

On The **SCENE** **Digest**

DPS Continues Emphasis on Human Trafficking Awareness

By Jeff Goldsmith, Videographer and Claire Rice, Editor



Saving Lives Together: How a Brotherhood of Correctional and Local Law Enforcement Employees United to Find a Missing Child

By Sonja Bennett-Bellamy and Jerry Higgins, Communications Officers



The recent disappearance of 3-year-old Casey Hathaway from his grandmother's backyard brought the tiny community of Ernul to its knees. While so many hoped for the best outcome, they braced themselves and prepared for the worst.

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Central Engineering Builds in Quality to House DPS Operations

By George McCue, Writer and Claire Rice, Editor

The Department of Public Safety is an expansive collection of operations for the state, employing tens of thousands of employees. Naturally, along with those many and diverse operations go tremendous facility needs to house and conduct those operations.

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IN NEED OF A TRAINING VIDEO OR GRAPHIC DESIGN MATERIALS?

THE DPS GRAPHIC DESIGN & VIDEO PRODUCTION TEAM HAVE YOU COVERED!

Go to our [Graphic Design or Video Request](#) page to complete the appropriate form.

QUALITY
STYLISH
AFFORDABLE

Benefit Cards - Who, What, Where?

The question, “am I supposed to be getting benefit cards?” comes to mind after being first hired or after annual enrollment. Here is some helpful information:

Flexible Spending Accounts -

A convenience card is mailed to first-time users (for those that have both



Healthcare FSA and Dependent Daycare FSA, only one card is issued) and only re-issued if reported lost or stolen, or once it expires after three years. The expiration date is listed on the card. Additional cards can be requested by logging onto ncflex.padmin.com or by calling 1-866-916-3475. Additionally, a claims kit is mailed yearly to participants and can also be found in the FSA section of ncflex.org.

Dental - Cards are not issued for participants but can be printed after logging onto mybenefits.metlife.com. The company name is NCFlex. A generic card can also be found in the dental section of ncflex.org. The card is not required to visit a provider.

Vision - Cards are only mailed to new participants. Additional cards can be found by logging onto www.eyemedvision.com/NCFlex or by calling 1-866-248-1939. The card is not required to visit a provider.

Accident, AD&D and Group Term Life - There are no mailings for these plans. Certificates, claim forms and other information can be found in each plan's section of ncflex.org. Cards are not provided for these plans and are not required to receive benefits.

Cancer and Critical Illness - Welcome letters are mailed to new participants and to anyone who makes a change to their coverage during open enrollment. Certificates, claim forms and other information about these plans can be found at ncflex.org. Allstate also has a portal where you can view your personal coverage and claim information: [Log into your account](#). Cards are not provided for these plans and are not required to receive benefits.

Trooper Harrell Recovering From Shooting

By Sgt. Chris Knox, SHP Public Information Office



For State Highway Patrol Trooper Daniel C. Harrell, Jan. 14, 2019, would become a fight for his survival. The five-year veteran, stationed in Wilson County, conducted a traffic stop on Hanes Road that quickly turned into a violent encounter. Trooper Harrell was shot during the course of the traffic stop and transported to Vidant Medical Center in Greenville with serious, but non-life-threatening injuries.

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Report Issues Legislative Recommendations in Advance of Change in Age of Juvenile Jurisdiction

By Diana Kees, Deputy Communications Director

In a report submitted to the General Assembly in January, the Juvenile Jurisdiction Advisory Committee (JJAC) outlined its recommendations for changes in legislation and expanded resources to allow for the successful implementation of the 'Raise the Age' legislation that

goes into effect Dec. 1, 2019.

The JJAC, appointed by Gov. Roy Cooper and the leadership of the N.C. General Assembly, is tasked with developing an implementation plan for raising the age of juvenile jurisdiction from 16 to 18, monitoring implementation and as needed, providing additional recommendations to the General Assembly. Recommended modifications to existing law found in the committee's 2019 interim report include:

- clarification of the intent of motor vehicle offense language, to allow juveniles with a prior misdemeanor or infraction violation of motor vehicle laws other than DWI to be served in the juvenile justice system;
- moving youth detained in a juvenile facility for an offense adjudicated in the adult system to a local jail upon their 18th birthday;
- allowing for the court transfer of juveniles back to Juvenile Court upon joint motion of the prosecutor and defendant's attorney, and expungement of any adult record; and
- requiring a probable cause hearing within 90 days of the juvenile's first court appearance.

The JJAC also lists in this report the resources necessary to fund the expanded juvenile population that will accompany that increase in the age of juvenile jurisdiction. Included in resource support needs are:

- expanded programming and services in local communities, for alternatives to give to judges in the disposition of cases;
- the operation and associated capital costs of 300 new beds for detention;
- expanded staffing across the Juvenile Justice section;
- additional electronic monitoring and juvenile transport resources; and
- expanded availability and access to vocational services for confined youths.

Call For Nominations

Deadline is March 29!

Do you know someone who:

- Made outstanding contributions to their community?
- Created a more positive workplace?
- Improved or increased customer service in their area?
- Demonstrated outstanding judgment in an emergency, preventing injury or loss of property?
- Voluntarily risked his or her life to save the life of another?
- Significantly improved efficiency in their area?

If so, then you should nominate them!

A detailed description on why the person or group is being nominated is very important. The more descriptive, the easier it is to understand why the nominee deserves an award.

• [Click to Nominate](#) •

Nominations for the Badge of Excellence will also be considered for the Governor's Awards for Excellence. The DPS Badge of Excellence Award nomination process will be using the same nomination form as the Governor's Awards for Excellence.

Contact Margaret Ekam at 919-733-5027 if you have any questions about the Badge of Excellence nomination process.



Meet HR's Salary Administration Team



Ever wonder who handles your on-boarding paperwork? Maintains your employee file? Who makes sure salaries are in compliance with policy and are legally defensible? The answer is the DPS Salary Administration Team.

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Final 2018 PPO Class Graduates

By Sonja Bennett-Bellamy, Communications Officer

Congratulations to this newest class of graduates of the Probation/Parole Officer Basic Training Course. The 20 men and

women took the oath of office before family, friends and instructors at the Office of Staff Development training facility in Apex.

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Employee Spotlight



Albermarle Correctional Institution recognized Correctional Officer Christopher Tucker as the Employee of the Month for January. Officer Tucker's professionalism, drive and improvements in efficiency were a few of the qualities that contributed to his nomination.

Do you supervise an employee or know a fellow co-worker that we should spotlight? If so, send us their picture and a brief description of why we should put the spotlight on them! Unfortunately, we can't feature everyone (because then it wouldn't be special). If you don't see your submission in our Digest keep an eye on the DPS social media pages where they may make an appearance! Send submissions to digest@ncdps.gov.

**Congratulations
BCO
Graduates!**



Promotions 
Retirements 
Passings 

Do you have a story idea or event you would like to see featured in the On The Scene Digest? Send your ideas, stories or pictures to digest@ncdps.gov.

