



It's time to stop

On the **Scene**



A good sign

An early morning rain backed away and allowed a colorful arc to tell participants in The Secretary's Cup to play on as they raised money to support Ronald McDonald House Charities. It was a good omen for the organization. See why on page 12.

*Photo by **Jerrell Jordan**, technology support analyst.*

What's inside?

Click on a title to read the article.

Time to stop

Walk In My Shoes
Melvin Turner of PPS
Some things good

Cybersecurity
Promotions
Retirements & Passings

Cover photo by
Ryan Guthrie,
staff
photographer.

Operation stop arm

Photos by **Ryan Guthrie**, staff photographer

By **George Dudley**, Editor

Nearly 500 times in North Carolina last year a driver illegally proceeded past a school bus that had stopped to pick up students or to let them off. Those are the ones who got caught and ticketed. It has happened nearly 460 times already this year.

It is estimated that each school day, more than 3,000 drivers violate North Carolina's school bus stop arm law.

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The N.C. Highway Patrol statistics include painful numbers, not just failure to stop, but also the consequences — striking someone, likely a child, and killing someone. Additionally, school buses were hit 478 times in 2014, 318 times so far this year.

In mid-October, the Patrol emphasized the critical importance of following the laws designed to make school bus travel safe. It conducted Operation Stop Arm, named for the red octagonal apparatus on big yellow school buses that, along with flashing lights, clearly warns motorists not to proceed any further until the sign is retracted and the flashing stops.

The operation included a week of focused enforcement of stopped-bus laws to promote greater safety, driven in part by the National Highway Transportation Safety Association's estimation that 24 children are killed in school bus accidents in an average year.

"Very few of these fatalities occur on the bus," said Col. **Bill Grey**, State Highway Patrol commander. "Sadly, one-third of all fatalities result from motorists failing to stop for the school bus, and one-third of the victims are pedestrians who are killed as they approach or leave the school bus stop."

Across the state during the week-long enforcement campaign, troopers followed more than 740 school buses to remind motorists of the dangers that exist in and around school buses and school

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Operation Stop Arm focused on enforcement of stopped-bus laws to promote greater safety.

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zones. Troopers issued 23 citations to motorists who failed to stop for a school bus.

Passing a stopped school bus is a Class 1 misdemeanor. Persons convicted of the charge get five penalty points on their driver's license and are fined a minimum of \$500.

Hitting someone as a result of passing a stopped school bus is a Class I felony, carrying a minimum fine of \$1,250. Should the violation result in a death, the violation would be a Class H felony and a minimum fine of \$2,500.

"Our number one priority is the safety of our children," Col. Grey said. "To accomplish this, we must continue to work together to reiterate the consequences that can result when a driver fails to yield to the flashing lights of a stopped school bus."

Lt. **Jeff Gordon**, SHP communications officer, said it is difficult not to see a stopped school bus.

"So there's this big, bright yellow, 40-foot long, 10-foot high vehicle, with flashing strobe lights, caution lights and red lights up there — you have no excuse for not seeing it," he said. "And you should be alarmed to the point that you need to be coming to a stop. You can't predict what will happen, not unlike when you're driving toward law enforcement and emergency vehicles on the side of the road, except with school buses, you've got to stop or you might hit a child."

Gordon said environmental conditions — rain, ice or darkness — add to the need for extreme caution around stopped school busses.

Meanwhile, Gordon acknowledges that some drivers have not yet educated themselves on when the law allows drivers to continue travelling if a bus is stopped in their vicinity. (A chart to help readers familiarize themselves with the legal procedures accompanies this article.)

In addition to stop arm violations cited in the October operation, troopers issued 10,865 traffic and criminal violations statewide. Notable among those were 1,098 seatbelt violations, 119 child safety seat violations and 5,184 speeding violations. ▴

North Carolina School Bus Stop Law



North Carolina State Highway Patrol

512 N. Salisbury Street
Raleigh, N.C. 27604

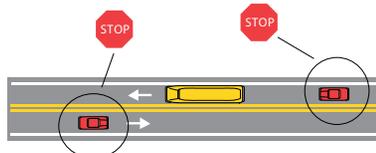
phone: (919) 733-7952

www.ncdps.gov

1

Two-lane roadway:

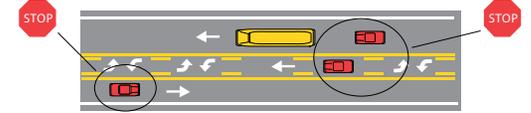
When school bus stops for passengers, all traffic from both directions must stop!



2

Two-lane roadway with a center turning lane:

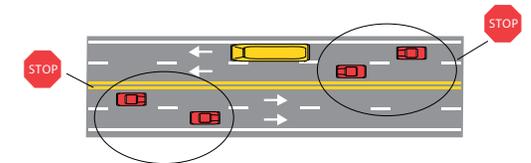
When school bus stops for passengers, all traffic from both directions must stop!



3

Four-lane roadway without a median separation:

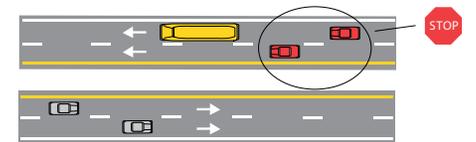
When school bus stops for passengers, all traffic from both directions must stop!



4

Divided highway of four lanes or more with a median separation:

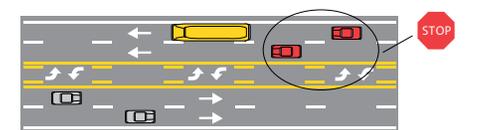
When school bus stops for passengers, only traffic following the bus must stop.



5

Roadway of four lanes or more with a center turning lane:

When school bus stops for passengers, only traffic following the bus must stop.



Walk In My Shoes

A lifetime of service continues

By **Clyde Roper**

Communications Officer

Melvin Turner has worked all his adult life—24 years—protecting and serving his country, community and fellow citizens. As a training officer and investigator with Private Protective Services, he says the best part of his job is that he's helping the average citizen by providing them with the best security services available.

[Read more.](#)



Photo by **Patty McQuillan**,
Communications Officer



Continued from previous page

He doesn't take his responsibility lightly; that wouldn't be his way. He learned long ago to put everything he has into everything he does—and to never give up.

It all started in 1991 when he joined the United States Marine Corps. Sent to Marine Corps Recruit Depot Parris Island in South Carolina for basic "Boot Camp" training, Turner quickly learned that the Marine Corps has very high standards. He found his Marine drill instructors expected nothing less than a maximum, all-out effort from recruits—at all times. Turner says the first two weeks of training were rough and very physically demanding, but things got better after that. He toughened up and found he could do more than he had ever imagined. Turner learned about integrity and hard work at Parris Island, but most of all he learned about perseverance.

"I wasn't leaving that island unless I was a Marine," he said.

Turner survived recruit training, earned the title of U.S. Marine, and spent the next four years in a military police unit. He traveled all over the country for training. He says that seeing the wider world beyond his hometown of Lexington, Ky., was enlightening, and credits the Marine Corps with more than just exposing him to different parts of the country and new experiences.

'I was already a decent young man when I joined, but the Marine Corps made me into a real man.'

"I was already a decent young man when I joined, but the Marine Corps made me into a real man," he said.

After the Marine Corps, Turner gained additional criminal justice experience working as a jailer at the Wake County Detention Center. In 2002, he accepted a position with the Federal Bureau of Prisons as a correctional officer. Leaving the bureau at the end of 2002 to complete his education, he earned a bachelor's degree in criminal justice leadership from Urbana University in 2004. Since then, Turner has built upon his bachelor's degree by earning a master in business administration from the University of Phoenix and a master in criminal justice from the University of Cincinnati.

After earning his bachelor's degree, Turner went to work first as a supervisor for Wackenhut Security and later as a probation and parole officer in Ohio. After four years in that role, and seeking a change in scenery, Turner moved back to North Carolina in 2010, where he became a state probation and parole officer. He served in that capacity until October 2011, when he went to work at North Carolina Private Protective Services (PPS) as an investigator.

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The Private Protective Services Act was passed by the North Carolina General Assembly in 1973. The act was intended to protect the public by increasing the integrity, competency and performance of the private investigation, security and alarm industries through licensing and registration. That means the Private Protective Services Board is the state watchdog agency for ensuring these industries are professionally staffed, trained and managed. The board could not do this valuable work without its investigators.

The scope of the board's mission is wide ranging. PPS oversees 14 different licensed activities throughout the state. Among them, for example, are armed and unarmed security guards, private investigators, firearms trainers, guard dog service providers, polygraph examiners and security alarm companies.

PPS processes and evaluates registrations and licenses for all these licensed activities. Thousands are processed every year; 3,000 registration cards are printed every month.

PPS processes and evaluates thousands of registrations and licenses every year.

From the thousands of registrations and applications for licenses received, a great variety of investigative matters arise. Some of these investigations are routine, others are more critical in nature. PPS investigators are assigned the most difficult and complex investigations and audits.

PPS investigators are part of the Field Services Section. The investigators conduct background investigations of applicants for licenses, evaluate and investigate complaints against licensees and registrants and conduct compliance audits of licensed companies. They also investigate allegations of unlicensed activity and review all questionable registration applicants. PPS could not function without its investigators.

Despite the vastness of PPS's responsibilities, the public may not be fully aware of how busy the agency stays ensuring the integrity and professionalism of the private security industry.

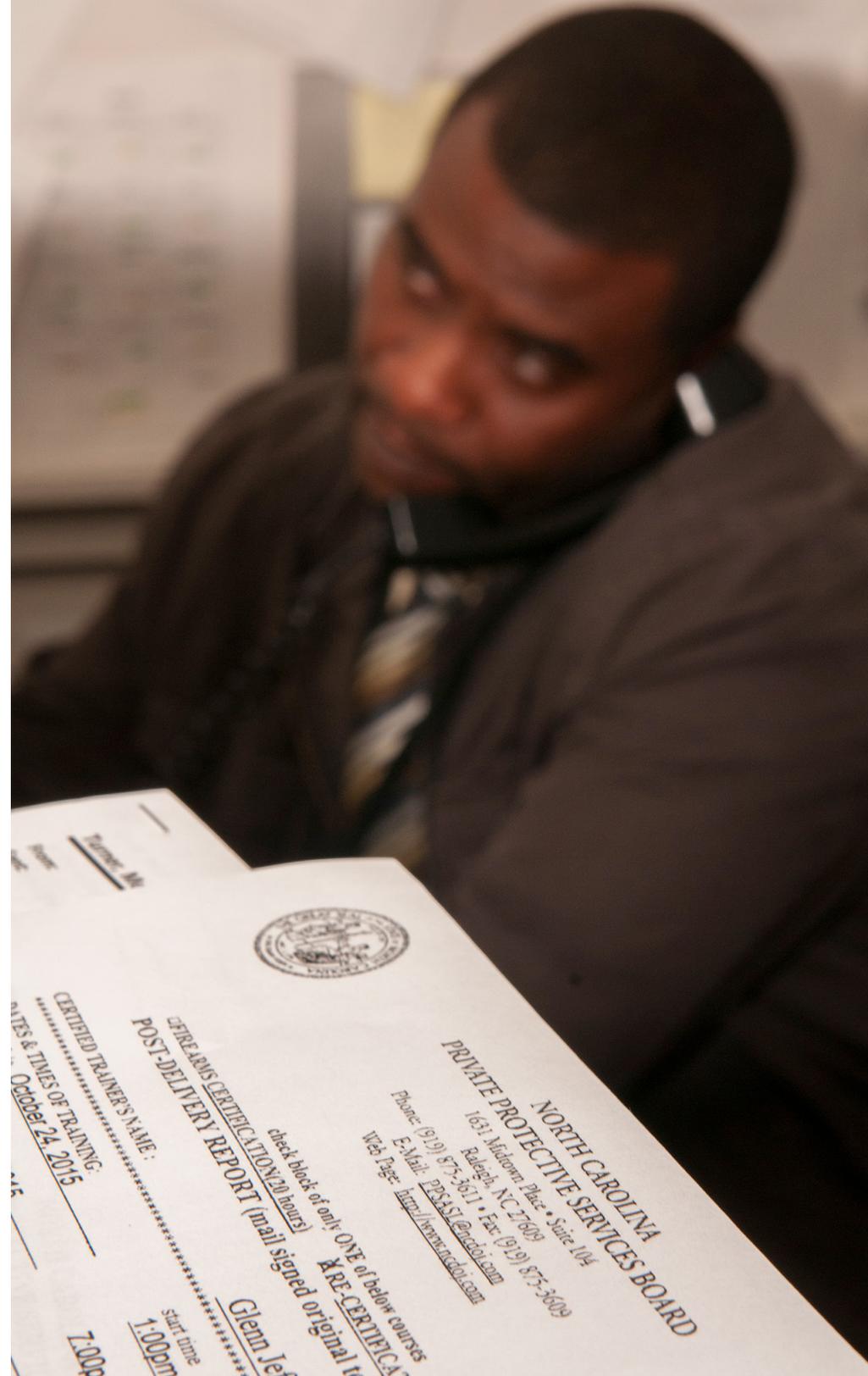
"Probably not to the degree that they should," Turner said, noting a lack of awareness even within some law enforcement agencies.

"There have been plenty of times when I was in the field working on an investigation and local law enforcement didn't know who we were."

Still, he found the work interesting. Sometimes he conducted fairly routine background investigations only to discover surprising twists and turns. "Things aren't always as they seem—sometimes what you find out is completely different [than was initially thought]," he said.

PPS investigates complaints lodged by those in the industry as well as from the general public. Some of the industry-related complaints must be

[Read more](#)



Continued from previous page

weighed against the possibility that they were filed by a competitor as a form of corporate sabotage or harassment. The investigators also know some complaints will turn out to be examples of “sour grapes,” when somebody is unhappy with the results of a private investigator’s work. PPS investigators know that some complaints will be the real deal, with subsequent probes rooting out corruption, in turn helping safeguard the public and ensuring high professional standards in the security industry. All of the complaints, even the questionable ones, will and must be investigated.

Being a good investigator often boils down to bulldog determination, having the tenacity to keep going, even when that means performing routine check after check. “[They have to] keep digging,” said **Phillip Stephenson**, field services supervisor for PPS. “Melvin would do that.”

Six months ago, Turner was named the training officer for PPS. He coordinates the training, certification and re-certifications for the hundreds of private security instructors throughout the state.

It’s a daunting responsibility, but characteristically Turner doesn’t shy away.

“Trainers train guards to make them proficient in their jobs,” Turner said. “They’re the backbone of PPS because they’re charged with helping [the guards] be the best at what they do. That’s pretty significant, and [is] a mission that is vital to PPS.”

Two of the trainer certifications that Turner coordinates are for armed and unarmed security guards. North Carolina has 368 trainers for unarmed guards and 109 for armed-guards. Turner makes sure their certifications stay current and their training meets professional standards established by state law. An armed guard trained by an individual with an expired training certification can be a liability and safety risk.

Turner also investigates training-related complaints, such as falsified training records. Daily he fields numerous phone calls and emails with questions about applications and certifications and the laws that regulate them, which requires him to stay current on the laws and regulations affecting the certifications and to know the ins and outs of the licenses that PPS regulates.

“It’s a multi-tasking job,” said Stephenson, Turner’s supervisor. “It requires a lot of planning, organizational ability and attention to detail. It’s critical. The state mandates training and the public expects [these] people to be properly trained, their backgrounds



checked, and that companies comply with registration and certification procedures.”

Stephenson said Turner has a strong work ethic.

“There is a lot of paperwork to manage, but Melvin enjoys his work and seems to have a good rapport with the trainers and to get along with these guys,” Stephenson said. “Many are prior military and law enforcement. You have to have a strong personality, and not allow yourself to be run over.”

Turner’s own background, along with his natural people skills, are helpful assets for his job.

“I get to meet all kinds [of people] in my line of work, and work with a lot of different agencies. I really like what I do,” Turner said. “Perhaps best of all, my job is a challenge and I like a challenge. I am driven to be the best person I

can be every day of my life.”

He likes to quote Marcus Aurelius when asked what makes him get out of bed every morning: “A man’s worth is no greater than the worth of his ambition.”

His eyes brighten and he smiles broadly when talking about his family. He’s happily married, and has a stepdaughter and a 2-year-old grandson. In his free time he likes to spend time with his family, read, travel, go to the movies and listen to smooth jazz.

The Marine turned PPS trainer is soft spoken and earnest when talking about what he does. It’s obvious he cares about his work, his agency’s mission and holding up his end of things. The lessons learned about duty and dedication—the hard-earned lessons taught by his drill instructors all those years ago at Parris Island—are evident in his character today. ▴

Trainers are the backbone of PPS, because they’re charged with helping [the guards] be the best at what they do. That’s pretty significant, and [is] a mission that is vital to PPS.

Tell me something good

Two troopers win Excellence awards from governor

SAFETY & HEROISM



Christopher J. Matos
State Highway Patrol
Willard, N.C.

Taking risks and making tough decisions are part of the everyday job for those who work in law enforcement. Sometimes, employees choose to place their own lives in danger so that others may be saved. On Friday, Jan. 9, Trooper **Christopher J. Matos** demonstrated this by placing his own life in harm's way.

Trooper Matos, while off duty in his personal vehicle, was traveling west on John Green Smith Road in Lenoir County. He saw a car that was traveling east start to slide uncontrollably on the icy roadway. The car skidded onto the right shoulder, and into the creek, overturned and came to rest upright. Trooper Matos turned around and drove toward the accident scene, where he saw that the car was partially submerged in the creek and filling up with water.

Without hesitation, Trooper Matos entered the frigid water to render aid. While in the water, Trooper Matos noticed the car's front passenger window had been partially rolled down. After swimming around to the passenger side of the car, he helped a 14-year-old boy get out through the window. Trooper Matos then climbed partially within the vehicle and helped the female driver unbuckle her infant child from a child seat. He took the infant out of the car and placed the child in the care of another motorist who had stopped to help. Trooper Matos then helped the driver get out of the car as well.

Trooper Matos accompanied the mother and her two children to a nearby home where they were treated by emergency medical personnel for mild hypothermia. The selfless actions of Trooper Matos and those who assisted assured the safety of the mother and her children.

For his heroic act, Trooper Matos also received the Highway Patrol's Valor Award from the Department of Public Safety on May 19. ▲

[Click on the photo to see a video about Trooper Matos.](#)

EFFICIENCY & INNOVATION

Jeff Gordon
State Highway Patrol
Clayton, N.C.



Lt. **Jeff Gordon** is committed to his job at the Department of Public Safety (DPS). He is a public information officer with the State Highway Patrol where he enjoys interacting with the public, providing them with information about day-to-day events and answering media questions. Lt. Gordon has earned an excellent reputation among reporters for being patient and responsive to their needs.

Working at DPS, Lt. Gordon knows first-hand the dangers of distracted driving, especially among teenagers. Statistics show teens are involved in three times as many fatal car crashes as all other drivers. He remembers responding to his first fatal crash in Robeson County and finding a 16-year-old girl ejected from her car. He had to deliver the sad news to her parents. That experience has stuck with him to this day.

Law enforcement officers frequently visit high schools to talk to teens about the dangers of texting and driving. Lt. Gordon wanted to engage teens on another level, by providing something interactive for them, so he developed the idea of offering the Highway Patrol's driving simulator to high schools. The simulator can be programmed with driving scenarios to safely demonstrate the dangers of texting and other distractions while driving. Lt. Gordon worked with State Farm Insurance to secure the funds needed to buy a truck to tow the simulator to locations across the state.

Lt. Gordon oversaw the preparations for making the simulator available, sending out press releases and organizing a press conference to increase awareness. Thanks to his efforts, the simulator continues to make a big impression on teens, who are now able to see how dangerous it is to be distracted while behind the wheel. Lt. Gordon is proud to be involved in a program that saves teenagers' lives. ▲

[Click on the photo to see a video about Trooper Gordon.](#)

Correction Enterprises Employees of the Year

Correction Enterprises recently recognized its Employees of the Year at regional employee appreciation events. Employees were nominated by their peers in various categories that align with the Correction Enterprises core values. Selections were made by a diverse committee of Correction Enterprises staff. Overall, 27 Correction Enterprises employees were nominated. The winners in each category are: Outstanding Customer Service — **Jamie Murphy**, supervisor II, Sampson Laundry; Workplace Improvement — **David Inscoe**, farm manager, Caledonia Farm; Inmate Improvement/Training — **Aroma Snelling**, program assistant V, License Tag Plant. Quality — **Wilter Drew**, plant manager, Pender Sewing. Heroism — (Group Award, all from Sampson Laundry), **Jeff Hawley**, supervisor I; **Jeff Smith**, long distance truck driver; and **Kenneth Wheeler**, supervisor I; Employee of the Year — **Jeff Lassiter**, plant manager, Caledonia Cannery.



1st graders learn about DPS canines

A class of first graders at Duke School in Durham have been learning about the way dogs help people in their work and everyday life. The lessons have involved live presentations by dog handlers. In early November, the students learned about two of the various working dogs in the Department of Public Safety. **Eddie Poole**, left, narcotics canine coordinator, and **Bryan Marsh**, K-9 officer, demonstrated how dogs can be trained to locate hidden cell phones and missing people.

Photo by **George Dudley**, editor.

How long does it take to drive a million miles?



The average commuter drives 14,000 miles a year. At that rate, it would take 71 years to reach 1 million miles. Correction Enterprises has a large distribution network with 51 long distance truck drivers on the road everyday logging approximately 2,300,000 miles annually. It takes Correction Enterprises' truck drivers nearly 20 years of dedicated daily driving to reach 1 million miles. Recently, Correction Enterprises employee **Stuart Robbins**, second from left, a long distance truck driver from the

Apex Warehouse, accomplished this goal without a single violation or accident. On Nov. 2, Deputy Commissioner **Joe Prater**, third from left, and Director **Karen Brown**, first on left, presented to Robbins the "Million Mile Award" for his dedication to safety and his exemplary commitment to the performance of his duties. With them is Dispatcher **Jay Medlin**.

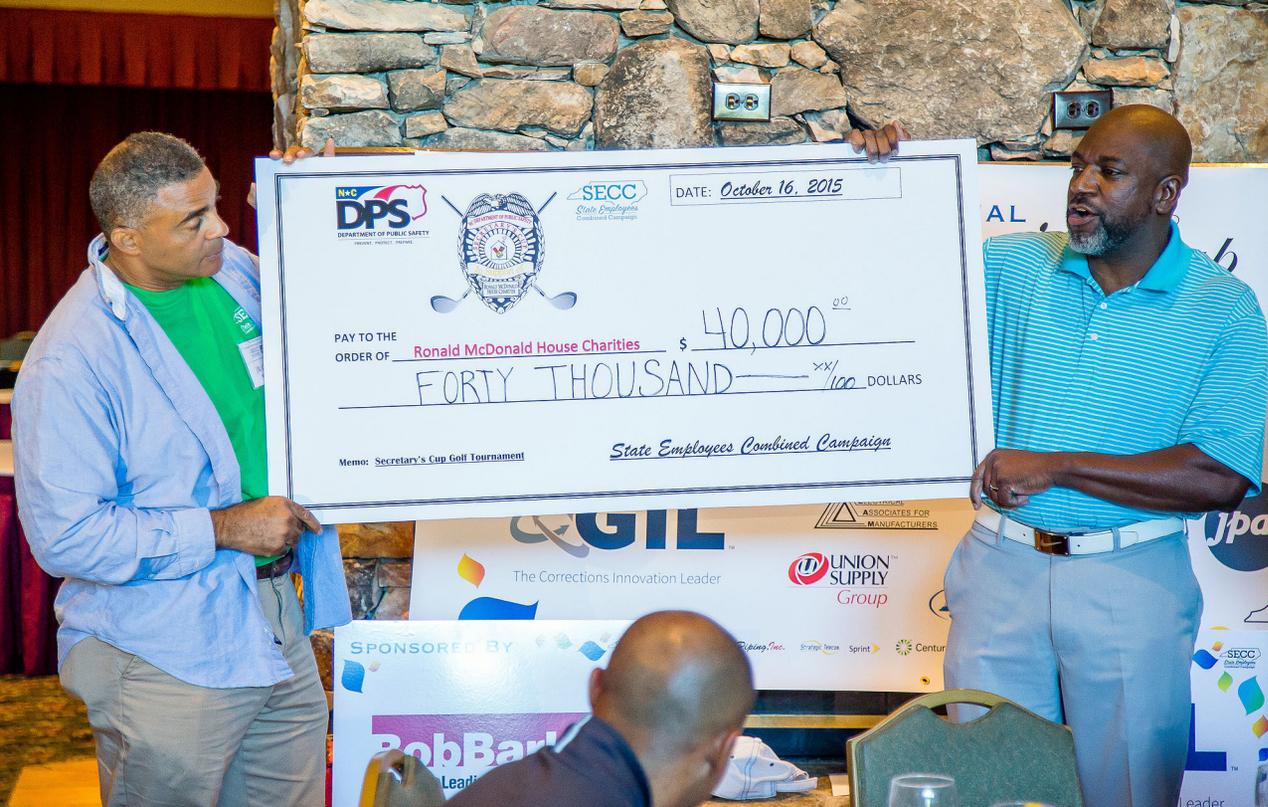
Corpening named administrator at Marion correctional facility

MARION | **Hubert Corpening** is the new administrator at Marion Correctional Institution.

Corpening is a 27-year corrections employee who has worked at Marion CI since it opened in 1995. He began his career as a correctional officer at McDowell Correctional Center and was promoted to sergeant when Marion CI opened.

He has served there in several roles including lieutenant, shift captain, special affairs captain and assistant superintendent for custody and operations. Since August 2014, he had been acting administrator.

Corpening is a U.S. Army veteran, a Morganton native and a graduate of Freedom High School. ▴



Golf tournament boosts Combined Campaign

Dozens of supporters turned out in October to support the Ronald McDonald House Charities through The Secretary's Cup, a fund-raising golf tournament at The Grandover resort near Greensboro. With fellowship and generosity more important than competition, the event generated \$40,000 for the Ronald McDonald House Charities through the State Employees Combined Campaign. Making the announcement of the tournament's success were **J.R. Gorham**, left, director of special projects, and **Kenneth Lassiter**, right, deputy director of Prisons. *Photo by Jerrell Jordan, technology support analyst.*



Randall chili meisters

Adult Correction employees in the Randall Building in Raleigh had a Chili Cook-Off to raise money for the State Employees Combined Campaign. After lots of sampling of several delectable entries, the winning chili meisters were **Marchus Carter**, left, office assistant III, in first place, and **Susie Creech**, right, accounting specialist II, in second. Third place went **John Beatty**, specialized skill worker. *Photo by Jerrell Jordan, technology support analyst.*

On The Scene ...

is an online news magazine published monthly for and about employees of the North Carolina Department of Public Safety. If you have questions, ideas or content to submit, please contact the editor, George Dudley, at george.dudley@ncdps.gov or at 919.733.5027.

DPS partners with FBI in sex trafficking sting

CHARLOTTE | Department of Public Safety agencies participated in a nationwide sex trafficking sting that recovered 149 children, including one underage child in Charlotte.

According to the Department of Justice, Charlotte is in the top 10 nationally for sex trafficking. Experts say that many of the victims are as young as 12 years old and have been brought to this area from other states to work as prostitutes.

The FBI initiative, dubbed Operation Cross Country IX, is in its ninth year. It targets criminals who profit from sex trafficking of children.

"Human trafficking is a monstrous and devastating crime that steals lives and degrades our nation," Attorney General Loretta Lynch said in a press release. "More children will sleep safely tonight, and more wrongdoers will face the judgment of our criminal justice system."

The youngest victim in this year's operation was 12 years old. Of the 149 victims recovered, three of those minors were transgender, and three were males.

Assisting the FBI with the sting were the North Carolina State Highway Patrol and the State Bureau of Investigation, along with the Charlotte-Mecklenburg and Asheville police departments, Homeland Security Investigations and the Cabarrus County Sheriff's Office. ▾

Bills support those who keep North Carolina safe

CHARLOTTE | Gov. Pat McCrory has signed into law three bills supporting the National Guard, veterans and the families of fallen first responders.

"We must do everything we can to protect those who protect us," Gov. McCrory said. "Today we build on our commitment to supporting families of fallen officers, fire fighters, volunteers, and first responders, our National Guard members, and our veterans. These bills are just a small token of appreciation for those who have dedicated their lives to protecting us and our families."

Senate Bill 37 builds on the University of North Carolina System and North Carolina Community College's tuition waiver for survivors of law enforcement officers, firefighters, volunteer firefighters, or rescue squad workers who were killed in the line of duty, or were totally disabled in the line of duty. The bill extends the tuition waiver to children whose legal guardians or legal custodians are law enforcement officers, firefighters, volunteer firefighters, or rescue squad workers who are killed or totally disabled in the line of duty.

House Bill 709 expands eligibility for N.C. National Guard tuition assistance to NC National Guard members enrolled in a graduate certificate program. The benefit was previously available to Guard members working toward a technical, community college, university, or graduate degree.

House Bill 558 ensures representation of the NC National Guard and a Reserve component of the US Armed Forces on the NC Military Affairs Commission by adding two new members, either a current or retired member of the NC National Guard, or a current or retired member of a reserve component of the Air Force, Army, Navy or Marines. These positions are appointed by the governor.

House Bill 327 makes technical and conforming changes to the statutes governing the regulation of emergency medical services to reflect new national standards for emergency medical personnel. ▾

Honor student

Samantha Good of Marion Correctional Institution recently earned honor student status during Basic Correctional Officer training. ▾

SHP 'brass' impress Virginia woman, father

George William Warren IV of Boynton Beach, Fla., was recently impressed enough with three North Carolina State Highway Patrol troopers in Raleigh that he felt a letter to the editor of The News & Observer was in order.

His daughter was passing through Raleigh on her way home to Virginia when she was in a car crash that badly damaged her car and left her distraught. But shortly afterward, the troopers showed up, ahead of Raleigh police. They pushed her car to safety off the road and used "a big hug" to help her calm down.

"Who were these knights in Smokey-the-Bear hats?" Warren wrote. "Well, merely the commander of the North Carolina Highway Patrol, Col. **William J. Grey**, Deputy Commander Lt. Col. **Billy Clayton** and Lt. Col. **Bobby West**.

"These are guys with a lot of important responsibilities, who could have just left everything to the Raleigh Police Department. Instead, they dropped what they were doing and took care of my daughter. For that, her mother and I will be eternally grateful." ▾

Security Sense

Biggest cybersecurity threats

According to a new survey, people within companies are a huge cybersecurity concern.

Respondents to the First Advantage 2015 Cybersecurity Survey were questioned about the security controls best equipped to protect companies from cyberattacks and threats. Nearly 60 percent pointed to employee background screenings as a significant tool for better protecting organizations, while anti-malware services came in as a close second at 53 percent.

Experts agreed that the lack of ongoing, periodic background screening of existing employees stands in stark contrast to the admitted importance of that screening.

Nearly unanimous

Almost all of those surveyed (98 percent) said the screening of new employees was at least “somewhat important” in preventing security risks, and 57 percent said it was “extremely important.”

While initial background checks of employees may offer some degree of protection, analysts emphasize the need for ongoing screenings as well. An initial background check doesn't protect an organization in perpetuity. In order to better protect against potential insider breaches, periodic rescreening should be performed.

Earlier this year, a comprehensive survey of cybersecurity professionals pointed to the rising threat that comes from a company's own workforce. In the “Insider Threat Report,” 62 percent of respondents said the number of instances surrounding insider threats have increased over the last 12 months.

Despite this, the study still found less than 50 percent of organizations have the right controls in place to prevent insider attacks. These threats are usually posed by privileged users — such as system administrators, database administrators and managers — who have access to sensitive company information.

More than 59 percent of survey respondents said these privileged users represent the biggest risk to organizations, closely followed by contractors and consultants (48 percent) and then regular employees (46 percent). ▴

Top threats for 2016

It's not too early to examine the cyber-threats that experts predict we'll see more of in the coming year.

Ransomware. Ransomware has been a scourge for nearly two years, and analysts don't expect it to let up in 2016. Indeed, attackers will grow bolder and more refined in their targets and methods. Experts say ransomware variants that hurt the security software installed on a computer will be especially troublesome. McAfee has already warned that ransomware attackers will try out as many ways possible to pry payments from victims.

Cyber-espionage. No matter how tight-lipped governments are, make no mistake — cyber-espionage is becoming the strongest weapon in most nation-states' arsenals. The payoffs are enormous, and the risks are low — just ask China (okay, don't ask them; they won't tell you anything). The long-term players will gradually become better gatherers of information, while more and more nations, many of them hostile to the U.S., will join the fray.

The Internet of Things. Let's rename it the Internet of vulnerabilities. As more and more everyday devices are networked together, new security challenges will explode. The IoT will be embedded in every facet of life, from the energy industry to the healthcare industry. Imagine the risk.

Precarious passwords. Many experts believe the day of the password is already gone, though we're all reluctant to admit it. Password-cracking software has evolved to the point where even long, complex passwords are vulnerable. On the bright side, look for a major expansion next year of two-factor authentication, which is far stronger.

Increase in cyber theft. Stealing debit or credit card data online has long been a profitable business for cyber-criminals. However, as new methods of payment arise, so do new opportunities for hackers, especially when retailers don't store confidential data security. ▴

P R O M O T I O N S

In October 2015

Aleshia Adams, food service officer, Dan River Prison Work Farm
Ruth Ashburner, accounting technician, Brown Creek Correctional Institution
Christopher Batten, assistant superintendent for programs II, Johnston Correctional Institution
Randy Beale, probation/parole officer, Community Corrections District 1
Edward Belton, specialized skills worker, Correction Enterprises Furniture & Metal Products
Garry Bleeker, lieutenant, Johnston Correctional Institution
Robert Boyd, planner II, Emergency Management Natural Hazard Unit
Faith Brooks, sergeant, Central Prison
Landon Browning, sergeant, Avery-Mitchell Correctional Institution
Kimberly Bruske, purchasing agent II, Purchasing Section 2
Latisha Burton, professional nurse, Central Prison Nursing Services
Christopher Buzzard, sergeant, Bertie Correctional Institution
Larry Callicutt, assistant superintendent for custody & operations III,
Southern Correctional Institution
Kenneth Carrico, psychological program manager, Foothills Correctional Institution
Kandise Carswell, personnel technician I, Marion Correctional Institution
Wesley Carter, food service officer, Sampson Correctional Institution
Charles Cisco, sergeant, Sanford Correctional Institution
Patrick Clark, youth counselor, Stonewall Jackson Youth Development Center
April Cobb, judicial services specialist, Community Corrections District 10
Cory Collins, unit manager, Tabor Correctional Institution
Deborah Connor, food service officer, Maury Correctional Institution
Tania Cooper, personnel assistant IV, Human Resources - Eastern Regional Employment Office
Lawana Corey, judicial services coordinator, Community Corrections District 3
Billy Crane, long distance truck driver, Correction Enterprises Laundry
Stephen Cranford, professional nurse, Brown Creek Correctional Institution
Murticia Curtis, professional nurse, Maury Correctional Institution
Hurusha Davis, unit manager, Lanesboro Correctional Institution
Scottie Davis, HVAC technician, National Guard Facility Mechanics
Kimberly Deaver, programs supervisor, Johnston Correctional Institution
Mary Decker, substance abuse counselor advanced, Piedmont Correctional Institution
Victor Dermid, probation/parole officer, Community Corrections District 26
Dylan Derrick, chief probation and parole officer, Community Corrections District 12
Kenneth Diggs, assistant superintendent for custody & operations III,
Brown Creek Correctional Institution
Areatha Dunbar, sergeant, Tyrrell Prison Work Farm
Leo Eckert, maintenance mechanic IV, Pasquotank Correctional Institution
Susie Etheridge, food service manager I, Pasquotank Correctional Institution
James Fanning, lieutenant, N.C. Correctional Institution for Women
Danielle Farr, clinical social worker, Central Prison - Psychological Services
Annette Foutz, personnel analyst III, Human Resources - Equal Employment Opportunity
Cameron Gaddy, sergeant, Scotland Correctional Institution

Robert Garrett, sergeant, Maury Correctional Institution
Shawana Gilliam, personnel technician I, Bertie Correctional Institution
Lori Greene, manager I, Community Corrections District 1
Jeffrey Griffin, lieutenant, Bertie Correctional Institution
Patrick Hand, lieutenant, Central Prison
Lakisha Harris, probation/parole officer, Community Corrections District 7
Brian Hasty, programs supervisor, Rutherford Correctional Center
Charles Hinsley, judicial services specialist, Community Corrections District 18
Robert Huey, patrol telecommunications manager, State Highway Patrol Technical Services
Christopher Hurd, sergeant, Morrison Correctional Institution
Anita Jarvis, administrative secretary I, Bertie Correctional Institution
Joanne Johnson, sergeant, Southern Correctional Institution
Nicholas Keegan, sergeant, Albemarle Correctional Institution
Daniel Lancaster, sergeant, Alexander Correctional Institution
Juan Larregur, food service officer, N.C. Correctional Institution for Women
Harmony Leach, food service officer, Hyde Correctional Institution
Djuana Leverett, food service manager III, Piedmont Correctional Institution
Paula Locklear-Jacobs, assistant unit manager, Scotland Correctional Institution
Loria Lucas, assistant unit manager, Caledonia Correctional Institution
Daniel Lussier, sergeant, Central Prison
Matthew McPherson, sergeant, Alexander Correctional Institution
Robert Moore, sergeant, Central Prison
Andrea Morgan, information processing technician, Prisons Administration
Embery Morton, assistant correctional superintendent, Carteret Correctional Center
Alisa Murchison, programs supervisor, Sampson Correctional Institution
Gary Parks, personnel analyst III, Human Resources - Equal Employment Opportunity
Tina Peele, programs supervisor, Neuse Correctional Institution
Francina Petties, food service manager I, Piedmont Correctional Institution
Tracy Phillips, lieutenant, Eastern Correctional Institution
Twyla Philyaw, personnel analyst III, Human Resources - Classification
Timothy Pounds, youth services behavioral specialist, Dobbs Youth Development Center
Justin Ray, sergeant, Mountain View Correctional Institution
Michele Reynolds, lieutenant, Harnett Correctional Institution
Demetria Riddick, probation/parole officer, Community Corrections District 1
Michael Roach, assistant superintendent for custody & operations I,
Dan River Prison Work Farm
Chadwick Roseboro, juvenile court counselor, Juvenile Justice District 18
Kenneth Rowell, sergeant, Brown Creek Correctional Institution
Ceciley Russell, accounting clerk IV, Pamlico Correctional Institution
Eric Satchell, youth counselor, Chatham Youth Development Center
Jeffrey Shelton, social worker II, Pender Correctional Institution

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RETIREMENTS

Retirements

Name, job title, location, effective date, years/months of service

Clifford Adams, not assigned, State Highway Patrol Motor Unit Raleigh, September 2015, 28
Esther Alford, office assistant IV, Community Corrections District 16, September 2015, 15/2
Shady Bennett, correctional officer, Nash Correctional Institution, September 2015, 10/2
Anita Berman, judicial services specialist, Community Corrections District 10, September 2015, 25/1
Alvin Broadhurst, sergeant, Central Prison, September 2015, 22/2
Barry Bryant, community development specialist I, Rehabilitative Policy Development - Re-entry, September 2015, 25/4
Jean Burke, accounting manager, Controller - Accounting, September 2015, 30/10
Clinton Butler, master trooper, State Highway Patrol Troop C/District 3, September 2015, 24/2
Terry Byers, food service officer, Marion Correctional Institution, October 2015, 11/5
John Clark, correctional officer, Neuse Correctional Institution, October 2015, 5/6
Clay Cogdill, master trooper, State Highway Patrol Troop G/District 6, September 2015, 28/7
Doris Daniel, probation/parole officer, Community Corrections District 2, September 2015, 20/2
Shirley Dockery, correctional officer, Scotland Correctional Institution, September 2015, 15/1
Stephanie Dorffeld, administrative officer I, Office of General Counsel, September 2015, 31/3
Lefty Gibbs, maintenance mechanic IV, Hyde Correctional Institution, October 2015, 19/3
Kenneth Hamby, master trooper, State Highway Patrol Troop G/District 3, September 2015, 23/10
Danny Hudson, correctional officer, Pender Correctional Institution, September 2015, 20/7
Evelyn Kesmodel, office assistant III, Community Corrections District 13, September 2015, 18/1
Stephon Marrow, correctional officer, Warren Correctional Institution, October 2015, 26/5
Bobby Miller, master trooper, State Highway Patrol Troop E/District 5, September 2015, 22/2
Michael Patterson, case manager, Brown Creek Correctional Institution, September 2015, 10/1
Patricia Poage, food service officer, Southern Correctional Institution, October 2015, 10/7
Donald Riley, sergeant, Nash Correctional Institution, October 2015, 27/4
Herbert Shearint, correctional officer, Caledonia Correctional Institution, September 2015, 30
Lewis Summers, probation/parole officer, Community Corrections District 15, September 2015, 19/3
Teresa Thomas, lieutenant, Caswell Correctional Institution, September 2015, 23/8
Brenda Thompson, supervisor II, Correction Enterprises Columbus Plant, September 2015, 15/5
Floria Thurman, programs supervisor, Sampson Correctional Institution, September 2015, 24/5
David Tillery, correctional officer, Caledonia Correctional Institution, September 2015, 30
Ray Westbrook, correctional programs supervisor, Pamlico Correctional Institution, September 2015, 19/5
James Wheeler, chief probation/parole officer, Community Corrections District 6, October 2015, 29
Thomas White, sergeant, State Highway Patrol Troop A/District 1, September 2015, 28
Gale Wilcox, judicial services coordinator, Community Corrections District 16, September 2015, 29
Teresa Wilkie, medical records assistant IV, New Hanover Correctional Center, September 2015, 26/9

Allen Williams, food service manager I, Southern Correctional Institution, September 2015, 23/11
Ethaniel Williams, master trooper, State Highway Patrol Troop C/District 9, September 2015, 15/4
John Williams, correctional officer, Johnston Correctional Institution, September 2015, 5/6
Ernest Worley, sergeant, State Highway Patrol Troop G/District 3, September 2015, 16/8
Gregory Worthington, juvenile court counselor supervisor, Juvenile Justice District 13, September 2015, 27/11
Gary Yount, correctional officer, Piedmont Correctional Institution, September 2015, 9/9

PASSINGS

In October 2015

Name, job title, location, years/months of service

Cynthia Allen, program assistant V, Juvenile Justice Community Programs, 22/7
Sarah Fowler, correctional officer, Nash Correctional Institution, 9/7
Lucious Jones, lead correctional officer, Lumberton Correctional Institution, 21/5
Henry May, HVAC technician, Facility Management - Eastern Region, 23/11
Malisa Sutton, correctional officer, Eastern Correctional Institution, 10/5

PROMOTIONS, continued from previous page

Tiletha Shinn, youth counselor, Chatham Youth Development Center
Alex Sinka, sergeant, Caledonia Correctional Institution
Linda Springer, programs supervisor, Albemarle Correctional Institution
Michael Stanley, food service manager III, N.C. Correctional Institution for Women
James Stanton, youth center supervisor, Cumberland Youth Detention Center
Kathy Starnes, personnel technician I, Alexander Correctional Institution
Danielle Stuessel, professional nurse, Bertie Correctional Institution
Laura Tipton, probation/parole officer, Community Corrections District 18
Abha Varma, research & evaluation analyst, Rehabilitative Policy Development & Research
Jeremy White, sergeant, Tabor Correctional Institution
Abimbola Williams, nurse supervisor, N.C. Correctional Institution for Women
Daniel Williams, sergeant, Bertie Correctional Institution
Mary Wilson, training instructor II, Office of Staff Development & Training
William Wilson, probation/parole officer, Community Corrections District 28
Glenn Wisbey, section manager, Emergency Management Support Services
Adam York, assistant unit manager, Marion Correctional Institution