

TALK

it

It's not
too early

OUT

On the
Scene

Just an icy 11-mile run to work

Recalling the correctional officer who attained national notoriety last year, we figured that maybe **Josh Baker's** riding lawn mower wouldn't start during a recent winter storm.

But Josh, a District 25 juvenile court counselor, was determined to make it into the office during the aftermath of a recent winter storm. Even though the adverse weather policy was in force for state employees, Baker — an elite distance runner who was a two-time high school All-American in track and top collegiate athlete at UNC-Charlotte — strapped on his running shoes and ran the 11 miles from his home in Valdese to the Juvenile Justice office in Morganton.

The Department of Public Safety is grateful for the dedication shown by Baker to the juveniles and families he serves — and for the dedication of the countless other DPS staff members who work hard to keep North Carolinians safe, both during times of snow and every day. ▲



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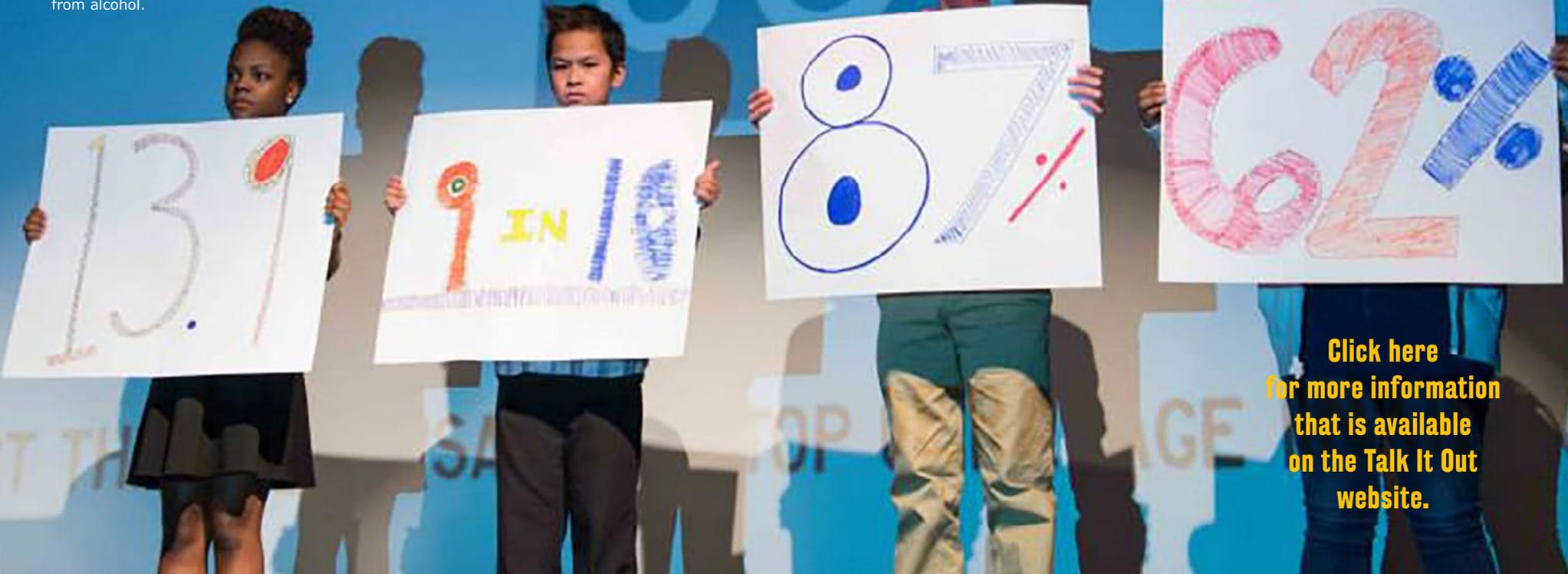
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On The Scene ...

is an online news magazine published monthly for and about employees of the North Carolina Department of Public Safety. If you have questions, ideas or content to submit, please contact the editor, George Dudley, at george.dudley@ncdps.gov or at 919.733.5027.

Helping spread the anti-underage drinking message at a Talk It Out presentation, middle school children hold posters that display telling percentages about steering teenagers away from alcohol.



Underage drinking **CAN KILL**

- ▲ More teens die as a result of alcohol use than all other illicit drugs combined.
- ▲ More than a third of teen traffic deaths are alcohol-related. Even nondrinking teens are at risk if they get into a car with an alcohol-impaired driver.
- ▲ In 2014, underage drinking-related accidents killed 104 people in North Carolina. That's two per week.

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for more information
that is available
on the Talk It Out
website.**

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By

The N.C. Alcoholic Beverage Control Commission
and **George Dudley**, Editor

Underage alcohol consumption is a problem on many levels — physically, mentally, medically, socially, legally and ethically. Beyond the basic complication that drinking is more harmful to young people than to adults is the fact that it's up to adults to stop it. Further, studies have shown that those adults — be they parents or other mature people who have responsibility for children's well-being — often don't know how to talk to kids about drinking. Explaining the birds and bees may be an easier conversation.

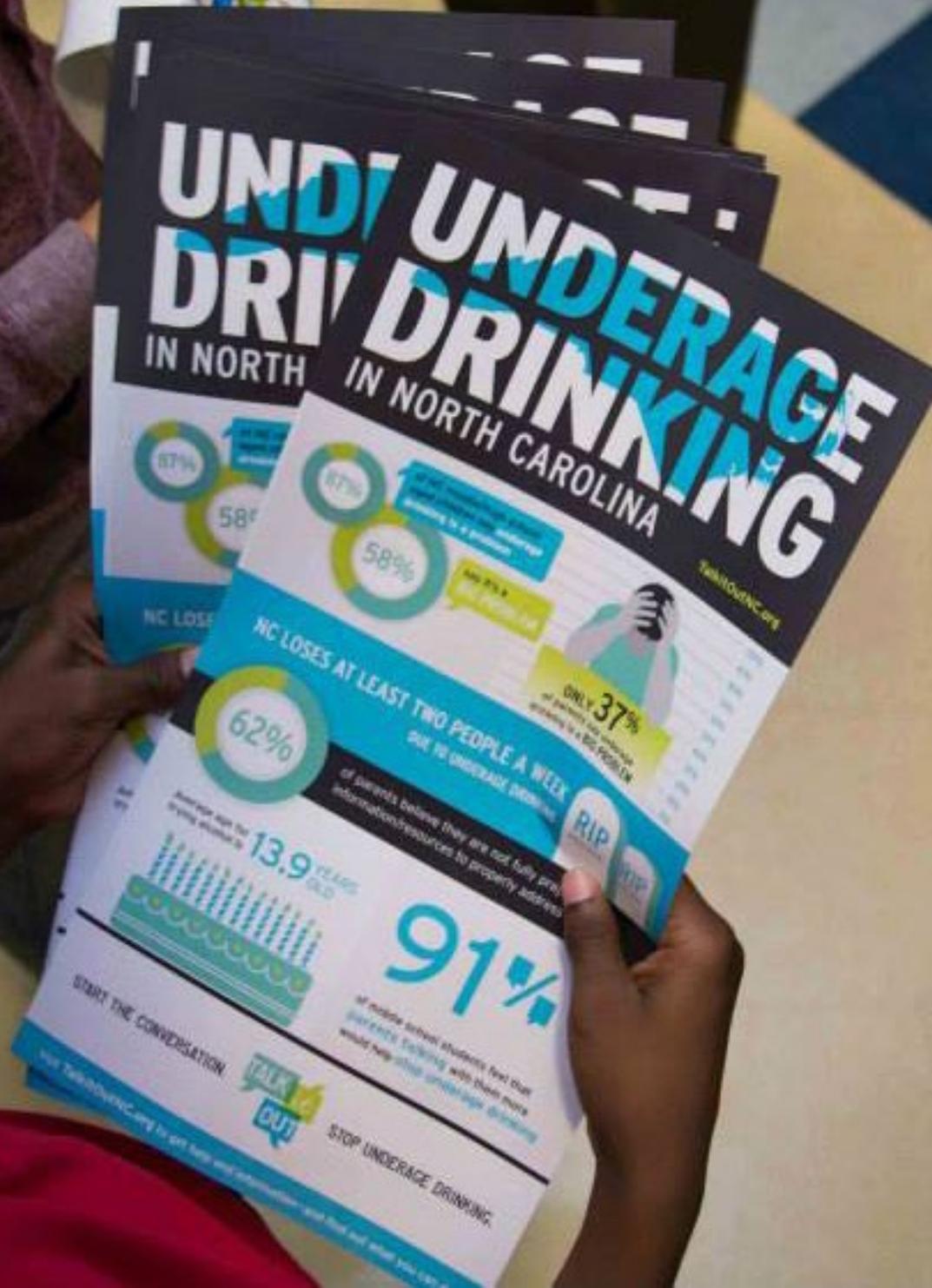
According to the North Carolina Alcoholic Beverage Control Commission, underage drinking has become an all-too-often painful cultural phenomenon that must be halted.

"It has become part of the culture of today's youths," said Jim Gardner, ABC Commission chair. He sees a long-term battle that ultimately can be won, just as was the effort to convince young people that using tobacco products is a bad idea. "It's not going to be easy, and it's going to take persistence, and it's going to take time."

As reported on the ABC anti-underage drinking website, TalkItOutNC.org,

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Students distributed handouts to adults who attended one of the Talk It Out presentations.



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the commission conducted a statewide survey of both adults and youths. The results are troubling:

- ▲ Nearly two-thirds of middle school- and high school-aged youths know people near their age who have tried alcohol.
- ▲ The average age that most youths try alcohol for the first time is before they even turn 14. In fact, more kids try alcohol for the first time in middle school than try it first in high school.
- ▲ About 10 percent of 12-year-olds say they have tried alcohol. By age 15, that number jumps to 50 percent.

“Exposure to drinking and the pressure to drink aren’t things that suddenly pop up in high school,” Gardner said. “Some children in North Carolina have their first exposure to alcohol outside the home, while they’re still in elementary school. For most, it’s common to hear about incidents involving alcohol in their middle-school years.”

Underage drinking has no boundaries.

Underage drinking has no boundaries. It has an impact on every group and in every corner of North Carolina. It’s up to all of us to solve it.



“It has an impact on every group and in every corner of North Carolina,” Gardner said. “It’s a rural, urban and suburban problem. A white, black and Hispanic problem. A Democratic, Republican and Independent problem. A rich, poor and mid-

dle class problem. It’s our problem, and it’s up to all of us to solve it.”

The United States Surgeon General’s Office has declared that “adolescent alcohol use is not an acceptable rite of passage, but a serious threat to adolescent development and health.”

The ABC Commission’s research reached an undeniable conclusion from its survey: Too many parents (or guardians) are clueless.

- ▲ The vast majority of North Carolina’s youths — 87 percent — say underage drinking is a problem.
- ▲ More than half say it’s a serious problem.
- ▲ Only about a third of North Carolina parents share that view.

Gov. Pat McCrory, center, with ABC Commission Chair Jim Gardner to his left, are flanked by supportive parents during the kickoff of the Talk It Out campaign.

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ABC Commission Chair Jim Gardner, right, listens closely as a parent shares his personal concerns about teenage drinking.

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The ABC Commission conducted its surveys in advance of the December 2014 launch of its “Talk It Out” campaign, which urges parents and adults to talk to young people about the dangers of underage drinking. Gov. Pat McCrory joined Commissioner Gardner in the launch.

“The reality is, more teens die as a result of alcohol use than all other illicit drugs combined,” McCrory said. “Targeting our efforts toward the younger population will hopefully help stop substance abuse before it starts.”

Ever since the “Talk It Out” launch, Gardner has been crisscrossing North Carolina, making presentations to children, parents, school and civic organizations — any group that wants or needs to know more about underage drinking and how to help curtail it.

“We can’t wait until high school to have real talks with our kids about drinking,” Gardner said. “We have to start much earlier, so they’ll be fully prepared for what they’re going to face.”

Children in middle school are influenced from every side — peers, movies, music, social media. Research has shown that, even in the face of these pressures, parents can provide a positive counterbalance.

“What parents may not realize is that children say parental disapproval of underage drinking is the key reason they have chosen not to drink,” said Charles Curie, Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services

Parents’ words are much more influential than many believe. While 55 percent of them think friends and peers have the most influence on whether minors drink alcohol, 84 percent of the student say parents

Children say parental disapproval of underage drinking is the key reason they have chosen not to drink.

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Alcohol addiction begins — and can be prevented — in adolescence.

talking more often with them would help stop underage drinking. Another survey said teens reported that parental disapproval was the No. 1 reason they don't drink.

Teenagers need parental help to stay alcohol-free, because their brains can't handle it. Scientists say the brain areas that encourage impulsivity and risk-taking develop early in a teen — but areas that improve self-control and inhibit impulsive behavior don't develop until the very late teens or early 20s.

Researchers say alcohol addiction begins — and can be prevented — in adolescence. They cite numbers that confirm that “a child who gets through age 21 without smoking, abusing alcohol or using illegal drugs is virtually certain never to do so.”

About 10 percent of 12-year-olds say they have tried alcohol. By age 15, that number jumps to 50 percent.

“The sooner you speak with your children about alcohol, the greater chance you have of influencing their decision not to drink,” Commissioner Gardner said. ▀



Among the DPS law enforcement leaders and supporters attending the kickoff of the Talk It Out campaign were **David Huffman**, Governor's Crime Commission chair; **Mark Senter**, head of ALE branch of the State Bureau of Investigation; **Greg Baker**, commissioner of the Division of Law Enforcement.

House parties worry Alcohol Law Enforcement agents

By **Patty McQuillan**, Communications Officer

Neuroscientists say a child's brain doesn't fully develop until age 25, which adds urgency to North Carolina's 81 Alcohol Law Enforcement agents to enforce the state's underage drinking laws.

“The kind of impulsive actions that teens often exhibit is exacerbated by the consumption of alcoholic beverages,” said Mark Senter, head of the ALE branch of the State Bureau of Investigation. “Combining alcoholic beverages with risky behaviors can have deadly consequences.”

A primary emphasis of ALE is finding where or how underage persons are getting illegal intoxicants, Senter said.

“If we can cut off the source, then hopefully we can save a life,” he said.

In February, ALE arrested two bartenders at a Greenville pub for selling alcohol to a 15-year-old boy who was hospitalized for heavy consumption of alcohol. On March 6, agents raided a house party in Fayetteville and charged 19 people.

“This was no ordinary house party,” said Jason Locklear, special agent in charge of ALE's district office in Fayetteville. “This one came complete with bouncers, strippers and a bartender; and drugs were found in nearly every room of the house.”

About 75 people were in the house when ALE agents, Fayetteville police officers and deputies with the Cumberland County

Sheriff's Office K-9 unit arrived.

“We arrested fugitives of justice and found stolen guns, drugs and drug paraphernalia. Girls as young as 15 and 16 were intoxicated — a very dangerous situation with adult males in attendance. This was a recipe for disaster.”

Locklear said house parties are much more common than a decade ago, partly because of ALE's success in shutting down illegal bar operations.

“The house parties move from location to location, making them like a mobile nightclub,” Locklear said. “We are seeing a serious increase in violence at house parties and illegal nightclubs.”

Fayetteville has seen deadly events increase drastically at teenage house parties. In June, 19-year-old Ravon Jordan was killed at a house party; in September, 16-year-old Joseph Braxton was shot to death; in November, 17-year-old Wade Sessoms was shot to death; and in December, 22-year-old Bryce Lee was shot to death at a house party. Last October, a 17-year-old was shot and killed at a Greenville Halloween house party.

ALE works hand-in-hand with the Alcoholic Beverage Control Commission and local district attorneys to shut down illegal shot houses, and hold accountable those who allow or enable children to consume alcoholic beverages.

“We should all work together to protect our children,” Senter said. ▀



Walk in my shoes

Perfectly placed

Social work supervisor at Dillon juvenile center

By **Diana Kees**
Communications Officer

A move from New Orleans to Durham 12 years ago perfectly placed **Laura D. Miller** to become the social work supervisor at C.A. Dillon Youth Development Center in Butner. She has continued that role since January 2003.

Miller began her working career in the New Orleans area, teaching English and composition to middle and high school students for three years, and then spent about a decade at the city's Contemporary Arts Center in membership and grants coordination. After earning her graduate degree and becoming licensed in social work, she worked in the metropolitan New Orleans area as a regional coordinator for Prevent Child Abuse Louisiana, and at Family Service of Greater New Orleans, where she provided therapy for adults and children. As a social worker at Girls and Boys Town in New Orleans, Miller created and managed service plans and

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provided individual therapy sessions for juveniles.

“One of my specific interests had for many years been some of the ways in which we as a society raise male children – the messages that we often give males from the time they are very, very young, that I believe can be limiting and harmful,” Miller said. “So, when I came across the position at Dillon during my job search, I was very interested because the population was male juveniles, a population for which I wanted to be able to make a difference, directly or indirectly, as related to societal messages, and in other ways as well.”

The social workers' services are pivotal. Each social worker is the main contact between students and the students' families as well as appropriate people in the community.

In her position at Dillon, Miller provides clinical and administrative supervision for six social workers who manage the cases of the students at Dillon. Miller said the social workers' services in the YDC

are pivotal, from admission date to planning for transition back into communities, generally with aftercare services. Each social worker is the main contact between students and their family members as well as other appropriate community persons, working collaboratively with juvenile court counselors.

Also among the social workers' services to students are information processing, situational counseling, taking students to their home communities for meetings and/or family visits, planning



and monitoring intervention services, responsibly advocating for students, and coordinating off-campus emergency visits, as in the case of family illness or deaths. Social workers also keep up with what is going on behaviorally with each student, in order to make sound judgments in terms of recommendations for off-campus social outings and home visits.

Miller's work days can be anything but typical. For instance, she says some days include working with her supervisor in problem-solving or planning sessions, attending court, service planning

meetings, clinical meetings, checking the commitment parameters of the students at C.A. Dillon, and interviewing to fill vacant positions.

“My job is unique [in that it] includes clinical and administrative supervisory responsibilities as well as other management facets,” Miller said. “My days can include sharing new or updated procedural requirements with social workers and working to create tools that will help them in implementing requirements; consulting with social workers or others about

Laura Miller, center, confers with Social Workers **Keith Gardner** and **David Kornegay**.

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Laura Williams helps two Dillon YDC students develop decision-making skills.

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specific students; talking with parents/guardians who have questions or concerns; responding to social workers looking for different options on how to work with a specific student or how to handle challenges of the position; and participating in making recommendations for campus initiatives.”

Miller shared that one of her favorite projects at Dillon happened early in her career, when she co-facilitated a therapy group with students who had sexually offended when they were in the community.

“My current supervisor, Dr. Janet Clarke-McLean, was the co-facilitator and more experienced group leader,” she said. “I learned from Dr. McLean and from the students, and I enjoyed the process. Also, I’ve especially enjoyed doing some of the training sessions I’ve volunteered to do or have been assigned to do. And, beyond positive contacts with students, I like the process of analyzing and trying to develop solutions.”

Miller finds her job most meaningful when observing a student succeeding at something.

“I find it rewarding when I see a student do something well because he’s practiced or he’s listened to others to learn how to do it well or simply because he wants to do it well, and he can be genuinely praised for what he’s accomplished – earning his GED, singing a solo during a holiday program, lending artistic skills to help create a bulletin board or showing willingness to try something new,” she said.

Miller believes the work she sees from the people at Dillon and throughout Juvenile Justice is important to the children and families of North Carolina.

“A lot of people in Juvenile Justice really try very hard, with the available resources, to send kids back to their communities with more insight, better decision-making skills, more empathy, etc. than they had when they were put on probation or sent to a YDC,” Miller said.

In her free time, Miller enjoys good food, discovering new music, traveling, concerts, reading and good documentary films. She also likes to spend time with her friends and family, including grown and still-growing nephews, a niece and a godson. She likes to view and tour homes and other buildings that interest her architecturally. And, Miller enjoys both playing and relaxing with her little dog Marigny and her medium-sized dog Samuel Atticus. ▴

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Lions and Lambs

Take steps to get ready
for tornadoes, severe storms

Laura J. Leonard

Community Outreach Coordinator
N.C. Emergency Management

The old saying that March roars in like a lion and rolls out like a lamb takes on new meaning when it comes to weather in North Carolina. While spring in this state brings leaves on trees and warmer temperatures, it can also be a time for unpredictable storms that strike quickly and leave devastating effects.

“So far this year, North Carolina has not had severe storms, but that can change very fast,” said **Mike Sprayberry**, North Carolina Emergency Management director. “While spring and late fall are typically peak tornado season, severe storms and tornadoes can pop up any

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time of the year. It's critical to know what to do and where to go when severe storms and tornadoes threaten. Having a plan in place and listening for weather alerts is the first step in being ready any weather-related emergency."

In 2014, the National Weather Service issued 81 tornado warnings and recorded 36 tornadoes that killed one and injured 34 people in our state. Nine of those tornadoes struck in one day in eastern North Carolina, damaging or destroying more than 300 homes. Tornadoes caused more than \$22 million in damages last year.

In addition, the NWS issued more than 632 severe thunderstorm warnings, and recorded more than 686 incidents of severe thunderstorms with damaging winds and/or large hail. The severe storms killed three people, injured seven others, and caused \$3.5 million in damages.

Warning Signs

Not every storm warrants an emergency. But many seemingly mundane storms can turn deadly quickly and without warning. Dangers linked with severe storms include lightning, tornadoes, strong winds, hail and flash flooding.

"There isn't much notice before a storm takes a dangerous turn but there are some key warning signs," said Sprayberry. "If after seeing lightning, you cannot count to

Have an emergency plan in place and practice it annually so you know where to go during severe weather.

30 before hearing thunder, then you need to go indoors."

Lightning can strike as far as 10 miles away from the rain area in a thunderstorm. That's about the distance you can hear thunder. If the sky looks threatening, people should take shelter even before they hear thunder.

"Lightning strikes are one of the top three storm-related killers in the United States," said Nicholas Petro, warning coordinator meteorologist for the National Weather Service's Raleigh Office. "Over the past 30 years, flash flooding has been responsible for more deaths than any other thunderstorm-associated hazard."

Tornadoes, nature's most violent storms, are formed from powerful thunderstorms. They show up as spinning, funnel-shaped clouds that reach from a thunderstorm to the ground with whirling winds that can reach 300 miles per hour. Damage paths can be in excess of one mile wide and 50 miles long.

Sprayberry reminds people to look for the warning signs, especially in the case of tornadoes, which are known by a large dark, low-lying cloud (particularly if rotating) and a loud roar, much like a freight train.

Safety Tips

▲ North Carolina Emergency Management officials recommend

having a weather radio that broadcasts NWS alerts when severe weather threatens. Many North Carolina tornado fatalities have occurred at night when people are asleep and less likely to receive a warning without a weather radio.

▲ Know the terms: WATCH means a tornado is possible. WARNING means a tornado has been spotted; take shelter immediately.

▲ Know where the nearest safe room is, such as a basement or interior room and away from windows, and go there immediately if you hear or see a tornado.

▲ If driving, you should leave your vehicle immediately to seek safety in an adequate structure. Do not try to outrun a tornado in your vehicle, and do not stop under an overpass or a bridge.

▲ If you are outdoors, and there is no shelter available, take cover in a low-lying flat area. Watch out for flying debris.

▲ After a storm, wear sturdy shoes, long sleeves and gloves when walking on or near debris, and be aware of exposed nails and broken glass. Be aware of damaged power or gas lines and electrical systems that may cause fires, electrocution or explosions.

"It's good to not only have an emergency plan in place but also to practice it annually so that you know where to go during severe

weather," Sprayberry said.

Knowing where to go when severe weather threatens can save lives. Options depend on the weather emergency and your location.

At Home – Go to the basement. Under the stairs or in a bathroom or closet also are good spots.

At Work – Go to the basement if there is one. Stairwells, bathrooms and closets are good spots. As a last resort, crawl under your desk.

At School – Seek shelter in inside hallways, small closets and bathrooms. Get out of mobile classrooms, gymnasiums, auditoriums and other rooms with a large expanse of roof. Bus drivers should be alert for bad weather on their routes.

In Stores – Seek shelter against an inside wall. An enclosed hallway or fire exit leading away from the main mall concourse is a good spot. Stay away from skylights and large open areas.

The free ReadyNC mobile app also provides real-time traffic and weather information plus information about opened shelters and riverine flood levels. The app also provides basic instructions on how to develop an emergency preparedness plan. The ReadyNC.org website also provides information to help you prepare for severe weather and tornadoes, including how to make an emergency supplies kit and what to do during and after severe storms. ▲

Initiative brings more military veterans into DPS service

By **Keith Acree**, Communications Officer

A new initiative to bring more military veterans into state employment is transitioning service members out of the military and directly into positions with the Department of Public Safety.

The NC Military Pipeline, initiated by Gov. Pat McCrory's office and managed by the N.C. Department of Commerce, is aimed at keeping North Carolina-based service members in North Carolina after they leave the military and recruiting them to work for North Carolina employers.

As part of the initiative, Department of Public Safety representatives are involved in hiring events at military bases, with a particular emphasis on recruiting correctional officer candidates.

At the on-base hiring events, service members can apply and interview for correctional officer positions. Qualified individuals can receive conditional offers of employment that same day. Because the candidates already meet military physical fitness requirements, the Correctional Officer Physical Abilities Test (CO-PAT) is waived. Other parts of the hiring process are streamlined. The first event was held March 3 at Camp Lejeune.

"At that event we interviewed 21 Marines and made conditional offers of employment to 14," said **Tammy Penny**, deputy director of human resources for NCDPS. "Several more offers may be coming to other qualified candidates."

In the near future, the Marines who received job offers will begin attending a DPS-led basic correctional officer training school offered at Camp Lejeune. When they are discharged from the military in June, they will be able to report to the correctional facility that hired them and immediately begin work as a trained correctional officer.

"This allows the veterans to transition directly into a new job in state service and allows DPS to avoid the salary, meal and transportation costs that are usually incurred during basic training," said **Charles Walston**, director of the DPS Office of Staff Development and Training.

A similar event at Fort Bragg is planned for March 18 and future plans call for regular events at all of North Carolina's military bases. ▴



Above, four Marines newly recruited to join the ranks of Department of Public Safety correctional officers are flanked by a host of DPS officials. From left are **Tammy Penny**, Human Resources deputy director; **Joe Prater**, deputy commissioner, Adult Correction and Juvenile Justice; **Jerry Hodnett**, Human Resources acting director; **Bill Crews**, commissioner of Administration; **JR Gorham**, special assistant to the secretary; and **Charles Walston**, director of the Office of Staff Development and Training. Photo by George Dudley, editor.

DPS supporting veteran advocacy organization

RALEIGH | A Department of Public Safety support agreement will help a nonprofit organization develop a facility to provide transitional housing and therapeutic services for homeless and at-risk veterans throughout North Carolina.

The Veterans Life Center will be developed by the Veterans Leadership Council of North Carolina – Cares on the campus of the John Umstead Hospital Complex

in Butner. Part of the facility will use a portion of the now closed Umstead Correctional Center.

In the first phase of renovations, the Veterans Life Center will house up to 150 homeless and at-risk veterans, who will receive a customized battery of services, including physical and behavioral health treatment, life skills training, family reintegration, educational

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certification and community integration. A second phase will take total capacity to 400.

Facility renovations are funded by a \$4.2 million Community Development Block Grant awarded to the veterans advocacy organization through the Town of Butner.

"It is our duty to honor and serve our veterans who have given so much to our state," DPS Secretary **Frank L. Perry** said. "The Veterans Life Center will be an important step to address vital needs of our own veterans here in North Carolina, which is not only one of Gov. Pat McCrory's priorities, but one of the priorities at the Department of Public Safety.

"The DPS mission closely aligns with that of the Veterans Life Center, and this partnership will enhance services and change lives."

Overseeing the department's efforts is **J.R. Gorham**, special assistant to Secretary Perry and retired brigadier general. ▴

Honor Students

Earning Honor Student status during recent Basic Correctional Officer Training were **Shane Calhoun** of Polk Correctional Institution, **Rodney Landrum** of Craggy CI and **Diona Smith-Johnson** of Craven CI. ▴

Mountain View prison has new administrator

SPRUCE PINE | **Mike Slagle** is the new administrator at Mountain View Correctional Institution.

Slagle, a 20-year corrections veteran who most recently served as assistant superintendent for programs at Mountain View, began his state service in 1994 as a counselor at a juvenile evaluation center. He has also worked as a program assistant, program supervisor, classification coordinator and program director at prisons in western North Carolina.

Mountain View Correctional Institution is a medium-security prison in Spruce Pine housing about 870 adult male inmates. It has a staff of about 260 employees including correctional officers, medical, administrative, maintenance, food service and support staff.

Slagle is a graduate of Mars Hill College with a degree in sociology, concentrating in criminal justice. He replaces *Susan White*, who was named administrator at Alexander Correctional Institution. ▴



In cyberspace, teach your children well

If you're like millions of parents, your kids have a smartphone, tablet or a laptop, and it's up to you to help them use these devices safely. These tips from experts can help:

- ▴ Make sure the device has protection against malware immediately.
- ▴ Don't let your kids vanish into their rooms or the basement with their devices. Being around other people while computing reduces cyberbullying and visits to inappropriate websites.
- ▴ Make sure your children understand your expectations regarding their use of new devices.
- ▴ Let them know that if they ever come across anything that makes them feel uncomfortable or threatened, they can come to you for judgment-free help.
- ▴ Kids, including teens, often don't understand that their behavior in a single moment may affect their lives for years to come. Help them

understand that a prank, joke or racy pic that may seem like small potatoes to them can and will follow them forever, essentially; once it's on the Internet, it's there forever.

Avoid ATM scams

The ubiquity of automated teller machines has made them a favorite hangout for thieves of all varieties. Reduce your risk by following these bits of expert advice:

1. Select an ATM in a safe, well-lighted place. That way, you are far less likely to be robbed after you make a withdrawal.
2. Maintain awareness of your surroundings throughout the transaction. Be wary of people trying to help you. When leaving the ATM, make sure you're not followed. If you are, drive immediately to a police or fire station, or to a crowded, well-lighted location.
3. Don't use an ATM that is unusual-looking or offers options with which you are not familiar.

Thieves set up "skimming" operations that read your card data and capture your login and password.

4. Don't let anybody look over your shoulder as you enter your PIN. And be sure to memorize that PIN; never write it on the back of your card.
5. Never count cash at the machine or in public. Wait until you're in your car or another secure place.
6. When using a drive-up ATM, keep your engine running and your doors locked, and leave enough room to maneuver between your car and the one ahead of you in the drive-up line.
7. Keep a supply of deposit envelopes at home or in your car. Prepare all transaction paperwork prior to your arrival at the ATM. This will minimize the amount of time you spend at the machine.
8. Closely monitor your bank statements, as well as your balances, and immediately report any problems to your bank. ▴

P R O M O T I O N S

In February 2015 unless noted otherwise.

Employee's Name, Job, Organizational Unit

Jacqueline Abrams, processing assistant IV, Community Corrections - District 18B
Erick Anderson, sergeant, Neuse Correctional Institution
Daphne Bass, assistant unit manager,
 Robeson Confinement in Response to Violation (CRV) Center
Dirk Berghmans, sergeant, Lanesboro CI
David Berry, electronics technician III, Facility Management – Eastern Maintenance Yard
Randall Bohler, sergeant, Foothills CI
Kimberly Bruske, departmental purchasing agent I, Administration - Purchasing
Christopher Call, extension education & training specialist II,
 Emergency Management - Training
Rhonda Chavis, food service officer, Tabor CI
Harvey Clay, assistant superintendent for custody and operations I,
 Juvenile Justice - South Central District
Ruth Clayton, personnel technician II, Juvenile Justice - Youth Facilities
Terkingness Covington, food service officer, Morrison CI
Jacqueline Currence, probation/parole officer, Community Corrections - District 27B
Mario Davis, food service officer, Orange Correctional Center
Jason Denton, sergeant, Lincoln CC
Brandy Farrell, administrative secretary II,
 Juvenile Justice Court Services - Central Region
James Foster, lieutenant, Craven CI
Howard Fowler, lead correctional officer, Columbus CI
Mark Geouge, assistant unit manager, Avery/Mitchell CI
Larry Godwin, assistant superintendent, Rutherford CC
Kim Grant, case analyst, Craven CI
Stephen Grindstaff, captain, Avery/Mitchell CI
Rochelle Hamelin, sergeant, Scotland CI
Gary Hamrick, programs supervisor, Rutherford CC
Maudestine Harris, case manager, Lanesboro CI
Ronald Harris, lieutenant, Lanesboro CI
Chad Hatley, lead correctional officer, Albemarle CI
David Hollar, sergeant, Alexander CI
Cassandra Howell, programs director I, Rutherford CC
Tamyra Howell, administrative secretary I, Alexander CI - Administration
Hayden Ireland, probation/parole officer, Community Corrections - District 10A
Janine Johnson, sergeant, NCCIW
Shontay Johnson, probation/parole officer, Community Corrections - District 10B
Brian Jones, sergeant, Warren CI

Phillip Jones, facility maintenance manager I, NCCIW - Facility Maintenance
Wanda Jordan, probation/parole field specialist, Community Corrections - District 16
Joey King, chief probation/parole officer, Community Corrections - District 28
Lance Kohnen, sergeant, Alexander CI
Tracy Lee, division assistant administrator, Community Corrections
Michael Lewis, chief probation/parole officer, Robeson CRV
Vee Lewis, sergeant, Morrison CI
Julie Lynch, probation/parole officer, Community Corrections - District 8
Brian McKnight, lieutenant, Scotland CI
Tashia Merritt, correctional officer, Warren CI
David Moody, sergeant, Avery/Mitchell CI
Belinda Morrison, psychological services coordinator, Scotland CI
Virginia Murphy, personnel technician I, Foothills CI - Administration
Lisa Orders, administrative officer I, Burke CRV
Brian Oxendine, sergeant, Lumberton CI
Betty Penland, nurse supervisor, Craggy CC - Nursing Services
Frances Reel, captain, Avery/Mitchell CI
Sampson Richardson, departmental purchasing agent I,
 Administration - P&L Purchasing
Andrew Riggleman, HVAC mechanic, Warren CI
Michael Slagle, administrator I, Mountain View CI
Andre Smith, manager II, Correction Enterprises - Furniture/Metal Products
Kimberly Smodic, manager, Administration - Information Technology - Security
Allison Stahl, chief probation/parole officer, Community Corrections - District 10A
Adam Stewart, sergeant, Mountain View CI
William Stires, captain, Pamlico CI
Douglas Taylor, assistant unit manager, Foothills CI
William Taylor, food service manager I, Harnett CI
Linda Tobler, judicial services coordinator, Community Corrections - District 5
Donald Tubbs, captain, Scotland CI
Susan Walker, assistant administrator, Community Corrections - Administration
David Waln, lieutenant, Southern CI
Thurman Warren, captain, Central Prison
James Watson, captain, Avery/Mitchell CI
Terra Webster, case manager, Greene CI
Robert White, unit manager, Foothills CI
Stacy Wiek, assistant unit manager, Lanesboro CI
Kinji Williams, sergeant, Morrison CI
Allen Wilson, lead correctional officer, New Hanover CC
Brannon Wilson, chief probation/parole officer, Community Corrections - District 28
David Wishart, probation/parole field specialist, Community Corrections - District 5

RETIREMENTS

In February 2015 unless noted otherwise.

Employee's Name, Job, Organizational Unit, Length of Service

David Allen, captain, State Highway Patrol Troop H, 27y4m
Melton Barnes, programs supervisor, Scotland Correctional Institution, 28y3m
Paula Brown, area coordinator, Emergency Management Operations - Eastern Branch, 28y4m
Edward Byrd, mechanic II, SHP Repair & Maintenance, 8y8m
Paul Cashwell, correctional officer, New Hanover Correctional Center, 25y
Bruce Chabot, sergeant, Randolph CC, 32y10m
Sylane Chestnut, administrative secretary II, Columbus CI, 10y5m
Nicolette Crider, accounting technician, Albemarle CI, 9y3m
James Crutchfield, correctional officer, Foothills CI, 11y6m
Jimmy Culler, correctional officer, Southern CI, 15y1m
Wayne Davis, trooper, SHP Troop D - District 6, 28y1m
Roger Dудdey, maintenance mechanic IV, Facility Management - Piedmont Regional Maintenance Yard, 24y
Harold Ellington, sergeant, Marion CI, 20y3m
Mary Farrar, law enforcement program specialist, Victim Services, 15y7m
Nickey Foster, trooper, SHP Troop E - District 6, 27y11m
Douglass Garland, first sergeant, SHP Troop D - District 2, 23y11m
Roger Goodwin, lieutenant, Columbus CI, 23y5m
Donnie Gordon, correctional officer, Davidson CC, 30y6m
Nina Griffin, correctional officer, Avery-Mitchell CI, 8y10m
Kenneth Harker, correctional officer, Pamlico CI, 13y4m
Michael Hayes, captain, SHP Troop E, 27y4m
Elaine Joyner, food service manager I, Raleigh CC for Women, 24y5m
Marian Keyser, medical director I, Central Prison Health Complex, 17y4m
Brenda Lane, medical records assistant IV, Neuse CI, 24y11m
Hampton Lasater, chief probation/parole officer, Community Corrections District 28, 30y4m

Deborah Lawrence, psychological program manager, Prisons - Mental Health Services, 26y2m

Kenneth Malloy, correctional officer, Hoke CI, 19y2m

Jeff Marks, assistant superintendent for custody & operations I, Sampson CI, 26y7m

Ricky Mason, sergeant, Harnett CI, 28y4m

Sherry McFeaters, professional nurse, Central Prison Health Complex, 25y1m

Joyce McGee, telecommunicator, SHP Troop C, 14y6m

Robert McGowen, sergeant, SHP Troop B - District 7, 26y3m

Retha McLamb, correctional officer, Harnett CI, 7y6m

Mary Mills, accounting clerk V, Controller - Accounts Payable, 10y

Charles Morgan, correctional officer, Marion CI, 14y2m

Joseph Nusser, sergeant, Franklin CC, 23y4m

Dwight Parker, trooper, SHP Troop G - District 3, 27y11m

David Pilley, training specialist II, Alexander CI, 24y2m

Kenneth Poe, correctional officer, New Hanover CC, 17y

Phillip Poole, auto body shop supervisor, SHP Garage, 30y5m

Leroy Powell, lieutenant, Caledonia CI, 25y10m

James Queen, electronics technician III, Facility Management - Western Regional Maintenance Yard, 20y5m

Ross Rackley, correctional officer, Sampson CI, 25y

Joey Robertson, first sergeant, SHP Troop G - District 2, 28y4m

Janice Saunders, office assistant IV, Juvenile Justice District 25, 15y11m

William Sears, correctional officer, Pasquotank CI, 33y5m

Kenneth Simon, correctional officer, Brown Creek CI, 22y7m

Thomas Sumpter, correctional officer, Polk CI, 9y9m

Michael Turner, trooper, SHP Troop A - District 7, 21y10m

Classie Whisnant, health assistant II, Foothills CI, 11y

Terry Wiles, correctional officer, Forsyth CC, 32y4m

Adrian Williams, processing assistant IV, C.A. Dillion Youth Development Center, 19y7m

Robert Young, captain, Avery-Mitchell CI, 21y2m

PASSINGS

Employee's Name, Job, Organizational Unit, Length of Service

Michael Maxey, probation/parole officer, Community Corrections District 14B, 20y8m

Daryl Morsley, correctional officer, New Hanover CC, 7y2m