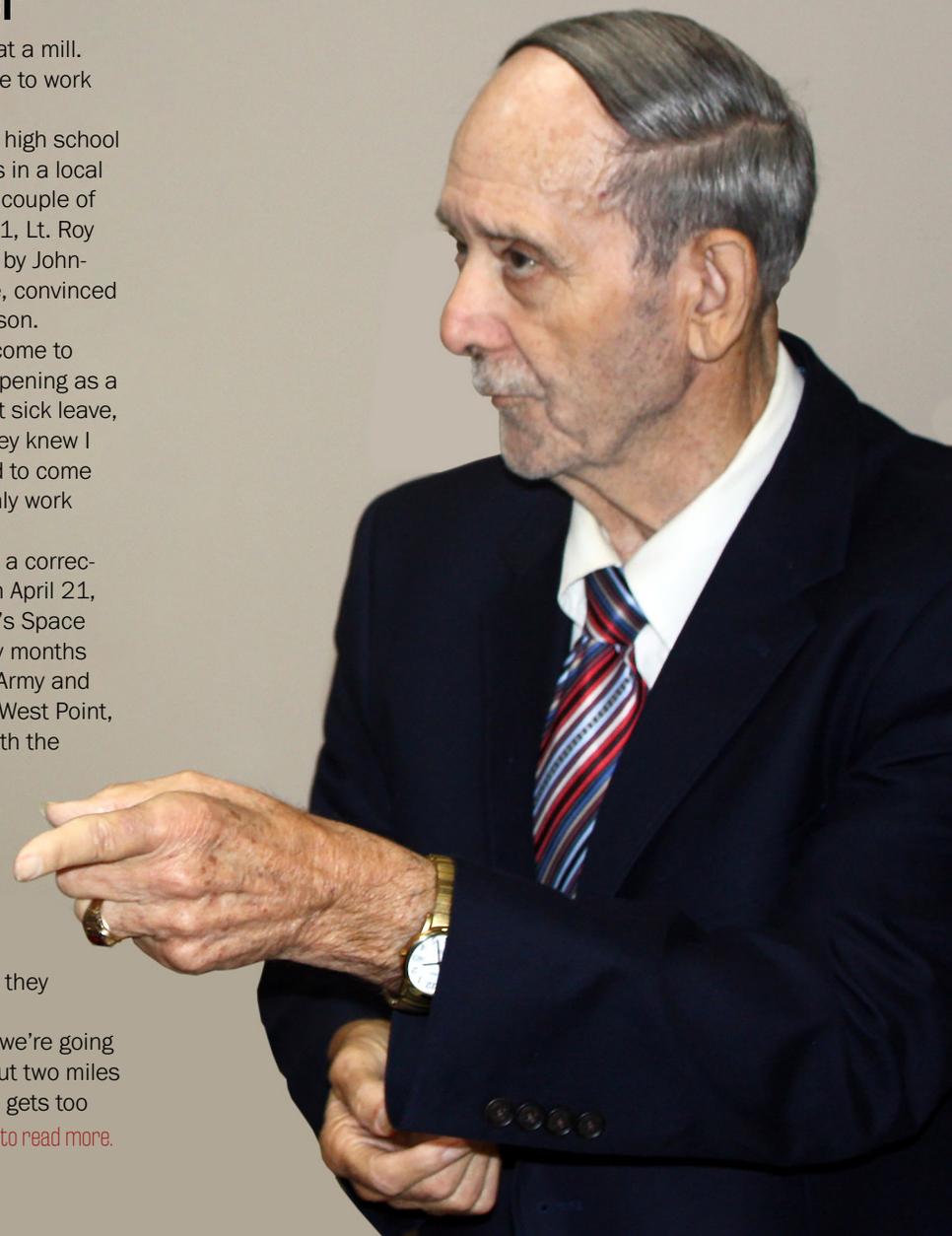
Webster first started as a correctional officer in Smithfield on April 21, 1962, the same day Seattle's Space Needle was unveiled. Twenty months later, he was drafted by the Army and assigned to the academy in West Point, where he spent two years with the Military Police. He got out of the Army on Dec. 30, 1965, and was back to work in Smithfield just 11 days later.

When he was initially hired, the administrators ensured Webster knew what they expected of him.

"They said, 'If it snows, we're going to be down here.' I lived about two miles away. They said, 'If the snow gets too

[Click here to read more.](#)

Webster is retiring, having touched the lives of thousands within the correctional system.





**Harold Webster**, front left, receives an award early in his corrections career.

*Continued from page 10*

bad, you can't drive out here. You'll have to walk it if you have to.' I said I could do that."

And he did. He walked to work when it snowed. But that's no surprise to those who know Webster. He has always been a man with a strong work ethic, according to his peers. Through his many years of work, Webster has developed that reputation—someone who will work hard and diligently.

"He was at the prison every day," said Joe Hall, former superintendent of Johnston County Correctional. "I never knew him to take a sick day. No vacations. He embodies professionalism and is a great man."

### A Caring Heart

Webster has seen it all during his time working in corrections. During his first few years, inmates in North Carolina were racially segregated and only white inmates served time at his facility.

He has seen inmates come and go, with many returning again. A steep rise in gang violence has him concerned. But he has also seen many good things.

Webster has spent a great deal of his days through the years helping inmates gain skills they will need after they serve their sentences. He has seen inmates learn trades as well as further their educations through a litany of programs through the years. He particularly enjoyed those who were successful products of these programs.

"There were many inmates who went to school and got an education while they were in who got out of prison and did well," Webster said. "Of course there was also some recidivism, which you'll always have. There were a lot of inmates, though, who I would see on the streets a few years later who were doing well and staying out of trouble and supporting their families. It always makes you feel good to see that, especially when they walk up to you and thank you. We had a lot who would say, 'If I hadn't gotten caught the first time, I

A steep rise in gang violence has him concerned. But he has also seen many good things.

[Click here to read more.](#)

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would probably be dead.

“We had some success stories. You know, you have one inmate who gets out and does pretty good. He tells you he’s got his own business now and is providing. That’s the one nobody hears about though. It’s the ones who keep coming back. It makes you feel good when you do see former inmates succeeding.”

#### A Good Boss and Best Friend

If you spend time around Webster and those who have grown to love him, it’s impossible not to notice how deeply people care about him. Everyone he interacts with has a multitude of stories about Webster and the things he did to help them or just how much they care about him.

“He was the best boss and a good friend,” said Ken Core, former psychological services coordinator. “Maybe he was a good boss and a best friend.”

Webster likes to talk about “ships” that have always meant a lot to him — leadership, hardship, worship and friendship.

“You have to be friends with the people you work with,” Webster said. “I have been very blessed to have had that all through my career.”

From talking with those who gathered together at a recent event to honor Webster’s 53 years of service to the department, it’s obvious that he is right. Webster has a lot of friends who respect and love him. He’s retiring this year, but as Webster said, “this is not the end for me. It is a new beginning.” ▾

Webster talks about “ships” that have always meant a lot to him — leadership, hardship, worship and friendship.

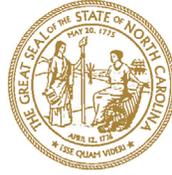


## Private Security Memorial Week September 20-26

Gov. Pat McCrory recently recognized the increasing contribution of private security officers and their contribution to the safety and security of the public, especially since the events of September 11, 2001.

**Barry S. Echols**, Department of Public Safety director of Private Protective Services and Alarm Systems Licensing, urges employees to read Gov. McCrory's proclamation that recognizes the men and women in Private Security by designating third week of September as Private Security Officer Memorial Week.

"Join me and the NCPPS Staff in thanking the security officers you work with day to day for their service for the people of North Carolina," Echols said. "We value their contributions and commend them for their efforts to make all of North Carolina a safer place to live and work." ▴



# State of North Carolina

**PAT McCRORY**  
GOVERNOR

PRIVATE SECURITY OFFICER MEMORIAL WEEK

2015

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

**WHEREAS**, Private Security Officers provide a vital service to governmental, commercial and residential property owners; and

**WHEREAS**, September 11, 2001, has augmented the role of Private Security Officers, simultaneously increasing both the complexity and immediate danger presented to them while on duty; and

**WHEREAS**, there are currently over 28,000 dedicated men and women providing this service and protection in North Carolina; and

**WHEREAS**, during the year 2014, 96 Private Security Officers nationwide lost their lives while on duty and 87,000 Security Officers were injured; and

**WHEREAS**, a Private Security Officer perishes every 63.2 hours while carrying out his or her assignment;

**NOW, THEREFORE**, I, PAT McCRORY, Governor of the State of North Carolina, do hereby proclaim the third week of September 2015, as "PRIVATE SECURITY OFFICER MEMORIAL WEEK" in North Carolina, and commend its observance to all citizens.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this eighteenth day of August in the year of our Lord two thousand and fifteen, and of the Independence of the United States of America the two hundred and fortieth.



*Pat McCrory*  
PAT McCRORY  
Governor

## LAW ENFORCEMENT

### Joint DPS and FBI initiative locates long-term prison escapees

RALEIGH | A year-long joint investigative effort by the Department of Public Safety and the Federal Bureau of Investigation has resulted in the arrest, location or death confirmation of 43 long-term escapees from the North Carolina prison system. This number represents a reduction of about 30 percent of the department's outstanding escape cases, many dating back to the 1960s or earlier.

A list of 12 "Most Wanted" escapees has been developed from those cases remaining at large, and investigators are seeking the public's help with any information on the whereabouts of these escapees. All of the most wanted escapees have been at large for many years and are likely living under different identities. Anyone with information regarding these escapees is asked to contact the Department of Public Safety at (919) 838-3572.

During the initiative, 10 wanted fugitives were found at-large, arrested and returned to the state prison system to complete their sentences. Fifteen escapees were found incarcerated in other states or in the federal prison system, many under aliases. Eighteen escapees were confirmed to be deceased or are believed to be dead and work is in progress to obtain death certificates.

Agents and analysts used a variety of investigative resources to locate the escaped inmates, but in order to protect those tools and techniques the FBI and DPS do not discuss them specifically. Facial recognition was not among the methods used.

"Partnerships like ours with the FBI help build safer North Carolina communities every day," said Public Safety Secretary Frank Perry. "We appreciate the Bureau's continuing support on this initiative to ensure that justice is served in these old fugitive cases." ▴

### ALE conducts operations to reduce underage drinking

In May 2014, Governor Pat McCrory issued an executive order establishing the Governor's Substance Abuse and Underage Drinking Prevention and Treatment Task Force. The North Carolina Alcoholic Beverage Control Commission was charged with addressing this issue and established the North Carolina Initiative to Reduce Underage Drinking.

## Safeguard your mobile devices

You're probably familiar with the standard advice about protecting your computer, but a reminder never hurts. Moreover, it's critical to keep in mind that your cellphone and your tablet are in their own right powerful computing devices, and thus they merit the same protection as your PC.

Here are some top tips to reduce the risk to all your devices:

**Back up that data.** This is the key to everything. Hope for the best, they say, but prepare for the worst. By regularly backing up the vital info on your laptop, phone, and tablet, you'll be able to recover even if the devices are permanently lost.

**Install and activate find-and-wipe tools.** This software essentially helps agencies, businesses and consumers track, manage, secure and recover mobile computers. It will allow you to clear all data from a nonrecoverable device so that nobody else can see it.

**Use a PIN.** This is your first line of defense. Yes, it adds a few seconds of inconvenience, but the payoff is well worth it. You may also opt for fingerprint technology to lock your phone, laptop, or tablet.

**Invest in security software.** Remember, it's no longer just for PCs; excellent anti-malware tools are available for other devices.

**Be aware of your surroundings.** When it comes to physical security, keep in mind that more devices are lost than stolen. Always check your pockets to make sure you've still got your phone (for example) when you exit a taxicab, airplane, or movie theater.

**Use work devices wisely.** If your employer issues a portable device, use it for work purposes alone. Don't make it a weekend toy for your children. Many security breaches are caused accidentally, after all. ▀



## Probation officer discovers pot plants

Transylvania County Probation/Parole Officer II **Dusty Byers** recently made a discovery in the course of duty that led to the seizure of nearly 50 pounds of marijuana plants. She was conducting offender home visits when she saw an individual with a barrel that possibly contained pot plants. After leaving the residence, Byers contacted law enforcement officials, who returned with her to the house for a search that turned up the suspected marijuana plants. Byers was congratulated for her vigilance. *Photo by Dusty Byers.*

*Continued from page 13*

In coordination with the initiative, Alcohol Law Enforcement (ALE) partnered with campus and local law enforcement to conduct enforcement operations throughout the state.

The enforcement strategy was conducted in various areas where training and awareness seminars had been previously conducted by the North Carolina Alcoholic Beverage Commission and ALE. The goal of these operations was to reduce underage drinking and the illegal distribution of alcoholic beverages to underage persons and ultimately prevent negative, alcohol related incidents

from occurring.

As a result, ALE special agents and local law enforcement partners made 352 charges against 243 individuals. The majority of the 352 charges were for violations of the Alcoholic Beverage Control laws including: possession/consumption by underage persons, selling alcoholic beverages to an underage person and possession/use of fraudulent identification.

ALE special agents will also be submitting 55 administrative violation reports to the ABC Commission regarding violations observed during the operations. These violations include: selling alcoholic

beverages to underage, failure to supervise the ABC licensed premises and employees possessing controlled substances.

"Alcohol Law Enforcement is proud to partner with the ABC Commission and local law enforcement to find and address the sources of underage drinking. Our goal is to reduce and ultimately prevent the negative impact underage drinking causes in our state," ALE Branch Head **Mark Senter** said.

According to the North Carolina ABC Commission and national data, underage drinking costs \$1.5 billion dollars and claims the lives of 140 underage people each year in North Carolina. ▀

## Theft ring stole, sold equipment

The State Bureau of Investigation and the State Highway Patrol joined several law enforcement agencies to investigate and arrest suspects in a massive eastern North Carolina farm equipment theft case.

Five people were arrested. They are accused of selectively stealing equipment and selling it on Craigslist in North Carolina and in other states. Investigators said the thefts involved tractors, lawn mowers, motorcycles and other items estimated to be worth more than \$100,000.

Beginning their investigation in early August, the agencies were able to quickly pool their resources and information to make the arrests. Additional arrests are expected.

Participating in the investigation along with the SBI and SHP were sheriff offices from Pitt, Lenoir, Greene, Craven, Johnson, Nash, Wayne, Duplin and Beaufort counties, and the Wilson, Goldsboro and Newton Grove police departments. ▀



# Introducing . . . The Secretary's Cup

Grand golf for a grand cause

The Grandover Resort

A grand opportunity in golf awaits those who love the game, love helping children or both.

The Department of Public Safety has established the Secretary's Cup golf tournament, to be played Friday, Oct. 16, at the Grandover Resort near Greensboro.

All proceeds from the tournament will be given to the North Carolina Ronald McDonald Houses of Chapel Hill, Durham, Greenville and Winston-Salem through the State Employees Combined Campaign.

The mission of Ronald McDonald House Charities (RMHC) is to create, find and support programs that directly improve the health and wellbeing of children. The Combined Campaign is the official workplace giving campaign for state employees and retirees. Since the first campaign in 1984, state employees have contributed nearly \$1 million to hundreds of charities approved each year to participate in the annual campaign.

The captain's choice tournament will have a shotgun start at 8:30 a.m., with lunch served and prizes awarded at 1 p.m. Golf participants may select their own team members.

**Player registration is required by Friday, Oct. 2.** The number of players is limited to 288.

"Register early!" said **Kenneth Lassiter**, a lead organizer of the event and deputy director of Prisons.

"We welcome our sponsors and appreciate your contributions in honor of the Ronald McDonald Houses," he said. "To all our special vendors who made this event possible, we thank you!"

Supporters have a choice of five levels of participation:

- ▲ Gold Sponsor, \$2,500. Includes golf, lunch, four hats and tee and green sponsorships.
- ▲ Silver Sponsor, \$1,500. Golf, lunch, two hats and a tee sponsorship.
- ▲ Bronze Sponsor, \$1,000. Golf, lunch, one hat and a tee sponsorship.
- ▲ Tee or Green Sponsor, \$500. Includes signage at a tee or a green. Does not include golf.
- ▲ Individual Player, \$100. Golf and lunch for one person

For information, contact [Kenneth.Lassiter@ncdps.gov](mailto:Kenneth.Lassiter@ncdps.gov) or 919-838-3511 or 919-741-7438. 📍

# P R O M O T I O N S

## In August 2015:

*Name, job title, location*

**Aundrea Alston**, nurse supervisor, Odom Correctional Institution  
**Lucy Andrews**, clinical dietitian II, N.C. CI for Women  
**Daniel Barnes**, sergeant, Scotland CI  
**Sanoviann Baxter**, sergeant, Pasquotank CI  
**Concita Bell**, criminal specialist, State Bureau of Investigation  
**Richard Beltz**, sergeant, Sampson CI  
**Tracie Boone**, sergeant, Caledonia CI  
**George Brewer**, plant maintenance supervisor I, Lanesboro CI  
**Katherine Brown**, accounting clerk V, Southern CI  
**Shawna Brown**, sergeant, Tabor CI  
**Shannon Bryant**, personnel assistant IV, Harnett CI  
**Draper Bullard**, assistant unit manager, Scotland CI  
**Leigh Burleson**, substance abuse counselor advanced,  
Alcoholism & Chemical Dependency Programs – Rutherford  
**Denny Burrows**, captain, Warren CI  
**Jerry Castor**, professional nurse, Stonewall Jackson Youth Development Center  
**Terry Chapman**, specialized skills worker, Correction Enterprises  
**Sheryl Chavez**, sergeant, Pasquotank CI  
**Monteous Cheely**, youth counselor, Chatham YDC  
**Amy Curtis**, professional nurse, Maury CI  
**Wilbert Darcus**, executive assistant I, Communications  
**Margaret Davis McLamb**, food service officer, Sampson CI  
**Curtis Dawson**, sergeant, Greene CI  
**Darius Deese**, manager III, Community Corrections District 26  
**Timothy Ebbecke**, probation/parole officer, Community Corrections District 7  
**Harold Elingburg**, superintendent II, Rutherford Corrections Center  
**Linwood Etheridge**, lieutenant, Pasquotank CI  
**Byetis Evans**, accounting clerk V, N.C. CIW  
**Joyce Fore**, lieutenant, Southern CI  
**Susan Fowler**, administrative officer I, Prisons  
**Jennifer Gallop**, chief probation and parole officer, Community Corrections District 1  
**Jamie Hammonds**, assistant unit manager, Scotland CI  
**Regina Hampton**, correctional career coach, Adult Correction Administration  
**Tracie Hardison**, professional nurse, Bertie CI  
**Justine Homiak**, administrative officer II, Juvenile Justice Court Services  
**Kelly Hopkins**, criminal justice specialist/investigator I, SBI

**Jonathan Hunsucker**, sergeant, Southern CI  
**Jonathan Hunt**, sergeant, Lumberton CI  
**Jeffery James**, unit manager, Marion CI  
**Stephanie Jenerette**, youth center supervisor, Wake Juvenile Detention Center  
**Charles John**, chief probation and parole officer, Community Corrections District 19B  
**Rysheem Jones**, food service officer, Central Prison  
**David Key**, captain, Warren CI  
**Christy Lanham**, criminal justice specialist/investigator III, SBI  
**Thomas Korwin**, captain, Pasquotank CI  
**Shannon Maples**, unit manager, Scotland CI  
**Jessica Martin**, sergeant, Southern CI  
**Ronald Mayes**, captain, N.C. CIW  
**Evangeline Miller**, sergeant, Johnston CI  
**Brandon Monteith**, probation/parole officer, Community Corrections District 30  
**Tiearra Nicholson**, probation/parole officer, Community Corrections District 16  
**Patrick Odle**, food service officer, Central Prison  
**Elizabeth Olson**, professional nurse, Pasquotank CI  
**James Oxendine**, sergeant, Lumberton CI  
**Joshua Panter**, captain, Central Prison  
**John Patrick**, sergeant, Tyrrell Prison Work Farm  
**Larry Pereira**, office assistant IV, Comm Corr District 7  
**Mary Pettiford**, captain, N.C. CIW  
**Micah Piercy**, personnel technician II, Prisons Mountain Region Office  
**Helen Reynolds**, lieutenant, Southern CI  
**David Scott**, lieutenant, Johnston CI  
**Arthur Siciak**, assistant unit manager, Alexander CI  
**Marcel Sledge**, unit manager, Pasquotank CI  
**Ronnie Smith**, career coach, Prisons Administration  
**Toreaka Smith**, sergeant, Eastern CI  
**Diane Soileau**, career coach, Prisons Administration  
**Mark Trock**, assistant unit manager, Tabor CI  
**James Vanhorn**, sergeant, Pasquotank CI  
**Bernard Walker**, career coach, Prisons Administration  
**Ronald White**, juvenile court counselor supervisor, Juvenile Justice District 26  
**Linwood Whitehurst**, lead correctional officer, Pender CI  
**Clark Windley**, lieutenant, Scotland CI  
**Kelvin Windley**, lieutenant, Craven CI  
**Christopher Winstead**, supervisor III, Correction Enterprises – License Tags Plant  
**Eric Wiseman**, emergency management area coordinator, Western Branch  
**Rita Woods**, correctional career coach, Prisons Administration

# RETIREMENTS

## In August 2015

*Name, job title, location, length of service*

**Eric Allen**, maintenance mechanic IV, Prisons Maintenance, 16 years 4 months  
**Kim Anderson**, administrative officer II, Eastern Correctional Institution, 31y  
**Thomas Austin**, lieutenant, Johnston CI, 20y7m  
**Barbara Bollinger**, correctional officer, Foothills CI, 15y5m  
**Richard Brewer**, correctional officer, Lincoln Correctional Center, 27y  
**Linda Bristow**, administrative officer II, Office of Staff Development & Training, 23y  
**Harold Bunn**, mechanic supervisor II, State Highway Patrol Troop C Garage, 23y3m  
**Thomas Collins**, engineering director, Engineering - Design & Technical Consulting, 9y  
**Joseph Conn**, judicial services coordinator, Community Corrections District 3, 11y1m  
**Rodney Creech**, correctional officer, Pender CI, 20y14m  
**William Darnell**, captain, Warren CI, 30y1m  
**Keith Edwards**, correctional officer, Forsyth CI, 28y11m  
**Francoise Everhart Brown**, judicial services coordinator, Community Corrections District 21, 15y7m  
**Christopher Gibbs**, master trooper, SHP Troop G/District 4, 21y7m  
**Carlottie Gray**, business officer, Purchasing & Logistics, 23y3m  
**William Guy**, correctional officer, N.C. CI for Women, 15y  
**Yvonne Hale**, captain, Central Prison, 27y5m  
**Walter Harry**, correctional officer, Caledonia CI, 27y3m  
**Bruce Hill**, programs supervisor, Albemarle CI, 20y8m  
**Lonnie Hill**, community development specialist I, N.C. Emergency Management, 10y9m  
**Michael Hilton**, master trooper, SHP Troop F/District 9, 28y1m  
**Andrew Jackson**, correctional officer, Harnett CI, 25y4m  
**Walter King**, correctional officer, Catawba CI, 28y2m  
**Vickie Lowery**, correctional officer, Lumberton CI, 15y6m  
**Wilbert Marrow**, probation/parole officer, Community Corrections District 9, 29y4m  
**Bobby Marshall**, assistant superintendent – custody & operations III, Harnett CI, 28y10m  
**Kiley Marshal**, programs director III, Rehabilitative Prison Programs, 29y3m  
**Tammy Martin**, information & communications specialist III, Communications, 25y5m  
**James McCowan**, probation/parole officer, Community Corrections District 9, 20y2m  
**Pearlene McMillan**, sergeant, Lumber CI, 10y7m  
**Liz McPherson**, chief probation and parole officer, Community Corrections District 1, 28y11m  
**Lois Melvin**, security guard, State Capitol Police, 36y3m  
**Carl Miller**, correctional food service officer, Polk CI, 19y2m  
**Delmer Mitchell**, correctional officer, Dan River Prison Work Farm, 26y9m  
**Ted Morrison**, correctional officer, Scotland CI, 12y  
**Robbie Paynter**, captain, Warren CI, 25y6m  
**Thomas Perry**, master trooper, SHP Motor Unit-Raleigh, 24y8m

**Karen Pope**, information processing technician, SBI Special Operations, 31y6m  
**Tracy Reece**, training specialist II, Craggy CI, 24y8m  
**Leo Reger**, correctional officer, Harnett CI, 18y5m  
**Reginald Roundtree**, correctional officer, Greene CI, 14y  
**Janet Ruffin**, judicial services coordinator, Community Corrections District 19A, 31y11m  
**Mark Rustin**, probation/parole officer, Community Corrections District 19A, 29y6m  
**Lawrence Shamberger**, programs director i, Morrison CI, 30y  
**Deidra Sinclair**, judicial services specialist, Community Corrections District 26, 37y6m  
**Mark Southerland**, lead correctional officer, Franklin CC, 25y6m  
**James Suggs**, chief probation and parole officer, Community Corrections District 13, 27y  
**Charles Taylor**, telecommunications shift supervisor, SHP Troop G/District 6, 28y1m  
**Teresa West**, special unit supervisor, SBI Field Operations, 27y1m  
**Robert White**, probation/parole officer, Community Corrections District 18, 11y5m  
**Clyde Williams**, correctional officer, Alexander CI, 10y7m  
**Ralph Williford**, case analyst, Neuse CI, 28y2m  
**Janet Wilson**, substance abuse counselor advanced, Alcoholism & Chemical Dependency Programs - Rutherford, 28y  
**Mary Wilson**, supervisor I, Correction Enterprises - Laundry, 19y8m  
**Jarome Womble**, food service officer, Scotland CI, 9y6m  
**Kevin Woods**, master trooper, SHP Troop C/District 5, 26y3m  
**Samuel Young**, lead correctional officer, Central Prison, 28y6m

## On The Scene ...

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please contact the editor, George Dudley,  
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