

# Scene



Some  
serious  
simulation

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**Right:** The information in these folders is vital, but it is more helpful when it's not on paper. [Click on the picture and see why.](#)



By **George Dudley**, Editor  
and  
**Patty McQuillan**,  
Communications Officer

**T**he Lenoir County teenager was nervous sitting in the driver's seat.

He had forgotten to buckle up. His foot had to search for the accelerator pedal. The motor roared when he sped up faster than he expected. His foot searched again, this time for the brake pedal. He needed to turn, but gave no signal. He was not familiar with the instrument panel. People were watching over his shoulder. A car pulled onto the road right in front of him. A truck ran a stop sign. A bicyclist zoomed in from the left where the teen was supposed to be stopped. A thud was sudden and loud. Cracks snaked across the windshield. Audible gasps came from four fellow students who were watching the teenager drive.

The young driver was barely past age 14.

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Before  
they  
drive

*Photos by George Dudley, editor.*

He was a student in a driver's education course, the latest classroom for the State Highway Patrol's outreach to make teenagers better drivers. The car was a simulator that literally puts users in a driver's seat, flanked on three sides by ultrahigh-resolution 50-inch TV screens that project a 200-degree view of the roads and streets left, right and ahead. It also includes realistic insets of the side- and rear-view mirrors, where the image changes along with the scenes on the screens.

It is a video gamer's dream machine. It become almost a nightmare for some students, especially those who are hoping to perform well enough in driver's ed to score their licenses when they turn 16.

## Results from the 2015 Operation Drive to Live

High schools patrolled 566

Seatbelt violations 2,305

Speeding violations 4,297

Graduated driver's

license violations 48

Other traffic violations 3,932

Mile for mile, teenagers are involved in three times as many fatal crashes as all other drivers. In 2014, the State Highway Patrol investigated more than 48,700 motor vehicle collisions involving drivers and passengers who were age 15-19. In those collisions, more than 9,150 injuries were reported, and 113 resulted in at least one fatality.

Acutely aware of and concerned about the dark side of teenage driving, the Highway Patrol repeatedly reaches out to young drivers to convince them about the deadly risks of certain behaviors frequently observed among newly-licensed drivers. Pressing the outreach, the Patrol has added the simulator to convince the youths to always take driving seriously.

"Young people are over-represented in fatal crash statistics," said Col. **Bill Grey**, commander of the State Highway Patrol. "Losing our young adults to traffic crashes is unacceptable and we will do whatever it takes to keep our drivers safe."

Contained in a 30-foot trailer, the simulator is intended to broaden the reach of the Patrol's young-drivers safety education, by teaching the lessons even before the teens get their licenses, said Lt. Jeff Gordon, the Patrol's public information officer.

"I tell you as a parent and as a law enforcement officer, I've had to do those knocks on the door to a mother and father and tell them their teen died, and I tell you, I had that same situation 20 years ago, and it's still hard for me to talk about it," he said.

Knowing most teens' affinity for video games, the Patrol expects the simulator will help troopers grab attention and get the message across: Safe driving requires vigilance.

[Click here to read more.](#)



Trooper **Doug Coley** explains the simulator's capabilities while students await their turn to get behind the wheel.



*Continued from page 3*

“What’s good about this whole process,” Gordon said, “is A: It’s in a closed environment. B: It allows us to go back and rewind. C: It allows us to educate them realistically, but more importantly, they’re not injured.”

The cost of the simulator, along with the pickup truck to haul it, was approximately \$170,000. State Farm® funded the truck purchase.

The driving simulator was originally purchased to help troopers who need remedial drivers training. In early 2014, State Farm® awarded the Patrol a \$20,000 grant for teen driving education.

“We are appreciative of State Farm’s continued partnership,” Grey said.

Gordon and Sgt. Mike Baker, an SHP public information officer, realized that the remedial driving simulator could be programmed with driving scenarios geared to students, heightening their sense of the importance of paying attention while driving.

“The simulator’s programs are even flexible enough that we can safely demonstrate the dangers of texting and other distractions while driving,” Baker said.

Trooper **Doug Coley**, who took the simulator to the Lenoir County high school, gave each student a performance evaluation.

“I can allow a student to make a poor decision, then play back that decision on the simulator for discussion and reinforcement,” he said. “I

*[Click here to read more.](#)*

can also re-drive the same session to get a better result. Better yet, I can pause the training exercise for discussion, to enhance lesson reinforcement.”

Presentations will be scheduled across the state, with the first ones in Troop A, which covers a large portion of eastern North Carolina, including Lenoir County. That’s where Coley, who is stationed in Greenville, was conducting the simulations in early May.

Coley, who is in Troop A Traffic Safety Information, said the depictions of the scenarios are realistic, making the simulator an effective teaching instrument.

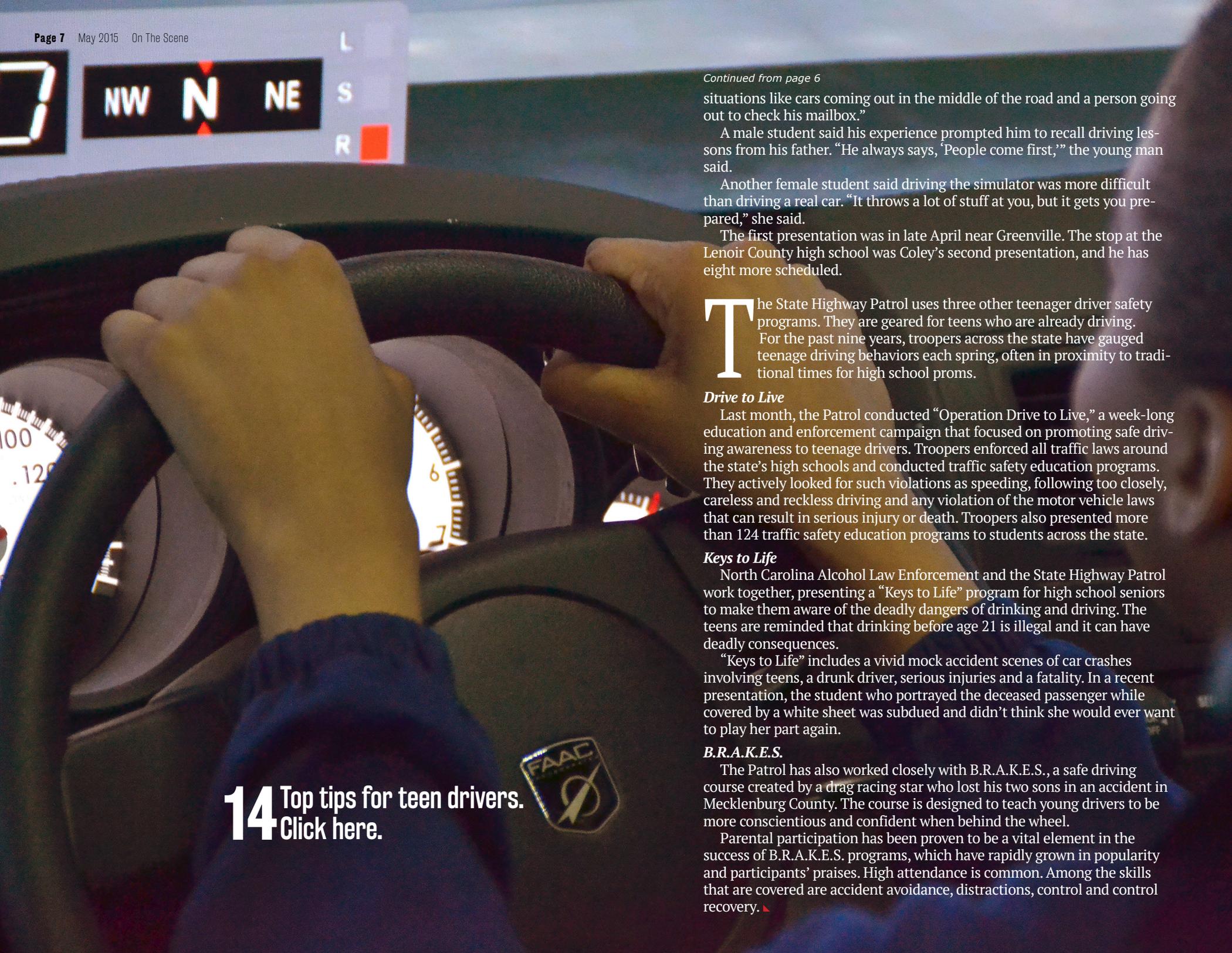
“That’s one of the things that I like about it,” he said. “The in-town driving situations look very real and probable.”

One of the female students at the Lenoir County demonstration said, “It really helps you out a lot. It told me everything that I did wrong. It had

*[Click here to read more.](#)*



Trooper Coley gives a student feedback while she drives through the simulator’s scenarios.



**14** Top tips for teen drivers.  
Click here.

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situations like cars coming out in the middle of the road and a person going out to check his mailbox.”

A male student said his experience prompted him to recall driving lessons from his father. “He always says, ‘People come first,’” the young man said.

Another female student said driving the simulator was more difficult than driving a real car. “It throws a lot of stuff at you, but it gets you prepared,” she said.

The first presentation was in late April near Greenville. The stop at the Lenoir County high school was Coley’s second presentation, and he has eight more scheduled.

**T**he State Highway Patrol uses three other teenager driver safety programs. They are geared for teens who are already driving. For the past nine years, troopers across the state have gauged teenage driving behaviors each spring, often in proximity to traditional times for high school proms.

#### *Drive to Live*

Last month, the Patrol conducted “Operation Drive to Live,” a week-long education and enforcement campaign that focused on promoting safe driving awareness to teenage drivers. Troopers enforced all traffic laws around the state’s high schools and conducted traffic safety education programs. They actively looked for such violations as speeding, following too closely, careless and reckless driving and any violation of the motor vehicle laws that can result in serious injury or death. Troopers also presented more than 124 traffic safety education programs to students across the state.

#### *Keys to Life*

North Carolina Alcohol Law Enforcement and the State Highway Patrol work together, presenting a “Keys to Life” program for high school seniors to make them aware of the deadly dangers of drinking and driving. The teens are reminded that drinking before age 21 is illegal and it can have deadly consequences.

“Keys to Life” includes a vivid mock accident scenes of car crashes involving teens, a drunk driver, serious injuries and a fatality. In a recent presentation, the student who portrayed the deceased passenger while covered by a white sheet was subdued and didn’t think she would ever want to play her part again.

#### *B.R.A.K.E.S.*

The Patrol has also worked closely with B.R.A.K.E.S., a safe driving course created by a drag racing star who lost his two sons in an accident in Mecklenburg County. The course is designed to teach young drivers to be more conscientious and confident when behind the wheel.

Parental participation has been proven to be a vital element in the success of B.R.A.K.E.S. programs, which have rapidly grown in popularity and participants’ praises. High attendance is common. Among the skills that are covered are accident avoidance, distractions, control and control recovery. ▶

## Walk In My Shoes

Photos by George Dudley, editor



**Valerie Langley,**  
clinical informatics  
director.

# Informatics delivers better care

*'I will do all in my power  
to maintain and elevate  
the standard of my  
profession...'*

Florence Nightingale pledge

By **Tammy Martin**

Communications Specialist  
As the national health care industry's trends toward electronic records, the Department of Public Safety is in step with this technology evolution. Clinical informatics is extremely important in correctional health-care, and one leader of the department's initiative is **Valerie Langley**.

"An electronic health care record system is being installed in all of our prisons, and I have been working on this project for about a year and a half," Langley said. "It's really interesting and rewarding to see it all coming together."

Clinical Informatics, also known as health care informatics, is part of the national community standard of care. The formal definition includes the study, use of data and information technology to deliver health care services. Properly administered, it improves the ability to monitor and maintain patient health. In the corrections setting, it allows timely medical information to be accessible for an offender, regardless of

[Click here to read more](#)

*Continued from page 8*

location.

As the Clinical Informatics director, Langley's primary duties are to provide management and oversight of the electronic health care record system. This includes monitoring the progress of thousands of paper documents converted to electronic files as well as keeping up with network and computer program installations. Add in the medical components, and you have a system that will eventually house medical records of more than 37,000 inmates and all the facilities. A massive plan such as this requires departments and divisions working together to successfully manage budgets, resources and timelines.

"The Health Electronic Record for Offenders — we call it HERO — is new to the agency and had to be planned from

*"HERO had to be planned from programming, installation and training to implementation ... It has been a great, collaborative effort. Maintenance and IT have been wonderful."*

programming, installation and training to implementation," Langley said. "It has been a great, collaborative effort. Maintenance and IT have been wonderful and have often completed infrastructure needs

ahead of schedule. While installations are rolling out, statewide training is going on, too."

Langley and four HERO consultants currently focus on training and implementation. Being responsible for training more than 2,000 DPS healthcare employees across the state, organizing sessions can be a sizeable mission in itself. Medical training sessions are three days, and mental health and dental sessions are two days each.

"We're using five OPUS training sites across the state with master trainers as instructors," Langley said. "These trainers are a vital part of HERO's success. We couldn't do it without them."

All 56 prisons have implementation



dates and have a team approach for meeting the assigned target date. The teams consist of master trainers and super users who work together in preparing the site for the day they go live with the system. The team travels to each facility to spend a week assisting staff with acclimation to the system.

The team's project doesn't end there. They remain available to help facility staff with any needs connected with HERO. Helpdesk support is also available for technical issues, questions and clinical calls. The OPUS helpdesk fields all calls and assists with tier one support. Complex issues are forwarded to the HERO consultants for resolution.

The HERO model was piloted last summer at four female facilities. The pilot test allowed an opportunity to identify problems and to make sure all areas were working properly.

During the pilot, the HERO team worked closely with Management Information Systems. This team wrote programs to ensure necessary data flowed from HERO to OPUS as well as developed reports to aid in monitoring health care. Along with getting the female facilities up and running, installation at more than 20 male prisons has been completed and more are coming online weekly. The bus terminal and Central Prison Hospital specialty clinics are included in the installation plan. All facilities will be up and running by the end of September.

While overseeing training and implementation of HERO, project management was not Langley's initial focus. With two decades of nursing experience, she has seen many changes in medicine and patient care. Coming to

Langley addresses employees being trained to train other employees on how to operate a new medical records program for the Prisons Health Care system.

[Click here to read more](#)

'These changes will not only improve health care within our agency, but within the community at large.'



With **Sadie Harvey**, left, medical records manager at N.C. Correctional Institution for Women in Raleigh, Valerie Langley reviews the functioning of the new HERO system.

*Continued from page 8*

North Carolina from Canada, most of her career has been with the agency. Just prior to becoming the informatics director, she was the assistant director of nursing and overseeing the services in 34 prisons. She also spent 12 years at Neuse Correctional Institution where she worked her way through the ranks, managing nurses there for eight years.

While the corrections health care arena brings additional challenges, Langley relies on her nursing background and certification in correctional health care to guide decisions.

"I've been very fortunate to have worked in leadership and caring positions throughout my career," she said. "And as [Clinical Informatics] director, I

enjoy working with field staff and seeing the system working so well. Being able to interact with so many people from across the state and health care community, it has been a rewarding opportunity for me."

Moving from paper records to HERO offers many benefits. By streamlining services and improving communications between sections, (medical, dental, mental health and pharmaceutical) DPS is able to treat the whole patient more efficiently.

In addition to patient records accessibility, there are added analytical advantages. The HERO software has been designed to extract and analyze data. That data will help identify trends that will direct and guide needs of overall

patient management. When this data is gathered, planning and implementation of changes to improve patient care is supported by data.

Finding innovative ways to improve health care for patients is a personal and professional goal for Langley, and she credits the entire team for the progress and success of HERO.

"Since this is all so new, we are growing together and creating a new path in clinical informatics within our agency," she said. "These changes will not only improve health care within our agency, but within the community at large.

"It's exciting and rewarding to be a part of improving patient care with technology."



## Prisons salute top volunteer

The Division of Prisons recently named Bobby Lowery, second from left, Volunteer of the Year. A former inmate himself, Lowery volunteers at Carteret Correctional Center. He began volunteering there in 2007.

Lowery conducts Sunday worship services, assists with arranging housing for inmates through the Transition Aftercare Network and operates the Second Blessings Outreach Ministry, which provides clothing and furniture for inmates when they are released from prison. At age 13, Lowery left home and began a life on his own. He became an alcoholic, which eventually led to his conviction and incarceration as a habitual DWI offender. Before his release in 2003, he started sharing the gospel with others fighting the same demons he had overcome. He continues that service through volunteering. With Lowery are **Nicole Sullivan**, rehabilitation and programs director; **Fay Lassiter**, assistant chief of program services; and **Mary Ward**, family services administrator. *Photo by George Dudley, editor.*



## Crisis Intervention Team trained at Maury Correctional Institution

Maury Correctional Institution's first Crisis Intervention Team training was recently completed and members were recognized in a graduation ceremony. The training equips staff, including officers and medical personnel, to more effectively work with mentally-challenged inmates, especially in times of disruptive behavior. The training is part of the prison system's Mental Health Mission and will be implemented within other facilities. Dr. **Peter Kuhns**, Psychological Program manager at Central Prison, congratulated Maury CI's team and instructors on their accomplishment. In the photo, from left, seated, instructors **Chariesse Boyd**, behavioral specialist II; **Tykeen Fulton**,

case manager; and **Carolee Mullins**, program supervisor. Standing, from left, **Brad Fields**, unit manager; **Daryl Rogers**, registered and licensed nurse; **Sheila Moore**, unit manager; Sgt. Taxton Strickland; **Candace Doe**, licensed practical nurse; **Sandra Stewart**, health assistant II; **Oratai Painter**, RN; Erica Dawson, nurse supervision III, **Yulanda Wade**, case manager; **Allyson Daughety**, RN LN; **Dolores Potter**, RN; **Sean Spain**, case manager; **Amy Curtis**, RN; **Kacie Hulick**, case manager; Sgt. **Jeffery Nobles**; **Eleanor Jones**, case manager; **Joann Sharpe**, case manager; and Sgt. **Derrick Shields**. *Contributed photo.*

# 153 arrested in multi-agency operation

RALEIGH | Law enforcement and public safety officers arrested 153 people during a multi-agency operation in March in Cumberland, Onslow, Wayne and New Hanover counties. The goal was to reduce crime in areas where members of the Armed Forces and their families reside.

Federal, state and local officers worked to serve and clear outstanding warrants, locate probation and parole absconders and conduct compliance checks and searches on high-risk probationers.

Officers served 315 outstanding warrants during the operation and conducted 238 searches of probationers and/or their residences. Four firearms were seized along with varying amounts of heroin, cocaine and marijuana and \$4,200 in currency.

More than 230 officers participated in the operation over the course of three days. Agencies involved included the U.S. Marshals Violent Fugitive Task Force for Eastern NC, North Carolina Department of Public Safety, sheriff's offices of Cumberland, Onslow, Wayne and New Hanover counties and the police departments of Fayetteville, Wilmington, Goldsboro, Mount Olive and Fremont.

"During Operation Patriot, the United States Marshals Service Eastern District of North Carolina used all resources available to help their partners, the North Carolina Department of Public Safety and local police departments and sheriff's offices, to seek out individuals attempting to avoid prosecution," said United States Marshal Scott J. Parker. "This operation was a complete success in working to eliminate the criminal element which plagued our community and state, and ensured that these individuals are held accountable for their actions."

DPS Secretary **Frank L. Perry** was thankful for the support of local and federal agencies.

"Collaborative efforts like these with our local and federal partners help ensure that those on probation and parole abide by their supervision terms and understand that their illegal activities will not be tolerated in our communities," Perry said.

Additionally, members of the NCDPS Prison Emergency Response Team along with intelligence officers and members of drug interdiction teams and dogs trained to search for narcotics and cell phones, conducted searches of two prison facilities — Pasquotank Correctional Institution in Elizabeth City and Craven Correctional Institution in Vanceboro. While the searches did not reveal major contraband issues at the prisons, officers were able to gather and analyze a significant amount of intelligence on gang and criminal activity.

During the operation, officers also assisted in the response to a bank robbery that occurred in Goldsboro and located child pornography on one offender's mobile device. ▴

## 50 dangerous criminals captured in sweep

More than 50 fugitives, gang members, sex offenders and violent criminals are off the streets of eastern North Carolina as a result of Operation Violence Reduction 7 (VR7), a six-week long U.S. Marshals-led enforcement initiative conducted to reduce violent crime. The operations were a part of the USMS national initiative which resulted in more than 7,100 arrests.

"Operation VR7 was not about increasing arrest numbers, but

rather an effort to further protect communities by targeting the most dangerous felony fugitives," said U.S. Marshals Service Director Stacia Hylton. "The approach was quality versus quantity and was strengthened by working with community leaders and local law enforcement to get the worst of the worst fugitives off the streets."

"This operation sends a message to all violent criminals and sex offenders that law enforcement officers at the local, state and federal levels will relentlessly pursue those that attempt to evade capture and subsequent prosecution," said Scott J. Parker, United States Marshal for the Eastern District of North Carolina. "U.S. Marshals and our law enforcement partners will continue to work as one to keep our local communities safe for the citizens of Eastern North Carolina."

The narrow criteria for cases adopted and investigated during Operation VR7 included fugitives wanted for murder, attempted murder, manslaughter, robbery, aggravated assault, arson, abduction/kidnapping, sexual assault and child molestation. Additionally, the investigators focused on apprehending fugitives with three or more prior felony arrests for violent crimes and wanted for narcotics, weapons offenses, assault/battery and threats. Gang members and sex offenders received high-priority for apprehension.

During the operation, the U.S. marshals strategically focused its approach through use of the agency's multi-jurisdictional investigative authority and its fugitive task force networks. The local operation was concentrated throughout the local district using real time, ground level intelligence on criminal activity.

The Eastern District of North



## New Asheboro SHP office opened

The North Carolina State Highway Patrol recently opened a new Randolph County office on Country Club Drive in Asheboro. Participants included, from left in front, 1st Sgt. **Brett Snotherly**; N.C. Reps. Allen McNeill and Pat Hurley; and **Greg Baker**, commissioner of the Department of Public Safety's Law Enforcement Division; and center rear, Col. **William Grey**, SHP commander. Highway Patrol representatives from throughout the state attended the event along with community leaders. Visitors had an opportunity to tour the former N.C. Department of Transportation two-story building that was completely renovated by state inmates to provide more space for the local district. The Randolph unit had been operating for more than 40 years from its South Fayetteville Street location. Photo by N.C. Highway Patrol Sgt. **S.M. Comer**.

Carolina Violent Fugitive Task Force consists of four deputy U.S. Marshals and 20 task force officers from the Department of Public Safety (Security Services and the State Highway Patrol), the Raleigh, Wilson, Fayetteville, Rocky Mount, Wilmington, Greenville and Kinston police departments and the Cumberland, Pitt and New Hanover county sheriff's offices

"The Eastern District of North Carolina Violent Fugitive Task Force and various local law enforcement partners across Eastern North Carolina worked in unison to ensure that the most violent criminals were apprehended and brought to justice," Parker said.

Operation VR7 resulted in 7,127 arrests, including 750 gang members, and the seizure of 383 firearms and more than 69 kilograms of illegal narcotics. Individual charges included 519 for homicide; 922 for weapons; 1,888 for assault; 583 for sexual assault; 1,093 for robbery; and 2,654 for narcotics. Additionally, 10 missing children were recovered.

By taking dangerous fugitives off the streets and seizing illegal narcotics and currency, we put an immediate end to their unlawful activities," said Marshal Parker.

"This is significant, since many of these fugitives are repeat offenders." ▴



The NCNG Education and Employment Center celebrated its 999th and 1,000th hires of a service member at a ceremony held at NCNG Headquarters in Raleigh on April 30. The center has teamed employers with service members needing jobs since July 2013.

## Finding jobs for soldiers

**RALEIGH |** The North Carolina National Guard will provide everything a soldier or airman needs in war — weapons, training, leadership and more. But what about a job when they get back?

The NCNG Education and Employment Center took that mission to help any service member find a job and celebrated their 999th and 1,000th hires at a ceremony held at NCNG Headquarters on April 30.

“They [the center] always looked out for me,” said Spc. Franklin Jones, an NCNG soldier with E Company, 230th Brigade Support Battalion and a recent hire for Kelly Services.

Jones and his new boss, Koren Losack of Kelly Services, joined retired active duty Air Force Master Sgt. Jody Miller and his new boss Lauren Mauldin, a manager with Nationwide Insurance, at the ceremony. Miller and Jones were the 999th and 1,000 hires facilitated by NCNG’s Education and Employment Center.

Guard leaders thanked the employers for helping the center achieve 1,000 hires

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## Practicality, beauty coexist in famed forest

**CEDAR MOUNTAIN |** In a forest so beautiful that it was chosen as a set for the movies “Last of the Mohicans” and “The Hunger Games,” how can a needed road be built with professional expertise and minimal ecological impact? Call out the North Carolina National Guard.

The 875th Engineer Company, headquartered in North Wilkesboro, with a detachment in Lexington, took bulldozers, backhoes and other heavy equipment and years of experience to the mission in April. Leaders carefully supervised the construction. They planned the movement of some of the largest vehicles in the Guard while maintaining the smallest possible footprint in one of the most beautiful areas of North Carolina visited by more than 300,000 people per year.

“We wanted to stay inconspicuous and out of the public’s way,” said Army 1st Sgt. Timothy Ashley, a senior leader with the unit.

NCNG soldiers partnered with the North Carolina Forest Service to transform a tangle of roots and mud into a soon-to-be-finished service road at DuPont State Recreational Forest in Cedar Mountain.

“The capabilities of the North Carolina National Guard set the standard as an agency partner,” said Jason Guidry, DuPont State Recreational Forest supervisor. “We are very happy to have the Guard,”

The 1,000-foot road snakes uphill through the thick forest. Soldiers carefully leveled and graded the ground preparing it



for the hundreds of tons of gravel needed. Large drainage pipes were hauled into place and buried beneath the road to control erosion and prevent damaging runoff. Young soldiers drove eight-wheel drive diesel-powered heavy expanded mobility tactical trucks carrying everything needed at a modern construction site along a dirt road just inches wider than the truck.

“The soldiers got a lot of hands-on training and showed the public how we give back to the community,” said Army Sgt. Michael Roach, a horizontal-construction sergeant with the unit.

When finished, the gravel road will improve traffic flow, public safety and parking for nearly 80,000 visitors per year, providing a safer route for large vehicles away from the many visitors to the park for years to come.

“The improvements mean more and better parking, ease of movement and better safety so the public can enjoy these natural wonders,” Ashley said. ▴

North Carolina National Guard soldiers with North Carolina Forest Service partners transform a tangle of roots and mud into a service road at DuPont State Recreational Forest, located in Cedar Mountain, North Carolina. The 875th Engineer Company, headquartered in North Wilkesboro, with a detachment in Lexington, brought bulldozers, backhoes and other heavy equipment and years of experience to the mission this April. Innovative training like this keeps skills sharp and the soldiers mission ready for state or national deployments.

*Photo by Sgt. 1st Class Joseph Rey*

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### On The Scene ...

is an online news magazine published monthly for and about employees of the North Carolina Department of Public Safety.

If you have questions, ideas or content to submit, please contact the editor, George Dudley, at [george.dudley@ncdps.gov](mailto:george.dudley@ncdps.gov) or at 919.733.5027.

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since opening in July 2013.

“It is the employers who are willing to hire North Carolina National Guard members and veterans that make this work,” said Army Chief Warrant Officer Five Richard D. Comer, NCNG’s state command chief warrant officer.

Jones and Miller are the newest success stories for the center that provides career opportunities for NCNG members by building relationships with North Carolina employers.

“It is amazing: The center is the first place I reach out to for talent,” Losack said.

They help soldiers and airmen translate their hard earned Guard training, experience and education into opportunities with employers needing dependable, enthusiastic and dedicated employees.

“We hire for attitude and train for skill,” Mauldin said. “Miller was trainable, ready to learn with a great attitude.”

The mission also helps readiness. The NCNG has deployed more than 21,400 service members since 9-11 with numerous state activations, and support from the business community makes the service of the nearly 11,700 NCNG citizen soldiers and airmen possible.

“It is a team effort — service members have the skills we need and when employers hire them they stay in the Guard,” said Army Command Sgt. Maj. John Swart, an NCNG senior enlisted leader.

The center also provides services to NCNG members, including translating military jargon into a polished professional resume, career assessment and employment plans, employment workshops, job fairs, information on Guard education benefits and job interview preparation. ▾

## Rest, relaxation and hurricanes

Hurricane season begins June 1: Take steps to be ready when a storm hits

Summer in North Carolina is famous for beach trips, fresh local produce and lazy days. While June 1 typically kicks off summer, it also marks the beginning of hurricane season.

“North Carolina is known for its pristine beaches and relaxing atmosphere yet it is a lightning rod for tropical storms,” said **Mike Sprayberry**, North Carolina Emergency Management Director. “As we saw in early May with Tropical Storm Ana and last year with Hurricane Arthur, tropical storms and hurricanes can occur any time. While most storms tend to strike North Carolina between August and October, it’s never too early to be ready.”

Gov. Pat McCrory proclaimed May 24-30 as Hurricane Preparedness Week and urged North Carolinians to practice their emergency plans and update their supplies kits.

North Carolina has seen its share of damaging hurricanes. Since 1954, 27 hurricanes or tropical storms have had lasting impacts on the state. According to the National Weather Service, a tropical storm or hurricane will make direct landfall on North Carolina’s coast about once every two years.

“No part of our state is immune from tropical storms and hurricanes,” Sprayberry said. “The heavy rain, damaging winds and flooding brought by hurricanes can devastate a community. Many residents remember the destruction Hurricanes Hugo, Fran, Floyd, Frances, Ivan and Irene caused; power outages, floods, landslides, toppled trees and wind destruction.”

Hurricane Arthur, a Category 1 storm that struck July 3, 2014, made history as the earliest hurricane to make landfall in North Carolina since 1901.

### Be Ready

Take steps to be ready long before the first storm warnings are issued. Make an emergency plan, then practice it with your family. Write down the evacuation routes you may need. Build – or update – an emergency supply kit and have it ready to go with enough non-perishable food and bottled water (1 gallon per person per day) to last three to seven days.

Kits also should include:

- ▶ Copies of insurance papers and identification sealed in a watertight plastic bag
- ▶ First-aid kit
- ▶ Weather radio and batteries
- ▶ Supply of prescription medicines
- ▶ Bedding
- ▶ Changes of clothes
- ▶ Hygiene items such as toothbrush, toothpaste, soap and deodorant
- ▶ Cash or checkbook
- ▶ Pet supplies including food, water, leashes, bedding, muzzle and vaccination records

Stay informed during severe weather using a battery-powered radio. Monitor the weather reports and heed the warnings of local and state officials. Evacuate quickly when told to do so. And pay close attention to flooded or washed-out roads.

Also, review and update your homeowners’ or renters’ insurance policies to make sure they include coverage for accidental damage, natural disasters and, if necessary, flood insurance.

Sprayberry said preparing for emergencies before they strike can make the recovery process easier and quicker.

The free ReadyNC mobile app provides real-time information on traffic, weather, opened shelters and riverine flood levels. It also provides basic instructions on making emergency plans, supply kits and what to do before, during and after different emergencies. ▾

## Alternatives sought for inmate segregation

NEW YORK | The Vera Institute of Justice has selected the Division of Adult Correction and Juvenile Justice as one of five state and local corrections departments to participate in an initiative aimed at reducing the use of solitary confinement and other forms of segregated prisoner housing. The five departments were chosen in a competitive bidding process.

Segregation is commonly used to punish disruptive but nonviolent behavior, protect vulnerable inmates, or temporarily house inmates awaiting the completion of a facility transfer. Evidence suggests that segregation is counterproductive to facility and public safety because it can negatively affect emotional, cognitive, social and physical well-being. Segregation is also expensive.

The two-year initiative, which began in April, aims to:

- ▶ Provide technical assistance to develop and evaluate alternatives to segregation.
- ▶ Raise awareness of alternatives to segregation and foster information sharing.
- ▶ Inform the national conversation about the proper use of segregation.

“This is an opportunity for North Carolina to further examine and improve our restrictive housing policies and to develop new approaches to managing inmate behavior that will lead to positive outcomes. Intensive programming and mental health treatment will be key components to how we approach restrictive housing in the future,” said **W. David Guice**, commissioner of Adult Correction and Juvenile Justice. ▾

## Print plant wins award

CHARLOTTE | The Printing Industry of the Carolinas (PICA) has announced that Correction Enterprises’ Print Plant in Nashville won a Special Judges Award in competition for products produced in 2014.

Correction Enterprises’ award was determined by a panel of out-of-state judges with extensive experience in printing and print production. Each entry was judged on its own merit in a category with similar printed pieces. The judging criteria included: registration, crossovers, clarity and neatness, sharpness of halftones and line drawings, richness and tonal qualities of color, paper and ink selection, ink coverage, difficulty of printing, effective contrast or softness, finishing, bindery, and overall visual impact.

This year’s competition attracted entries from 48 printing companies, along with more than 360 entries from nine graphic arts high schools and seven college graphic arts programs from across the Carolinas. ▾

# P R O M O T I O N S

## In April 2015

*Name, new job, location*

**Michelle Abate**, personnel technician I, Community Corrections Division 2  
**Aleshia Adams**, correctional officer, Dan River Prison Work Farm  
**Gayle Alston**, juvenile court counselor supervisor, Juvenile Justice District 19  
**Brandon Anderson**, sergeant, Greene Correctional Institution  
**Paula Armstrong**, career coach, Prisons Administration  
**Mark Aycock**, human services planner/evaluator III, JuvJust Court Services  
**Jeffrey Baker**, unit manager, Bertie CI  
**Priscilla Baltierra**, sergeant, Maury CI  
**Kimberly Banko**, technology support analyst, Purchasing & Logistics  
**Nicole Banks**, community development specialist I, Prisons – Rehabilitation Community Supervision  
**Julie Barnes**, administrative services manager, Warren CI  
**Lindsay Bass**, criminal information auditor, State Bureau of Investigation – Special Operations  
**William Bevins**, sergeant, Caldwell CC  
**George Bowden**, assistant unit manager, Albemarle CI  
**Joshua Brafford**, food service officer, Gaston CC  
**Rebecca Brigman**, probation/parole officer, CommCorr District 5  
**Jancy Brooks**, sergeant, Alexander CI  
**Jamie Bullard**, captain, Tabor CI  
**Morgan Calhoun**, probation/parole officer, CommCorr District 27A  
**Lolitta Caple**, personnel assistant V, Hoke CI  
**Matthew Causby**, probation/parole officer, Burke Confinement in Response to Violation Center  
**Randy Chavis**, programs supervisor, Tabor CI  
**Ronald Coley**, sergeant, Alexander CI  
**Cleome Collins Hye**, office assistant IV, JuvJust District 18  
**Susan Copeland**, administrative assistant III, CommCorr Interstate Compact Administration  
**Yolanda Covington**, unit manager, Scotland CI  
**Stacie Crabtree**, training instructor II, Office of Staff Development & Training  
**Linda Davidson**, enterprise manager II, Scotland CI  
**Doris Daye**, assistant superintendent - programs I, Caswell CI  
**Edmund Duckett**, maintenance mechanic IV, Engineering - Facility Management, Piedmont  
**Jessica Dunn**, probation/parole officer, CommCorr District 5  
**Wilburn English**, assistant unit manager, Southern CI  
**David Fields**, assistant unit manager, Scotland CI  
**Laverta Flewellen**, administrative assistant I, NC National Guard - Purchase & Contracts  
**Wayne Fowler**, sergeant, Central Prison  
**Wilford Fox**, unit manager, Central Prison  
**Andrew Graham**, sergeant, Johnston CI  
**Connie Grantham**, administrative officer II, SBI Business & Logistics  
**Alexcia Harris**, probation/parole field specialist, CommCorr District 10  
**Matthew Harris**, lieutenant, Columbus CI  
**Michelle Hartley**, unit manager, Central Prison

**Michael Hatcher**, sergeant, Alexander CI  
**Ellen Hayes**, professional nurse, Avery-Mitchell CI  
**Joanne Henderson**, medical records assistant IV, Scotland CI  
**Chanta Hicks**, sergeant, Warren CI  
**William Horne**, assistant unit manager, Lanesboro CI  
**Crystal Houston**, judicial services specialist, CommCorr District 19A  
**Lamont Howell**, lieutenant, Maury CI  
**Tabitha Jackson**, medical records assistant IV, Prisons Medical Records  
**Michael James**, probation/parole officer, CommCorr District 2  
**Corey Johnson**, emergency management section manager,  
 Emergency Management Information & Planning  
**Matthew Lane**, sergeant, Marion CI  
**Nytisha Lee Wright**, law enforcement program specialist, Victim Services  
**Enissa Lewis**, food service manager I, Craven CI  
**Eric Livingston**, youth counselor, Stonewall Jackson Youth Development Center  
**Jeremy Locus**, probation/parole officer, CommCorr District 8  
**Laura Loewe**, administrative assistant I, Governor's Clemency Office  
**James Marlowe**, captain, Greene CI  
**Danny McDaniel**, sergeant, Polk CI  
**Scott McFaulds**, assistant unit manager, Lanesboro CI  
**Angela Melvin**, lieutenant, Sampson CI  
**Donna Miller**, telecommunications shift supervisor, State Highway Patrol Troop E  
**Penny Mizell Brooks**, staff development coordinator, Human Resources -  
 Development & Performance  
**Tonya Moore**, food service officer, Scotland CI  
**Michelle Morris**, chief probation/parole officer, CommCorr District 14B  
**Queen Moye**, medical records assistant IV, Neuse CI  
**Leonard Murphy**, sergeant, Alexander CI  
**Kyle Murray**, sergeant, Alexander CI  
**Bolanle Ojo**, professional nurse, Central Prison Health Complex  
**Barney Owens**, assistant superintendent - custody & operations II, Pamlico CI  
**Robert Payne**, sergeant, Morrison CI  
**Benton Rain**, sergeant, Neuse CI  
**Raymond Reeves**, criminal specialist, SBI Special Operations  
**Dedric Robinson**, major, SHP Trooper Operations  
**Kevin Roughton**, assistant special agent in charge, SBI Special Operations  
**Tekesha Sanders**, food service manager I, Neuse CI  
**Amy Scarboro**, administrative assistant II, Southern CI  
**Larry Shields**, sergeant, Foothills CI  
**David Smith**, substance abuse counselor advanced, Johnston CI  
**Louis Southall**, captain, Franklin CC  
**Kathy Starnes**, processing assistant IV, Alexander CI  
**Andria Stewart**, nurse consultant, Prisons Health Services  
**John Street**, food service officer, Rutherford CC

# RETIREMENTS

## In April 2015

*Name, title, location, months of service*

**Lowell Banks**, correctional officer, Piedmont Correctional Institution, 241  
**Gary Beck**, probation/parole officer, Community Corrections District 22, 262  
**Ruby Beddingfield**, executive assistant I, Communications, 140  
**Kathy Blackmon**, chief probation/parole officer, CommCorr District 12, 360  
**Vicki Coffey**, professional nurse, Alexander CI, 131  
**Garlen Cole**, correctional officer, Columbus CI, 245  
**James Corn**, lieutenant, Craggy CI, 386  
**Kenneth Couch**, maintenance mechanic IV, Air National Guard Facility Management, 183  
**Robert Cramer**, correctional officer, Pender CI, 254  
**Clifford Dailey**, sergeant, Sampson CI, 277  
**Curtis DeWitt**, correctional officer, Columbus CI, 88  
**Carlton Edwards**, correctional officer, Nash CI, 228  
**Daryl Ellis**, correctional officer, Southern CI, 360  
**Michael Griffin**, correctional officer, Pasquotank CI, 228  
**Bonnie Guin**, correctional officer, Johnston CI, 282  
**Sion Harrington**, health assistant II, Harnett CI, 369  
**Rickey Hobbs**, supervisor III, Correction Enterprises – Alexander CI, 115  
**Michael Holden**, correctional officer, Foothill CI, 134  
**Reuben Holt**, correctional officer, Wake Correctional Center, 148  
**Melton Johnson**, captain, Caledonia CI, 387  
**James Keesler**, judicial services coordinator, CommCorr District 26, 343  
**Janice King**, administrative officer I, Adult Correction administration, 267  
**Donald Lambert**, administrative officer II, State Bureau of Investigation Administration, 169  
**Joseph Langston**, probation/parole officer, CommCorr District 7, 295  
**Jerry Lawson**, youth services behavioral specialist, Dobbs Youth Development Center, 339  
**Nancy Lawson**, professional nurse, Caswell CC, 155  
**Dale Little**, sergeant, Alexander CI, 134  
**Jerry Lowery**, probation/parole officer, CommCorr District 16, 390  
**Clinton Manley**, correctional officer, Odom CI, 312  
**Julian Mashburn**, engineer, Engineering – Project Management, 135  
**Wilton McCallum**, probation/parole officer, CommCorr District 12, 260  
**Robert McCants**, staff psychologist, Prisons Health Services, 184  
**Raymond McCoy**, correctional officer, Odom CI, 158  
**Jerrill McEntire**, physician, Prisons Health Services, 60  
**Michael McPherson**, programs supervisor, Tabor CI, 320  
**Bryan Moore**, supervisor I, Correction Enterprises - Laundry, 110  
**Ernest Morton**, correctional officer, Southern CI, 132  
**John Newsom**, electronics technician III, SBI Administration, 340  
**Hartley Oxendine**, chief probation/parole officer, CommCorr District 16, 335  
**Brenda Patterson**, processing assistant IV, Correction Enterprises Print Plant, 139  
**Garry Peele**, food service manager iii, Alexander CI, 398  
**William Perry**, lieutenant, Neuse CI, 252

**Marcus Pitts**, correctional officer, Foothills CI, 139  
**Zackaiues Powell**, correctional officer, Columbus CI, 160  
**Gwendolyn Pressley**, sergeant, Southern CI, 246  
**Samuel Pruette**, food service officer, Rutherford CC, 229  
**Glen Reed**, correctional officer, Harnett CI, 262  
**Duel Sheppard**, probation/parole officer, CommCorr District 16, 308  
**Sharon Smith**, telecommunicator, State Highway Patrol Troop C, 304  
**Philip Snell**, food service officer, Carteret CC, 81  
**Lisa Strickland**, professional nurse, Tabor CI, 298  
**Mattie Terry**, correctional officer, Polk CI, 116  
**John Toney**, probation/parole officer, CommCorr District 29, 308  
**Angela Twitty**, programs supervisor, Swannanoa CC for Women, 324  
**Matthew Tyer**, purchasing agent II, Purchasing, 385  
**Barbara Vines**, unit manager, Central Prison, 354  
**James Wortman**, food service officer, Caldwell CC, 135  
**Jane Yarbrough**, licensed practical nurse, Johnston CI, 332

# PASSINGS

## In April 2015

**Tamaka Atkinson**, correctional officer, Greene Correctional Institution, 49  
**David Greats**, correctional officer, Eastern CI, 183  
**Christine Raynor**, correctional officer, Pender CI, 99

*PROMOTIONS continued from previous page*

**Samantha Tarleton**, probation/parole officer, CommCorr District 19A  
**Mark Taylor**, information technology manager, SHP Operations  
**Latina Tomlinson**, accounting clerk V, CommCorr Administrative Services  
**Michelle Tuck**, planner I, Emergency Management Field Training  
**Laradiah Turrentine**, health assistant II, Central Prison Health Complex  
**Cindy Ulibarri**, probation/parole officer, CommCorr District 27A  
**Steven Wales**, nurse consultant, Prisons Health Services  
**Selena Ward**, personnel assistant V, Human Resources - Eastern Carolina Region  
**George Warren**, assistant unit manager, Scotland CI  
**Tara Williams Brown**, budget analyst, Budget Management & Analysis  
**Kenneth Wilson**, sergeant, Sampson CI  
**William Wilson**, food service manager I, Catawba CC  
**Whitney Woods**, programs supervisor, Scotland CI