

ON THE Scene

Safe
and
Secure



AUGUST 2016

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Giving Back

DPS SECC Kickoff Sept. 1



With this year's campaign theme "Power of Giving," State Employees Combined Campaign (SECC) draws attention to the powerful difference each donation makes in the life of another as well as the extraordinary power in the combined donations of all state employees.

This year, DPS Special Projects Director James "JR" Gorham is encouraging all employees to get involved, give and continue increasing the dollar amount donated. Last year, DPS with its workforce of more than 26,000 employees ranked third, behind the University of North Carolina at Chapel Hill and North Carolina State University.

"Our mission in 2016," said Gorham "is to raise as much money as possible by increasing employee participation and setting the standard that demonstrates we understand the need to give and the power behind helping others."

DPS employees remain committed donors playing a key role in strengthening and sustaining communities and those in need of assistance. In 2014, DPS employees raised about \$372,053 with the average gift of \$143.87; and in 2015 that level of engagement increased donations to \$448,307 with the average gift \$160.80.

Remember:

- Start by asking yourself, "What's important to me?" Your donation to a charity of your choice is your personal power of giving!
- Think about the people and causes you care about, your interests and things that concern you.
- All state employees and retirees are eligible to participate. If you are not eligible for payroll deduction, you may give by cash, check, credit card or stock transfer gift.
- The minimum charitable donation through payroll deduction is \$5. If you donate less, your contribution will be undesignated.
- Payroll deductions begin January 2017 and go through December 2017.
- No state monies are used to run the campaign.



Visit NCSECC.org and search by type of service to find charities that match your interests. ▴

Tee Time!

It's time to dust off your golf clubs for a good cause.

The second annual Department of Public Safety's Secretary's Cup Golf Tournament will be held Friday, Sept. 30, at the Grandover Resort near Greensboro.

The department is partnering with the State Employees Combined Campaign to donate proceeds to assist with childhood hunger in North Carolina.

The money raised from this event will help provide needed services at Back Pack Beginnings, Second Harvest Food Bank of Northwest North Carolina, and Food Bank of Central and Eastern North Carolina.

Sponsorships range from \$500 (signage sponsorship) to \$3,500 (golf and lunch plus signage sponsorship for a four-person team). Individual player cost is \$100, and includes golf and lunch for one person.

Player registration is required by Friday, Sept. 23. The number of players is limited to 288.

For information, contact Kenneth.Lassiter@ncdps.gov or 984-255-6041 or 919-741-7438.

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By Clyde Roper,
Communications Officer

“You can’t arrest your way out of every problem,” said **Mike Anderson**, deputy director of the N.C. Center for Safer Schools.

“There were 2,500 kids in my school and just one school resource officer—me,” he said. “Some of those kids were known shot callers in major gangs. I knew I had to think outside the box, to get creative to get the job done. At 2,500 to one...those aren’t great odds.”

Anderson had the rapt attention of everyone in the audience: juvenile court counselors, judges, teachers, school administrators and school resource officers. They had gathered in Kinston for school resource officer training sponsored by Juvenile Court Services in the 8th District. It was perhaps the school resource officers however, who were paying the closest attention. They knew Anderson had been one of them, a school resource officer (SRO), for more than 10 years. It gave him credibility with the officers as someone who spoke



Thinking Outside the Box

Karen Everett, N.C. Center for Safer Schools’ school safety specialist pictured above, talks with the Center’s student engagement group. Photo by Clyde Roper.

**“How the Center for Safer Schools
is Improving the Safety
of North Carolina’s Schools and Children”**

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from experience. He talked about things that had worked for him, like having a snack station in his office for kids who were sometimes too hungry to concentrate on their studies.

“It’s very easy to just arrest someone and take them to jail. That’s the easy way out. There is a difference between learning and surviving. It’s hard to learn when you’re just trying to survive. You have to ask yourself—why is a kid doing what they’re doing? Are they falling asleep in class because they’re too afraid to go to sleep at home? Did they get into a fight with someone for stealing their candy bar because they haven’t eaten in two days? We have to dig deeper and not just resort to throwing them in jail,” Anderson said.

Anderson and the staff at the Center for Safer Schools have been providing similar professional development training for SROs ever since the Center was founded three years ago. His presentation, “Policing Outside the Box,” was the first segment in the SRO training class that day, which included presentations from juvenile court counselors, a local judge, and others. It was a good example of the collaborative way in which the Center works.

Early days

Immediately after his inauguration, Governor Pat McCrory asked leaders with the Department of Public Safety to suggest new strategies for improving the safety of North Carolina’s schools and children. Shortly thereafter, the Governor created the N.C. Center for Safer Schools within the Department of Public Safety. The Center serves as a source of information for school systems throughout the state.

Its mission is to serve as a customer-focused information center for research, training and technical assistance related to school safety, crisis prevention and response. It aims to work effectively and efficiently with federal, state, local and community-based organizations with the goal of making all North Carolina schools safer.



Executive Director **Kym Martin** and her staff hit the ground running in 2013 with a listening tour of public forums around the state to identify the needs and concerns of students, teachers, administrators and law enforcement. One concern noted was a need for a standardized method for students to report safety issues to school administrators, teachers and school resource officers.

The Spk Up NC app

Center staff developed the SPK UP NC app in response to that concern. The app allows users to anonymously provide tips in categories that include bullying, illegal drug and alcohol use, fighting, weapons and a ‘Report It’ category for all other types of tips. Students can submit



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digital photos or videos along with text information from their cell phones directly to the school administrative team and school resource officer. Also, if a student has a suicide or mental health concern, they can engage the bar that reads Suicide Lifeline and then hit the call button. The pilot program for the app has seen SPK UP NC successfully rolled out in five counties across the state, with full statewide use of the app scheduled for 2018.

“Governor McCrory directed us to make school safety our top priority,” said Public Safety Secretary **Frank L. Perry**. “The SPK UP NC app can significantly contribute to our mission of making students safer, and perfectly complements the predictive model of public safety that we believe saves lives. It makes possible a proactive response to violence and other school safety concerns, and is a great example of the outstanding work being done by Center for Safer Schools staff to make our schools and children safer.”

Governor’s Task Force on Safer Schools

The Center works closely with the Governor’s Task on Safer Schools, created in September 2013 to provide guidance to the Center and consider future policy and legislative action needed to improve school safety in North Carolina. The task force is a diverse group that includes students, teachers, elected

officials, lawyers and law enforcement officers from across North Carolina. Its members serve two-year terms.

The task force is assisted in its goals through committees and sub-committees that focus on a variety of topics related to school safety such as physical security and emergency preparedness, school climate and discipline, substance abuse and gang intervention, and mental health.

CIT-Youth training

An exciting new development for the Center was its recent sponsorship of North Carolina’s first-ever Crisis Intervention Team-Youth training at an all-day event in Chapel Hill. The new eight-hour CIT-Youth class builds upon the standard 40-hour CIT program that gives law enforcement officers the skills and knowledge needed to de-escalate persons in crisis, emphasizing treatment rather than jail for people showing signs of mental illness.

The Center received a grant from the Governor’s Crime Commission to develop this eight-hour training block beyond CIT that was focused on the types of emotional and mental health issues found in juveniles and find the options best suited for diverting those youth in crisis from arrest and incarceration. The CIT-Youth program provides a template and training materials for existing local North Carolina CIT partnerships to enhance the skills of officers who are already CIT-trained.

The Center established an advisory committee of experienced, CIT-involved mental health specialists

New study ranks N.C. 11th in the nation for school safety

The financial site WalletHub recently announced that North Carolina had significantly improved in its ranking of states for school safety—moving from 40 to 11 in just two years.

“I love the connection made between the quality of education and school-system safety in this ranking by WalletHub,” said Center for Safer Schools Director Kym Martin. “Their study shows North Carolina has improved from being ranked 37 out of the 50 states and the District of Columbia two years ago to now being in the top 20 of best school systems in the country, and 11th in school safety.”

Martin said the study was a sign of validation and very encouraging, but that it didn’t come as a complete surprise.

“By attending meetings with other school safety centers and agencies in other states, I knew that North Carolina is a trendsetter and among the best in the country for school safety,” Martin said. “North Carolina is notable for having a youth/student advisory board (one of only two states); a governor’s task force on school safety (one of seven); and running a tip line for students to report safety concerns (one of 10 states). These state-of-the-art initiatives help make us so strong. Involving experts in our efforts, as well as the youth that our efforts are focused on, are other key elements in making safer schools.”

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Anderson said. “CIT-Youth gives them another tool in their toolbox to ensure those young people in crisis truly get the help and resources they need.”

Critical Incident Response for School Faculty and Staff

Another priority identified early on by Center staff was updating the training used in schools for response to critical incidents like active shooters, armed intruders, natural disasters and similar threats. The training at the time included a video made in 1999, shortly after the Columbine school tragedy. It was found by Center staff to be both out-of-date and out-of-sync with advances made by law enforcement in responding to such worst-case scenarios.

“The Center’s staff wrote the script for a new video that updated the responses to critical incidents to include new options for teachers and simplified the outdated protocol,” said Kym Martin. “The new training has been well received and thanks to the staff’s hard work, I’m proud to say Critical Incident Response for School Faculty and Staff has reached all 115 local education agencies in all 100 counties. Nearly 2,524 public and charter schools have been instructed in the new curriculum.”

Three years after it was created, the Center continues to bring fresh, outside-the-box thinking to complex school safety issues. Its staff is currently busy rolling out innovative programs like the Spk Up NC app and CIT-Youth, and bringing them to wider, statewide audiences. The staff looks forward to meeting the challenges of the future with the same passion for service that has served them so well in the past. ▀

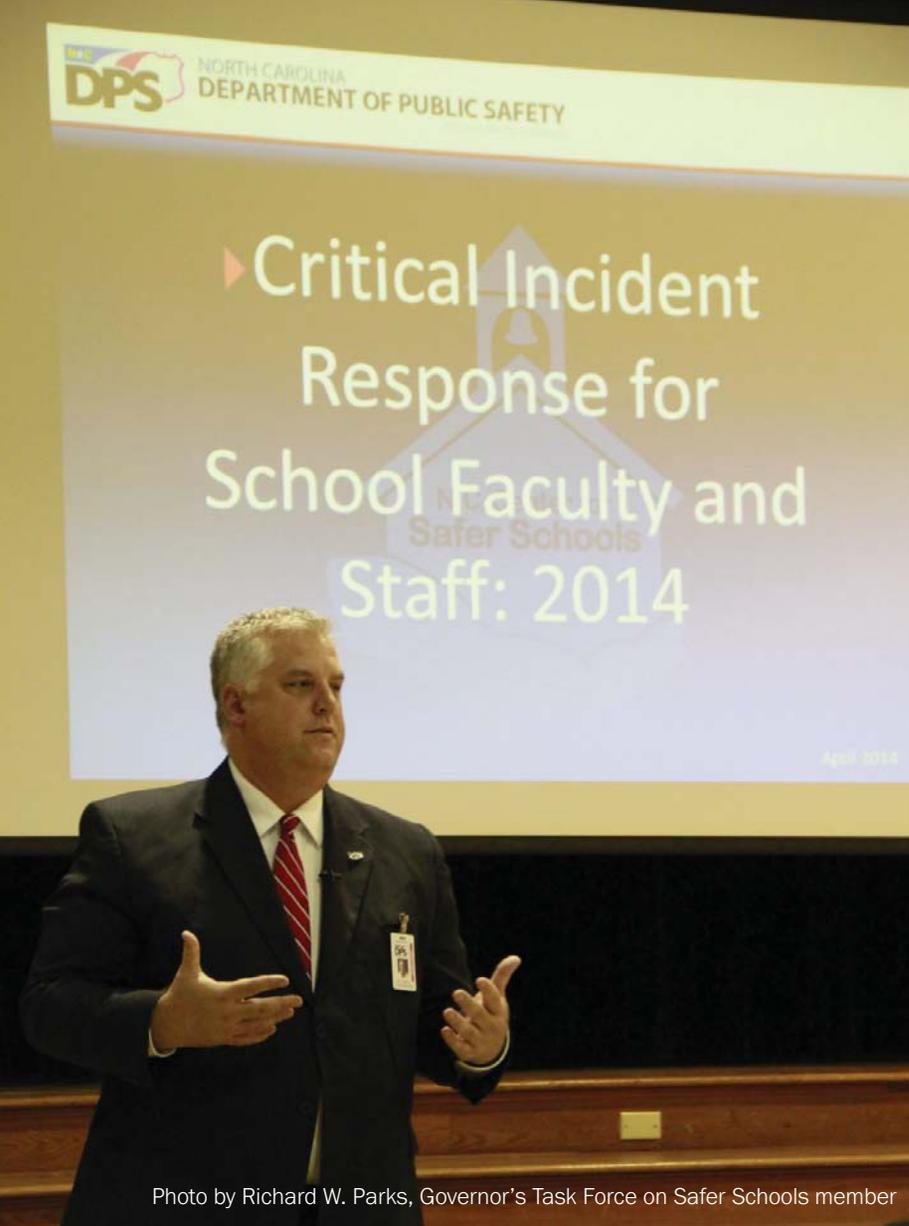


Photo by Richard W. Parks, Governor’s Task Force on Safer Schools member

and law enforcement officers to develop this new program, led by Michelle Guarino, Chapel Hill Police Department Crisis Unit supervisor and chair of the CIT-Youth Advisory Committee. Guarino, who was asked to be a part of the planning process for the committee because of her prior work researching and outlining youth CIT programs, coordinated the day’s training, which she and Center staff called a great success.

“Policing in schools always presents unique challenges to those officers who dedicate their careers to helping youth in schools,”

Keeping account of victims' claims for compensation

By **Patty McQuillan**
Communications Officer

Walk In My Shoes

Nine people in the Victims Compensation Section of the Department of Public Safety administer more than \$3 million in claims each year to crime victims who need help with medical bills. **Melanie Palzatto** works tirelessly as a claims examiner, verifying billing amounts with medical providers and victims.

Palzatto said the group works as a team. Three investigators determine if a victim is eligible to receive compensation, the director of Victims Services approves or disapproves the claims, and she, being the lone claims examiner, advises victims about how much the compensation program will pay after insurance or Medicaid.

"I am constantly on the phone with victims concerned about when a payment will be made and asking what they have to do," Palzatto said.

Claimants, who can be awarded up to \$30,000 for medical expenses and lost wages, must be innocent victims of a crime. Family members of a homicide victim may apply for up to \$5,000 for funeral expenses. Victims may be reimbursed for work loss if they have been out for months and don't have short-term disability insurance.

Palzatto is in contact with hospitals, physicians, radiology offices and funeral homes to verify billing amounts, what is owed and what can be reimbursed to the victim. When she finishes verifying the data,

Photos by Patty McQuillan, Communications Officer

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she sends the cases to the Victims Services director who makes recommendations for claims up to \$12,500. The seven-member Victims Compensation Commission meets quarterly to approve amounts exceeding \$12,500. Palzatto then sends the approved cases to the department's fiscal section to process for payment.

Palzatto said the majority of the claims are for people who have major injuries from assault and battery crimes. Homicides are next, followed by sexual assault cases. She estimated that about 1/8 of the cases are for child sexual cases. Victims Compensation does pay for counseling costs.

Palzatto said she likes the kind of work she does and she likes to stay busy.

"I enjoy knowing that people are getting the assistance they need," Palzatto said. "I'm here to do a job, and I try to do the best I can. I don't waste my time. We are working for the taxpayers. Some people say I work too hard. Well, that's just me — I want to get it done."

Palzatto began working for the Victims Compensation section 10 years ago as an administrative assistant.

"She is every employer's dream: Hard working, great team player, goes above and beyond in every aspect of her duties and more," said **Janice Carmichael**, director of Victim Services. "I wouldn't take a million dollars for her."

A Johnston County native, Palzatto graduated from Smithfield-Selma High School in 1989. In the 10th grade, she started working full time at Food Lion as a cashier. In the 11th grade, she became a supervisor at the grocery store, responsible for deposits and overseeing staff. In her senior year, Palzatto worked for a printing business.

"I've always worked," Palzatto said.

She spent three years at Johnston Community College aiming for a degree in accounting, but she married and instead, worked at the Master's Inn in Selma as a night auditor, front desk manager and then general manager.

In 2007, Palzatto followed in her mother's footsteps and began working for state government. Her



I enjoy knowing that people are getting the assistance they need.

mother retired in 1998 from what then was Victim and Justice Services.

Palzatto said she spends her spare time resting, relaxing, watching true crime stories on television and reading mysteries. She has a son and granddaughter.

As a claims examiner for the entire state, Palzatto has good things to say about her co-workers and is glad to be a part of the team. ▀

Fact Sheet

- ▶ Victims of rape, assault, child sexual abuse, domestic violence and drunk driving, as well as the families of homicide victims, are all eligible to apply for financial help.
- ▶ The Victims Compensation program pays innocent victims of violent crime up to \$30,000 to restore victims' physical and mental health and replaces lost income for victims who cannot work.
- ▶ In fiscal year 2015-16, the Victims Compensation Commission heard 230 claims and awarded \$3.6 million.
- ▶ The program pays funds only after other resources such as insurance, Medicaid, Worker's Compensation and court-ordered restitution have been exhausted.
- ▶ For many years, the program could not keep up with millions of dollars in claims from crime victims due to lack of funding. The General Assembly provided sufficient funding to resolve that issue.
- ▶ The program receives annual appropriations from:
 - ▷ The state.
 - ▷ 60 cents from the federal government for every state dollar spent.
 - ▷ 5 percent of profits from prison enterprises.
 - ▷ 5 percent of prison canteen funds.
 - ▷ Federal Victims of Crime Act fund.

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Crisis Intervention Team Training Spreads Statewide

By **Keith Acree**
Communications Officer

Nearly four years ago, correctional staff at Central Prison's mental health facility launched a wave of culture change within the state prison system when they began new training on how to better respond to disruptive, violent inmates and those suffering from mental health issues. For years, correctional officers had learned hands-on physical force as a way to gain compliance with unruly inmates. Now Crisis Intervention Team (CIT) training teaches staff how to effectively and safely use verbal responses and body language to communicate with inmates whose mental conditions often cause their disruptive behavior.

With early success of that training at Central Prison, senior managers quickly realized that CIT would have benefits across the prison system and began working to deploy the training statewide.

Today, more than 4,500 correctional staff across the state have completed CIT training. For some new officers, it's the only way of managing inmate behavior they have ever known. For many veteran officers, it is radically changing the way they think about interactions with inmates - especially those with mental illness.

"I've been with the department for eight years, and I wish I had this training from day one," correctional sergeant **Matthew Essink** told a TV reporter at a recent CIT graduation event. "It is going to save injuries, and it's going to keep our staff and offender population safe."

One of the earliest success stories happened a few months after the first training. A Central

Prison inmate with a history of violence against staff had forced his cell door open, entered the dayroom and climbed atop a recreation cell, assuming a threatening posture.

The officers who responded to that cellblock had recently completed their CIT training. Instead of deploying pepper spray or some other means of force, they approached the inmate in a calm manner and began a conversation. More officers arrived and the discussion with the inmate continued. After several minutes of reasoning with the inmate and using the verbal de-escalation techniques learned in CIT training, all the officers left the cell block, leaving the inmate alone on top of the recreation cell. He climbed down and returned to his cell quietly.

That situation would have elicited a completely different response if it had happened several weeks earlier--a response likely involving the use of force that probably would have resulted in injuries to the inmate and staff. It was an eye-opener for both managers and officers on the effectiveness of CIT training.

Putting an entire prison system staff of more than 10,000 employees through multiple days of interactive training is no small effort. The task began with DPS mental health clinicians and managers teaching the early courses, but that took clinicians away from time treating patients, so the training capacity needed to grow.

Training expanded to include partnerships with mental health advocates and community colleges. In the Coastal Region, CIT training is now conducted through a partnership with

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Photo by Pam Walker,
DPS Communications Director



Batter Up!

Photo by Staff Sgt. Mary Junell

By Staff Sgt. Mary Junell

It takes teamwork to win on the battlefield as well as the baseball field.

This July, soldiers with the North Carolina National Guard hosted the U.S.A. Baseball 15 and Under National Team at the 449th Theater Aviation Brigade's Headquarters in Morrisville.

The players listened to NCNG leaders talk about teamwork and had a chance to interact with soldiers and some of the equipment they use.

"Teamwork is more than just the skills that you know on the field," said Command Sgt. Maj. **Kevin Whitaker**, the senior enlisted leader with 60th Troop Command. "Teamwork is trusting in one another's abil-

ities, knowing that someone has your back."

Whitaker went on to talk about the similarities between working together as baseball players and working together as soldiers, giving the players examples of teamwork and overcoming difficulties.

"In anything we do in life there are going to be a series of mistakes," Whitaker said. "In the military, we call it Murphy's Law, what can go wrong will go wrong. As soldiers, our missions never go 100 percent to plan, but we have faith in our brothers and sisters in arms and their skill sets. It's the same thing you need to do on the field. You need to have faith in each other, expect something to go wrong like an error or a problem and you need to hold your head

high, shake it off and move on."

The team has only known each other for about a week, making these lessons an important part of their training if they hope to be successful in Iwaki, Japan, where starting July 29, they will be competing in the World Baseball Softball Confederation World Cup.

Mike Strickland, the manager for the 15 and under team said the NCNG soldiers that the players met were perfect examples of selfless sacrifice, an idea he was trying to teach the players.

"What we're doing with baseball, fails in comparison to what these people put on the line and selflessly serve as a whole," Strickland said. "It's a great teaching lesson for us to be able to take 20 players who are most likely the best players in their town and surrounding community and tell them they've got to let go of how good they think they are and they have to embrace what we're going to lay down as our mission, to let go of me and hold onto we. It's great to get to come out here and see that example modeled for us."

After lessons on teamwork and selfless sacrifice, the players took turns trying on equipment, asking questions and learning about the helicopters housed at the 449th headquarters.

"You have to have teamwork on the ball field and you have to have teamwork on the battlefield," said Nate Wohlgemuth, a pitcher who traveled from Owasso, Oklahoma to be part of the U.S.A. Baseball team. ▀

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Protecting Our Protectors

By Lt. Jeff Gordon
State Highway Patrol Public Information Officer

123. 61. 20,000 plus.

These numbers represent statistics about law enforcement officers killed in the line of duty across the country.

Last year, 123 law enforcement officers were killed in the line of duty. Every 61 hours in the United States one law enforcement officer is killed in the line of duty, according to the National Law Enforcement Officers Memorial Fund. More than 20,000 U.S. law enforcement officers have made the ultimate sacrifice since 1791.

This July, Governor Pat McCrory signed into law the statewide Blue Alert Notification System (officer down notifications), modeled after the AMBER and Silver Alert systems, to notify North Carolinians of suspected assailant(s) to aid law enforcement officers with quick capture.

Nationally, a law was signed in May 2015 that requires instant nationwide "Blue Alerts" to warn about threats to police officers and help track down the suspects who carry them out. The law was named in honor of two New York City Police detectives who were assassinated while sitting in their police patrol car in December 2014; their killer posted threats to law enforcement on social media prior to the attack.

North Carolina now joins 26 other states in implementing the Blue Alert notification system: Florida, Texas, Alabama, Maryland, Georgia, Delaware, California, Virginia, Mississippi, Tennessee, Utah, Colorado, South Carolina, Washington State, Ohio, Kentucky, Indiana, Connecticut, Illinois and Arizona.



Photo by Ryan Guthrie, DPS Photographer

The Blue Alert System is a voluntary cooperative effort among North Carolina radio, television broadcasters, local and state law enforcement and the state's Department of Transportation. It will be included as part of the N.C. Center for Missing Persons managed by the State Highway Patrol. It will use local radio and TV stations, electronic highway signs and lottery terminals to notify citizens of the suspected assailant and help with a rapid apprehension by law enforcement. Under the law, a Blue Alert can only be activated if the following occurs:

- A law enforcement officer is killed or suffers serious bodily injury, defined as bodily injury that creates a substantial risk of death, or that causes serious permanent disfigurement, coma, a permanent

or protracted condition that causes extreme pain, or permanent or protracted loss or impairment of the function of any bodily member or organ, or that results in prolonged hospitalization.

- A law enforcement agency with jurisdiction determines that the suspect poses a threat to the public and other law enforcement personnel and possesses information that may assist in locating the suspect, including information regarding the suspect's vehicle, complete or partial license plate information, and a detailed description of the suspect, or that a law enforcement officer is missing while on duty under circumstances

CONTINUE READING

NCVIP Update

By **Mary Stephenson**

Human Resources | Personnel Supervisor

The Department of Public Safety is now in the midst of the 2015-2016 Annual Performance Evaluation (APE) as well as the 2016-2017 Work Planning Task. The results are very encouraging!

Fifty percent of DPS employees have completed it with the remainder in progress status. While many employees took advantage of the opportunity to do the self-evaluation, there were about 20 percent that chose not to complete this step. NCVIP is designed to maximize employee engagement in the performance management process. The self-evaluation portion allows employees to provide feedback concerning their contributions as it relates to DPS mission and goals. Some employees may not be comfortable with this option initially, but the DPS Human Resources staff is hopeful this will change in the next cycle.

The 2016-2017 Work Planning Task numbers are tracking similar to the APE with many in progress status and almost 40 percent completed. It is important to continually update records with comments and documentation to support progress towards completion of goals and compliance with the values. It is anticipated that as more managers, supervisors and employees gain confidence in navigating NCVIP system, they will grow accustomed to updating records.

The DPS HR Performance and Organizational Development (POD) staff, including the Human Resource Information Systems (HRIS) unit and HR Regional Trainers and Performance Management Core Team are ready to provide guidance and assistance with policy, procedures and system issues. Questions may be directed to the DPS HR POD staff by completing the NCVIP Help Request Form and submitting it to the NCVIP Help Desk at DPS_NCVIPHELP@ncdps.gov.

All information including the job aids, NCVIP Help Request Form, regional points of contact, NCVIP PM Core Team members and much more can be found on the DPS Performance Management web page at <https://www2.ncdps.gov/Index2.cfm?a=000002.001545.001119>.

The HR staff greatly appreciates the continued support from all of DPS during the past year and looks forward to continued success during the 2016-17 performance cycle. ▴



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warranting concern for the law enforcement officer's safety.

- The head of a law enforcement agency with jurisdiction recommends the issuance of a Blue Alert to the Center.

The alert would provide North Carolinians with identifying information like a detailed description of the suspect, suspect's vehicle and license plate information or other relevant information. Law enforcement

Photo by Ryan Guthrie, DPS Photographer

agencies statewide would be notified that a suspect is on the run after seriously injuring or killing another officer. This widespread notification would hinder a suspect's ability to flee the state and potentially aid in a swift capture.

Implementing the Blue Alert System will engage the community to help capture suspects who seek to harm

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Tell Me Something Good!



(Above, below) Staff members from **Judicial District 25, Division of Adult Correction and Juvenile Justice**, joined other partners for the 16th annual National Night Out on Aug. 2, an event in Morganton.



National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make neighborhoods safer, better places to live. National Night Out was established in 1984 with funding from the U.S. Department of Justice. The program is administered by the National Association of Town Watch and was developed as a crime prevention program that emphasizes building a partnership between the police and the community.



(Above, right) Juvenile Court Counselors **Audra Ellis** and **Kimberlee Penha** represented DACJJ District 27 at the Lincoln County National Night Out celebration Aug. 2. Also pictured are members of the Lincoln County Police Department and McGruff the Crime Dog.



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Tell Me Something Good!



A Grade Above Others

Correction Enterprises is not just the go-to place for state agencies to print materials or purchase office furniture. It has everything from eyewear to stainless steel food service lines. Community colleges, universities, public schools and other government agencies have purchased its high quality products for their locations. Last month, a team from the Brown Creek metal plant installed a service line at Fayetteville Technical Community College. (Shown above: crews installing the service line with Chef Richard Kugelmann, Culinary Arts department chair, and Nicole Knotts, instructional lab technician.)



Someone to Look Up To

Twenty-four new NCDPS probation/parole officers took the oath of office after graduating basic training Aug. 19 at the Office of Staff Development and Training in Apex. Special guest Angelik Friday looks up to see her father Charles Friday take his oath. Pictured from left to right are probation officers Matthew Alley, Bryan Edwards, Charles Friday, Shauffon Gale and Domonique Gatling.

Remembering Charleston



Several DPS staff members from **Nash Correctional Institution** and the Central Region Office traveled to Charleston, S.C., in June for a memorial service to mark the first anniversary of the deadly shooting that killed nine at the Mother Emanuel AME Church. They presented a portrait of the nine victims of that shooting that was painted by an inmate in the therapeutic art program at Nash Correctional Institution. Former Assistant Superintendent **Kevin Barnes** (left) and Administrator **Johnny Hawkins** (right) presented the portrait during the service.

New Therapeutic Diversion Unit Opened



The **Maury Correctional Institution** Therapeutic Diversion Unit (TDU) opened July 11. The TDU will decrease the number of individuals with mental illness who are placed in restrictive housing and, for those who require placement in restrictive housing for safety of self or others, minimize the time spent in restrictive housing.



Women Working in Corrections

Women Working in Corrections, an affiliate of the N.C. Correctional Association, held its annual one day workshop Aug. 3 in Morrisville titled "Celebrating Women Behind the Badge." WRAL-TV crime reporter and author Amanda Lamb delivered the keynote address and spoke to the group about her experiences covering crime, courts and criminal justice issues in the Triangle for 20 years. She also discussed her observations about how correctional professionals make an impact in the lives of those they encounter in the criminal justice system.

Photo by Keith Acree, DPS Communication Officer

Using Our Resources



Juvenile Court Services in the 8th Judicial District on July 21 sponsored training to bring together the school resource officers of Lenoir County with juvenile court counselors; a local judge; and **Mike Anderson**, deputy director of the N.C. Center for Safer Schools, to discuss ways that SROs and the juvenile justice community can work together to combat juvenile crime and for all parties to learn from one another and collaborate to better serve the community and the children encountered in our systems. Juvenile Court Counselor **Kristie Howell** is pictured here.

Tell Me Something Good!

CIT Training Spreads Statewide

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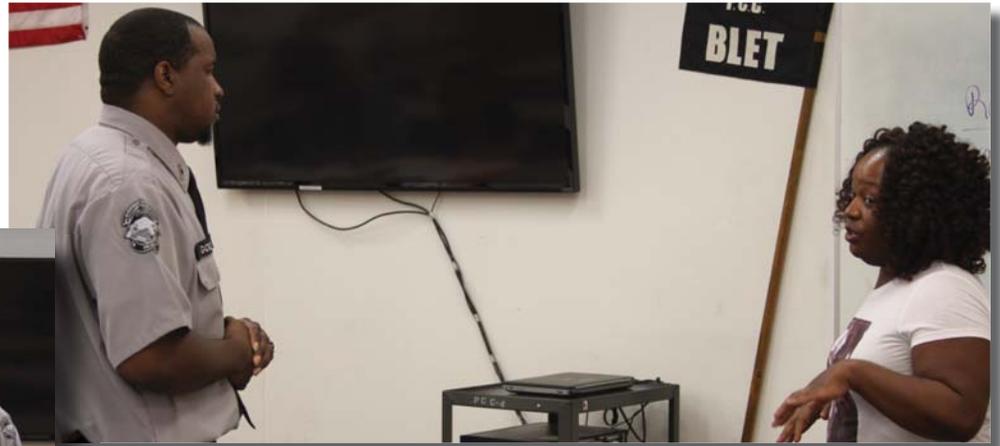


Photo by Pam Walker, DPS Communications Director

Trillium Health Resources, a local behavioral health provider, the local chapter of the National Alliance on Mental Illness (NAMI) and Pitt Community College. Monthly CIT classes include trainers from DPS, Trillium and NAMI and involve interactive exercises including role playing.

Sgt. **Matthew Essink** described his role play scenario with a trainer portraying an inmate: “He had a weapon and was threatening to harm himself. I spoke to him and got him to realize he had far more to live for and more to look forward to,” he said. “These role plays are spot-on. These are actually live situations we have had to deal with as a department.”

“We learn about mental health diagnoses and how to identify their symptoms,” said Sara Stanton, CIT training coordinator with Trillium. “The officers then get to go out into the community and meet people with mental illness and substance abuse issues.”

One of the side benefits of CIT training is that employees learn to recognize and control their own stress. The de-escalation skills can be used outside of work – even within your own community or family. ▴

Honor student

Earning honor student status during recent basic correctional officer training was **David Davis** Alexander Correctional Institution.

On The Scene...

is an online news magazine published monthly for and about employees of the North Carolina Department of Public Safety. If you have questions, ideas or content to submit, please call Laura J. Leonard at 919.436.3142 or by email at Laura.Leonard@ncdps.gov.

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P R O M O T I O N S

In July 2016

Courtney Adams, correctional officer II, Bertie Correctional Institution
Malea Andrews, correctional officer II, Central Prison
Paris Baker, community development specialist, Governor's Crime Commission Grants Management
Raymond Bailey Jr, institution classifications coordinator, Tabor Correctional Institution
Robert Ball, sergeant I, Pamlico Correctional Institution
Deangelo Barber, probation/parole associate, Community Corrections District 9
Curtis Barnett, facility maintenance supervisor IV, Facility Management-Asheboro
Marion Baxter, sergeant I, Warren Correctional Institution
Kerry Bell, sergeant I, Hyde Correctional Institution
Justin Best, correctional officer II, Central Prison
Sharon Blount, human services coordinator II, Victim Services
Dina Brantley, personnel technician I, Central Prison
Deanne Brown, staff development specialist I, Tarheel Challenge - Stanly
Keith Brown, juvenile court counselor supervisor, Juvenile Justice District 21
Guy Buckner, senior case analyst, Polk Correctional Institution
Andy Bumgarner, sergeant II, Alexander Correctional Institution
Shawn Burnett, food service officer I, N.C. Correctional Institution for Women
Joanne Calzaretta, processing assistant IV, Prisons Administration
Mary Caple, correctional officer II, Lanesboro Correctional Institution
Joshua Carmichael, sergeant II, Scotland Correctional Institution
Jerry Castor, nurse supervisor, Juvenile Justice Education & Health Services
Terry Cesar, correctional officer II, Polk Correctional Institution
Christopher Chavis, correctional officer II, Lanesboro Correctional Institution
James Chappell, lieutenant I, Dan River Correctional Institution
Eric Clouse, correctional officer II, Lanesboro Correctional Institution
Agnes Copeland, probation/parole associate, Community Corrections District 128
Angela Dellaripa, sergeant II, Central Prison
Zelda Earley, office assistant IV, Edgecombe Youth Development Center
Ashley Edwards, chief probation & parole officer, Community Corrections District 7
Stanley Faucette, sergeant II, Alexander Correctional Institution
Justin Flores, correctional officer II, Lanesboro Correctional Institution
Robert Flowers Jr, correctional officer I, Lanesboro Correctional Institution
Martha Freeman, sergeant II, Central Prison
Ramel William Freeman, housing unit manager I, Central Prison

Jeffrey Fritz, detention center director, New Hanover Detention Center
Jennell Gaines, probation/parole officer, Community Corrections District 27
Theresa Gardner, correctional officer II, Lanesboro Correctional Institution
Yolanda Gause, captain II, Scotland Correctional Institution
Jamil Gordon, correctional officer I, Lanesboro Correctional Institution
Kim Gray, juvenile court counselor, Juvenile Justice District 22
Edith Greene, programs director I, Polk Correctional Institution
David Hanson, probation/parole associate, Community Corrections District 1
Donte Harris, correctional officer II, Bertie Correctional Institution
Audrey Hart, correctional officer II, Lanesboro Correctional Institution
Latisha Harvey, probation/parole associate, Community Corrections District 8
Kedrick Hawkins, sergeant I, Greene Correctional Institution
Malisa Heick, processing assistant IV, Wake Correctional Center
Thomas Hummel, food service manager I, Alexander Correctional Institution
Kennard Hutchinson, sergeant II, Maury Correctional Institution
Erica Innis, correctional officer II, Central Prison
Charles Johnson Jr, youth program/education assistant I, Tarheel Challenge - Stanly
Kesha Johnson, behavioral specialist I, Maury Correctional Institution
Lewis Johnson, programs supervisor, Alexander Correctional Institution
Scotty Johnson, correctional officer II, Maury Correctional Institution
Florence Jones, programs director I, Franklin Correctional Institution
Monica Keller, behavioral Specialist I, Foothills Correctional Institution
David Laroche, housing unit manager I, Robeson Confinement in Response to Violation Center
Selina Lawless-Felarca, probation/parole associate, Community Corrections District 12
Christopher Locklear, sergeant I, Scotland Correctional Institution
Loria Lucas, housing unit manager II, Caledonia Correctional Institution
Reginald Mahatha, substance abuse counselor advanced, Alcohol & Chemical Dependency Programs
Christopher Martin, sergeant II, Maury Correctional Institution
Latasha Mclean, chief probation & parole officer, Community Corrections District 11
Morris McDaniel, housing unit manager I, Marion Correctional Institution
Julia Michael-Tucker, correctional officer I, Johnston Correctional Institution
Phyllis Patterson, nurse supervisor, Prisons Administration
Phillip Privott, correctional officer II, Bertie Correctional Institution
Sampson Richardson, departmental purchasing agent II, Purchasing & Logistics
Edwin Rivera Jr, sergeant I, Harnett Correctional Institution
Douglas Rouse Jr, training school assistant unit administrator, Dobbs Youth Development Center

PROMOTIONS continued from page 26

Michael Russell, correctional officer II, Maury Correctional Institution
Leslie Saine, accounting technician, Marion Correctional Institution
David Scott, sergeant I, Sampson Correction Institution
Angela Sessoms, sergeant II, Scotland Correctional Institution
Todd Setzer, hvac mechanic, Alexander Correctional Institution
Vincent Sharp, correctional officer II, Bertie Correctional Institution
Elsie Stevens, youth program/education assistant I, Tarheel Challenge - Stanly
Anthony Strickland, correctional officer II, Tabor Correctional Institution
Erwin Sugg, maintenance mechanic IV, Pamlico Correctional Institution
Harry Teel Jr, hvac mechanic, Facility Management
Terrance Terry, correctional officer II, Polk Correctional Institution
Terrance Thigpen, correctional officer II, Pasquotank Correctional Institution
Tonia Triplett, programs supervisor, Foothills Correctional Institution

Karen Twiford, judicial services coordinator, Community Corrections District 1
Joseph Valliere, facility superintendent III, Piedmont Correctional Institution
Eduardo Vasquez Jr, correctional officer II, Lanesboro Correctional Institution
David Ventura, correctional officer II, Central Prison
Thomas Warner Jr, correctional officer II, Scotland Correctional Institution
Norman Watkins, food service manager I, Caswell Correctional Institution
Dexter Weaver, correctional officer II, Maury Correctional Institution
Tamilla Wiggins, correctional officer II, Bertie Correctional Institution
Gary Williams, food service officer I, Sampson Correction Institution
Brittany Windley, sergeant I, Scotland Correctional Institution
Syiresha Wright, correctional officer II, Polk Correctional Institution
Ramsey Womack, correctional officer II, Central Prison
Jamane Woodruff, correctional officer II, Bertie Correctional Institution

RETIREMENTS

In July 2016

Name, job title, location, length of service (y=years, m=months)

Evelyn Belin, administrative secretary II, Brown creek Correctional Institution, 26y/10m
Linwood Best, inmate disciplinary hearing officer, Prisons Administration, 28 y /5 m
Harriet Boone, licensed practical nurse, Southern Correctional Institution, 12y/0m
Howard Brandon, correctional officer I, Orange Correctional Institution, 27y/2m
David Butterworth, supervisor II, Correction Enterprise License Tag Plant, 11y/4m
Jerry Carroll, facility maintenance manager III, Facility Management, 17y/7m
Anthony Carter, sergeant I, Pasquotank Correctional Institution, 28y/2m
Deborah Cham, math coach, C.A. Dillon Youth Development Center, 25y/6m
Darin Clark, sergeant I, Columbus Correctional Institution, 19 y/0m
Cheryl Colson, professional nurse, Hyde Correctional Institution, 12y/2m
Randy Dula, training instructor II, Staff Development & Training--Western Foothills, 28y/4m
Gary Eckles, adult corrections shipping/receiving supervisor I, Purchasing & Logistics, 12y/6m
Sandy Fleming, processing assistant III, Piedmont Correctional Institution, 26y/2m
Vickie Garrett, personnel analyst III, Human Resources Classification & Compensation, 35y/11m
John Gillece, correctional officer I, Craven Correctional Institution, 19y/9m
John Grimes III, nurse supervisor, Prisons Administration, 15y/2m
Donnie Hawley, correctional officer I, Neuse Correctional Institution, 10y/10m
Clarence Hicks, food service officer I, Mountain View Correctional Institution, 25y/10m
Gladys Hughes, office assistant III, Juvenile Justice District 17, 27y/3m

Timothy Huneycutt, sergeant I, Albemarle Correctional Institution, 24y/3m
Harold Hurley, correctional officer I, Southern Correctional Institution, 28y/9m
Curtis Jacobs, chief probation & parole officer, Juvenile Justice District 7, 27y/4m
Herbert Jackson, correctional facility superintendent III, Brown creek Correctional Institution, 34y/10m
Keltys Jimmerson, lieutenant I, Morrisison Correctional Institution, 19y/1m
Diane Jones, lead worker V, Parole Commission, 31y/1m
James Jones Jr, trooper, State Highway Patrol Troop B District 7, 18y/10m
Julia Joyner, accounting technician, Correction Enterprises Bunn Sign Plant, 21y/1m
Robert Kells, correctional health assistant, Prisons - Nursing, 25y/6m
Marion Kersey, captain I, Brown creek Correctional Institution, 24y/7m
John Lewis, sergeant, State Highway Patrol Troop B District 5, 24y/8m
Joseph Lightsey, physician, Prisons Administration, 20y/4m
Kimela Lindsay, school educator II, Prisons Educational Services, 28y/9m
Melody Lugo, judicial services coordinator, Juvenile Justice District 13, 31y/2m
Danny Mills, sergeant S&W, State Highway Patrol HazMat/Nuclear Safety, 27y/1m
Richard Monosso, trooper, State Highway Patrol Troop G District 2, 22y/11m
Larry Morrison, manager III, Correction Enterprise Woodworking Plant, 20y/5m
Lawrence Murgittroyd Jr, correctional officer I, Hoke Correctional Institution, 19y/11m
Wilhemina Nartey, licensed practical nurse, Prisons - Nursing, 24y/1m
Eden Nuyda, professional nurse, N.C. Correctional Institution for Women - Nursing, 15y/3m

Joan Pender, youth counselor technician, Dobbs Youth Development Center, 12y/4m

David Quigley, sergeant-Motor Carrier Safety Assistance Program, State Highway Patrol Troop D District 9, 18y/1m

Craven Pridgen, trooper, State Highway Patrol Troop H District 2, 21y/11m

Bradley Potts, trooper, State Highway Patrol Troop E District 3, 28y/1m

Abdul Sadat, physician extender, N.C. Correctional Institution for Women - Nursing, 26y/0m

Lois Savon, diagnostic center director, Craven Correctional Institution, 20y/1m

Margaret Spear, food service officer II, Pasquotank Correctional Institution, 20y/7m

Mary Speller, correctional officer II, Bertie Correctional Institution, 10y/1m

Courtney Stewart, probation/parole officer, Community Corrections 19B, 21y/5m

Ira Topping, correctional housing unit manager I, Pasquotank Correctional Institution, 21y/0m

Shirley White, medical records assistant III, Caledonia Correctional Institution, 27y/4m

John Wiggins Jr, correctional officer II, Alexander Correctional Institution, 10y/0m

Donna Williamson, assistant correctional superintendent for programs I, Sampson Correctional Institution, 26y/11m

Ronald Worley, sergeant-Motor Carrier Safety Assistance Program, State Highway Patrol Troop H District 9, 28y/1m

Health Hints

Source: N.C. Department of Health and Human Services

Mosquitoes are a normal part of North Carolina summers, but mosquitoes can carry diseases. With the Zika virus infection having been locally acquired in Miami, FL, state health officials are strongly warning North Carolinians to take preventive measures against mosquito bites.

On Aug. 1, the Centers for Disease Control and Prevention (CDC) issued travel, testing and other recommendations for people who traveled to or lived in a Miami, Fla. neighborhood after June 2016, when health officials discovered local transmission of the virus by mosquitoes.

Zika virus is primarily transmitted through the bite of an infectious *Aedes aegypti* mosquito. This mosquito, to date, has not been identified in North Carolina, according to a statewide survey of mosquito populations being conducted in conjunction with researchers at East Carolina University, North Carolina State University, Western Carolina University and experts at local health departments. Currently, 33 travel-related cases of Zika virus have been confirmed in North Carolina.

“The risk of *Aedes aegypti* mosquitoes in North Carolina transmitting Zika virus is very low,” said State Public Health Veterinarian

Carl Williams, DVM. “North Carolina’s efforts in Zika preparedness and response have positioned us well should local transmission occur. Nonetheless, it’s important for people to take preventive measures against mosquito bites and be aware of CDC guidance on travel to areas with active transmission.”

Symptoms of Zika virus include rash and red eyes. Less common symptoms include fever, joint pains and muscle aches. Only about one in five people infected with Zika virus will show symptoms. Sexual transmission of Zika virus is possible, and is of particular concern during pregnancy.

A pregnant woman infected with Zika virus can pass the virus to her unborn baby. A serious birth defect of the brain called microcephaly, and other adverse pregnancy outcomes have been reported in some mothers who were infected with Zika virus while pregnant. The CDC has issued a travel advisory recommending pregnant women consider postponing travel to any area with active Zika virus transmission. Women who are trying to become pregnant should talk to their doctors about the risk of Zika virus infection before traveling.

For more information about Zika virus for patients and health care providers, please visit <http://epi.publichealth.nc.gov/cd/diseases/zika.html> or www.cdc.gov/zika. ▴



Photo by the CDC.

By the numbers:

- 33 travel-associated Zika virus disease cases in NC.
- No locally acquired vectorborne cases reported in NC.
- 6 locally acquired vectorborne cases reported in the US.

Steps to prevent mosquito bites:

- Wear insect repellent registered with the Environmental Protection Agency.
- Wearing long-sleeved shirts and pants.
- Use air conditioning.
- Make sure window/door screens are in place.

Source: N.C. Department of Health and Human Services

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