

On the

Scene

Strength in partnerships



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The Cover Photo Bolstered by shared intelligence and resources, law enforcement officers from various agencies assemble on a street in Rocky Mount as they carry out Operation Fall Harvest, rounding up fugitives and serving numerous warrants for arrest.



Good for you, good for the public

A message from Secretary Reuben Young

During the past year, the employees of the Department of Public Safety have proven to be this agency's greatest asset. After the initial transition, you came together to share resources and ideas on improving one of the most important and critical functions that government provides: public safety. We've

united and we are working as one, and the public has benefited.

This past year has been eventful. In February, we dedicated the new Joint Force Headquarters and State Emergency Operations Center, combining the ever-ready National Guard with Emergency Management under one roof. In October, Hurricane Sandy became the first natural disaster to trigger activation of the new State EOC, and the facility exceeded expectations. Emergency Management personnel proved they could handle two significant events at one time by proceeding with a planned nuclear drill during Sandy. Federal Emergency Management Agency evaluators praised Emergency Management for demonstrating this dual capability.

Law enforcement continued to provide protection to all citizens. The State Highway Patrol initiated operations to reduce collisions and enforce school bus stop-arm laws. Alcohol Law Enforcement developed the Fugitive Apprehension Strike Team, removing dangerous criminals from the streets.

Thanks to the enduring hard work of employees within the Division of Juvenile Justice and their partnership with local stakeholders and law enforcement, the number of juveniles housed in youth development centers has dropped dramatically — more than double the national average, from about 900 juveniles in the 1990s to less than 260 today. Juvenile Justice's reliance on therapeutic alternatives combined with the staff's mission of prevention, intervention, treatment and education has worked and worked well.

Similar to the Juvenile Justice Reform Act of 1998, the legislature passed significant changes for Adult Correction in mid-2011. The new Justice Reinvestment Act promises to manage prison population growth through a data-driven approach to Corrections' policy and programming. Community Corrections, law enforcement and the judicial branch all play a part in this nationally-recognized initiative. It is designed to reduce spending and reinvest savings in ways that reduce recidivism.

In addition to the implementation of JRA, Adult Correction found significant savings in prison medical costs, one of the biggest expenses of incarceration. Kudos to the work of Correction employees.

Thanks to each of you for all your hard work during the past year. It took teamwork to accomplish the progress we have made, and I commend each of you for being flexible during the transition while continuing to do the best job possible.

January will bring additional changes, and I am confident that DPS employees will remain steadfast in their public safety commitment to the citizens and the state of North Carolina. Have a blessed holiday season and a happy new year. ▀

On the Scene

is a newsletter for and about employees of the N.C. Department of Public Safety. If you have questions or want to contribute news or ideas to the newsletter, please contact the editor, George Dudley, at george.dudley@ncdps.gov or at (919) 733-5027.

Jump of a Lifetime

*Skydive with Golden Knights
remembers Troopers who lost
their lives in line of duty*

In early November, the Army Golden Knights, based in Fort Bragg provided survivors of State Highway Patrol troopers killed in the line of duty a jump of a lifetime at the Laurinburg-Maxton Airport.

The United States Army Parachute Team, nicknamed "The Golden Knights," is the Army's official aerial demonstration team. The team travels around the United States, performing parachute demonstrations at air shows, major league football and baseball games, and special events, connecting the Army with the American People.

This year's "Survivor Jump of a Lifetime" event included numerous survivors of slain Highway Patrol officers from both North and South Carolina. The survivors had the opportunity to tandem skydive over Scotland County.

Each survivor and a representative from their respective agency was attached to a tandem Golden Knight team member and jumped from 14,000 feet up in the air. The jump honored and remembered those who made the ultimate sacrifice.

The North Carolina State Highway Patrol paid a special tribute to Trooper Gene DeMuth who was killed in the line of duty on Sept. 8. As a show of solidarity and appreciation to the survivors of slain officers, numerous agencies were on hand for the first day of the jumps.

The event took place at the Maxton-Laurinburg Airport in Maxton.



Above left and right, Michelle DeMuth and Michaela Blanton are jubilant after their jumps. Below, SHP Commander Col. **Michael Gilchrist** gets suited for his jump.





Above, front row, recipients of the 2012 Governor's Award of Excellence from the Department of Public Safety are, from left, Terrie Malone, Anne Childress, and Ramana Posam, from IT; Sadie West, retired from the State Highway Patrol; and Laura Matthews, from Community Corrections. With them, in the back row, are Secretary Reuben Young; Tim Moose, deputy director, Division of Adult Correction; and David Guice, section chief of Community Corrections.

[Click on the photo to see a video about Laura Matthews.](#)

Laura Matthews, left, is greeted by Gov. Bev Perdue during a reception at the Governors Mansion.

Governor says five in Public Safety are worthy of Award of Excellence

RALEIGH | Five Department of Public Safety employees have won Gov. Bev Perdue's notice as excellent state government workers for their contributions in various aspects of public service.

Governor's Awards for Excellence were presented Nov. 30 to **Laura Matthews**, a Community Corrections chief probation/parole officer; **Sadie West**, a recently-retired State Highway Patrol office manager; and **Anne Childress**, **Terrie Malone** and **Ramana Posam**, an Information Technology application development team.

The Governor's Awards for Excellence program was created to honor state employees for outstanding achievements. An award is the highest honor a state employee may receive for dedicated service to the state and the citizens in North Carolina.

State agencies and universities nominate their most outstanding employees for awards in one of five categories: Human Relations, Innovations, Outstanding State Government Service, Public Service, Safety and Heroism. Matthews was nominated in Human Relations, West in Outstanding State Government Service and the team of Childress, Malone and Posam in Innovation.

Laura Matthews — Human Relations

The Human Relations category recognizes outstanding contributions toward enhancing the quality and morale of the workplace or creating a better public image of state government employees. Laura Matthews went above and beyond expectations as an advocate for the family of Probation/Parole Officer Jeffrey Settle, who was killed in the line of duty at age 41 in August 2011, leaving behind a wife and three small children.

Matthews' heavily supported the family in the initial aftermath of the tragedy. She made several special arrangements for the funeral, helped the widow apply for special available assistance, established a memorial fund, travelled with the family when it represented DPS in Washington, D.C., during National Peace Officers Memorial

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Week, had Settle's name inscribed on the Law Enforcement Officer's Memorial Wall and arranged for the fallen officer's son to meet President Obama.

Matthews' advocacy for probation officers killed in the line of duty led the North Carolina Attorney General's Office to include probation and correctional officers on the Honor Roll of Fallen Officers, as well as honor them in the annual N.C. Peace Officer's Memorial Day Service.

Anne Childress, Terrie Malone and Ramana Posam — Innovation

The Innovations category honors fruitful study and investigation or successful establishment of new and outstanding methods, practices, plans or designs. The development team of Anne Childress, Terrie Malone and Ramana Posam developed communications technology that improved the efficiency of the highly mobile nature of probation work.

Officers often took expensive and bulky laptops into the field, where they were difficult to use in rural and potentially high risk areas. Capitalizing on the latest technologies in mobile computing, the team designed and developed innovative solutions to take advantage of the capabilities of smart phone technology. Posam conducted feasibility studies, researched hardware options, managed network issues and developed the security infrastructure. Terrie Malone worked closely with probation officers to gather the business information, and helped design and streamline business procedures to make the user experience efficient and powerful. Anne Childress quickly learned the new programming languages and built an amazing smart phone application that exceeded expectations.

Dedicated to building a practical application, the team spent hours talking with officers to truly understand their business needs. The easy-to-use application provides a wealth of information to improve the safety of the officers and the public.

The success stories that continue to come in from the officers testify to the positive impact of the work of the application development team, whose innovation had a powerful impact on probation and parole work.

Sadie West — Outstanding State Government Service

The Outstanding State Government Service category lauds unselfish devotion to duty far and above normal requirements and significant contributions to the advancement of public service in North Carolina.

Retiree Sadie West served all but one of her 45 years with the State Highway Patrol in Troop B Headquarters, transferring there one year after her hiring. West worked with 16 colonels and 21 troop commanders, and she touched the lives of thousands of troopers. She soldiered on through a profession and an organization that changed dramatically thanks to new tools, techniques and seismic shifts in the culture.

She was the steady center of efficiency, helping ensure that jobs got done right, on time and accurately. Through internet and wireless communication, West mastered the movement of information at Troop Headquarters, all the while maintaining her traditional role as gatekeeper for the many citizens who visited the patrol station.

As an ambassador for the State Highway Patrol, West interacted with citizens, state and local agencies and dignitaries for special events, legislative action, accident reports, weather conditions, directions, motor vehicle laws and complaints. Through it all, she never lost her cool. In the words of her supervisor, Lt. Freddy Johnson, West endured irate citizens over the span of 45 years "with the grace of a swan."

[Click on the photo to see a video about the team.](#)

Meeting Gov. Bev Perdue, second from left, at a reception at the Governor's Mansion, are, from left, **Ramana Posam, Anne Childress and Terrie Malone.**

Sadie West, right, meets Gov. Bev Perdue at the Governor's Mansion.

[Click on the photo to see a video about Sadie West.](#)



An arrest is made in Operation Fall Harvest, which brought together officers from several law enforcement agencies to round up offenders on numerous charges.

Partnering for Public Safety

Sharing crime-fighting resources reels in 'the bad guys'

By **Pamela Walker**, Deputy Communications Director

ROCKY MOUNT | About a dozen police officers, detectives, Alcohol Law Enforcement agents and sheriffs deputies surrounded a house in Rocky Mount. Moments later, the man they were there to arrest came out and put his hands out to be handcuffed.

The man yelled to a woman inside, “Baby girl, get me \$20.”

The man appeared unfazed by the barrage of law enforcement officers at his home and apparently wanted to make sure he had money in his account at the jail so he could buy snacks. The first warrant had been served on the second day of Operation Fall Harvest, and it went down without a hitch.

When it was all over, Operation Fall Harvest netted approximately 50 arrests and 200 warrants that were served in Nash and Edgecombe counties.

“It is unlikely the operation would have been as successful without the assistance of all the public safety partners,” said **Reuben Young**, secretary of the Department of Public Safety. “These partnerships and the sharing of intelligence amongst the agencies are invaluable.”

ALE agents and probation officers from DPS were dispatched with other law



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enforcement officers in the team operation. It was just one of many operations and or events that DPS employees are called in on to assist their local law enforcement partners.

DPS employees will aid in fugitive roundups, tracking robbery suspects, putting dangerous felons on notice in offender call-ins and operating license checkpoints and many other public safety initiatives. In such operations, dog handlers from the Section of Prisons, ALE agents, probation officers and State Highway Patrol troopers often partner with other agencies.

Operation Fall Harvest

The operation included multiple teams made up of Rocky Mount police officers, ALE agents, probation officers, sheriff deputies from Nash and Edgecombe counties and U.S. Marshals. They were on a mission of locating and arresting violent fugitives. For two days, the teams set out with their list of fugitives and used intelligence gathered on each fugitive to locate them and serve the warrants.

“Word gets out on the street that ‘the law’ is out, and sometimes people turn themselves in,” said Marcus Brown, who serves on the U.S. Marshal Violent Fugitives Task Force for the Rocky Mount Police Department. “Fugitives may go deeper into hiding, but in other cases we have found the element of surprise is most helpful in capturing them.”

That element of surprise is made possible because of the local knowledge and expertise shared by the task force members. Task force members are also hugely successful because they have a variety of job-related talents coupled with familiarity of the suspects and neighborhoods.

The ALE agents are experts in surveillance and tracking fugitives. The probation officers have first-hand information through their contact with many of the offenders. Roll those attributes in with those of local law enforcement agencies and the experience of the U.S. Marshals, and the fugitives have little chance of staying out of jail for long.

Rocky Mount police officer Brown spoke about the impact of suspects who have a non-chalant attitude when arrested, like the one in Operation Fall Harvest.

“It’s unfortunately a common thing for him to get arrested, but you can’t get frustrated,” he said. “We have our job to do, and that is to get these people off the streets.

Officers from various agencies gather early in the morning on the second day of Operation Fall Harvest in Rocky Mount to review their assignments and instructions before heading to neighborhoods to search for offenders.



Catherine Combs, left, Community Corrections district manager in Rowan County, and Rockwell Police Chief **Hugh Bost** talk to probationers about their "last chance" during a "Project Safe Neighborhoods" gathering in Salisbury.

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Then it is up to the courts to do its part and determine for how long. For many of these offenders selling drugs and violence is all they know."

Project Safe Neighborhoods

Another partnership aimed at getting repeat violent offenders off the streets is Project Safe Neighborhoods. At a recent call-in for Project Safe Neighborhoods in Salisbury, seven violent offenders were told by their probation officers that they were to report to this meeting.

Salisbury Mayor Pro Tem Susan Kluttz kicked off the meeting by telling the offenders that the city was serious about offering them help. She said the city had removed the ban against hiring felons, as long as they showed they were serious about wanting to work. Many other community leaders and non-profit agencies also spoke, offering information about job readiness workshops and community college courses they could take.

A mother whose son was slain by a gang member stood up and pleaded with the offenders.

"Don't let what happened to my son happen to you," she said.

Then the law enforcement community took the stage and warned that the offenders should take the community up on its offer of assistance, because, if not, they could face serious consequences.

"Project Safe Neighborhoods is a collaborative effort among federal, state, and local law enforcement and community partners to create strategies to reduce illegal gun, gang and violent crimes in our community," said Brandy Cook, Rowan County District Attorney.

Patterned from a similar, highly touted effort known as the High Point Model, Project Safe Neighborhoods is a concerted effort to rally volunteers and community support. But if the offenders choose to continue their life of crime, law enforcement agencies put them on a list and make it a goal to get the courts to back them in ensuring they get lengthy sentences.

"In Rowan County, we have recently expanded our partnership to include all local law enforcement agencies," Cook said. "We realize that crime is not limited to solely the City of Salisbury, but occurs throughout our county. We are fortunate to have productive working relationships that help make our community a safer place to live, work, and raise a family."

Catherine Combs, Community Corrections district manager in Rowan County told the offenders that her probation officers want to help them, but they also want to keep the community safe.

"You are special," Combs said. "You have been flagged as a chronic, violent offender, and we are going to focus our efforts on you."

A slightly different message was delivered from Ripley Rand, U. S. Attorney for the Middle District of North Carolina.

"I'm not here to help, I am here to warn," Rand said. "This is your one chance. You won't be asked back."

"We want you to take advantage of what the community offers, but if you don't, you should know that tonight begins your being on our target list," said Rory Collins, Salisbury Police Department chief.

Call-ins such as the one in Salisbury are growing in frequency across the state.

"By partnering with local law enforcement agencies in the offender notification meetings, our officers are able to keep a watchful eye on high risk offenders while

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introducing them to service providers in their neighborhoods,” said **David Guice**, Community Corrections chief. “More importantly, it’s introducing them to state and federal officials they might encounter if they continue to exhibit criminal behavior. Sharing information and building these partnerships benefit the agencies, the offenders, and mostly the communities by keeping them safe.”

Recent examples of other operations across the state are:

▲ **Durham** — Probation officers participated in a search project with the Durham Police. In “Operation Pro/Po,” Durham Police assisted Community Corrections staff with searching 26 residences for narcotics and weapons.

▲ **Mecklenburg County** — In a Halloween operation with the Mecklenburg County Sheriff’s Office, sex offenders were located to help ensure they were living at their registered residence. Probation officers worked directly with sheriff deputies in the field making home contacts and residence verifications.

▲ **Winston-Salem** — A Violent Crimes Task Force notification identified 22 offenders for notification and instructed them to attend a call-in.

▲ **Gaston, Cleveland and Lincoln counties** — Probation officers in Lincoln and Cleveland counties teamed with law enforcement to officers make contact with all sex offenders in the county and conduct searches as appropriate on Halloween. Gaston County had all sex offenders who were under supervision report to the courthouse, where they attended a meeting. They received updates on new sex offender laws, addressed registry issues and conducted drug screens and vehicle searches as needed.

▲ **Cabarrus County** — Probation officers teamed with the Cabarrus County Sheriff’s Office, U.S. Marshals, the FBI and many other local law enforcement officers to perform residence checks on 200 registered sex offenders. They verified that they had up-to-date information on each and checked to ensure they were following the law. They arrested three offenders, cited another, served a criminal summons to one and reported probation violations on two of them. In addition, a sex offender from Oregon was found living in North Carolina, but had failed to register. He was placed in jail on a \$100,000 bond.

Dog handlers and their dogs on the job

In September, internal and external partnerships led to the capture of an escaped inmate from Tillery Correctional Center. Prison Emergency Response Team members, dog handlers, ALE agents and local law enforcement officers were all on the job running down leads and conducting searches when the escapee was caught just a few miles from the prison.

While it is common knowledge that Prisons staff use bloodhounds to track and locate escapees, few hear about partnerships between Prisons’ dog handlers and law enforcement officers in running down robbery suspects, locating missing persons and other similar needs.

Recently, the Gaston County Sheriff’s Office called on **Chris Bradley**, a dog handler in the Western part of the state, for help locating a missing person who had left a suicide note.

Search dog handler **Brandon Hardcastle** follows Roxie on the trail of a fugitive who had fled into a wooded area.



RESEARCH AND PLANNING

Making communities, inmates ready for each other

By **Tammy Martin**, Communications Specialist

RALEIGH | When offenders become ex-offenders, a successful transition back to the community is the only way to prevent the cycle of recidivism. The Office of Transition Services'

Vincent Gaddy works across the state to develop programs that will help offenders succeed.

"As a community development specialist, I provide network support for offender transition and reentry," Gaddy said. "This support includes identifying resources and educating the community on the importance of transition, and providing technical assistance to agencies that service offenders."

Since 2006, the Office of Transition Services (OTS) has been working to support offenders as they transition from prison to community, throughout the period of community supervision and after supervision ends. Realizing the benefits of helping ex-offenders starts within prison, not after they leave the gates, Gaddy said.

OTS coordinates internal activities related to transition and reentry as well as external stakeholders. Developing policies and procedures, innovative programs and staff training are all vital to offenders' success.

"Over the years, evidence-based research and effective programs with positive results have shown us what really works," Gaddy said. "All the pieces must fit together. From the case manager in the prison, to safe and stable housing, to finding employment, OTS works on all levels to

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Vincent Gaddy, a community development specialist, welcomes a visitor to the Office of Transition Services within the Division of Correction's Research and Planning Section.

Walk in my shoes

This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition tells about an offender transition specialist, a boxing supporter and a business analyst. ▀

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help provide everything the offender needs to be successful.

"At the end of the day, it is up to inmates to make the best of the opportunities they have been given."

With statewide programs in all 100 counties, an offender has community options and support. However, these partnerships must be established. Some organizations have been active for many years while others are being trained and cultivated daily. With state agencies, non-profits and faith-based organizations as partners, OTS looks constantly for ways to help programs sustain and thrive.

"I am always searching for grant opportunities based on an offender getting out of prison and making a positive transition that results in less recidivism and public safety." Gaddy said.

"We don't only look at offenders in prison; we are looking down the road and trying to help them be successful. Finding, applying and securing grant funding for programs is essential, using the resources we have in the most efficient way is equally important."

Collaborating with other state agencies to overcome barriers to offenders' success is critical. He has worked on many projects that have resulted in overcoming obstacles.

One of the biggest partnerships he has worked with has been the Department of Motor Vehicles. When offenders are being released from prison, they have a difficult time getting state issued identification. And without a state issued ID, offender can't apply for an apartment, employment any type of social service benefits.

"So we met with DMV to help them understand our policies and link our policies within their policies," Gaddy said. "Meaning, make the offenders DMV visit friendlier."

"We took some of the things we supply to the offenders upon release and asked DMV, 'Is it possible, that these items be approved by DMV or be deemed adequate to get state issued ID?' For instance: we give them a paper ID card, social security card, any other type of info that is pertinent for transition. The end result has been a great cooperation between departments."

With the ability to understand the entire process of an offender from entry to release, Gaddy recognizes where the difficulties may be that might impede success. A criminal justice degree combined with 19 years in cor-

rections provides him a special insight into needed programs.

Having worked as a correctional officer at Polk Youth Center and a program director at Central Prison, his career path adds special value to his ability to identify needed services and build relationships.

"Having worked both sides, I understand the dynamics of the prison and how it operates, how the actual offender operates," he said. "I also understand the dynamics on how important it is for prison case managers to allow the public to come in and help these individuals. So, I do understand how important that relationship is."

"The community relationships starting on the inside help the offender on the outside."

With a practical approach to problem solving, Gaddy credits the entire Office of Research and Planning for setting, reaching and exceeding goals.

"What I truly like about this office is that you can be open-minded with how you think," he said. "Our manager, **Nicole Sullivan**, thinks outside the box and encourages us to do the same."

"Leadership sets the tone, and innovative thinking is encouraged. OTS staff members **Roshanna Parker** and **Monica Artis** are amazing. We all help each other out. Whether I need statistical data or help with presentations, the office is here to support me."

While formal goals of the Office of Research and Planning and the Office of Transition Services are being sought every day, it is never forgotten that the work being done is about serving the citizens.

"I love helping people," Gaddy said. "I think it is very important for us to realize that everybody makes a mistake, and everybody deserves a second chance, and that is what this office does. We reach out to people who are willing to give people a second chance." ▀

OTS Goals

The goals of the Office of Transition services are to:

- ▀ Ensure all transition and reentry efforts within the department are unified and coordinated.
- ▀ Provide education & training to internal divisions and external partners/stakeholders on the needs and barriers offenders face when returning to the community.
- ▀ Promote programs and services that address barriers to successful offender reentry (i.e. employment, housing, treatment, etc.).
- ▀ Provide education, training, technical assistance, and support for local partnerships and networks designed to support offender transition and reentry.

'What I truly like about this office is that you can be open-minded with how you think. Our manager thinks outside the box and encourages us to do the same.'



Sheree Brown liked boxing even before she started working for the N.C. Boxing Commission.

Helping ensure boxing's integrity

Sheree Brown is in the forefront of major N.C. sport

By **Patty McQuillan**, Communications Officer
 RALEIGH | An early fan of Muhammad Ali, **Sheree Brown** grew up hearing about boxing greats Cassius Clay and Joe Frazier. Little did she know that she would be working for the N.C. Boxing Authority, a unit of Alcohol Law Enforcement.

"I always liked boxing before I took this job," Brown said.

Hanging in her office is a pair of boxing gloves signed by heavyweight boxing champion Boncrusher Smith and a bulletin board of photos of famous boxers, including Hector Camacho, who recently was shot and killed in Puerto Rico.

Boxing is a major spectator sport, and North Carolina ranks in the top 10 in the country for event nights held across the state, from Asheville to Elizabeth City. Event nights include mixed martial arts of kickboxing,

wrestling, grappling and Kaiak, in which the rules are somewhat different from boxing. The state Boxing Authority closely watches and regulates the sporting events to keep participants safe and to sanction organizations that promote fights.

The Boxing Authority is a regulatory agency and was placed under ALE in 1998. Brown and her supervisor, **Terrance Merriweather**, train about a dozen special ALE agents to supervise an event. The agents review licenses, weigh the fighters, hold a rules meeting, oversee and tally scorecards and pay the purses to fighters and officials.

The authority keeps records on 10,000 amateur and professional fighter and tough-man contenders. Daily, Brown logs information on the fights and the fighters into her computer using the national Association of

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Boxing Commission's database to record wins and losses.

Brown also logs such medical information as annual eye exams and blood tests that are required before an event. One fighter who had a hand injury had not yet provided documentation from an orthopedist to say it was okay for him to fight again, and his name was highlighted so Brown would know that he was on suspension until his record was cleared.

She documents particulars about the fight, such as whether the fighter was knocked out in the first round or how the fight was lost. She records a fighter's weight taken before each match. Brown considers all of these factors before matching fighters to an event.

Brown was a stay-at-home mom for 25 years until 2003, when she began working through Temporary Solutions for the Boxing Authority. She learned boxing from the bottom up by answering phone calls and filing documents. In 2005, Brown became a permanent ALE employee.

When she first began her job with the Boxing Authority, Brown attended weekly fighting events which she said were a lot of responsibility and long weekend hours. Now she goes to three or four matches a year. Last year, North Carolina had 94 events, and so far this year 68 have been held.

Fighters must obtain state and federal licenses through ALE before they can fight. Brown takes the fighter's application, shoots a photo of the fighter for his identification card and collects the \$25 fee. She notifies promoters when licenses need to be renewed or when eye exams and blood tests need to be re-submitted.

"This takes time to pull and check the records," Brown said. Sometimes no match is found and the fight is called off.

Brown enjoys interacting with the fighters, who she said often have an undeserved bad image.

"A lot of them are intelligent people who are serious about what they do," Brown said. "They are smart people and have regular jobs. To them, boxing is a sport."

Brown worked with the State Legislature's Rules Review committee to help put the mixed martial arts law into effect. In 2008, she was honored with a Director's Award and a Gold Circle Award for her professionalism and dedication in successfully working on the mixed martial arts project and for assuming



full responsibility for bingo regulation.

"I took over bingo for a stretch when no one else was available," Brown said. During that time, she prepared yearly audits and renewal licenses for bingo establishments.

In addition to her work with the Boxing Authority, Brown conducts criminal background checks on truck driver salesmen who deliver alcohol to retail outlets. She is in charge of obtaining fingerprints from convenience store owners and other retail outlets that have an Alcoholic Beverage Control license and lottery machines. Investigative reports are submitted and she enters the information into her database.

"Not only is she an outstanding employee for North Carolina's Division of Alcohol Law Enforcement, she is also an outstanding human being," said **John Ledford**, ALE director. "She is indicative of the type of people who work throughout the Department of Public Safety – hardworking, dependable, flexible."

Brown grew up in LaCrosse, Va., and was a cheerleader for the Park View High School football team in South Hill. She graduated in 1975, moved to Raleigh to do tax appraisals for the state, married in 1977 and had her first son in 1979.

Brown loves to read and to spend time with her family, including her two sons, her daughter and a daughter-in-law. She said, "I love my job and look forward to coming into work each day. I have a great boss." ▀

Sheree Brown displays her boxing gloves autographed by former world heavy-weight champion, James "Bonecrusher" Smith, a North Carolina native.

Brown enjoys interacting with the fighters, who she said often have an undeserved bad image.

Shannon Hanes works on another computer program that can be used by staff in the Division of Juvenile Justice to better serve delinquent youths.



During her internship, Hanes developed a searchable Access spreadsheet that later became electronic caseload reports.

Making computers work for kids

Shannon Hanes' programs help direct-contact staff

By **Diana Kees**, Communications Officer
RALEIGH | A computer program can have a heart. Shannon Hanes has seen it.

She understands that seeing the connection between the technical world of computer programs and turning around the lives of delinquent children can be difficult. But Hanes, a business analyst, and her Business and Application Development team in the Division of Juvenile Justice have created tools that field staff use everyday to help them make a positive difference with children and their families throughout North Carolina.

Hanes recalls seeing a glimpse of her future when she was a 7th grader. An aptitude quiz indicated that she was best suited to a career as a lawyer, teacher or psychologist. The picture became clearer when a job-shadowing experience in college revealed that all three paths could be followed in the field of juvenile justice.

While shadowing a juvenile court judge, Hanes met former Wake County Chief Court Counselor Betty Nelson. Hanes indicated her

interest in an internship with Nelson, and in fall 1999 was taken on for a six-month unpaid internship. At the time, she was nearing completion of her studies at North Carolina State University, where she was majoring in sociology with a concentration in criminal justice and a double minor in Spanish and psychology.

During the internship, Hanes developed a searchable Access spreadsheet that contained information on all youths on supervision in Wake County. Hanes said the spreadsheet became the district's first electronic caseload reports.

In March 2000 — a few months after her internship and fresh out of college — Hanes filled a temporary position at the former Department of Juvenile Justice and Delinquency Prevention as a juvenile court counselor. She moved into a permanent position in November 2001, and has been with the agency ever since.

Like many juvenile court counselors,

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Hanes was often called upon to do things outside of the scope of her job. Colleagues who were aware of her interest in computers and IT issues asked her to join the design team that initiated one of Juvenile Justice's most essential planning and evaluation tools, known as NC-JOIN, which had been piloted in Wake County in 2002.

The North Carolina Juvenile Online Information Network places crucial information at the fingertips of court counselors, detention and youth development staff throughout North Carolina. An automated Web-based system, it allows Juvenile Justice staff to track the progress and placement of youths being served by various programs and facilities, following them from initial intake into the juvenile justice system through post-release supervision. Staff get the data they need to make appropriate decisions on how to best to direct scarce funding to crime prevention and intervention services for youths.

Hanes' field knowledge was critical to the development of NC-JOIN, allowing her to give real-world feedback to system developers as to what would work and, more importantly, what would not work for juvenile court counselors in terms of a Web-based tracking system. With her insight into the experience of a court counselor, Shannon was asked in January 2003 to become a statewide trainer

and provide application support on the NC-JOIN system. She continued in this role until officially being hired as an Information Technology business analyst in July 2004.

"I've always enjoyed helping people, and being able to understand kids has been something that I really, really cared about," Hanes said. "IT came second to this. Although I miss the daily interaction with children and families, being able to stay in the juvenile justice field, but move into IT, has been a blessing."

Hanes' background in information technology includes completion in December 2007 of the year-long Chief Information Officer Certification Program offered through the University of North Carolina School of Government. Her daily job duties include application support, training, documentation and relaying business needs to the application development team for enhancements and new features in several programs used by Juvenile Justice staff.

In addition to NC-JOIN, the programs are: NC ALLIES, an application that allows local community programs to apply for funding, and track and monitor the progress of youths referred to community-based programs.

- ▲ TROI, a program that tracks incidents that occur in detention and development centers.
- ▲ Policy, a web-based system that allows

Shannon Hanes, second from left, and the other members of her Business and Application Development Team work on developing their latest project for the Division of Juvenile Justice. From left, **Carolyn Boyd**, business analyst; **Amy Peters**, test manager; and **David Pozun**, business and application development manager.

Achievements earn Enterprise employees 'outstanding' recognition

On Nov. 7, Secretary **Reuben Young** presented to long-distance truck driver **Paul Hill** the Correction Enterprises "Million Miles" award.



Paul Hill, left, receives his award from Secretary **Reuben Young**.

Hill has driven for the State of North Carolina for 25 years, 15 of which were for Correction Enterprises, a section of the Division of Adult Correction. Mr. Hill logs approximately 70,000 miles per year delivering everything from oil, textbooks, paint, furniture and clothing from the Apex Warehouse.

The award is given to truck drivers who have logged 1 million miles for Correction Enterprises without receiving a citation or an accident.

A standard trucking industry award, it is one of the most prestigious recognitions for a driver to receive. It generally takes 20–25 years for a truck driver to log 1 million miles.

Hill has driven for the State of North Carolina for 25 years, 15 of which were for Correction Enterprises,

Other outstanding employees

Correction Enterprises recently recognized six outstanding employees for their contributions to the organization's success.

Employees are nominated by their peers in five categories. Nominations are reviewed by a committee of seven employees, chaired this year by **Rod Horne**, assistant director for Support Service. Thirty-seven nominations were made.

The winning employees were:

Employee of the Year — **Itena Lynch**, supervisor III, Warren Janitorial Plant.

Outstanding Customer Service — **Steven Ulrick**, technology support analyst, Enterprises Administration.

Workplace Improvement — **John Medford Sr.**, supervisor III, Caledonia Farm.

Safety — **Allen Spence**, maintenance mechanic V, Caledonia Cannery.

Inmate Improvement/Training — **Walter Evans**, manager V, Enterprises Administration.

Quality — **Glen Leonard**, maintenance mechanic V, Franklin Sign Plant. ▀



Itena Lynch, right, receives her Employee of the Year award from **Rod Horne**, Correction Enterprises director.



Awards for distinguished DPS women

Gov. Bev Perdue presented the 2012 Service Awards for Women on Thursday in Raleigh. Receiving an award were **Jennie Lancaster**, chief deputy secretary for the Division of Adult Correction, and **Linda Hayes**, chief deputy secretary for the Division of Juvenile Justice. The awards luncheon was hosted by the North Carolina Council for Women and recognized prominent women in the governor's administration.

Click on the names of the recipients to see a video of the award presentation.

Hanes ... from page 15

Juvenile Justice supervisors to review which policies staff have reviewed and signed.

Hanes also fulfills data requests from her colleagues in the field, community members, universities and other juvenile justice agencies. She helps prepare legislatively-mandated reports, and becomes especially busy fulfilling time-sensitive legislative data requests when the General Assembly is in session. She also participates in various policy and project meetings to ensure that the changes in business processes are reflected in the Web-based systems they support.

The Business and Application Development team includes three developers, a database analyst, four business analysts, one tester and one manager. Daily, the team supports and designs user-friendly applications that help people effectively track the hard work going on in the juvenile justice system.

"I feel blessed to work with such a good team," Hanes said. "Teamwork is critical in state government, and especially in information technology. It takes the work of the team as a whole to ensure that we get good products out to people in the field."

Hanes credits her former supervisor, Gary Kearney, for much of her success. Kearney, prior to his retirement last year, was her mentor and role model for much of the past decade.

The mission of the Division of Juvenile Justice is near and dear to Hanes, who said she is fulfilled in her job just knowing that even in the world of computer programs her work in some way still impacts the life of a child.

Shannon has lived in Raleigh all her life, and in her free time, enjoys spending time with her family, husband Brent, and two dogs, Hunter and Fisher. She loves country music, photography and enjoying the water, either at the coast or a lake. You can also find Shannon and her husband at N.C. State football and basketball games, or taking in a NASCAR race. ▀



New kitchen equipment installed to teach culinary arts to youths at youth development center in Kinston.

Training kitchen at Dobbs youth center offers culinary option in career education

KINSTON | The Division of Juvenile Justice's Dobbs Youth Development Center (YDC) in Kinston unveiled its new culinary arts training kitchen, which, in conjunction with Lenoir Community College, will provide youths in the juvenile justice system another choice in career and technical education.

The Dobbs YDC is one of four state-wide youth development centers operated by the Division of Juvenile Justice. Youth development centers provide mentoring, education and therapeutic treatment to prepare youth for a fresh start upon reentry to their communities. YDCs promote learning and development through a wide range of educational and vocational courses.

The modern culinary arts training kitchen was made possible through a U.S. Department of Justice and N.C. Governor's Crime Commission grant through the American Recovery and Reinvestment Act. The grant allowed the Division of Juvenile Justice to specifically target gang-involved youths with constructive alternatives to the gang life-

style. Research has shown that providing gang-involved youth with employment skills makes them far less likely to return to a life of delinquency and gang involvement.

Renovations of the kitchen began last January. Beginning in January 2013, instructors from Lenoir Community College will guide Dobbs' students through coursework such as sanitation/safety, baking, culinary fundamentals, nutrition and customer service. Graduates of this program should qualify for entry-level opportunities as prep cooks, line cooks and station chefs in such settings as full-service restaurants, hotels, resorts, clubs, catering operations, contract food service and health care facilities.

The Dobbs facility is specifically designed to support a broad complement of career technical training offerings for youths in the YDC system. Dobbs has a strong and established working relationship with Lenoir Community College, with programming in horticulture and auto mechanics already available to students. ▲

Instructors from Lenoir Community College will guide Dobbs' students through coursework such as sanitation/safety, baking, culinary fundamentals, nutrition and customer service.



129th Basic Patrol School graduates

The North Carolina State Highway Patrol celebrated the 129th Basic Patrol School graduation on Nov. 9. The graduation ends more than 16 weeks of extensive academic and physical training. Members of the class are: **Joshua D. Barker** of Randolph County, assigned to Montgomery County; **Michael W. Barton** of Beaufort County, to Hyde County; **Britt M. Chastain** of Pender County, to Duplin County; **William B. Copeland** of Bertie County, to Currituck County; **John C. Daniel** of Granville County, to Halifax County; **Jonathan S. Davis** of Rockingham County, to Guilford County; **Micah L. Denny** of Rockingham County, to Orange County; **Bobby D. Freeman** of Robeson County, to Cumberland County; **Anthony S. Godwin** of Columbus County, to Cumberland County; **Harrison F. Gladden** of Lee County, to Wake County; **Clint P. Greene** of Mecklenburg County, to Richmond County; **Thomas C. High** of Sampson County, to Harnett County; **Paul Howard Jr.** of Lenoir County, to Duplin County; **Steven A. Locklear Jr.** of Robeson County, to Hoke County; **Cory D. Lowry** of Robeson County, to Wake County; **Alston A. Lucas** of Caswell County, to Halifax County; **Matthew S. McGaugh** of Randolph County, to Montgomery County; **Matthew L. Morrison** of Chatham County, to Orange County; **Matthew A. Myers** of Beaufort County, to Tyrrell County; **Joseph A. Nix** of Henderson County, to Jackson County; **Timothy J. Norman** of Guilford County, to Davidson County; **Ryan J. Onofrio** of Carteret County, to Camden County; **Mark A. Peaden** of Pitt County, to Nash County; **Christopher J. Scerri** of Wake County, to Nash County; **Steven K. Scharf** of Yancey County, to Mecklenburg County; **Corey D. Shepard** of Guilford County, to Moore County; and **Jerry D. Wallace** of Stanly County, to Richmond County.



New Alcohol Law Enforcement Agents sworn in

Eight new Alcohol Law Enforcement special agents, with family by their side, were recently sworn in after successfully completing the ALE Agent Training Academy. From left are **John Porter**, **Hunter Meekins**, **Dennis Jones**, **Jeremy Jenkins**, **Tanisha Jeter**, **David Chunn** and **Wesley Brown**. Also graduating was **Stephen Abernathy**. They were sworn in by North Carolina Supreme Court Justice Paul Newby. The agents completed more than 500 hours of advanced law enforcement courses, techniques, laws, regulations, training, ALE policies and procedures and other topics needed to become proficient in the job requirements and demands of an ALE agent. Agents must have a bachelor's degree, a two-year degree with two years of full-time sworn law enforcement experience or four years of sworn law enforcement experience.



Bridge named to honor late trooper

A bridge over Cane Creek on US1 near Cameron was recently named the Patrolman H.A. Hight Bridge for his service to the state of North Carolina and the citizens of Moore County. Hight died on May 31, 1962, when his vehicle was involved in a traffic collision. Since the Highway Patrol's inception, 62 members have made the ultimate sacrifice by giving their lives in the line of duty.

Community Corrections District 24 has new manager



RALEIGH | **Karey Scott Treadway** has been named the Department of Public Safety's manager to oversee the Adult Correction Division's probation and parole operations in District 24, which includes Avery, Madison, Mitchell, Watauga and Yancey counties.

Treadway leads a staff of 30 officers and administrative support employees. The staff is responsible for about 1,171 offenders.

He was previously chief probation/parole officer in the district. Treadway began his career in 1998 as a high-risk probation officer and has risen through the ranks in the district.

The graduate of Appalachian State University is a member of the department's current Correctional Leadership Development Program. He is a certified instructor in Evidence-Based Practices, Justice Reinvestment and Motivational Interviewing. ▴

Probation officer helps nab murder suspect

HENDERSON | Community Corrections District 9 officers recently helped the State Bureau of Investigation and Henderson police arrest a first-degree murder suspect related to an August incident.

Probation/Parole Officer **Tracy Twisdale** assisted the investigation by arranging a meeting with a probationer who was believed to have information that would help law enforcement officers find the suspect, Darius M. Benson.

At the meeting, the probationer revealed Benson's location, which allowed his quick arrest and subsequent charge. ▴

Prisons Administration in the pink

Staff members of the Division of Adult Correction's Prisons Section Administration showed their support for Breast Cancer Awareness Month by wearing pink on Oct. 22. They gathered outside the Randall Building in Raleigh that day for the public to see them urging contributions to breast cancer research. The Health Services Office, headed by **Terri Catlett** and Dr. **Paula Smith**, spearheaded the show of support.



News where you are

Communicators win awards from association

RALEIGH | The department's Communications Office fared well in the recent 2012 awards competitions by the North Carolina Association of Government Information Officers.

First Sgt. **Jeff Gordon**, informaton officer for the State Highway Patrol, place first in the Campaign/Media Kits category. The project was the "No Texting, Just Driving" campaign.

Also winning a first place award was Communications Specialist **Tammy Martin**, for a speech that she wrote for Secretary **Reuben Young** to deliver at St. Augustine College's Fall Convocation. She also won third place in the special projects category for a probation and parole officer recruitment video.

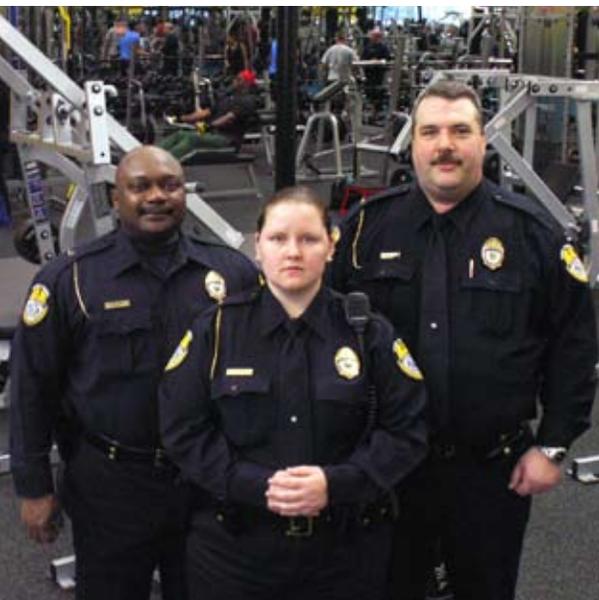
On the Scene placed second in the Regular Publications category. The award went to the editor, **George Dudley**, although it is a compilation of the work several people inside and outside the Communications Office.

Dudley also won an honorable mention in the Feature Writing category for an article in the "Walk In My Shoes" series. The article was "Critical Juncture for Delinquents," which appeared in the August edition.

In special projects, a joint second place award was given for "Why a multi-million-dollar prison hospital is necessary." The award went to **Pamela Walker**, communications deputy director, and **Keith Acree**, communications officer.

A speech written by the late Ernie Seneca, communications chief, placed third. It was for Secretary Young for delivery at the deployment of an N.C. National Guard brigade deployment.

Diana Kees, a communications officer, won an honorable mention in the special projects category for a work created while she was communications director at the N.C. Department of Environment and Natural Resources. The work was titled, "Co-ed on Buncombe County Serenity Forest Situation." ▴



Working out big losses

Capitol Police Officers **Mark Ratliff**, **Aimee Fields** and **James Boyle** began an aggressive exercise program on Oct. 29 with the goal of getting back in shape. Following the theme of "The Biggest Loser" reality television show, the officers have set a goal of losing a combined total of 150 pounds in three months. Sponsored by Rapid Fitness in Raleigh and trainer John Vaughn, progress reports will be made as the three officers seek to achieve their goal.

Correctional association conducts conference

DURHAM | On Nov. 14-16, the N.C. Correctional Association conducted its 33rd Annual Training Conference in Durham.

The conference theme was "Keys to Professionalism: Growth, Pride and Passion." Among the informational workshops were sessions on "Understanding Change" and "Learning from Case Studies."

Newly elected executive officers for 2013 are **Stephanie Hubbard**, president, and **Betty Brown**, president-elect. **LaShonda Scott**, the 2013 chair of Women Working In Criminal Justice led a session on "Women Working In Criminal Justice." Hubbard is classification coordinator, and Brown is director of chaplaincy, both in Prisons Administration. Scott is programs director, Nash Correctional Institution. ▴



Brown



Scott

Chief court counselor elected to school board

NEWTON | **Ronn Abernathy**, chief court counselor for Juvenile Justice District 25, was elected to the Catawba County School Board in the November elections.

He won the third spot on the board at only 1.2 percentage points behind behind the leader and incumbent. ▴



News where you are



Partnerships ... from page 9

Time was of the essence. Because the missing person was in a predominately urban area, Bradley gave his bloodhound the tracking scent from an article of the person's clothing, and his dog went to work.

Bradley and his bloodhound found the woman who was still alive from her self-inflicted gunshot wound. To this date, she is reportedly doing okay.

In Stokes County, deputies requested assistance in finding a 19-year-old male with outstanding warrants. Dog handlers and bloodhounds were dispatched, and the young man was captured within three hours. A similar situation took place in Surry County when sheriff's deputies called for assistance in locating an armed robbery suspect from Virginia. The suspect was found after DPS bloodhound handlers "pushed" him to sheriff's deputies.

"The mission of the bloodhound handler is to keep the suspect moving, provide a direction of travel, and to push the suspect into a venue of capture," explained **Eddie Poole**, Prisons chief dog handler.

Another handler, **Kirk Penley**, and his dog helped the Glen Alpine Police Department with a bust that resulted in the seizure of 1/4 ounce of marijuana.

The Robeson County Sheriff's Office requested assistance in locating a person who had stolen an ATV and some other property. The bloodhound handlers tracked the suspect, and he was taken into custody.

A bloodhound handler in Bladen County responded to a call that asked for help finding a person who had assaulted a deputy. The suspect was arrested in about an hour after the bloodhound handler arrived.

The Federal Bureau of Prisons recently asked for assistance in locating an escaped inmate. The inmate had been on the run for four days. Regional doghandlers **Randy Garrett** and **Wayne King** arrived on the scene, and the inmate was captured within three hours.

The handlers and their dogs also help find missing persons such as young children or the mentally impaired. In Perquimans County, one handler and his dog recently

During Operation Fall Harvest, a variety of law enforcement officers began the day by hearing a review the plans and precautions that applied to all of them.

ALE helps feds imprison major drug trafficker

CHARLOTTE | North Carolina Alcohol Law Enforcement agents helped capture a major drug trafficker who was recently sentenced to life in federal prison after a multi-year investigation.

The offender is Alejandro S. Garcia, 31, of Mexico. His sentence was announced by the U.S. Attorney for Western District of North Carolina.

Five other defendants have also been sentenced in connection with Operation "Tool Vault," an investigation of a drug trafficking conspiracy involved in the distribution of cocaine, crack cocaine, methamphetamine, and marijuana in the Charlotte area.

In addition to ALE, the investigation was conducted by Homeland Security Investigations, the N.C. State Bureau of Investigation, Hickory and Newton police departments and the Catawba, Iredell and Davie county sheriff's offices. ▀

Partnerships ... from page 21

located a person who had been missing for two days. In November, in both McDowell and Gaston counties, law enforcement asked for help locating missing mentally impaired persons. After bloodhound teams were dispatched, the missing persons were located within three hours in both cases.

Special Operations

The department has many other specialized teams that provide assistance to public safety partners on a regular basis.

One of the teams is the Special Operations Group (SOG) within ALE. SOG is a team of agents from across the state who specialize in tactical deployment, such as high risk warrant service; fugitive apprehensions; and technical and tactical surveillance of criminals, including organized crime suspects, drug dealers and illegal gun runners. Federal law enforcement agencies regularly call on them to serve high risk warrants, make arrests or provide security for dignitaries or high profile suspects. The assignment is voluntary for any agent meeting a certain criteria in fitness and marksmanship. The work is in addition to the other duties of an agent.

The Fugitive Apprehension Strike Team (FAST) is comprised of volunteer agents from across the state who specialize in fugitive apprehensions, particularly absconders from probation/parole. It is one of the many benefits to come out of consolidation.

FAST uses internal resources to strengthen cross-division partnerships in the mission of public safety. Like the other specialized teams, these agents still carry out many other duties and could possibly serve on another team as well.

The team works with Community Corrections, the U.S. Marshals and local law enforcement to locate absconders. This team became operational in April 2012, and to date has located and processed more than 80 violent offenders.

Community Corrections also has six officers who serve on the U.S. Marshals Violent Fugitive Task Force. In the last three years, the task force members have aided in the capture of between 300 and 500 absconders each year.

"On nine occasions, FAST ALE special agents made additional charges for crimes detected during FAST investigations," said **Allen Page**, ALE deputy director. "Originating offenses for captured absconders included murder, armed robbery, kidnapping, assault, firearms charges and other violent offenses."

According to Page, FAST has developed a reputation among local and federal law enforcement agencies, prompting many requests for assistance. They assisted the Charlotte Mecklenburg Police Department and U.S. Homeland Security in apprehending an individual who was wanted on three counts of assault with a deadly weapon with intent to kill and one count of possession of a firearm by a convicted felon.

At the request of the Whiteville Police Department, FAST assisted with the apprehension of 10 felony drug distribution suspects who were wanted and had no known home residences.

The Oak Island Police Department requested FAST's help in catching a wanted person who had fled to and was hiding on Horse Island, which is only accessible by boat. FAST members partnered with Marine Fisheries and successfully located and arrested the suspect on the Island.

FAST also has aided in the capture of an adult prison escapee and five juvenile escapees.

Another lesser known but equally important partnership involves an FBI task force. Community Corrections, ALE and the Highway Patrol all have members on this task force that perform various criminal investigation duties. They will conduct interviews and surveillance, as well as provide court testimony for investigations into gangs, narcotics, fugitives, and violent crime activities.

All these partnerships provide valuable services to the public. In addition, DPS has many other partnerships that focus more on the programmatic side providing juveniles and adults with valuable career preparation, substance abuse and mental health treatment and much more. ▀

P r o m o t i o n s

Promotions in November 2012 unless indicated otherwise.

Administration

Employee's Name, new job, organizational unit

Nichonna Bailey, personnel technician I, Human Resources
Elizabeth Broadwell, purchasing agent III, Purchasing - Medical
Shannon Hanchey, purchasing agent I, Purchasing - Medical
Anthony Milton, networking analyst, IT Infrastructure
Mark Norton, maintenance mechanic IV, Facility Management
 - Western Region
Ronald Shaw, networking technician, Facility Management -
 Telecommunications
Donna Terrell, technology support analyst, IT Infrastructure
Stephen Ward, electronics technician II, Facility Management
 - Eastern Region
Gary Yates, facility maintenance supervisor IV, Facility Management
 - Western Region

Adult Correction

Rueben Alston, lead officer, Tillery CC
Kathryn Altobellis, programs supervisor, New Hanover CC
Mildred Avalos, sergeant, Central Prison
Horace Aycock, unit manager, Caledonia CI
Christina Barber, sergeant, Nash CI
Harold Belk, classification coordinator, Administrative Services
Stacey Bellamy, personnel technician II, Administrative Services
Seth Berkshire, probation/parole officer II, Community Corrections,
 District 19A
Lorie Bond, sergeant, Johnston CI
Mavis Byrd, programs supervisor, Lanesboro CI
Kathi Carney, accounting clerk IV, Mountain View CI
Kathy Carthens, personnel technician II, Administrative Services
Edward Castelo, sergeant, Wake CC
Mark Covington, captain, Morrison CI
Tony Covington, sergeant, Southern CCW
Jon Crowe, lieutenant, Mountain View CI
Anita Culbreth, chief probation/parole officer, Community Corrections,
 District 3
Michael Daniels, substance abuse program consultant I,
 Alcoholism & Chemical Dependency
Denaide Dickens, personnel technician II, Administrative Services
Jason Fowler, unit manager, Tabor CI
Robert Gianettino, laundry manager III, Correction Enterprises
Roger Goodwin, lieutenant, Columbus CI
Robert Ham, captain, Maury CI
Bryon Harris, assistant unit manager, Nash CI
Danielle Harrison, programs supervisor, North Piedmont CCW
Sammy Heaton, captain, Brown Creek CI
Charles Hedgpeth, captain, Hoke CI
Anthony Holt, substance abuse counselor advanced,
 Alcoholism & Chemical Dependency
Wendy Housley, lieutenant, Southern CCW
Mary Howard, personnel technician II, Female Command
Kendale Jacobs, lieutenant, Columbus CI
Lawrence Johnson, lead officer, Pender CI
Teresa Kelly, personnel technician II, Administrative Services
Jeffery Kendall, lieutenant, Piedmont CI
Kristopher Kiker, sergeant, Lanesboro CI
James Locklear, supervisor II, Correction Enterprises
James Lomax, assistant superintendent for custody & operations I,
 Dan River PWF
Donna Lumpkin, substance abuse program administration,
 Alcoholism & Chemical Dependency

Jessica Mathewson, probation/parole officer II,
 Community Corrections, District 10-B
Berdina Matthews, administrative officer I, Sampson CI
Andrea McDowell, programs supervisor, Columbus CI
Crystal Miller, personnel technician II, Administrative Services
Robert Mitchell, sergeant, Lanesboro CI
Erin Moore, professional nurse, Central Prison
George Mullins, sergeant, Caledonia CI
Tracey Newburg, personnel technician II, Administrative Services
William Oliver, sergeant, Lanesboro CI
April Parker, unit manager, Alexander CI
Nakisha Parrish, programs director I, Harnett CI
Pamela Reyes, administrative officer II, Combined Records
Peggy Riddle, personnel assistant IV, Maury CI
Sandra Risoldi, professional nurse, Lanesboro CI
Amanda Rowe, judicial services coordinator, Community Corrections.
 District 25
Marcus Shealy, food service officer, Nash CI
Kevin Singletery, food service manager I, Scotland CI
Amy Smith, administrative assistant II, Scotland CI
Andre Spruill, sergeant, Odom CI
Anthony Spruill, unit manager, Bertie CI
Samone Terry, sergeant, Scotland CI
William Tillman, case analyst, Polk CI
Crystal Totten, behavioral specialist I, Polk CI
James Vaughan, deputy warden II, Central Prison
Holly Voorhees, case manager, Morrison CI
Laureen Walker, administrative services manager (October 2012),
 NCCIW
Robert Warmack, plumber II, Eastern CI
Tawnya Washington, sergeant, Lanesboro CI
Kevin Watson, maintenance mechanic IV, Brown Creek CI
William Woolard, chief probation/parole officer, Community
 Corrections District 07-B

Juvenile Justice

David Carter, chief court counselor II, District 9
Sylvia Clement, chief court counselor II, District 28
Mark Duncan, social worker III, Cabarrus Youth Development Center
Lisa Parker, youth counselor, Cabarrus Youth Development Center
Keith Wallace, youth counselor, Cabarrus Youth Development Center

Law Enforcement

Travis Baity, lieutenant, State Highway Patrol Troop H
Rudolph Baker, sergeant, SHP Troop C/District 1
Jessica Bond, weigh station operator, SHP Troop D/District 9
Caleb Chambers, maintenance mechanic IV,
 National Guard Facility Management
Steven Comer, sergeant, SHP Troop F/District 4
Timothy Crumpler, first sergeant, SHP Troop D/District 5
Beau Daniel, sergeant, SHP Troop A/District 4
Preston Davis, public safety officer, Butner Public Safety Police
Jody Gray, sergeant, SHP Troop C/District 8
John Katzenberger, sergeant, SHP Troop B/District 1
Johnnie Long, public safety officer, Butner Public Safety Police
William Maness, captain, SHP Training Academy
Glenn McNeill, captain, Special Operations
Michael Miller, sergeant, SHP Troop A/District 3
Billy Overton, first sergeant, SHP Troop C/District 8
Robert Reynolds, first sergeant, Emergency Operations,
 HazMat/Nuclear Safety

R e t i r e m e n t s

Retirements in November 2012 unless indicated otherwise.

Length of service expressed in years (y) and months (m).

Administration

Julia Jenkins, office assistant III, Victim Services, External Communications, 17y

Adult Correction

Name, job title, location, service

Reuben Allen, correctional officer, Franklin CC, 26y
James Barker, chief probation/parole officer, Community Corrections, District 28, 26y2m
Brenda Blackburn, office assistant III, Community Corrections, District 23, 25y
Barry Bristow, program assistant IV, Program Services, 22y9m
John Bunton, sergeant, Piedmont CI, 23y1m
Teresa Byrd, processing assistant III, Education Services, 18y9m
Lawrence Carringer, processing assistant III, Diagnostic Services, 39y5m
Shearon Cobb, office assistant III, Community Corrections, District 10-B, 14y2m
Jackie Coley, captain, Maury CI, 30y
Elton Daniels, sergeant, Central Prison, 22y8m
Edward Dedreux, sergeant, Southern CCW, 9y2m
Anthony J. Farmer, sergeant, Troop E District 7, 25y
Robert Ford, probation/parole surveillance officer, Community Corrections District 18-B, 24y10m
James French, deputy secretary, Prison Administration, 36y4m
Emanuel Harrington, correctional officer, Morrison CI, 8y7m
Terry Harris, sergeant, Brown Creek CI, 22y1m
Daniel Henris, probation/parole officer, Community Corrections District 03, 24y
William Henry, substance abuse counselor advanced, Wayne CC, 18y3m
James Hutchison, correctional officer, Buncombe CC, 23y7m
Patrick Jacobi, safety consultant I, Safety, Occupational & Environmental Health, 13y5m
Wayne Knight, chief probation/parole officer, Community Corrections, District 28, 24y7m
Sue Kumher, professional nurse, Piedmont CI, 5y8m
Mae Little, office assistant III, Program Services, 24y2m
Grady Massey, superintendent IV, Caledonia CI, 31y
Windy Matthews, judicial services coordinator, Community Corrections District 11, 23y1m
Samuel McCoy, substance abuse program administrator, Alcoholism & Chemical Dependency, 23y4m
James Mullins, correctional officer, Central Prison, 11y2m
Rosa Parker, correctional officer, NCCIW, 29y4m
Jean Patterson, correctional officer, Caldwell CC, 17y8m
Michael Richmond, correctional officer, Orange CC, 30y1m
Addie Robinson, captain, Hoke CI, 29y4m
Cathy Sasser, accounting clerk IV, Neuse CI, 31y4m
Wilma Sauls, accounting technician, Controller's Office, 24y5m
Glynda Stephens, school educator I, Morrison CI, 29y2m
Leroy Sumner, correctional officer, Lumberton CI, 19y2m
Amos Waymon, correctional officer, Roberson CC, 19y5m
Lofonza West, correctional officer, Central Prison, 29y3m
Herbert Whitaker, correctional officer, Fountain CCW, 7y3m
Donald White, unit manager, Caledonia CI, 30y
Arthur Whitley, correctional officer, Scotland CI, 19y7m
James Williford, processing assistant IV, Combined Records, 11y1m

Juvenile Justice

Priscilla Cockerham, juvenile court counselor I, Piedmont Region District 22, 24y10m
Rufus Johnson, school educator I, Dobbs Youth Development Center, 12y10m
Susan Watson, office assistant IV, Central Region District 14, 26y2m

Law Enforcement

William L. Eckard, trooper (October 2012), State Highway Patrol Troop E District 7, 28y2m
Anthony J. Farmer, sergeant, SHP Troop E District 7, 25y
Larry T. Helton, trooper (October 2012), SHP Troop E district 4, 28y2m
Maylon A. Kirby, sergeant (October 2012), SHP Troop C District 2, 27y8m
Leonard D. McLeod, trooper (October 2012), SHP Troop C District 9, 19y8m
Steven C. Myers, telecommunications center supervisor (October 2012), SHP Troop E Communications Center, 28y
Lena G. Rouse, cook I (October 2012), SHP Training Academy, 11y8m
Ronald Starling, trooper, SHP Troop B District 9, 11y8m
Timothy V. Trollinger, trooper (October 2012), SHP Troop E District 4, 28y2m

P a s s i n g s

Administration

Ernest Seneca, director of public affairs III, Communications, 22y9m

Adult Correction

Vicki Owens, medical records assistant III, Foothills CI, 20y6m
Jean Tyson, administrative secretary II, Brown Creek CI, 20y5m
Richard Walters, physician extender III, Health Services, 16y3m

Promotions ... from page 24

Charles Siemenda, lieutenant, SHP Troop E, Motor Carrier Enforcement
William Stamey, sergeant, Special Operations Section, SHP Aviation Unit
Wendy Steele, telecommunications shift supervisor (October 2012), SHP Troop D, Communications Center
Newton Stell, sergeant, SHP Troop C/District 6
Edwin Yarbrough, sergeant, SHP Troop H/District 2