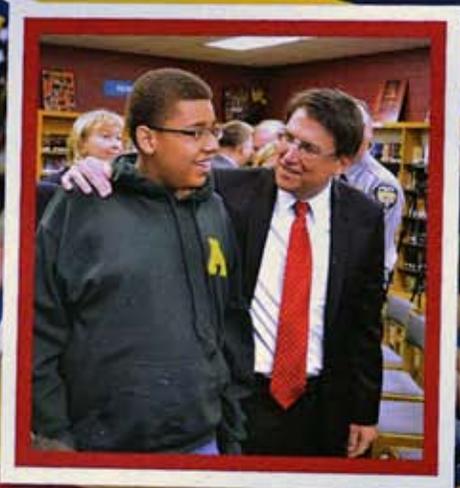


On the

Scene

N.C. Center for
Safer Schools

N.C. Center for Safer Schools
2013 Report to the Governor



NORTH CAROLINA
DEPARTMENT OF PUBLIC SAFETY
Division of Juvenile Justice
PREVENT. PROTECT. PREPARE.

September 2013

DPS continues improving efficiencies, management, operations

New leadership named, Adult Correction and Juvenile Justice integrated

Earlier this month, Secretary **Frank L. Perry** announced personnel and organizational changes as part of ongoing consolidation efforts. Two senior level executive leadership appointments have been made and two divisions have been integrated. Both actions are expected to produce additional cost-savings and increase efficiencies in upper management and administrative support.

Perry named General Counsel **Ellis Boyle** to also serve as deputy secretary. Perry also named Alcohol Law Enforcement Director **Gregory K. Baker** to be the new commissioner for the Division of Law Enforcement. He said Boyle and Baker are dedicated public servants with exemplary experience in criminal justice and law enforcement.

"I am confident that they both are the ideal fit for the mission of this agency and its consolidation," Perry said. "They will be great assets in assisting me and all of DPS in continuing to achieve our very high professional standards."

In addition to being deputy secretary, Boyle will continue as general counsel for the department. With Boyle serving in both positions, DPS will save \$120,000 in annual salary costs.

The savings will be coupled with other reorganizations in upper management and in the Office of the Secretary that have been made to produce more than \$200,000 of savings in annual salary costs, along with an expected additional \$50,000 by the end of the year.

"It continues to be an honor and a privilege to have the opportunity to work with the dedicated employees who make up the Department of Public Safety," Boyle said. "I very much look forward to continuing to serve the governor, the secretary and the people of North Carolina in this new role."

Commissioner of Law Enforcement **Baker** had been ALE director since April.

"I am humbled by the confidence the governor and the secretary have in me to serve in this role," Baker said. "I am excited about the opportunity to work closely with the incredible women and men within the division, as well as throughout DPS."



Ellis Boyle



Greg Baker

James "JR" Gorham, former commissioner of the Division of Juvenile Justice, will be Guice's executive officer in the new division.

"We are streamlining and combining upper level functions, while continuing to provide the same level of support, and in some areas enhanced support, to our field operations," Perry said. "There will be no mixing of juveniles and adults under supervision, in facilities or in community programs anywhere."

The new organizational structure only affects upper management roles at the division level, Guice said.

"Our Juvenile Justice and Correction professionals are continuing to make great strides in community-based programs that are proven to reduce recidivism," he said. "We recognize that how we work with juveniles differs greatly from how we manage adults, and I want to emphasize that we will continue to let our experts in the field do what they do best."

Guice also said that combining common resources from both Juvenile Justice and Adult Correction will benefit the entire division and help its employees achieve their distinct and unique missions. ▴

The goal is to increase efficiencies in upper management and administrative support, while maintaining and enhancing field operations and support services.

Division of Adult Correction and Juvenile Justice

As part of continuing consolidation efforts, the department is integrating Juvenile Justice and Adult Correction to establish the new Division of Adult Correction and Juvenile Justice. Perry named **W. David Guice**, head of the former Division of Adult Correction, commissioner of the new division. The goal of the realignment is to streamline roles in upper management and administrative support, while maintaining critical field operations and enhancing preventive and support services.

Perry said improvements in Juvenile Justice and Adult Correction management and operations are expected with the creation of the new division.

Last bus

Sunrise light had just begun to fill the skies as one of the last inmates was loaded on a Prisons transfer bus in late July at Duplin Correctional Center, which closed Aug. 1. (Contributed photo.)



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A plan for safer schools

Governor, secretary present report's recommendations

By **Diana Kees**, Communications Officer

The inaugural report crafted by the Department of Public Safety's Center for Safer Schools was a highlight of Gov. Pat McCrory's back-to-school list this year. McCrory officially accepted the N.C. Center for Safer Schools 2013 Report to the Governor from DPS Secretary **Frank L. Perry** during an event held at Wilmington's Hoggard High School on Friday, Sept. 6.

See **Plan** on page 5

Photos by
Katy Warner,
N.C. Department
of Transportation
photographer.



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The governor also announced an Executive Order to create a Safer Schools Task Force, a multi-disciplinary advisory board that will provide guidance to the Center for Safer Schools and aid the consideration of future policy and legislative action needed to improve school safety in North Carolina.

The N.C. Center for Safer Schools 2013 Report to the Governor includes nearly 80 findings, recommendations and considerations for potential action steps for the governor's office, lawmakers and state agencies, as well as school districts, communities and local law enforcement, on ways to increase the security of North Carolina schools. These recommendations came from input, advice and feedback gathered at the nine forums conducted throughout the state last spring by the Center for Safer Schools and its partnering agencies (departments of Health and Human Services, Public Instruction, Justice and other state and local agencies). It was reinforced by a review of the scientific and applied literature on effective school safety practices.

"School safety for students, parents, teachers and administrators is a top priority of my administration," McCrory said during the press conference. "One of my first actions after taking office was tasking the Department of Public Safety with developing a comprehensive plan to make our schools safer."

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The governor recognized the hard work of the staff of the Center for Safer Schools and its partners in putting together the report, which provides a systematic framework for safer schools that includes four elements: prevention, intervention, crisis response and crisis recovery.

“A chief component of public safety is ensuring our school campuses provide a safe learning environment,” Perry said. “The Center for Safer Schools will serve as a resource for schools throughout the state on school safety best practices and the report we presented lays out a road map of action items to enhance school security.

Our goal is to work with local stakeholders to address the physical, mental and social factors that contribute to youth violence so that our schools remain a safe and secure learning environment.”

One of the most significant findings in the report is that school safety is everyone’s responsibility. Effective, efficient collaboration across state and local entities is a basic requirement. Local collaboration must include active involvement of parents, teachers, administrators, school resource officers and the community at large.

See **Plan** on page 7





Plan from page 6

Other recommendations outlined in the report include: educating local schools and school systems on the harmful impacts of bullying and cyber-bullying; seeking evidence-based solutions for bullying prevention; encouraging schools to put in place more effective alternatives to out-of-school suspension; assessment and improvement of physical aspects of schools and school campuses; strategies to encourage positive behavior; establishment of emotional supports such as effective mental health screening, intervention, treatment and other child and family supports; and effective strategies for school resource officers.

Progress has already been made on several of the report's recommendations, including: additional resources for hiring school resource officers in elementary and middle schools; additional resources for panic alarm systems to be put in schools in coordination with local law enforcement; legislation encouraging schools to hold a systemwide school safety and school lockdown exercise; and legislation encouraging schools to develop and operate an anonymous tip line to receive information about internal and external safety risks. The Center for Safer Schools is also working to develop an anonymous reporting smartphone application.

Being located in DPS gives the Center for Safer Schools the advantages of the department's

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unique combination of juvenile justice, law enforcement and emergency management professionals. The advantages will enable the center to help schools become better prepared to prevent and respond to school violence; protect children and school personnel by improving school safety and critical incident response; and ensure that all school personnel are equipped, trained and have the skills required to make schools safer in North Carolina.

The in-house capabilities give entities throughout DPS the opportunity and responsibility to step forward and fulfill many of the recommendations of the N.C. Center for Safer Schools 2013 Report to the governor. ▀

Recommendations for Entities within the Department of Public Safety

N.C. Center for Safer Schools

- ▲ Produce an Annual Report on School Safety in North Carolina.
- ▲ Convene and support a state task force on school safety.
- ▲ Collaborate with the N.C. Justice Academy to update the School Resource Officer (SRO) curriculum.
- ▲ Conduct an Annual Census of SROs.
- ▲ Host SRO, Juvenile Court Counselor and school administrator forums.
- ▲ Continue to educate local schools and school systems regarding the harmful impacts of bullying; seek evidence-based solutions for bullying prevention.
- ▲ Establish anonymous reporting systems to report school safety concerns for schools statewide.
- ▲ Encourage schools to put in place more effective alternatives to out-of-school suspension.

Emergency Management

- ▲ Develop a best practice guide on crisis mitigation and response.
- ▲ Encourage school districts to participate in the All-Hazards National Incident Management System Training.
- ▲ Provide school districts with the "Multi-Hazard Emergency Planning for Schools" course.
- ▲ Assist local school districts and emergency management offices in hosting emergency drills.
- ▲ Develop and host a web-based school emergency plan.

Governor's Crime Commission

- ▲ Work to fund school safety priorities where possible.

Juvenile Justice

- ▲ Work to integrate local planning entities (e.g., Juvenile Crime Prevention Councils, System of Care Community Collaboratives, school-based advisory councils) to strategically plan youth violence prevention efforts and integrate services through collaboration and the use of mixed/blended funding streams.
- ▲ Work to expand training resources for court counselors and community program providers/staff in areas related to school safety.

Law Enforcement Division

- ▲ Encourage law enforcement officers to maintain high visibility around schools.

'Been there, done that'

Tarheel ChalleNGe cadre applies life's lessons

By **Patty McQuillan**, Communications Officer

SALEMBURG | A former cadet at the North Carolina National Guard's Tarheel ChalleNGe Program, Kimberly Harris, is a sergeant with the N.C. National Guard, serving as a chemical operations specialist 74 Delta, in Goldsboro. She's gone from being expelled as a teen from the Tarheel ChalleNGe program because of disciplinary problems, to serving overseas in Iraq with Fort Bragg's 82nd Airborne Division, and now working as a cadre at the same institution that ousted her.

"I got dismissed from the program for behavior issues," Harris said. "I had a hard time just listening. I had several chances. At that point, I thought I had it all figured out and I could do it on my own. I couldn't understand why I was even in this program.

"After I got kicked out of the program, I realized on that long drive home that I had made a mistake. I always thought about the program and remembered the opportunity that they were trying to offer me. I told myself, once I got older I wanted to come back and try to

See **Harris** on page 10

Walk in my shoes

This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition tells about a ChalleNGe-ing job, a job-preparing job and a job with a smile.



Harris from page 9

help someone like they helped me.”

Tarheel Challenge is a program for students who typically have been expelled from school, dropped out, or are considered at-risk. The National Guard operates the Challenge program, and Harris is only one of two Guard members who work on contract to staff the five-and-a-half month residency program that gives some teens a second chance at finishing high school. Currently, 133 male and female cadets are enrolled for the July to December school session.

Harris is a first-line counselor and a first-line disciplinarian to the 24 female cadets. This 5-foot 2-inch N.C. National Guard sergeant has a stern approach with them because she knows firsthand the importance of discipline.

“I do have an advantage, because for some [students] I can offer insight – but just for some of them,” she said. “Every child is different. Like the ones I see who could possibly be just like I was, the more difficult ones — I can usually take another approach and use my story to help guide them.”

“If you get it at the end, [you have] pride that you’ve finally accomplished something.”

Harris’s story begins in Charlotte where she was passed from one family to another during her childhood. She spent time at a group home, the Elon Home for Children. By the time she was in her teens, Harris was a student at Crossroads Charter High School, where she was seen as a trouble maker.

“I had no respect for authority, absolutely none,” Harris said.

A Tarheel Challenge recruiter came to her school and caught her interest. To be accepted, Harris had to write an essay on why she wanted to attend the academy. She applied and was accepted.

“At that point I was 16 or 17 years old, and at that age it was pretty hard for me to adapt,” Harris said. “I did not understand the things that I was being told, and I didn’t want to listen to the things that I was being told at that age.”

She studied for her General Education Diploma at the academy, and completed the final test at Sampson Community College. She returned to Charlotte for a time, but was burning bridges and run-

ning out of options. She saw her only alternative was to join the Army, and she enlisted.

The Army taught her discipline. She became a chemical operations specialist and served two tours with the 82nd Airborne Division in Iraq and one in Qatar. She needed two years to complete her duty, so in 2011, she transitioned to the N.C. National Guard where she works in the staff section of the S-3 shop, the planning and training section of chemical operations.

During her seven years in the U.S. Army, Harris remembered how the staff at Tarheel Challenge tried to help her. She applied for and was accepted for the job as a cadre with the Tarheel Challenge Program, working the overnight shift, from 7 p.m. to 7 a.m. Lights out is at 9:30 p.m., and rise and shine is 5:30 a.m. In the morning, Harris makes sure the cadets make their bunks, go out for physical training and then go to chow.

“It’s not a difficult program; it just teaches you discipline and it’s military-structured,” Harris said. “I understand the discipline training now that I’m a cadre, especially for those with outside behavior problems or family issues.”

The first weeks include a lot of physical training with obstacle courses that she says are difficult in the beginning.

Harris doesn’t tell the cadets at the start of a class that she’s been in their shoes, especially since she didn’t complete the program.

“We don’t really share that with them because sometimes it works in our favor, sometimes it doesn’t,” she said. “Students can think, ‘If you didn’t complete the program and you turned out alright, I don’t have to complete it.’”

“With kids, they are always finding a loophole. When I do share that with certain ones, it does tend to help.”

Harris said many of the girls in Tarheel Challenge are like she was.

“The hardest thing is trying to get them to get it, so they won’t have to go through all the things I went through,” she said. “Sometimes it works,

‘I did not understand the things that I was being told, and I didn’t want to listen to the things that I was being told at that age.’

See Harris on page 11



Harris from page 10

sometimes it doesn't, but I try my best, and I'm still learning."

Harris is working with her third class and she recognizes that results don't always show up right away.

"Sometimes in a program like this, it's not so much about the discipline but finally having someone you can sit down with and talk to and let them know you understand," she said. "I do enjoy being able to talk to them about things they've experienced in life and let them know their story's not over."

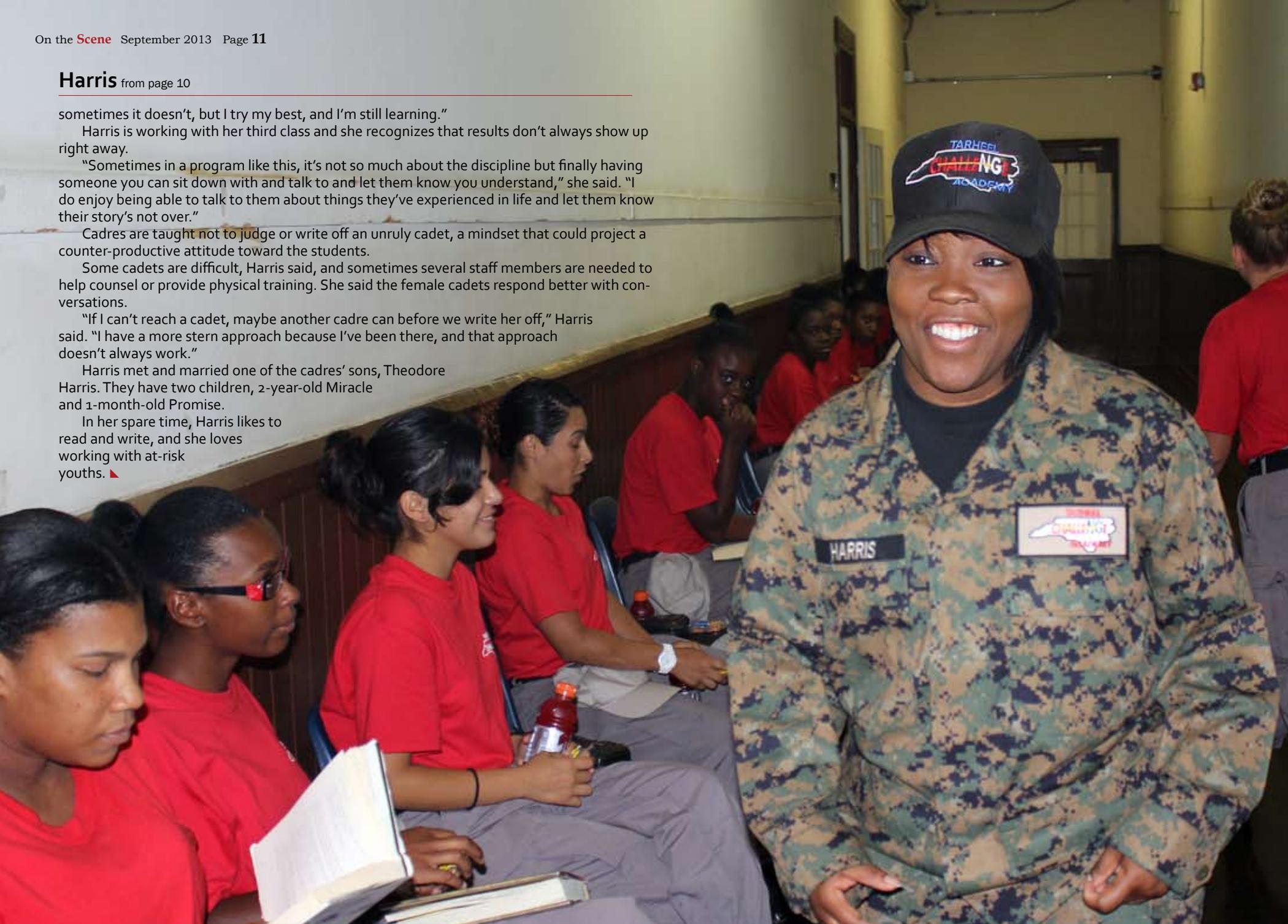
Cadres are taught not to judge or write off an unruly cadet, a mindset that could project a counter-productive attitude toward the students.

Some cadets are difficult, Harris said, and sometimes several staff members are needed to help counsel or provide physical training. She said the female cadets respond better with conversations.

"If I can't reach a cadet, maybe another cadre can before we write her off," Harris said. "I have a more stern approach because I've been there, and that approach doesn't always work."

Harris met and married one of the cadres' sons, Theodore Harris. They have two children, 2-year-old Miracle and 1-month-old Promise.

In her spare time, Harris likes to read and write, and she loves working with at-risk youths. ▴



Photos by **Ryan Guthrie**,
Staff Photographer

Food service is more than 'What's cookin?'

Somebody's future well-being is on the menu, too.

By **Tammy Martin**, Communications Specialist
 RALEIGH | Ingredients like flour, eggs, butter and sugar alone on a counter are mixed together and become sweet cupcakes, and the transformation is amazing. With training from the Test and Training Kitchen Program Manager **Stephanie Young**, inmates transform into cooks, salad creators, bakers, caterers, line servers and even chefs with equally remarkable results.

Since the beginning of the Vocational Food Service Training Program in 1998, a handful of inmates were trained at the Yonkers Road Test and Training Kitchen and two years later at the Randall Building Training Canteen in Raleigh. The success of the food service training program continued and 50 inmates completed the training by 2004.

"Working in the [food service] industry since 1985, I came to the department in 2001 as the Yonkers Road Test Kitchen supervisor," Young said. "At that time, inmates were learning how to work with food preparation, serving and testing products to be used in prisons."

Young now oversees a food service apprenticeship program designed for minimum custody inmates from Raleigh Correctional Center for Women training at the Yonkers Test Kitchen, Wake Correctional Center at the Randall Training Canteen and Sanford Correctional Center at the Office of Staff Development and Training in Apex.

At program capacity, 21 inmates are training in the test kitchens. To qualify, an inmate must have a high school diploma or GED, 12 months active sentence remaining, and be infraction free for six months or more and recommended by program managers.

Inmates request these highly sought-after training positions through facility program managers by mail. The screening procedure also mirrors an application process an inmate might encounter when

re-entering the community. Program acceptance has value as a behavior management and re-entry tools.

"I am very fortunate to have the three great training kitchen supervisors working with me at our test and training kitchens," Young said. "They are helping teach the inmates so many [of the] skills required to be successful when they seek employment in the food service industry upon release from adult corrections. Yes, we are teaching the art of food, but there's so much more we can share about work ethics and responsibility through our actions."

In 2004, Young was promoted to manager of the program and began to transition the training to a professional level, including certification suited to commercial food services. Designing a formal work process and manual, certification and apprenticeship elevated the training status and offered inmates a career path and a means to provide for themselves and their families.

"Once I was able to formalize the work process and form a partnership with the Wake Technical Community College for related instruction, we were able to apply with the N.C. Department of Labor to become a vocational food service on-the-job training program," Young said.

The program was approved in 2004.

In 2012, career development/readiness courses were incorporated, providing 36 additional educational hours of training, which helped win approval

Yes, we are teaching the art of food, but there's so much more we can share about work ethics and responsibility through our actions.

— Stephanie Young

Young from page 12

for the Department of Labor Food Service Assistant Apprenticeship Program. Participants receive ServSafe Certification for Food Management and a full apprenticeship upon successful completion of the program.

As a certified dietary manager, Young appreciates the professional advantage and opportunity that comes with recognized education. Completion of the program is especially beneficial to the inmates, because the ServSafe certification is required at most commercial food service establishments. With skills and experience in catering, baking, serving food, cooking on grills and fryers, salad preparation, stocking, cashier, good customer service and much more, these graduates could be in high demand.

See **Young** on page 14



Young from page 13

Young knows that more than learning to cook is being taught with every recipe.

"This program teaches what's needed to work in a commercial food services establishment on the outside, which helps to develop [the inmates'] skills," she said. "So, when they get out, they can obtain employment. Everything from planning menus, catering protocol, ordering supplies, food etiquette and inventory reports; they have the tools to succeed."

Due to sentence changes, 150 inmates have participated in the programs over the years. A hundred inmates have successfully completed the programs so far, and only three are known to have re-offended.

Young, whose smile is contagious, advises staff and inmates: "Be happy about coming to work. We should do something everyday to make us happy and in turn make someone else happy. A smile and food makes everybody happy! If you have happy workers, you will have a productive day."

Young takes this life philosophy beyond DPS facilities, and food and smiles are not the only things she is serving up. In 2008 she founded Angels in Aprons, a non-profit organization visiting rehabilitation centers and seniors in the community. While dressing in costumes, Young brings smiles, songs and sunshine along with treats and personal care items to the people she serves.

The goal of Angels in Aprons is to enrich the lives of seniors and to demonstrate that people in every season of life deserve respect. For her service through Angels in Aprons, the Raleigh Human Relations Commission named Young one of the city's outstanding contributors to positive human relations.

"I love giving joy to others," Young said. "Going out into the community, having special events and dressing up in just about any funny costume you can imagine makes me so happy.

"I just want to do anything to promote others to be happy. My heart is caring for other people while we can, and patients in the facilities need laughter and to know that somebody cares for them." ▀



'We should do something everyday to make us happy and in turn make someone else happy.'

— Stephanie Young



Above, an inmate-student's early attempt at making cupcakes, under the tutelage of Stephanie Young. They sold quickly.

Left, Young and Jo Cliding, a resident of a senior community that Young visits and plays bingo as part of the outreach of Angels in Aprons, an award-winning program founded by Young.

(Contributed photo.)



Her smile, voice say customer service

By **Diana Kees**, Communications Officer

GREENVILLE | In the Department of Public Safety's eastern area juvenile justice office in Greenville, the public is most often greeted with hospitable service delivered with the friendly smile and helpful voice of **Denise Bond**.

Bond is the program assistant for the office, which is part of the Division of Adult Correction and Juvenile Justice's Community Programs, where consultants carry out the statutory mandates to prevent initial or further involvement of youths in the juvenile justice system. The consultants help community-based youth programs grow their effectiveness in juvenile crime prevention, intervention and re-entry.

The office where Bond works serves 33 Eastern North Carolina counties.

She started work with the Division of Juvenile Justice in 2001, following a 17-year stint as a machine operator, quality control clerk and job coordinator at the now-closed Donnelley Marketing, a direct mail business in Washington, N.C.

"After working here for 12 years, I can say how amazingly well we all get along here in the office," Bond said. "We have learned each other's temperaments, and we work well together."

Mostly, she "stays on the phone" in her "first line of defense" role, doing a multitude of tasks — correspondence, filing and client tracking, answering questions from program providers. Bond backs up the consultants, who are often monitoring programs in the field or

'We all get along here in the office. We have learned each other's temperaments and work well together.'

— Denise Bond



*'I've been told that I missed my calling,
that I should've been a lawyer.
I like to dig and ask questions until I get answers.'*

— Denise Bond

Bond from page 15

offering technical assistance away from the office.

But at the end of the day, what is most meaningful to Bond, and what she spends most of her time delivering, is good customer service.

"You have to have a good sense of humor, and smile even when your day is not going well," Bond said about her customer-friendly demeanor.

Eastern Area Consultant **Pam Stokes** said Bond goes above and beyond to help, not only customers but her co-workers as well.

"Denise greets visitors with a very friendly smile and makes them feel 'right at home,'" Stokes said. "If my program folks cannot get in touch with me, they will contact Denise and she guides them in the right direction. I could not do my job without her."

The community-based prevention and intervention programs are funded by juvenile crime prevention councils, commonly known as JCPCs. The programs are developed, managed and delivered by local agencies through a process that ensures alignment of programs with specific needs and gaps in services with a match to the population requirements in each county.

Other programs are provided through a variety of competitively bid contracts and partnerships to fill the gaps in local communities where JCPC funding is not abundant enough to serve highly at-risk youths needing intensive services in order to protect the public and to rehabilitate the juveniles.

In helping existing and potential program providers during the contract request for proposal process, Bond uses NC ALLIES, a statewide electronic program management, fiscal and client tracking system

in the Community Programs Section.

Bond is the longest-serving program assistant in the Community Programs Section, a tenure that, according to Stokes, has given Bond knowledge about all aspects of the Juvenile Crime Prevention Council process and programs.

"I've been told by my coworkers that I missed my calling, that I should've been a lawyer. I like to dig and ask questions until I get answers," she said.

Bond has helped guide numerous programs through the NC ALLIES process, "even the programs just applying for funds," Stokes said. "She organizes the information that comes into the office and reviews the paperwork to ensure that it is complete before handing it to the appropriate consultant who is assigned to work with that program."

Bond fields many questions about NC ALLIES, especially from the new program providers. Even though she has had training on the system, Bond says she learned more about using it in "trial by fire." Meanwhile, she appreciates how NC ALLIES has automated many of her daily tasks, which in the past were done manually, in a much more time-consuming fashion.

Bond says the programs funded through Community Programs are making a difference for kids and keeping them out of the court system. Programs that have stood out for her include Operation Restart in Halifax County; Teen Courts that operate throughout the region; Pitt County Juvenile Restitution; and structured day programs in Wayne and Lenoir counties.

Bond resides in her native hometown of Washington, N.C. She has two grown daughters, and in her spare time likes being with friends and family. ▴

Leading the way for Combined Campaign

Department of Public Safety Secretary **Frank Perry**, right, and other cabinet secretaries recently joined Gov. Pat McCrory, left, in signing a pledge to contribute to the 2013 State Employees Combined Campaign. Also with the governor is Susan Kluttz of Cultural Resources. The employees' annual charitable gift giving campaign runs through Thanksgiving. SECC is the only fundraising campaign authorized to solicit charitable contributions in the state employee workplace. *(Contributed photo)*



Charles Walston leads training

RALEIGH | **Charles Walston** has been named director of the Office of Staff Development and Training (OSDT) within the Department of Public Safety.

He is responsible for the training requirements of a workforce of nearly 23,000 employees in the Division of Adult Correction and Juvenile Justice.

The Office of Staff Development and Training has a staff of 63 instructors and support personnel who teach basic training to correction and probation officers, juvenile court counselors and juvenile facility staff. The office also leads firearms training, leadership education programs, general instructor training and other specialized classes.

Prior to becoming director, Walston was deputy director of OSDT and had been a training manager in the eastern region. He began his work in corrections in 1983 as a food service assistant at Eastern Correctional Institution and advanced to the rank of lieutenant before becoming a full-time training instructor with OSDT in 1994.

Walston is a native of Snow Hill. He has a bachelor's degree in criminal justice from Mount Olive College and master's degree in business and organizational security management from Webster University.

He is a graduate of the Correctional Leadership Development Program and is retired from the U.S. Army Reserve after 25 years of military police service. ▀



Charles Walston

Law enforcement agencies cite thousands June-August

RALEIGH | The State Highway Patrol issued more than 7,500 citations for drunk driving, registration and license violations during a summer-long campaign to keep the season fun by protecting road safety. Alcohol Law Enforcement was also a participant, making numerous arrests on drug and alcohol offenses.

The last leg of the 2013 "On the Road, On the Water, Don't Drink & Drive" campaign wrapped up with the conclusion of the Labor Holiday. The initiative began Memorial Day weekend and included the Fourth of July.

They were part of a three-agency initiative with the Division of Law Enforcement Wildlife Resources designed to ensure that all motorists can safely travel during the summer months.

Including all offenses during the period, SHP issued nearly 26,150 citations, 8,731 of them during the recent Labor Day weekend. ALE made 12 arrests and issued five citations for underage possession of spirituous liquor.

Among SHP's campaign totals were 951 DWI citations, 3,838 driver license violations and 3,262 registration offenses. ▀

The Numbers

Highway Patrol	
Driving While Impaired.....	951
Provisional License Violation.....	73
Other Implied Consent Violation	259
Drug Violations	98
Drug Paraphernalia	44
Seatbelt Violations.....	4,200
Child Restraint Violations	3,022
Equipment Violations.....	1,358
Driver License Violation	3,838
Registration Violation.....	3,262
Other Violations.....	11,047
<i>Total.....</i>	<i>26,147</i>

Alcohol Law Enforcement

Arrests.....	12
Simple Possession Schedule II	1
Simple Possession Schedule IV	1
Drug Paraphernalia Possession.....	1
Fictitious Driver License	1
Underage Possession of Spirituous Liquor.....	5
Transporting Spirituous Liquor in Passenger Area of Vehicle.....	1
<i>Total.....</i>	<i>22</i>

Chris Oxendine named assistant division chief

WINSTON-SALEM | **Chris Oxendine** has been named assistant administrator for Community Corrections Division 3, which spans 22 counties in the Piedmont and Foothills.

In his new position, Oxendine will help oversee a workforce of 651 probation officers and support staff who supervise more than 32,000 offenders on probation, parole, post-release supervision and community service.

Since 2004, Oxendine has managed Community Corrections operations in Forsyth County. He began his probation career in 1991 in Guilford County, where he served as an intensive probation officer, chief probation officer and assistant district manager.

He is a native of Robeson County, a graduate of the University of North Carolina at Pembroke and a former U.S. Marine. ▀



Chris Oxendine

Correctional officer helps nab purse snatcher

AYDEN | **Clara Artis**, a 13-year veteran officer at Greene Correctional Institution, helped capture one of four suspects in a purse snatching incident in the parking lot of an Ayden grocery store early in the evening on Aug. 25.

Artis was talking to a retired co-worker when they both noticed two youths running to a car, shortly followed by two more youths. Three of the youths made it into the car, which sped away.

Recognizing the activity as suspicious, Artis drove her car to follow the fourth youth, subsequently detaining him until Ayden police arrived. ▀

Alexander correctional officer named N.C. gang investigator of the year

TAYLORSVILLE | **Louis Guy**, Strategic Threat Group officer at Alexander Correctional Institution, was recently named Corrections Officer of the Year by the North Carolina Gang Investigators Association.

The award, presented during the association's annual conference in August, recognizes special achievement commensurate with the role of a criminal justice professional, personal devotion and service to the people of North Carolina. The association is the nation's leading gang investigators organization in the nation, and includes federal, state, local and correctional law enforcement officers who work together to keep each organization updated on the ever-changing world of gangs and anti-government organizations both inside and outside of prison.

Guy was recognized and recommended by the Western Region Intelligence Team because of his contributions to keep not only Alexander Correctional safe but also facilities across the state.

"Officer Guy's attention to detail and willingness to investigate issues have greatly made Alexander Correctional a safer place for staff, visitors and inmates," said **Roger Moose**, assistant superintendent for custody and operations at Alexander CI. "Officer Guy is a leader among his peers and supervisors. He is also a valued asset to the Intelligence Team at Alexander Correctional."

Guy has been at Alexander CI for years, two of them as the STG officer, after retiring as a captain in the Maryland Department of Corrections. He also served eight years in the United States Marine Corps in drill instruction and corrections. ▴



At Alexander Correctional Institution, from left, **Roger Moose**, assistant superintendent of custody and operations; Correctional Officer (STG) **Louis Guy**; and Sgt. **Daniel Brown**, facility intelligence officer.



Probation officers help Pender kids get ready for school

In August, probation/parole officers helped Pender County students be prepared for the new school year by participating in the Burgaw Police Department's "Cram the Cruiser" event. The officers provided numerous packages of school supplies and other back-to-school items to help fill a Burgaw police cruiser with tools children need to help them learn. Probation officers shown filling the cruiser are, from left, **Jeff Saphara**, **Ennett Carter** and **Latoya Dixon**. Other Community Corrections officers participating were **Reggie Whaley**, **Robyn Keith**, **Derrick Brown**, **Daveena Nixon**, **Ali King**, **Amanda Brown**, Chief **Sonya King** and Office Assistant **Deborah Sasser**. They were able to provide backpacks to each individual student, customized-filled to the students' supply needs. They also received \$900 in cash donations and had supplies left over that were delivered to local schools in Pender County.

Soldier was ready when he heard 'the sound'



By Sgt. 1st Class Robert Jordan

"Always Ready, Ready Team," is the motto of North Carolina National Guard, and for Spc. Kirwin J. Darney III, it was an accurate description of a recent holiday with friends.

The day began with friends relaxing at their apartment complex's pool. However, the day would turn on one scream and a very quick decision.

"It was the sound only a distressed mother could make," Darney said.

He reacted as a modern minute-man should and ran toward the screams. Jumping the pool's fence, he saw a woman running down the side of a small hill toward a partially drained pond. Darney ran faster when he saw why she screamed — the small motionless body of a child face down in the water.

Nisha Reynolds pulled her child out of the muddy water and handed

him to Darney after he jumped into the pond.

"It was just instinct; I never had to deal with a baby before," Darney said.

All the training came back, foundations of CPR: Check airway, breathing, circulation. Open the jaw, clear the tongue and give a breath. After Darney's first breath, the child did not respond. After more rescue breaths, water and mud began to exit the child's nose.

"Once I got the first breath in [past the water and mud], he started to wheeze," Darney said. "It was nothing short of a miracle."

A few more breaths and the child began to cry and opened his eyes to the sounds of sirens. Soon, rescue personnel took the child and mother to a nearby hospital.

Over the rest of the weekend, Darney kept thinking of the child. Confidentiality laws kept the hospital from telling him the child's condition.

The next Monday, though, Reynolds called and asked Darney if she could visit so that she could thank him for saving her child.

"I want to thank you so much for saving my child," Reynolds said. "You will always be the guy in the lime green shorts who, through the grace of God, helped bring our little boy back to life." ▀

Spc. Kirwin J. Darney III, left, and Nisha Reynolds. (Photo courtesy of the Reynolds family.)



Shootin' hoops supports the troops

Gov. Pat McCrory tries to block a shot by Andrew Hastings, son of Sgt. Robert Hasting who serves with the North Carolina National Guard's 210th Military Police Company, during the Back to School Brigade hosted by the governor and the First Lady at their residence on Aug. 24. Nearly 50 families attended the event and more than 30 of them were North Carolina National Guard families. (Photo by Sgt. Mary Junell, N.C.

National Guard Public Affairs)

National Guard, Patrol team up to save soldier-biker lives

By Sgt. Mary Junell, N.C. National Guard

RALEIGH | Although neither are patrol officers, North Carolina National Guard soldiers have been qualified by a two-week class to teach the Motorcycle Safety Foundation's Basic and Experienced Rider courses offered to Guard members free of charge.

The soldiers' training opportunity came from a partnership between the NCNG and North Carolina Highway Patrol that formed when the Guard's motorcycle safety program was started in 2005.

Army Col. John Mullinax, who coordinates safety courses for the NCNG soldiers and airmen, called the courses, "one of the most pro-active safety programs in the North Carolina National Guard."

Since the beginning of June 2013, the Army has lost 14 soldiers to motorcycle accidents, and in 2012 the Army lost more soldiers to motorcycle accidents than to all other types of vehicle accidents.

"Because the Highway Patrol and the National Guard are both agencies of the Department of Public Safety, establishing a mutual agreement was rather simple," Mullinax said. "Since 2005 we have never had to pay for the space, and in exchange we allow troopers to attend our courses for the same fee as our guardsmen, which is free."

The course was developed from reviews of data from motorcycle accidents. The officers learn how to avoid the circumstances that lead to accidents.

See **Bikers** on page 22



National Guard officers work a timed motorcycle skills course while participating in the North Carolina Highway Patrol's Motorcycle officer course Aug. 16 in Raleigh. They will use these skills as North Carolina National Guard safety instructors. (Photo by Sgt. Mary Junell)

Bikers from page 21

“This training teaches you how to ride safely under the hazardous and changing conditions that are encountered daily on our streets and highways,” Mullinax said.

Course Instructor SHP Sgt. Mike Conwell, described the training as humbling.

“On the first day students always show up and tell me they can ride a motorcycle and they can drive it,” Conwell said. “But, by mid-day Monday of the first week, they change their tune.”

Students must pass each section with a grade of 90 percent or higher to stay in the class and graduate. The course includes turning through cones without braking or hitting the cones, while being distracted by instructors on motorcycles blaring sirens, blowing horns and yelling.

Although motorcycle-related deaths among soldiers have been recorded since the course began, Anspach pointed out that none of the fatalities since 2008 involved a soldier who had taken the Experienced Rider’s Course.

“That speaks volumes for the course,” he said. ▴

‘Blue Thunder’ strikes in Fayetteville

FAYETTEVILLE | Department of Public Safety Community Corrections officers and State Highway Patrol troopers took part in a two-day roundup of fugitives that resulted in 167 arrests on 327 charges.

Federal, state and local law enforcement officers participated in what was described as the largest operation of its type. The August roundup targeted offenders wanted for a variety of crimes, including probation violations, armed robbery, assault and drug possession and trafficking.

Also arrested were two New Jersey murder suspects.

The roundup was so successful that it had to be halted because the Cumberland County Detention Center ran out of space.

In addition to Community Corrections, other agencies participating were the U.S. Marshal Office, U.S. Alcohol, Tobacco, Firearms and Explosives, FBI, DEA, Homeland Security, Immigration and Customs Enforcement, Department of the Army Civilian, SBI, Fayetteville police, Cumberland County Sheriff’s Office, the Spring Lake and Hope Mills police departments and Cumberland County Alcohol Beverage Control Law Enforcement. ▴

ALE helps alcohol sales crackdown

DURHAM | Alcohol Law Enforcement agents in August helped Durham police crack down on businesses that were selling alcohol to minors.

Using undercover officers and decoys, the law enforcement agencies found that 33 of 87 restaurants and stores they tested sold alcohol to minors. Six businesses sold alcohol to minors even after seeing their IDs.

The sting resulted 38 criminal charges, and some of the business face fines. ▴

Correctional Officer honor students

Named Honor Students in a recent Basic Correctional Officer training class were **David Thornton** of Neuse Correctional Institution and **Jason Johnson** of Tabor Correctional Institution. ▴

P R O M O T I O N S

In August 2013 unless indicated otherwise.

Administration

Employee’s name, new title, location

Arlene Dawson, personnel technician I, HR Benefits

Shontae Lashley, processing assistant V, Purchasing & Logistics

Sunde McCann, management services administrator, Purchasing & Logistics

Deborah McSwain, attorney II, General Counsel

Laura Stanley, personnel technician II, HR Beacon Liaison

Adult Correction & Juvenile Justice**Community Corrections**

Tonya Davis, chief probation/parole officer, District 7-C

Angela Floars, probation/parole field specialist, District 8

Timothy Gasperson, probation/parole field specialist, District 29

Chartevia Harden, probation/parole officer, District 14A

James Hatcher, probation/parole field specialist, District 13

Shena Jones-Rollins, probation/parole field specialist, District 3

Lela McNeal-Morris, substance abuse counselor advanced, Cert C Bldg

Meredith McSwain, probation/parole field specialist, District 19A

Stethane Pipkins, probation/parole field specialist, District 16

Allen Scott, probation/parole officer, District 5

Jessica Sharpe, chief probation/parole officer, District 18-A

James Shelton, probation/parole officer, District 29

Allison Stahl, probation/parole field specialist, District 14

Anthony Taylor, deputy director, Administration

Susan Walker, manager II, District 3

Crystal Williams, probation/parole officer, District 13

Elizabeth Wilson, administrative secretary II, Administration

Pamela York, chief probation/parole officer, District 19A

Correction Enterprises

Ronnie Anderson, supervisor III, Upholstery Plant

Michael Greene, manager II, Laundry Plant

Randy Griffin, supervisor II, Sign Plant

David Inscoc, supervisor V, Farms Plant

Randy Norris, supervisor II, Paint Plant

Juvenile Justice

Tyrone Mercer, youth counselor,

Cabarrus Youth Development Center

Elderwin Reed, youth center supervisor, New Hanover YDC

William Royster, unit supervisor, Stonewall Jackson YDC

Prisons

Ephriam Brickhouse, assistant superintendent for custody & operations II, Hyde Correctional Institution

Kimberly Butler, food service officer, Odom CI

Terrance Dance, sergeant, Pasquotank CI

Mario Davis, food service manager I, Dan River Prison Work Farm

Sean Dillard, inmate disciplinary hearing officer, Administrative Services

Brittany Gilchrist, food service officer, Raleigh Correctional Center for Women

Susan Glover, professional nurse, Piedmont CI

Henry Gregory, clinical chaplain II, NC CI for Women

Tyrell Griggs, unit manager, Bertie CI

Kimberly Harris, food service manager I, Warren CI

Kenny Holley, food service officer, Tyrrell PWF

Michael Horner, sergeant, Bertie CI

Ashley Hughes, sergeant, Bertie CI

Wesley Mabry, administrative assistant II, Lanesboro CI

Berdina Matthews, administrative services manager, Harnett CI

Jonathon McCargo, institution classifications coordinator, Bertie CI

Thomasina Melvin, personnel technician I, Lanesboro CI

Julieta Planco, professional nurse, Harnett CI

Jeffrey Pope, inmate disciplinary hearing officer, Administrative Services

Desiree Ragmon, substance abuse counselor advanced, Piedmont CI

Shaunda Smith, personnel technician I, Craven CI

See **Promotions** on page 23

Promotions from page 22

Michael Thompson, assistant unit manager, Albemarle CI
Aree Thompson, nurse supervisor, Lanesboro CI
Nathan Zachary, maintenance mechanic IV, Pasquotank CI

Emergency Management

Michael Feger, emergency management plans supervisor,
Operations EOC Branch
Stephen Powers, emergency management field supervisor,
Operations Central Branch
Christopher Tant, emergency management operations officer,
EOC Branch Communications

Law Enforcement

State Highway Patrol

James Henderson, captain, Troop C Headquarters, Raleigh

National Guard

James Hicks, firefighter supervisor, Air National Guard
Fire Protection

PASSINGS

In August unless stated otherwise.

Adult Correction

Community Corrections

Employee's name, job, organizational unit, length of service

Paul Hardy, chief probation and parole officer, District 6, 26y6m
Frederick McDougall, program standards manager,
Administration, 13y10m

Prisons

Shane Anders, office assistant IV, Swannanoa CCW, 10y4m
Alicia Davis, sergeant, Fountain CCW, 21y11m
Blonnie Roney, correctional officer, Tabor CI, 5y1m
Carol Schuster, sergeant, Southern CI, 12y2m
Jennings Stephens, correctional officer, Franklin CC, 22y5m

RETIREMENTS

In August 2013 unless indicated otherwise.

Administration

Employee's name, job title, location, length of service

Scot Craigie, business & technology application specialist,
IT Application Development, Team, 28y11m
Armin Harrell, information technology director, IT Infrastructure, 20y
Faye Overman, accounting technician, Controller Accounts Receivable,
41y11m
Kathy Perry, administrative officer I, Controller Fixed Assets, 30y1m
Michael Singletary, information technology manager, IT Security, 28y7m

Adult Correction & Juvenile Justice

Community Corrections

Trudy Gale, chief probation and parole officer, District 22, 29y2m

Correction Enterprises

Winfred Ayscue, supervisor III, Janitorial Products Plant, 8y2m
Hyman Holdford, courier driver, Print Plant, 5y10m
Victoria Newsome, processing assistant IV, Woodworking Plant, 9y6m
Julian Phillips, supervisor IV, Sign Plant, 12y5m
Phillip Sykes, manager, Farms Complex, 19y6m

Juvenile Justice

Louise Oliver, assistant unit administrator,
Dillon Youth Development Center, 13y3m

Prisons

Rayford Atkinson, plumber II, Lumberton Correctional Institution, 14y2m
Marcie Barnes, programs supervisor, Raleigh CCW, 24y11m
Marshall Byrd, correctional officer, Scotland CI, 14y
Gregory Campbell, captain, Warren CI, 31y
Gene Carlis, correctional officer, Albemarle CI, 5y
Minnie DeBerry, correctional officer, Robeson CC, 11y10m

George Frazee, correctional officer, Albemarle CI, 8y4m
Ronda Gardiner, licensed practical nurse, Hoke CI, 13y2m
Brian Garriss, correctional officer, Duplin CC, 11y6m
Terry Goodwin, correctional officer, Western YI, 6y8m
Clarence Holcombe, case manager, Alexander CI, 23y11m
Keith Johnson, assistant chief inmate disciplinary hearing officer,
Administrative Services, 24y4m
Don Locklear, correctional officer, Lumberton CI, 28y3m
Elizabeth Martin, nurse supervisor, Prison Health Services, 27y
Robert McCaskill, sergeant, Southern CI, 26y2m
Frank Moore, correctional officer, Caledonia CI, 11y10m
Russell Morgan, correctional officer, Harnett CI, 12y4m
Tina Poythress, accounting clerk IV, Caledonia CI, 30y
Amy Rowe, licensed practical nurse, Nash CI, 19y4m
Nancy Sehested, clinical chaplain II, Marion CI, 10y5m
Richard Shomaker, correctional officer, Mountain View CI, 19y11m
Joyce Smith, correctional officer, Craggy CC, 11y9m
Russell Wheeler, processing assistant III, Pasquotank CI, 24y3m

Law Enforcement

State Highway Patrol

Darryl P. Barber, trooper, Troop H, Aberdeen, 28y9m
Tomie D. Cato III, trooper, Troop E, Salisbury, 24y3m
Samuel H. Collins, captain, Troop C Headquarters, Raleigh, 28y6m
Jack D. Dixon Jr., trooper, Special Operations, Aviation Unit, Salisbury,
29y5m
David L. Jackson, trooper, Troop E, Albemarle, 28y6m
Gregory J. Sebolt, trooper, Troop D, Asheboro, 28y3m
Dick Wooten, networking analyst, VIPER West Team, 28y10m

National Guard

Daniel Warlick, accounting technician, Air National Guard
Facility Management, 7y4m

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If you have questions or want to contribute news or ideas
to the newsletter, please contact the editor, George Dudley,
at george.dudley@ncdps.gov or at 919-733-5027.