

On The

# Scene

The pipeline  
is open

 HOKE  
CORRECTIONAL  
INSTITUTION



JUNE 2015

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A Betsy Ross re-enactment?  
No, but June 14 was Flag Day.  
See page 14 to find out more  
about this handiwork.

And, happy Independence Day!

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# 'Pipeline' to job, service

According to newly hired Correctional Officer **Robert Coleman**, traits such as dedication, attention to detail, discipline and a commitment to service are making his transition from a career with the U.S. Army to the Department of Public Safety especially easy for him. They are just some of the key traits that define a good soldier. They also are traits that DPS looks for when recruiting troopers, probation officers and correctional officers.

[Click here to read more.](#)



Article and photos by  
**Pamela Walker**  
Director of Communications

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“When an employer hires a veteran, he or she is hiring a leader and problem solver with a history of getting the job done,” Gov. Pat McCrory said. “Veterans have the skills to be the next generation of industry and civic leaders that will distinguish North Carolina for generations to come.”

In an effort to recruit more veterans, DPS has been working closely with the Governor’s Office on the initiative known as the “Military Pipeline.” As part of the initiative, DPS representatives are involved in recruitment and hiring events at military bases and National Guard regional readiness centers (armories), with a particular emphasis on correctional officer and state trooper candidates. Future plans include recruiting for probation officer positions as well.

A 30-year veteran of the U.S. Army, Coleman was just what DPS was looking for when an agency representative

approached him at a job fair at Fort Bragg in April. **Charles Walston**, director of the DPS Office of Staff Development and Training struck up a conversation with Coleman. About a month later, Coleman had swapped out his Army uniform for that of a correctional officer.

Coleman says he is glad he went to the job fair and got the job with DPS. He says it all happened “very fast.” He was selected to be a correctional officer at Hoke Correctional Institution, a minimum security facility in Raeford where he started in early May.

“I am glad I made the choice I made,” Coleman said. “It’s been great so far, and I love it!”

In the Army, most of Coleman’s career was being responsible for telecommunications. In the latter part of his military career, he was a sergeant first class with supervisory duties accountable for soldiers and their welfare. He hopes

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Gov. Pat McCrory, center, is flanked by law enforcement, public safety and military personnel as he prepares to sign House Bill 595, which helps expedite veterans’ transition to careers in government agencies.

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to eventually get promoted to sergeant with the prison system.

As a correctional officer, Coleman is responsible for supervising inmates and helping take care of their welfare, as well as caring for the safety and welfare of other correctional staff. So far, Coleman's training has included orientation, a preliminary weapons overview and OC pepper spray.

"The OC pepper spray was not a lot of fun," he said.

He explained that in the Army he had been exposed to another kind of pepper spray and he understands the need for it in the prison, but he hopes he does not have to go through that again.

Coleman also has done quite a bit of on-the-job training learning about the various post assignments within a prison. He has worked at the front desk monitoring entries and exits of staff and visitors, along with various assignments inside the different inmate housing areas. His basic training was to start May 15.

He says he has already learned that you have to be thick-skinned and not take inmate attitudes personally. Coleman has also seen the importance of teamwork among staff in the prison, especially for someone new on the job.

"Depending on the person and the assignment you are responsible for, everyone will have their own approach," he said. "But to ensure that you are not getting taken advantage of by the inmates, it's good to know

The pipeline is a good way for veterans 'to get their foot in the door and look around and see what they want to do.

others have your back and they reinforce that same attention to detail."

In the Army, Coleman was part of the 160<sup>th</sup> signal brigade that provided communication support for operational and administrative functions of the U.S. Army Central Command. He was most recently based in Camp Arifjan in Kuwait. His home base was Fort Bragg, but he has served tours in Baghdad, Qatar, Turkey, Germany, among others.

He says he was proud to serve his country and is glad he can serve North Carolina.

"After 30 years, it was time for me to give up the military," he said. "I had done my time with military, but wanted to keep working. This is my new career until my next retirement."

Coleman said the transition has been an easy one so far because of so many similarities between the military and Adult Correction. He added that the Military Pipeline process was very smooth.

At the job fair he described how he was in line to meet with a cable company about going to work for them when Director Walston struck up a conversation. Walston told him that it could be a demanding job at times, but he could choose the facility where he wanted to work, have some flexibility on hours and supplement his military

retirement with a decent salary and good benefits.

Before he knew it, he was introduced to some other DPS employees who conducted an interview. They then took him to meet with more folks in supervisory roles. That day he was told he would need to take a drug test. Within a few days, he got a call to do some paperwork and provide some required documentation. After providing all the documents needed, he was told to wait for a call from Hoke CI. He got the call shortly thereafter and within five weeks of the meeting at the job fair, he was starting orientation at the prison.

He says that if other veterans take the same road, the process can be streamlined for them as well. He advises applicants to thoroughly fill out the application and, "be ready for orientation and OC pepper spray."

He added that working in a prison has not been as challenging as he originally envisioned and he loves the schedule. Like most correctional officers on 12-hour shifts, he normally works three days and then is off three days. He works every other weekend, but has a lot of time off in between.

Since DPS started recruiting through the Military Pipeline in April, the department has taken part in several job fairs. DPS has made more than 30 conditional

offers to veterans so far with many more pending and plans to do many more job fairs this summer.

"We recognize the many similarities between military skills and those in the Adult Correction fields," Walston said. "We can also assist veterans with the GI bill and with gaining apprenticeship."

Walston added that the pipeline is a good way for veterans "to get their foot in the door and look around and see what they want to do."

"This initiative not only helps the department hire quality candidates with compatible work experience, but it also helps ensure that veterans don't have to worry about finding and securing stable employment before they leave the service," DPS Secretary **Frank L. Perry** said. "This is just one way to show appreciation to those who have served their country and want to extend that service on the state level."

As a veteran himself, Walston said being a part of this initiative makes him feel good.

"I have worn the uniform and have an attachment, a connection to it," Walston said. "Adult Correction is a very honorable career and we have a chance to assist veterans in continuing to serve in some capacity."

It is estimated that 27,000 soldiers, this year alone, will be leaving active duty in North Carolina. The department is hoping to tap into those numbers adding many of those highly qualified candidates to the ranks of DPS. ▀

# Getting into the pipeline

## State Highway Patrol candidates

Applications are currently being accepted for the 140th Basic Highway Patrol Academy. The deadline for submitting an application is Friday, Aug. 21.

Eligible military service members must work in collaboration with their Transition Readiness office and the Governor's Office team. To confirm attendance at a hiring event, send an email to [SVC\\_GOV.nc.hr.gov](mailto:SVC_GOV.nc.hr.gov) with your name and contact information. All applicants must also apply through the Office of State Human Resources' website: State HP Application. Those who have successfully registered through this site and confirmed attendance with the Governor's Office Team can meet with SHP recruiters who will be on hand at Camp Lejeune, Jacksonville, on Friday, July 24.

For more information on the State Highway Patrol, veterans can go to [www.ncdps.gov/shp](http://www.ncdps.gov/shp), or contact SHP State Recruiter, Sgt. Terra Miller, at (919) 662-4430 or [Terra.Miller@ncdps.gov](mailto:Terra.Miller@ncdps.gov), or Melissa Werner at the Governor's Office (919) 814-2013 or [Melissa.werner@nc.gov](mailto:Melissa.werner@nc.gov).

## Correctional Officer/ Probation Officer candidates

Interested applicants for correctional officer and probation officer positions can visit [www.ncdps.gov](http://www.ncdps.gov) and click on "Jobs" for more information.

See Officer Coleman tell his story in his own words.

[Click here.](#)

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# Walk In My Shoes | Compiling numbers improves numbers

By **Diana Kees**, Acting Deputy Director of Communications

A woman who noticed during her teen years that negative peer pressure could lead youths down the path of becoming “just another juvenile statistic” has grown her career around compiling and assessing these very types of statistics for the betterment of at-risk children and their families in North Carolina.

**Megan Howell**, who will mark 10 years with Juvenile Justice in September, currently serves as a Juvenile Community Programs contracts administrator. Her first job out of graduate school at the University of South Carolina — where she earned a master’s degree in criminal justice — was as a research assistant with the Department of Juvenile Justice and Delinquency Prevention’s Center for the Prevention of School Violence, the precursor to the current Center for Safer Schools here in the Department of Public Safety.

Following a two-year stint where she worked on school safety assessments, grants and presentations regarding ways to approach the root causes of school violence, Howell

An introductory law enforcement course she took in college made her realize she could make a positive difference.

became a research associate for Juvenile Justice. In that role, she tackled projects such as annual and legislative reports, federal surveys, data reports,

compilation of planning data for Juvenile Crime Prevention Councils (JCPCs) across the state and providing advice on data quality improvements for Juvenile Justice’s automated data-collection systems. Following Juvenile Justice’s consolidation into the Department of Public Safety, Howell continued this work with the Office of Rehabilitative Programs and Services as a Correctional and Research Evaluation Analyst, broadening her skill base by learning the SAS data software program.

Howell says an introductory law enforcement course she took during her freshman year in college made her realize she could make a positive difference in the criminal justice system. “I was fascinated by criminological theory, and realized that my passion was for juvenile justice,” she said.

In her most recent role as contracts administrator for Juvenile Community Programs, Howell oversees three residential contractual programs, which are state-funded pro-



A not-so-secret Duke University sports fan, **Megan Howell** crunches some numbers in her office. Photos by Diana Kees.

grams that often are used as a sanction of last resort before courts commit a serious, chronic juvenile offender to a youth development center. She works directly with the residential provider’s executive management, program directors and direct care staff members to ensure DPS contractual requirements are being met, and supports the Juvenile Community Programs unit by analyzing juvenile data reports to determine the appropriateness of juvenile referrals.

“My goal in this job is to maximize the use of available data and research for best practices ...” Howell said. “On most days, my work consists of integrating data into program planning, development and system improvements.”

Howell is learning quickly to adapt to frequent changes in priorities, while remaining prepared to address unique tasks from time to time, which she says is common in managing troubled youths and dysfunctional families. Although most of her time in her current and past jobs has been spent in

[Click here to read more](#)



Above, Howell and her supervisor, Juvenile Community Programs Director **Cindy Porterfield**, review a map of program service delivery areas.

*Continued from page 6*

front of a computer crunching data, at least six days each quarter she personally visits the residential operations, to ensure programs are running smoothly.

"I find it particularly enjoyable to see first-hand the juveniles in our system in residential placement," Howell said. "I often have the opportunity to see them engaged in school or some structured activity that many staff in DPS do not get to witness."

Howell is most proud of the work she has done for Juvenile Justice as part of a team, such as the group that produced the section's annual reports in the past, because that highlighted the accomplishments and objectively demonstrated the great gains in the North Carolina juvenile justice system. A current source of hard work, pride and teamwork is a large data utilization project that moves forward next fiscal year in her unit — the Standardized Program Evaluation Protocol (SPEP). This instrument will be used by JCPCs, community-based, residential and Juvenile Justice staff to evaluate the effectiveness of the programs now funded through counties and the state JCPCs, and provide a blueprint for improvement.

"By being a part of the team that is pushing this work along, I feel like our department will become a part of national juvenile justice history," Howell said. "The acquisition of all of the elements needed to conduct the evaluation has been a vast undertaking and years in the making."

Howell's criminal justice education and experience working in the Juvenile Justice Central Office for so many years

*"I feel like our department will become a part of national juvenile justice history."*

has given her a perspective valuable to her current role in Community Programs.

"Thanks to my earlier jobs in the department, I have been exposed to all aspects of the juvenile justice system," Howell said. "In my current role, I work to improve residential programs for juveniles on probation with a Level II (intermediate) disposition. The way I see it is that these programs are a critical component of the juvenile justice continuum. Some of the juveniles served do not have supportive home lives, may struggle with mental health issues and/or are born disadvantaged. We have evidenced major reductions in (youth development center) commitments in recent years and it seems plausible that the gains are in part due to the residential program options to which court counselors refer juveniles.

"Every youth whose life is changed contributes to the long-term benefit of North Carolina."

Howell's favorite way to spend her free time is with her family. She is also a not-so-secret Duke University sports enthusiast, who likes play golf and watch sports, especially college basketball and professional football. Howell, a board member of the Executive Women's Golf Association, says she especially enjoys charity golf tournaments. She recently participated in a Wounded Warrior tournament, "which really touched me, as I am in awe of the soldiers who give their lives to fight for Americans' freedom." ▴

*'Every youth whose life is changed contributes to the long-term benefit of North Carolina.'*

Howell is often called on to work on special projects. Below, she collaborates with Dr. **Jean Steinberg**, psychological intervention and implementation Specialist for Juvenile Justice, in the development of a grant proposal to assist in juvenile reentry reform in North Carolina.



# SHP awards honor valor and more

RALEIGH | For saving lives, rendering aid and reducing collisions, more than 15 members of the North Carolina State Highway Patrol were recognized, along with several civilian employees, during a May ceremony.

“We should all be, without hesitation, grateful to live alongside these men and women,” said Col. Bill Grey, State Highway Patrol commander. “The recipients ... have far exceeded their call of duty.”

Secretary Frank L. Perry said that the courageous acts were a normal day for the State Highway Patrol.

“Troopers at 2 in the morning ... if people only knew what they are encountering — from gangs, to looking in the back seat and seeing an abused child; in the front seat, an ISIL flag. Seventy-five percent of the intelligence that comes into law enforcement in this state is from troopers,” Secretary Perry said.

The awards:

- ▶ Valor, the agency’s highest award for heroism. The recipient must have demonstrated outstanding judgment, courage, personal bravery, and a selfless act of heroism involving risk of life to prevent injury, loss of life, or prevent damage to or loss of property.
- ▶ Meritorious Service, for a Patrol member who serves the state of North Carolina in an outstanding manner.
- ▶ Samaritan, going beyond the call of duty to aid or assist a fellow citizen.
- ▶ Tommy Cheek Collision Reduction, for the Highway Patrol district that has the overall largest percent decrease in reportable collisions over the previous year.
- ▶ Highway Patrol Appreciation, for a citizen who has significantly contributed to the success and mission of the Highway Patrol.



## VALOR | Trooper **Christopher J. Matos**

... risked his own life to pull a woman, a teenager and an infant from a car that had run off an icy Lenoir County road into a freezing creek and was sinking. He is flanked by Col. Bill Grey, SHP commander, and Frank L. Perry, Department of Public Safety secretary.

See a news report on a trooper’s daring rescue of three people. [Click here.](#)

[CLICK HERE TO SEE MORE](#)

Photos by **Patty McQuillan**, Communications Officer

SAMARITAN Service |

Sgt. **Timothy R. Askew**  
... saved two people — a man attempting a suicide jump from an overpass bridge and a Wake County deputy sheriff who was being pulled over the rail by the jumper.



SAMARITAN Service |

Trooper **Jeffrey S. Swagger**  
... quickly attended and stabilized an elderly man who was knocked unconscious in a diner when he hit his head in a fall from his chair.



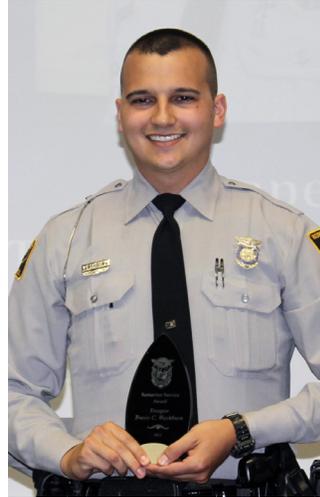
SAMARITAN Service |

Troopers **Thomas C. Hayes** and **Samuel L. Staley**  
... administered life-saving CPR to an assault victim who was unresponsive and had no pulse when they found him.



SAMARITAN Service |

Troopers **Kevin D. Britt** and **Daniel C. Cagle**  
... saved the life of a woman planning suicide who had been stopped by Trooper Cagle for a registration violation and was then counseled by Trooper Britt.



SAMARITAN Service |  
Trooper **Travis C. Washburn**  
... stopped life-threatening blood loss from a leg wound on a gunshot victim found near an interstate highway.



SAMARITAN Service |  
Trooper **Charles V. Barrett**  
... used CPR to revive a man who had fallen unconscious and stopped breathing while driving on an interstate highway.



SAMARITAN Service |  
Weigh Station Operator  
**Charles S. Lewis**  
... used CPR to try to revive a male van passenger who was unresponsive and not breathing but had a faint pulse.



SAMARITAN Service |  
Trooper **Richard B. Kirk**  
... went well above and beyond what was required in his attempts with CPR to revive a man who was found unconscious, not breathing and pulseless due to a probable cardiac arrest.

Meritorious Service |

Trooper **Michael J. Miles**  
... rescued a South Carolina AMBER alert child after a foot chase through woods and a physical struggle with the threatening abductor.



Meritorious Service |

Trooper **Bryan Baker**  
... helped three elderly women, who were stranded by a vehicle collision, get overnight lodging and rent a car, allowing them to return home to South Carolina the next day.



Meritorious Service |

Trooper **Evan C. Underwood**  
... helped a disoriented missing woman motorist be reunited with her family by using cellphone communications and sound reasoning to find her.



Meritorious Service |

Radio Engineer II  
**Anthony C. Yaczko**  
... has saved the Patrol approximately \$210,000 through his development of a "transmission lock-out" switch for the agency's Dodge Charger police vehicles.



Meritorious Service |  
Processing Assistant V  
**Diane L. Bumgardner**

... created money-saving efficiencies in the Logistics Unit's records maintenance, insurance claims and Patrol motor fleet.



Colonel's Appreciation Award |  
Doug Herbert

... who created B.R.A.K.E.S., a program that improves teenagers' driving skills, making them safer behind the wheel and significantly contributing to the success and mission of the Patrol.



Capt. T. L. Cheek Collision Reduction Award |  
Troop A, District 2

... composed of Bertie, Hertford and Gates counties, had the largest reduction in 2014 for collisions, dropping from 1,339 collisions in 2013 to 1,142 in 2014, a 14.71 percent decrease.

# SBI trains law officers on drug diversion cases

By **Patty McQuillan**  
Public Information Officer

Drug overdoses claim more lives than fatal traffic collisions, and armed robberies of pharmacies are up by 40 percent. North Carolina is not alone in seeing its biggest drug problem as the abuse and misuse of prescription drugs. Throughout the United States, law enforcement is battling with what the Centers for Disease Control and Prevention calls, "...an unprecedented epidemic of prescription drug overdose deaths."

To combat North Carolina's 425 percent increase in prescription drug crimes in recent years, the State Bureau of Investigation's Diversion and Environmental Crimes Unit (DECU) began holding a four-day Advanced Drug Diversion School. The first was last August. The second class was held in April at Wake Technical Community College and 16 North Carolina law enforcement officers attended.

"Most law enforcement officers have had little training in how to investigate complex drug diversion cases," said **Donnie Varnell**, special agent in charge of the SBI Diversion and Environmental Crimes Unit, the leading drug diversion investigation group in the state (and one of the top diversion units in the country). "We want to provide local law enforcement officers with advanced investigative techniques to help stem the use of legitimate prescription drugs for illicit purposes or recreational use."

Drug diversion crimes include prescription fraud, doctor shopping, street level selling and delivery, trafficking, facility diversion, illegal prescribing, diversion-related homicides and more. The training, developed by DECU staff, explores the various criminal methods of

diverting pharmaceutical drugs — from identifying the controlled substances to tracking the abuses and investigating the cases.

"We intend to provide students with the knowledge and skills necessary to conduct criminal investigations of prescription drug diversion crimes," Varnell said. "Overdosing on prescription drugs is a serious problem in this state."

Varnell recommends that officers who attend the training have at least some knowledge of diversion investigations. DECU offers an eight-hour basic drug diversion investigation class throughout the year at various locations around the state. Several of the students who attended the Advanced Drug Diversion School had recently attended the basic diversion investigation class the previous day.

Once trained, law enforcement officers work together as a team when investigating drug diversion cases, Varnell said. Further, the SBI and DECU stand ready to partner with other agencies to assist with these complex investigations.

The April class included officers from the Cleveland, Onslow, Rowan and Wake County sheriff's offices, the Cary, Durham, Raleigh, Rolesville, Smithfield and Zebulon police departments, Harnett County Probation Parole and the Duke University Police Department.

"The topics covered in this school represent a comprehensive examination of all of the different aspects of a drug diversion investigation," Varnell said. "One of the components that sets this school apart from many others is that students are given an opportunity to employ the skills that they learn in the class by conducting practical exercises



Officers in the drug diversion training prepare to enter simunition training.

and training using a type of ammunition that law enforcement refers to as simunition. This allows for very realistic tactical based training that may help officers stay safe during this type of investigation.

Varnell said the diversion school is unique in the United States because it includes simunitions. Students were given drug diversion scenarios, and were required to use the information and techniques learned in class to investigate mock cases. Attendees from the first class and investigators from the N.C. Board of Pharmacy helped with the scenarios, bringing students a more realistic training experience.

The class was taught by SBI special agents assigned to DECU, the Financial Crimes Unit and the SBI Capital District. Presentations were given by the federal Drug Enforcement Administration, the Wake County District Attorney's Office, a medical doctor and a member of the N.C.

'Overdosing on prescription drugs is a serious problem in this state.'

**Donnie Varnell**  
SBI special agent

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Board of Pharmacy.

To bring awareness of prescription drug abuse to those outside of law enforcement, the DECU provides training throughout the year to employees of state regulatory agencies, the Department of Social Services, medical professionals, students and civic groups. Including local, state and federal law enforcement officers, the DECU has trained more than 12,000 people during the past four years.

The Advanced Drug Diversion School is only offered once a year, with the next class in spring of 2016.

“There is a big demand to offer it more times throughout the year and in different areas of the state,” Varnell said. “We appreciate the growing awareness of this problem and the willingness of law enforcement to tackle the epidemic.”

“The various blocks of instruction presented during the 32-hour course have proven to be instrumental in guiding me as a drug diversion investigator,” said Jimmy Fickling, officer with the Duke University Police Department. “My exposure to the lectures, case studies and the practical case scenarios created great opportunities to share, collaborate and learn investigative techniques from my classmates and from the experienced instructors that are currently working in the field of diversion on a daily basis.” ▴



## Training addresses ‘sovereign’ encounters

State Highway Patrol instructors took part in a pilot class to train law enforcement personnel in domestic terrorist defense, especially focusing on the sovereign citizen movement (SCM) that has become an increasing concern for safety. The State Bureau of Investigation was also a partnering agency in the event. Presented at Alamance Community College, the training offered effective ways to keep encounters with such terrorists from escalating to violence. The curriculum was developed by Caswell County Sheriff Michael Welch, a recent graduate of Homeland Security Studies from the Naval Postgraduate School Center for Homeland Security and Defense, where he learned about gaps in training to address the threats to law enforcement officers and the public. Among the trainers in the class were SHP Sergeants **Zeb Stroup**, above, and **Sean Bridges**, and Jim Rowell, an SHP retiree who is an instructor with the Caswell County Sheriff’s Office. “I have no doubt that the students are better equipped with the tools to deal with a Sovereign Citizen encounter ... [and] able to conduct themselves more professionally and, more importantly, more safely when dealing with a Sovereign Citizen,” Stroup said.

## Honor student

**Andrew Bennett** of Craggy Correctional Institution was named an honor student in a recent Basic Correctional Officer Training class. ▴

# New director of HR named

**Nancy Lipscomb** is the Department of Public Safety’s new director of Human Resources.

Secretary **Frank L. Perry** welcomed Lipscomb, noting her experience and professionalism.

“We are pleased to have her on our executive team, because of her demonstrated expertise in several areas of state government, including the former Department of Correction,” Secretary Perry said.

Most recently, Director Lipscomb was director of Employee Relations and Local Government Services at the Office of State Human Resources, where she also worked earlier in her career. In addition to having worked in Correction, she has been Human Resources director for the Department of Labor and was previously employed in the University of North Carolina at Chapel Hill.

“It is exciting to be returning to this agency,” Director Lipscomb said. “I am excited about this opportunity, and want the employees to know that.”

The High Point native has a bachelor’s degree in political science from East Carolina University and a master’s degree in public administration from North Carolina State University. Lipscomb is a member of the Society of Human Resources Management and the International Public Management Association.

She actively supports Meals on Wheels and Hospice.

Jerry Hodnett, who has been Public Safety’s Human Resources acting director, will remain to help Lipscomb transition into her new position. ▴



Nancy Lipscomb

## Protective services agency has new chief

North Carolina Private Protective Services has a new director, **Barry Echols**, former vice president of a nationwide security services company and former director of corporate security for a global pharmaceutical company.

Private Protective Services licenses armed and unarmed security services, alarm system companies, armored car security, private investigators, polygraph operators and dog trainers. The agency, which includes Alarm Systems Services, has 21 employees.

“Mr. Echols brings a security professional’s perspective to the director of Private Protective Services Board position,” said DPS Law Enforcement Commissioner

**Gregory K. Baker**. “Coupled with his outstanding law enforcement experience, Mr. Echols is perfectly positioned to further the department’s goal of create meaningful relationships between the Department of Public Safety and private industry. We are fortunate to have a person with Mr. Echols’ experience on our team.”

Director Echols was Guardsmark’s vice president of sales and operations of security services in North Carolina from February 2011 to March 2015, managing more than 250 security officers, supervisors and managers in 25 North Carolina client locations. He also was the national account manager for 32 sites across 20 states for a national hardware company.

Director Echols has also owned and operated his own security company, was director of corporate security and ethics for GSK Pharmaceuticals for all of North America, and is a former FBI special agent, U.S. Marshal and municipal police officer.

He has a master’s degree in human resources administration from Central Michigan University and a bachelor of arts degree in accounting from Birmingham Southern College. ▴



Barry Echols



## New leader at Gaston prison

**Harold Reep** is the Division of Adult Correction and Juvenile Justice's new superintendent at Gaston Correctional Center.

In his new position, Superintendent Reep oversees a staff of 50 employees operating the minimum-security prison in Dallas, N.C., that houses about 230 male inmates.

Reep previously was the special operations captain at Foothills Correctional Institution in Morganton, where he has worked for his entire corrections career. Beginning as a correctional officer in 1995, he has also been a sergeant, assistant unit manager, lieutenant and shift captain. He was involved in the recent openings of the diagnostic center at Foothills CI and the new Burke CRV center for probation violators.

He is a resident of Burke County and an active member of Brookwood Baptist Church. ▴



## Most Inspirational Mom

**Sonynia Leonard**, a court counselor in Juvenile Justice District 7, has been selected to receive a full-tuition college scholarship as one of five inspirational mothers chosen by Boys & Girls Clubs of America and University of Phoenix, a subsidiary of Apollo Education Group Inc.

Leonard will pursue a master of science in security and criminal justice to further enhance her leadership skills and serve as an example to her daughter. The award also recognizes her dedication to supporting youths in her community through her work.

The Most Inspirational Moms program recognizes those mothers nationwide who have made such sacrifices and instead focused first on making a difference in the lives of their children, families and communities. In its third year, the Most Inspirational Moms program promotes a culture of family achievement. ▴

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Sheila Mitchell

## Triangle region for prisons has first director

**Shelia Mitchell** is the first director of the Division of Adult Correction and Juvenile Justice's Triangle Region of state prisons.

In this position, Director Mitchell oversees the operations of 14 prisons in a 17-county area surrounding Raleigh.

Director Mitchell is a 30-year corrections veteran who began her career in 1985 as a correctional officer at Fountain Correctional Center for Women. She has been an assistant superintendent at Warren Correctional Institution, administrator at Nash Correctional Institution and a regional operations director and acting director.

She is a graduate of the NCDPS Correctional Leadership Development Program and holds an associate's degree in juvenile delinquency and a bachelor's degree in criminal justice. ▴

## New online paths to degree

The Department of Public Safety has agreements with two colleges that will allow students in North Carolina to obtain through online study credit toward a bachelor of science degree in criminal justice.

The colleges are Columbia Southern University in Alabama and Waldorf College in Iowa. The agreements, administered through the Office of Staff Development and Training, enable the schools to award six semester/credit hours for Theory & Practices of Corrections and three for electives.

A bachelor of science in criminal justice requires 120-124 semester/credit hours for graduation and both of the colleges offer the entire degree program online. Additionally, the colleges have agreed to provide to the DPS employees a waiver the application fee, a 10 percent tuition discount and text books at no cost.

For more information, contact OSDT. ▴



## Maury CI runs the torch for Special Olympics

Maury Correctional Institution had its fourth annual torch run in Greene County, coordinated by Case Manager **Joseph White**, to raise funds for Special Olympics of N.C.2015. The State Highway Patrol assisted. At the end of the run, Maury CI volunteers provided chili dogs, snacks and thirst quenchers. Program Director **Wade Walston** operated the grill and Food Service Manager **Richard Ginn** provided music. Administrator **Dennis Daniels** announced that Maury CI raised more than \$3,000 for Special Olympics. From left are, kneeling, **Johnnie Joyner**, program supervisor; **Renee Burt**, behavioral technician; **Janet Radford**, license practical nurse; **John Jackson**, registered nurse; Joseph White; and **Shari Hart**, case manager; (kneeling center) Sgt. **Joshua Jackson**; Correctional Officers **Daniel Dean** and **Samuel Dixon**; Anita Rhodes, administrative assistant, Correctional Officers **Eric Person** and **Kevin Wade**; **Leslea Dudley**, case manager; **Jennifer Walker**, program supervisor; **Diane Brown**, certified health assistant II; **Billy Gooding**, LPN; **William Goodman Jr.**, assistant superintendent; and **Sara Davis**, certified health assistant II.

# Legislature shows appreciation for military contributions to N.C.

RALEIGH | Leaders of the North Carolina General Assembly recognized the many missions and sacrifices of the members of the N.C. National Guard during a ceremony outside the State Legislature on the grass of Halifax Mall May 27.

House Majority Leader Mike Hager, who hosted the event, said he was proud of the Guard and that North Carolina would continue to be a very friendly military state.

House Speaker Tim Moore said that the National Guard goes in places where others are running from, and they go, without fail, to solve problems.

Senate President Pro Tem Phil Berger said the legislature appreciates what the Guard does and its leadership.

“It’s truly an honor and a great sacrifice each of you makes for us,” Berger said. “During times of emergencies, your support is invaluable. You have a profound impact throughout the state. We owe you a debt of gratitude.”

Department of Public Safety Secretary **Frank L. Perry** said the Guard protects human rights and that there is no higher calling.

“The Guard has always stepped up and been willing to serve both here and abroad,” he said.

Secretary Perry gave examples of what the N.C. National Guard has been involved in during the past 18 months:

- ▶ NCNG mobilized for 13 state active duty missions totaling 153 days with 584 Guardsmen activated.
- ▶ Military Police Battalion, based in Asheville, assumed the role of North Carolina’s enduring Rapid Reaction Force mission. More than 400 soldiers trained in various techniques to support to local law enforcement.
- ▶ 449th Theater Aviation Brigade’s 1-131st Aviation Battalion, a Blackhawk unit, based in Salisbury, supported the N.C. Helicopter Aquatic Rescue Team (NCHART) in the execution of three search and rescue missions (one in Tenn.).
- ▶ NCHART is in its tenth year of operation and has conducted more than 70 rescue missions saving 75 stranded or injured persons.
- ▶ NCNG’s counter-drug team supported local, state and federal authorities in more than 65 missions resulting in 275 arrests and the confiscation of \$23 million in drugs and property.



- ▶ The 42nd Civil Support Team supported multiple large-scale events across the state to include: the Men’s and Women’s U.S. Open Championships, multiple NASCAR races including the Coke-600, Cherry Point Air Show and the U.S. Africa Leaders Summit, in Washington, D.C.
  - ▶ The N.C. Air Guard’s 145th Airlift Wing, based at Charlotte-Douglas International Airport, for the second year in a row, participated in a high-level Airport Major Accident Response Exercise involving elements N.C. Air Guard and 142 first responders from 14 different local, state and federal agencies.
  - ▶ The 145th also executed, for the second year in a row, command and control responsibilities in support of the 2014 western wildfire season in California, Arizona and Wyoming.
  - ▶ Right now, more than 400 NC Guard men and women are deployed to the Middle East and elsewhere.
- Major General Lusk said that behind the several dozen Guardsmen at the event are nearly 12,000 Air and Army National Guard engineers, combat artillerymen, and other workers. He also pointed out members of the TarHeel Challenge Program who attended the event. The Guard’s program gives at-risk youth a second chance by providing a five-month study and life-skills program.

“We have a tremendous obligation to add value to the places where we live,” Lusk said of the program. ▶

Secretary **Frank L. Perry** address the audience during the Military Appreciation event. In addition to Senate Pro Tem Phil Berger, House Speaker Tim Moore and House Majority Leader Mike Hager, other speakers included Sen. Harry Brown, House Minority Leader Larry Hall and Senate Minority Leader Dan Blue. State legislators toured NCNG’s displays and met the citizen soldiers and airmen. Some of the exhibits included a bomb squad, an obstacle course, metal-detecting equipment and communications gear used by airmen who direct air support for troops on the front lines of a battle.

*Photo by Patty McQuillan, communications officer*

# Pull!

## Special Olympics is the winner

By Lt. **Charles Lee**, State Highway Patrol  
The "Strong Arms" of the law came through for the 39,000 athletes of Special Olympics North Carolina.

The North Carolina Law Enforcement Torch Run for Special Olympics held its 16<sup>th</sup> annual Plane Pull at the UPS tarmac at the Raleigh-Durham International Airport on May 2, raising more than \$96,000 for the athletes.

Seventy teams from across the state competed for bragging rights, with five-person teams pulling a Delta jet a distance of 25 feet for time. There were three divisions: Corporate/Community, Law Enforcement, and Female. The North Carolina Department of Public Safety was well represented.

The North Carolina Highway Patrol's Smokey Bears won their second consecutive Overall Championship and their third within the last four years. They also were the champions of the Law Enforcement Division. The Smokey Bears are comprised of Team Captain Sgt. **Joe Bright** (Training Academy), Troopers **Michael Jones** (Onslow County), **Jeremy Zachary** (Alamance County) and **Paul Mitchell** (Guilford County) and retired Trooper Anthony Chambers.

The Division of Adult Correction and Juvenile Justice's Plane Janes won the female division. They were led by **Maggie Brewer**, Community Corrections Division 2 assistant administrator. Team members included Brewer and Cumberland County Probation/Parole Officers **Matikia Russell**, **Taylor Harris**, **Amanda Norman-Kerns** and **Jessica Bullock**. ▴



Above, the Smokey Bears, from left, Troopers **Jeremy Zachary** and Anthony Chambers (retired), Lt. **Charles Lee**, Sgt. **Joe Bright** and Troopers **Michael Jones** and **Paul Mitchell**

Right, on the platform the Plane Janes, from left, **Maggie Brewer**, **Matikia Russell**, **Taylor Harris**, **Amanda Norman-Kerns** and **Jessica Bullock**.



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## An old flag, properly framed

The Governor's Office recently arranged for Correction Enterprises to appropriately frame a commemorative flag that had been tucked away in the Executive Mansion since America's bicentennial 39 years ago. The flag was dispatched to Correction Enterprises' Matting and Framing Shop, where it created a stir among the staff and inmate workers who were excited to be entrusted with the project of giving it a carefully crafted presentation for the public to see. While the flag was ensured a worthy display, its future location has not yet been confirmed, although some have speculated that it will return to the Executive Mansion or be sent to grace the Capitol. Whatever the setting, its revival honors Flag Day 2015, which was June 14. Left, an inmate deftly pierces the flag's border to thread nylon twine through the mounting board in preparation for the framing. Below, the finished project is displayed by **Eric Malave**, left, supervisor of the Matting and Framing Shop in the Quick Copy Plant, which is managed by **Mary Helen Bullard**, right.

*Photos by **George Dudley**, Editor.*



# Governor lays out Connect NC impact on SHP needs

To learn more about Connect NC, click here.

RALEIGH | Gov. Pat McCrory visited the State Highway Patrol Training Academy to discuss Connect NC projects proposed for the State Highway Patrol.

“The State Highway Patrol Training Academy desperately needs new buildings on their campus,” McCrory said. “The Connect NC bond package funds the building of new facilities which will greatly improve training for our cadets.”

Connect NC proposes \$25.6 million for improvements at the academy. Bond funds will go toward building a cadet dormitory, a professional/instructor dormitory, an armory, a VIPER/TSU office center, and a tactical training/classroom building. The project also includes a new surfaced parking lot for approximately 400 vehicles and a new entrance to the academy. The governor also highlighted additional investments to the State Highway Patrol throughout the state, totaling close to \$800,000.

Connect NC is targeted investments in North Carolina’s roads, education, public health, parks and military. From small farming towns to large cities, Connect NC projects will benefit every community across the state while creating thousands of jobs along the way.

The proposal includes two bonds of approximately \$1.5 billion each — one for roads, the other for infrastructure — which would go before the voters for approval either in October or November. The proposed transportation bond would pay for 27 permit-ready highway projects throughout North Carolina that have completed environmental documents.



In addition, the bond would fund the paving of 176 unpaved secondary roads totaling 113 miles. Because of the state’s fiscal strength and strong balance sheet, no tax increase is needed to fund the bonds and the state’s AAA bond rating would be preserved.



From left, the instructors and their correctional institution location: First row, **Al Whitney**, Bertie; **Jamie Prichard**, Alexander; **Jesse Swartz**, OSDT fitness Instructor; **Mary Wilson**, career coach, Triangle; and **Robert White**, Foothills. Middle row: **Jason Banner**, Foothills; **Davy Bullard**, Lumberton; **Curtis Melvin**, Sampson; **Neil Moody**, Avery-Mitchell; **Thomas Carter**, Greene; and **Wallace Koonce**, Eastern. Last row: **Mike Williams**, OSDT fitness instructor; **Jason Smith**, Columbus; **Scott Kurtyka**, Columbus; **Jason Fowler**, OSDT Southern Coastal; **Billy Cooper**, Polk; **Christopher Williams**, Craven; and **Robby Millard**, OSDT fitness instructor.

## Instructors ‘fitted’ for special certification

The Office of Staff Development and Training has its first class of instructors for the Fitness Instructor Conversion Training Program, which was conducted at the North Carolina Justice Academy – East Campus May 4-8.

A 32-hour process, the program provides specialized certification to Prisons instructors that qualifies them to administer the Correctional Officer Physical Abilities Test (COPAT) to applicants for Department of Public Safety prison jobs.

Instructors first had to successfully complete a pre-qualification in order to be selected into the training program. Each instructor had to successfully complete the COPAT Assessment within the Instructor Level Standards that is set forth by the OSDT Fitness Instructor Curriculum.

A complete review was provided of the OSDT Wellness Instructor curriculum as it relates to COPAT physical assessments, procedures, standards and equipment. Instructors also had to demonstrate the ability to perform all skills and abilities as required by the training program and to participate in daily physical fitness sessions consisting of push-ups, sit-ups, dynamic strength testing and a timed 1.5-mile run. ▴

# Beyond the expected

## Nothing compares to DPS employees

### Last birthday became a lasting memory

Alcohol Law Enforcement agents and State Highway Patrol troopers joined several other police agencies along with fire departments in helping a young Pembroke girl celebrate her seventh and final birthday .

Nova Rose Barton died on June 6 after a grand celebration of her May 31 birthday at a park in Pembroke. The agencies' involvement began with inspiration from friends of Nova's mother, Crystal, who helped organize an event for the girl who had cancer that doctors could not stop, even with three liver transplants. Trooper **Ronald Wright** and his wife, Robin, are friends of Nova's mother and participated in the planning and execution of the event. Also helping was ALE Officer **Glenn Webb**, who contacted several local sheriff offices and police and fire departments.

As in a heroes' welcome home, a mile-long covoy of law enforcement vehicles with sirens wailing and blue and red lights flashing made its way into Pembroke Park on May 31. Birthday gifts were included for Nova's sisters, and much-needed financial donations were made to help the family cover huge medical expenses.

Upon hearing of Nova's passing, Agent Webb offered an additional gift: Each of the first responders at Nova's birthday stepped forward to be pallbearers at the funeral. ▴

### Trooper helps couple with five dogs

Robert and Pat Vinroot, a Waxhaw couple who serve a prison at a Kershaw, S.C., correctional facility, reported their gratitude for assistance they had received from North Carolina Highway Patrol Trooper **A.B. Davies**.

The Vinroots' car hit some metal debris that disabled their vehicle while they were driving to the prison. In the car with them were their three dogs and two others that belonged to family members. One of the dogs was a 115-pound Lab. The Vinroots and the dogs were all in a small SUV.

Trooper Davies was dispatched. He helped the Vinroots get their car to a VW dealership and find a rental van that could accommodate five dogs.

"He didn't leave until he knew we were taken care of," Vinroot said. "When it came to the dogs, we had to move one at a time and be careful with interstate traffic whizzing by next to us ... Trooper Davies, jumped up into the back of the van, and we took one dog at a time into our rental.

"Andrew Davies is a true credit to the N.C. Highway Patrol." ▴

# Crime commission helping program developers



Ensuring grant funds are used in the most effective way, clear communication with grantees is imperative. To meet this goal, GCC hosted the first of three regional program development training workshops in Hickory for grants sub-recipients. The workshops are focusing on regulations and fiscal responsibilities required to receive funding. Considered community lifelines, the grants must be administered with purpose, accountability and transparency. These regional workshops provide the information for grantees to provide important services. About 300 staff members from law enforcement and non-profit organizations attended the first workshop, getting the correct information to comply and receive funds. Attendance has been encouraging.



"The large number of attendees at our three workshops is a true testament to the commitment of our grant recipients," said Michael Gagner, assistant director. Executive Director, David Huffman, above and below, added, "We continue to be dedicated to providing high quality, efficient and effective service."

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## Cleaning up Cabarrus County

Probation Officers in Cabarrus County participated in Operation Spring Cleaning, joining with local law enforcement agencies, the U.S. Marshals Task Force and the Prisons Emergency Response Team and canine unit in searching for high risk offenders, community threat group offenders and absconders.

More than 40 searches were conducted, resulting in 12 arrests on charges of marijuana, heroin, Lortab and drug paraphernalia. Four were charged with possession of a firearm by felon. Two absconders were located and arrested during the operation. Also, \$5,000 was seized during the operation.

The operation was a success and all the searches were completed without incident. ▾

## Agents worked on top case

Several State Bureau of Investigation agents and staff were part of a group of law enforcement agencies that were lauded for their work on a three-state narcotics trafficking investigation that led to 25 arrests.

The North Carolina Narcotics Association presented the agencies the “Case of the Year East Award” for their teams efforts in Operation Teirra Caleinte.

SBI agents involved in the operation were Deputy Director **J.P. Sutton**, Assistant Special Agents in Charge **K.A. Cline** and **E.D. Jarman**; Special Agents **M.A. Guitierrez**, **J.A. Cadwallader** and **N.H. Thomson**, **C.W. Dawson** and **K.J. Coggins**; Intel Analyst **Brandon Cameron**; and legal advisers **John Watters** and **Angel Grey**. ▾

## Corrections head stays on national justice board

NEW YORK | **W. David Guice**, commissioner of the Division of Adult Correction and Juvenile Justice Department of Public Safety in North Carolina, has been reappointed to the Council of State Governments (CSG) Justice Center’s Board of Directors.

Commissioner Guice is part of a bipartisan group of 18 other legislative leaders, court officials, law enforcement executives, and members of several governors’ cabinets from corrections and health and human services agencies. Together, they guide the center’s projects, including the National Reentry Resource Center, the Justice Reinvestment Initiative and forthcoming initiatives in mental health and reentry and employment.

State officials across the country have used the findings and technical assistance provided through the CSG Justice Center to develop legislative initiatives. Congress has also worked closely with leaders of the board, drawing on recommendations from the CSG Justice Center to shape national policy.

“We are thrilled that Commissioner Guice has been reappointed to our board,” said Michael Thompson, director of the CSG Justice Center. “He has consistently demonstrated leadership on public safety issues in North Carolina, and his experience in the criminal justice field is extremely valuable to our data-driven policy approach.” ▾



W. David Guice

# Be a ‘roll’ model **Good driving promotes safety**

Is it fair for DPS employees to be held to a higher standard in driving a state-owned vehicle? Absolutely!

It is important to remember when you drive a state-owned vehicle to perform your job, you are acting as a steward of a state resource, entrusted to you and paid for by the taxpayers. You should strive to set a positive example for the general public.

DPS employees operate 7,500 state-owned vehicles every day on North Carolina roads. We lease 3,150 vehicles from DOA Motor Fleet Management (MFM), including sedans, trucks, vans and utility vehicles. Each MFM vehicle has a blue bumper sticker that invites the public to report bad driving.

The State Highway Patrol has 2,300 pursuit-rated vehicles. SBI/ALE and State Capital Police have an additional 500 vehicles. Another 1,400 vehicles are assigned to Adult Correction and Juvenile Justice, to include tractor-trailers, patrol vehicles, service pickups, transport buses and vans. These vehicles do not have the blue bumper stickers, but they are readily identifiable by decals and state-owned tags.

### Agency Mission

The DPS Mission is to safeguard and preserve the lives and property of the people of North Carolina through prevention, protection and preparation with integrity and honor. As a matter of respect to the DPS Mission, DPS employees should set an example for other drivers through the strict adherence of traffic laws at all times.

When DPS drivers ignore traffic laws, especially in state-owned vehicles with state-owned tags, decals and blue bumper stickers, this can make the enforcement of such laws more challenging.

### The Cost of Bad Drivers

More than 300 complaints from the public are made each year to DPS regarding vehicles that have the bumper stickers and state-owned tags. Each complaint must be investigated, and the report must be sent to MFM. Many of these investigations end in revocation of the privilege of driving a state-owned vehicle or in disciplinary action.

In extreme cases, the state can refuse to accept liability for a driver with a poor driving record, leaving the driver individually liable for the cost of any damage.

### Smile: You’re on Candid Camera

With cellphones and dashcams everywhere, your unsafe traffic maneuver could show up on YouTube or facebook before the end of your workday. Do you really want to see yourself cutting someone off in traffic, gesturing, or speeding to be posted online or sent to your local tv station? The state-owned license tag identifies all state vehicles. Many people complain that the tag is like having a target on you. By driving in a safe, courteous manner, you can turn that tag into an asset, rather than a liability.

### Don’t Become a Statistic

In 2014, the State Highway Patrol investigated 105,630 collisions, with 913 fatalities. Let’s not add to their statistics or their workload. Be a safe driver, your life depends on it!

For more information, click on a link below.

[State Motor Fleet Safety Rules](#)

[State Personnel Manual](#)

[DPS Training Manual](#)

[National Highway Traffic Safety Administration](#)

# P R O M O T I O N S

***In May 2015, unless indicated otherwise.***

*Name, new job title, location*

**James Aiken**, sergeant, SHP Troop C/District 3  
**Cordelia Amadi**, health assistant II, Prisons – Nursing Services  
**Jeremie Baity**, sergeant, SHP Troop C/District 4  
**Ricardo Ballard**, assistant unit manager, Maury CI  
**Billy Beaman**, sergeant, SHP Troop C/District 8  
**Charlene Beasley**, lieutenant, Neuse CI  
**Myrlande Bellevue**, professional nurse, Prisons – Health Services  
**Teihara Boone**, probation/parole officer, Community Corrections District 7  
**Shaina Bowling**, health assistant II, Prisons – Health Services  
**Melvin Boyd**, food service officer, Pasquotank CI  
**Kristopher Bradley**, sergeant, Maury CI  
**Richard Breland**, food service manager I, Scotland CI  
**Douglas Brewer**, lieutenant, Prisons - Extradition  
**Emory Brown**, sergeant, SHP Troop B/District 2  
**Giovanni Brown**, food service officer, Warren CI  
**Michelle Brown**, sergeant, Sampson CI  
**Nathaniel Buchanan**, personnel technician I, Warren CI  
**Ethan Carter**, youth services behavioral specialist, Dobbs YDC  
**Harold Childres**, shipping/receiving supervisor II, Purchasing & Logistics  
**Patrick Chisenhall**, sergeant, Harnett CI  
**Charles Clark**, sergeant, Foothills CI  
**Mark Cline**, first sergeant, SHP Troop G/District 2  
**Bernadette Correa**, sergeant, N.C. CI for Women  
**Harold Councilman**, first sergeant, SHP PS R&P Benefits  
**Mark Coyle**, sergeant, SHP Troop H/District 5  
**Latasha Cox**, case analyst, Eastern CI (March)  
**Rose Cuevas**, personnel technician II, Prisons Administration  
**Raymond Dance**, probation/parole officer, Comm Corr District 22  
**Glenn Daniels**, manager III, Correction Enterprises – Umstead Laundry  
**Jeffery Davis**, supervisor II, Correction Enterprises - Sign Plant  
**Michael Davis**, highway patrol sergeant, Troop B/District 2  
**Tiwanna Davis**, chief probation/parole officer, Comm Corr District 12  
**Jason Deal**, food service officer, Caldwell CC  
**Jason Deardorff**, highway patrol lieutenant, SHP Troop B Administration  
**Dustin Dellinger**, sergeant, Avery-Mitchell CI  
**Neil Denman**, captain, SHP Troop E Command  
**James Dorsey**, sergeant, SHP Troop C/District 3  
**Amanda Edwards**, programs supervisor, Tabor CI  
**Kenneth Ellerbe**, sergeant, SHP Troop D/District 5  
**William Evans**, captain, SHP Internal Affairs  
**Enika Ford**, assistant unit manager, Tabor CI  
**Jonathan Futrell**, sergeant, SHP Troop H/District 6  
**Dexter Gibbs**, assistant superintendent – programs II, Mountain View CI

**Letha Gillespie**, substance abuse program administrator,  
Alcoholism & Chemical Dependency Programs  
**Charles Gould**, captain, SHP Troop A Command  
**Sean Graham**, chief probation/parole officer, Comm Corr District 16  
**Donald Greene**, captain, Caledonia CI  
**Gabriel Gulyas**, sergeant, Piedmont CI  
**Chelsea Gwyn**, processing assistant IV, Comm Corr District 21  
**Robertha Hamer**, medical records assistant IV, N.C. CI for Women  
**Arnold Hammonds**, sergeant, SHP Troop H/District 2  
**Kayla Harris**, administrative services assistant V, Wake Juvenile Detention Center  
**Julah Hemingway**, lieutenant, Swananoa CCW  
**Lakwauna Hicks**, probation/parole officer, Comm Corr District 10  
**Jared January**, sergeant, SHP Armory  
**Richard Jones**, first sergeant, SHP Troop H/District 4  
**Diane Knotts**, accounting technician, Albemarle CI  
**David Letchworth**, sergeant, Maury CI  
**Erica Lowe**, juvenile court counselor, Juvenile Justice District 22  
**Gail McBride**, professional nurse, Avery-Mitchell CI  
**Michael McLamb**, first sergeant, SHP Troop D/District 5  
**Ebony McLean**, sergeant, Central Prison  
**Robyn Miles**, psychological services coordinator, Piedmont CI  
**Elizabeth Miller**, sergeant, Central Prison  
**Byron Mintz**, case analyst, Piedmont CI  
**Shelia Mitchell**, administrator II, Prisons – Triangle Region  
**John Monguillot**, psychological program coordinator I, Prisons – Mental Health  
**Kathy Moore**, food service manager II, Franklin CC  
**Ray Morales**, food service manager I, Bertie CI  
**Rodney Morgan**, youth counselor supervisor, Stonewall Jackson YDC  
**Donald Morrison**, lieutenant, Johnston CI  
**Eugene Moses**, networking technician, SHP - VIPER East Team  
**Thomas Mullinix**, lieutenant, Pamlico CI  
**Trucinda Murphy**, information processing technician, Prisons - Administration  
**Alex Myers**, probation/parole field specialist, Comm Corr District 22  
**Stephen Myers**, sergeant, SHP Troop H/District 3  
**Jada Nesbit**, probation/parole officer, Comm Corr District 26  
**Elmer Newman**, sergeant, Tabor CI  
**Michael Nix**, sergeant, Tabor CI  
**Kenneth Peebles**, assistant unit administrator, Dillon Youth Development Center  
**William Pepper**, career coach, Prisons – Administrative Services  
**Alyce Pinnell**, programs supervisor, Swananoa CC for Women  
**Jessica Pope**, processing assistant IV, Neuse CI  
**Kathy Reitzel**, agency/university human resources director I,  
HR Organizational Development & Performance  
**Justin Robinson**, probation/parole field specialist, Comm Corr Division 4

# RETIREMENTS

## In May 2015

*Name, Job Title, Location, Months of Service*

**Jerry Bailey**, sergeant, Brown Creek Correctional Institution, 279  
**Michael Bailey**, master trooper, State Highway Patrol Troop G/District 3, 258  
**Elijah Belton**, youth counselor, Stonewall Jackson Youth Development Center, 374  
**James Brandon**, sergeant, Caswell Correctional Center, 279  
**Joyce Brickhouse**, judicial services coordinator, Community Corrections District 7, 342  
**Billy Buckner**, correctional officer, Avery-Mitchell CI, 147  
**Kevin Burrress**, superintendent II, Swannanoa CC for Women, 314  
**Frederick Carver**, correctional officer, New Hanover CC, 159  
**Dorothy Chavis-Young**, professional nurse, Prisons Health Services, 172  
**Don Cole**, lieutenant, SHP - ISAAC, 311  
**Donald Cooper**, juvenile court counselor, Juvenile Justice District 1, 257  
**Marshall Crisco**, correctional officer, Brown Creek CI, 160  
**Pamela Denny**, correctional officer, Avery-Mitchell CI, 182  
**Michael Elliott**, correctional officer, Avery-Mitchell CI, 56  
**Rudy Foster**, superintendent III, Dan River Prison Work Farm, 372  
**Karen Herron**, probation/parole field specialist, Comm Corr Division 4, 368  
**Larry Hyman**, correctional officer, Neuse CI, 238  
**William Ives**, correctional officer, Lincoln CC, 318  
**Charles Jacobs**, correctional officer, Neuse CI, 254  
**Ethel Johnson**, supervisor III, Correction Enterprises - Pender, 245  
**William Johnson**, master trooper, SHP Troop D/District 1, 338

**Randy Lee**, master trooper, SHP - Fayetteville Field Office, 284  
**Richard Little**, correctional officer, Southern CI, 288  
**Ralph Lovin**, probation/parole officer, Comm Corr District 19B, 355  
**Ruth Maready**, professional nurse, Pender CI, 352  
**Marilyn Martin**, captain, Piedmont CI, 408  
**Richard McBride**, correctional officer, Sanford CC, 302  
**Linda Miller**, processing assistant IV, Mountain View CI, 176  
**Wayne Miller**, nurse supervisor, Lanesboro CI, 86  
**Dennis Moore**, correctional officer, Neuse CI, 212  
**Laura Moore**, administrative secretary I, Mountain View CI, 108  
**Percy Moore**, chief probation & parole officer, Comm Corr District 16, 379  
**Joyce Radford**, administrative assistant II, Eastern CI, 392  
**Raymond Reeve**, mechanic II, State Highway Patrol Repair & Maintenance, 79  
**Johnnie Smith**, correctional officer, Dan River PWF, 205  
**Janice Spearman**, programs supervisor, Alexander CI, 173  
**Ronald Taylor**, correctional officer, Harnett CI, 259  
**Wayne Taylor**, captain, SHP Troop Operations, 282  
**Wayne Vaughan**, master trooper, SHP Troop C/District 3, 342  
**Clint Walker**, correctional officer, Marion CI, 171  
**Janet Wallen**, office assistant III, Pasquotank CI, 117  
**Joyce Wilder**, accountant, Budget Management & Analysis, 211  
**Deborah Wood**, school educator I, Morrison CI, 318  
**Howard Wright**, HVAC technician, Facility Maintenance - Piedmont Region, 181

## PROMOTIONS, continued from previous page

**Lisa Robinson**, staff development specialist III, Office of Staff Development & Training  
**Terry Robinson**, lieutenant, SHP Troop A Operations  
**Benjamin Sanders**, sergeant, SHP Troop F/District 1  
**Willie Sanderson**, food service officer, Lumberton CI  
**John Savage**, sergeant, Franklin CC  
**Edgar Shelton**, sergeant, SHP Troop F/District 2  
**Sunde Sillman**, purchasing officer IV, Purchasing  
**Tyree Simmons**, probation/parole officer, Comm Corr District 12  
**Andrew Smith**, sergeant, Neuse CI  
**Angela Smith**, program development coordinator, Juv Just - Youth Facilities  
**Katie Smith**, psychological service coordinator, Southern CI  
**Tracy Stanley**, training school unit administrator, Stonewall Jackson YDC  
**Quintin Stanton**, sergeant, SHP Troop C/District 1  
**Alison Stephenson**, sergeant, Central Prison  
**Tracey Stone**, programs supervisor, Polk CI  
**Mitchell Storie**, probation/parole officer, Comm Corr District 14  
**Jacob Street**, sergeant, Alexander CI  
**Bobby Tate**, sergeant, Avery-Mitchell CI  
**Samone Terry**, probation/parole officer, Comm Corr District 27

**Angela Thomas**, training specialist II, Prisons  
**Ralph Thomas**, maintenance mechanic IV, NCNG Facility - Mechanics  
**Michael Vaughn**, assistant superintendent - programs II, Craven CI  
**David Velez**, programs director I, Swannanoa CCW  
**James Waldroop**, assistant unit manager, Avery-Mitchell CI  
**Jonathan Warren**, lieutenant, Craggy CI  
**Tracy Wiggins**, office assistant IV, SHP In-Service Training  
**Marcel Yarborough**, youth services behavioral specialist, Dobbs YDC  
**Douglas Yeo**, sergeant, Tabor CI

# PASSINGS

## In May 2015

**Shawn Everett**, military administrative officer, North Carolina National Guard - Operations, 35  
**Richard Floyd**, engineering/architectural technician, Engineering, 238  
**Clarence Lofton**, correctional officer, Odom Correctional CI, 149