

On the

# Scene

Helping  
teen drivers  
survive

SPEED  
LIMIT  
70



MAY 2014



## A message from Secretary Frank L. Perry

# May we always be aware

As many of you know, Gov. Pat McCrory designated May as the time to recognize the dedication and service of many of our employees here in the Department of Public Safety. May 4-10 was proclaimed Correctional Officers and Prison Employees Week; May 5-9 was Law Enforcement Officers Week; and the somber Peace Officers Memorial Day was observed on May 6.

I am reminded daily of the dangers and difficulties you face in these jobs. Careers in criminal justice and law enforcement challenge the mind and the body. From the vigilant prevention of crime and the pursuit of perpetrators, to daily interaction with criminals on the streets or within the confines of our prisons, what so many of you experience must be made known and appreciated to the fullest levels possible.

Our department is home to numerous strong women and men who face adversity day in and day out for the safety and protection of others. I have heard countless stories of DPS employees who risked their lives for the sake of helping another, some making the ultimate sacrifice in the line of duty. The dedication and commitment of our employees is unparalleled.

The dangers faced by so many of our fellow employees are a mystery to many. That's why this month we shine the spotlight on law enforcement officers, correctional officers and prison employees to raise awareness and appreciation of their demanding jobs to new levels. Next time you cross paths with one of these dedicated men or women, I encourage you to shake their hand in appreciation for their selfless work.

By carrying out their duties to the best of their ability, these public safety professionals ensure that the promise of safety is kept alive. We can each sleep better at night knowing our fellow employees are dutifully watching over us. I want to thank each of you for putting other's safety above your own. Your sacrifice is not overlooked. ▀

# What's inside?

## The Cover

Surviving  
driving ..... 3

## Walk In My Shoes

*Knight in  
the museum* ..... 6

*Juvenile Justice  
safeguard* ..... 10

Crime Commission  
workshop ..... 13

NCNG:  
More than NC ..... 15

New ALE  
assistant director ..... 16

New managers  
in correction ..... 17

Six Sigma class ..... 19

'Tiawana' visits ..... 20

Promotions  
& retirements ..... 22-23

# Lassiter leading Juvenile Justice

RALEIGH | **William Lassiter** was named deputy commissioner of Juvenile Justice in the Division of Adult Correction and Juvenile Justice, effective May 1.

Lassiter has worked within North Carolina's state juvenile justice system since 1998, and was director of Juvenile Community Programs in the Division of Adult Correction and Juvenile Justice since 2013.

The Department of Public Safety integrated the former divisions of Juvenile Justice and Adult Correction into the Division of Adult Correction and Juvenile Justice in September 2013 to increase efficiencies and enhance its field operations.

Commissioner **W. David Guice** said he and his executive team have been immersed in learning more about the past, present and future of North Carolina's juvenile justice system.

"I am confident that William Lassiter — with his comprehensive knowledge of the prevention, intervention and treatment of juvenile delinquency — is the right person to lead us into this new period," Guice said.

Lassiter will plan and direct the operations of the Juvenile Justice Section, serving as a member of the division's executive team and the department's senior leadership team in regard to juvenile justice operations. He will oversee Juvenile Facility Operations, Juvenile Court Services and Juvenile Community Programs.

Lassiter began his career in juvenile justice in 1998 as a researcher for the Department of Juvenile Justice and Delinquency Prevention in the Center for Prevention of School Violence. By 2001, he was promoted to become the Center's school safety specialist, and was called upon to lead the Center in 2005. Lassiter became the state contracts administrator for Juvenile Community Programs in 2010. In addition, he is co-author of "Preventing Violence and Crime in America's Schools: From Put-Downs to Lock-Downs," which is an in-depth look at the causes of and solutions to youth violence.

A Raleigh native, Lassiter received his master's degree in public administration from N.C. State University. ▀





# Driven to safer driving

Programs try to tame  
dangerous teen behavior

By George Dudley, Editor

The No. 1 killer of teenagers is motor vehicle wrecks. Not guns and violence. Not disease. But riding in cars and trucks that crash because their teen drivers likely lack the attitude, awareness and experience needed to prevent the tragic event.

Many are the grief-laden parents who struggle trying to understand why their children refuse to buckle up, slow down or keep their eyes and minds on the road. Many people say the young folks seem to live as though they're too young to die.

Dangerous driving threatens the safety of the public in general, too, because not-so-young people also die from bad teenage driving. Drivers at age 16 are the riskiest drivers on the road.

The good news is that the numbers have been getting better for drivers ages 15-19. In North Carolina in 2011, they had 51 collisions that resulted in fatalities and 3,728 collisions that caused bodily injuries. In 2012, 33 wrecks were fatal and 3,703 caused injuries. In 2013, 27 collisions caused fatalities and 3,452 produced injuries.

However, in the first three months of 2014, something appeared to be driving the numbers in the wrong direction. Collisions numbered 14 with fatalities and 737 with injuries.

The Department of Public Safety, especially through the State Highway Patrol, is focused on raising teenagers' awareness of why and how they should drive safely.

The patrol recently ended "Operation Drive to Live" on a high note, having kept an eye on more than 350 high schools statewide during the annual "prom season," a time that often reeks of revelry's ruinous consequences.

During the operation April 21-25, troopers enforced all traffic laws around the state's high schools and conducted traffic safety education programs. Troopers were actively looking for such violations as speeding, following too closely, careless and reckless driving and any violation of the motor vehicle laws that can result in serious injury or death. In addition, troopers presented more than 91 traffic safety education programs to students across the state.

Although the campaign has ended, troopers across the state continue to educate and closely monitor teenage drivers with one goal in mind — to save lives.

For example, the Highway Patrol is attempting to activate its impressive driving simulator that can provide intensive statewide educational awareness and hands-on defensive driving experiences with lasting effects. Once an appropriate vehicle is in place that can haul the trailer housing the simulator — together weighing 5 tons — a safe, multi-tiered, realistic education in defensive driving will be on the road.

The simulator can help young drivers recognize hazardous situations and the consequences of failing to do so. For example, teenage drivers are more likely than older drivers to speed and to allow shorter headways — the distance from the front of one vehicle to the front of the next.

See *Driving* on page 4

## Driving from page 3

"We're trying to go live with the trailer sometime this summer or the beginning of fall," said First Sgt. **Jeff Gordon**.

Presentations using the trailer will initially only be offered through area high schools. Troopers will take the trailer to high schools throughout their respective troops and make the presentations.

"The trailer will be used as a demonstration tool during the presentations," Gordon said. "The number of students allowed to drive using the simulator will be limited because of time constraints, but we hope the demonstrations will make the point for all of the students."

Highway Patrol outreach to young drivers also includes awareness of the dangers of distractions, such as horseplay, loud music, boisterous conversation and cell phone use, especially texting while driving. In 2011, 3,331 people were killed nationwide in crashes involving a distracted driver; that's up from 3,267 in 2010. Injuries were up to 416,000 people from 387,000. The greatest portion of those numbers was in the under-20 age group. Further, 16 percent of all under-20 drivers in fatal crashes were reported to have been caused by distraction while driving.

Annually, 21 percent of fatal car accidents involving teenagers between ages 16 and 19 are the direct result of cell phone usage. This statistic is predicted to increase as much as 4 percent every year. Further, about 48 percent of Americans ages 12-17 report that they have been in a car when the driver was texting.

The Highway Patrol also has a pro-

gram — created in-house by troopers in the Winston-Salem area — that effectively simulates the dangerous difficulty of attempting to compose, send and receive cell phone text messages while driving.

Known by troopers as "the cones course," its students attempt to maneuver a golf cart through a path of highway safety cones. Afterward, the students are shown a graphic video depicting the dangers of texting while driving. Concluding the course is a sincere and heartfelt speech about the dangers that everyone faces while driving, with an emphasis on the fact that no message is worth the risk of texting while driving.

"The purpose of this traffic safety program is to provide students with a hands-on program that allows them to actually attempt to text while driving a golf cart," Gordon said. "Texting has become a way of life for teenagers. It is how they communicate. It is part of their culture. This program is designed to change behaviors by showing students how truly difficult and dangerous texting while driving is."

Most school administrators have welcomed the SHP's presentation of the cones course in their schools.

"In many cases, once this program has been successfully given at one high school, many neighboring schools have contacted the highway patrol and requested this program," Gordon said.

Another popular teen safe-driving course involving the Highway Patrol is B.R.A.K.E.S., which stands for Be Responsible And Keep Everyone Safe. It is an organization that was founded in 2008 by professional drag racing star Doug

See *Driving* on page 5

## Attitude drives safety

One of the biggest obstacles to making a good teenage driver may be attitude.

Wayne Tully, chief executive officer of the National Driver Training Institute, says statistics show that 16-year-olds are ill-prepared for the responsibility of driving. He points to the magnitude of the deadly problem.

▲ The entire death toll of the Vietnam War was less than teenage vehicle fatalities during a recent 10-year period.

▲ Teenage fatalities equal one Columbine High School massacre every day.

▲ One in three deaths of a teenager are from crashes.

▲ Death rates for drivers age 17 and up are falling. They have nearly doubled for 16-year-olds.

More than older drivers, 16-year-olds:

▲ Speed and run off the road.

▲ Are ticketed for more mistakes, except drivers age 82 or more.

▲ Carry the most passengers (80 percent are other teens) who wear seat belts less often than older drivers and passengers.

▲ Crash at night and hit trees and poles.

▲ Crash at a rate five times higher than drivers older than 25.

See *Attitude* on page 5

## 2014 Drive to Live campaign snapshots

High Schools Patrolled ..... 352

Traffic Safety Education Programs Given ..... 91

Seatbelt Violations ..... 1,387

Speeding Violations ..... 4,537

Graduated Driver's License Violations ..... 26

Other Traffic Violations ..... 3,627

Written Warnings ..... 1,826

## Driving from page 4

Herbert, who lost his two young sons in a Mecklenburg County highway accident. Herbert hopes the program will prevent other families from experiencing similar heartbreak.

To date, more than 10,000 teenagers and their parents have attended the B.R.A.K.E.S. program in 10 states. Participants have traveled from 28 states and two countries to attend these training events. In North Carolina since the Highway Patrol's partnership with

B.R.A.K.E.S. in September 2013, more than 300 teenagers and parents have participated in the class.

During each block of instruction, usually presented at the SHP driving track in Charlotte, teens and parents receive extensive safety driver training from some of the best professional drivers in the industry.

"As the Highway Patrol, it is our responsibility to do everything in our power to educate and train our young adults on how to drive safely," said Bill Grey, commander of the State Highway Patrol. "Their lives depend on it and the loss of one life is one too many." ▴

## Attitude from page 4

Tully points to our culture's increasingly digitized lifestyle. Spelling and grammar are corrected, numbers are recalculated, photos touched up and video clips are re-edited, he said.

"It is training our young to be bold and adventurous on their first attempt at everything, confident that the petty little errors can be cleaned up later on," he said. "It is the willingness to bravely blunder forward that is the premier character trait determining a child's future. We should not be surprised to find that they're basically programmed to 'crash now, figure it out later!'"

Such an attitude doesn't work in a car. "There's no backspace key on the dashboard," Tully said.

Driver education programs for teenagers — be they the traditional classroom-to-road method or follow-up enhancement such as B.R.A.K.E.S. — must slow them down, give them smaller goals spaced closer together, and provide plenty of time to practice what they're learning before giving them something new, Tully said.

The "no one got hurt" attitude is common among young drivers, who often don't see responsibility beyond thrills, impressing friends and having fun living one day at a time. Most young people simply do not see themselves as likely to be in a collision.

Immaturity and inexperience often make teens less skilled and less cautious, Tully said.

"Ignore these facts and add in the advanced automobile of today, and we have created a potentially deadly machine on the highway." ▴



Driving real cars, teens and parents in B.R.A.K.E.S are taught accident avoidance, increased focus and concentration, retaining control when a wheel drops off the edge of a highway surface and more controlled responses when braking in an emergency and maintaining or regaining control in wet or icy road conditions.

# Knight in the museum

By **Patty McQuillan**,  
Communications Officer  
It's not quite like the movie  
"A Night at the Museum," but  
State Capitol Police Officer  
**Thomas Rochford** does  
make his rounds through the  
Department of Environment  
and Natural Resources' Nature  
Research Center at least twice  
a day to make sure all is well.

Assigned to DENR's Green  
Square building since January  
2013, Rochford's first priority  
is to maintain the safety and  
security of employees. He no-  
tices who's coming in, issues  
visitor badges and watches the  
building's video cameras.

It didn't take long for  
Rochford to earn the trust and  
respect of DENR employees,  
according to Marcia Nelson,  
who was the receptionist at  
Green Square when he first  
arrived.

"He is always willing to go  
the extra mile and he is at-  
tentive to people's needs," she  
said. From state employees to  
the governor, Nelson said, "I  
watched him engage from the  
cub to the lion.

"I learned a lot from him,  
like how to be observant of  
surroundings. He gave me dif-  
ferent scenarios and asked me  
what I would do in situations.  
He taught me to pay attention."

See **Rochford** on page 7





## **Rochford** from page 7

This past January, Rochford's alertness to duty went beyond the four walls of Green Square. He was on his way home from work when he noticed a woman, not dressed for the snowstorm, holding an umbrella and walking along a busy road in Garner. She had walked from downtown Raleigh and was headed to her home in McGee's Crossroads, a distance of 25 miles, to care for her young daughter.

Rochford drove her home and learned later that the woman's husband had been called out to work and her daughter was legally blind.

When Rochford graduated from high school in Aurora, Colo., in 2000, he was planning to join the Marines. Instead, he accepted a baseball scholarship at Huron University in South Dakota, and later got invitations to major league team try-outs. A shoulder injury ended his baseball career.

In 2006, Rochford and his wife, Cori, both lifelong natives of Colorado, moved to North Carolina after a principal offered Cori a teaching job here. They were tired of Denver's cold weather, and fell in love with North Carolina on their first visit.

Looking for work, Rochford took jobs delivering medical equipment, giving hitting lessons at the Hall of Fame Baseball and Softball Academy in Cary and even cleaning carpets. Meanwhile, he befriended a retired lieutenant colonel from the State Highway Patrol.

"It was Lt. Col. Mark Johnson who got me interested in law enforcement," Rochford said. "My wife was very supportive — she saw how excited I got talking about it and encouraged me to do it."

In the spring of 2011, Rochford took basic law enforcement training at Wake Technical Community College. He worked nine months at the Wake County Detention Center before being hired by State Capitol Police 15 months ago.

He loves his new job and looks forward to a lengthy career with the 93-person police force. The 60 sworn officers work mostly in downtown Raleigh and some outlying areas.

Rochford's wife learned she was pregnant right before he started working for State Capitol Police.

Their child, Mateo Luke, was born

See **Rochford** on page 8

## **Rochford** from page 7

prematurely at nearly 24 weeks in Denver while Cori was visiting her parents. Mateo Luke, which in Hebrew means, "a gift from God," was in neo-intensive care for 20 days and had three surgeries before they lost him March 27, 2013. During that difficult time, Rochford flew back and forth to Colorado as much as he could.

The day before his son passed on, Rochford's mother was in a Massachusetts hospital for cancer surgery. Adding to the

sadness, his great grandfather and Cori's uncle had recently passed on.

The stress Rochford felt resulted in shingles in his ear and Bell's palsy, which temporarily

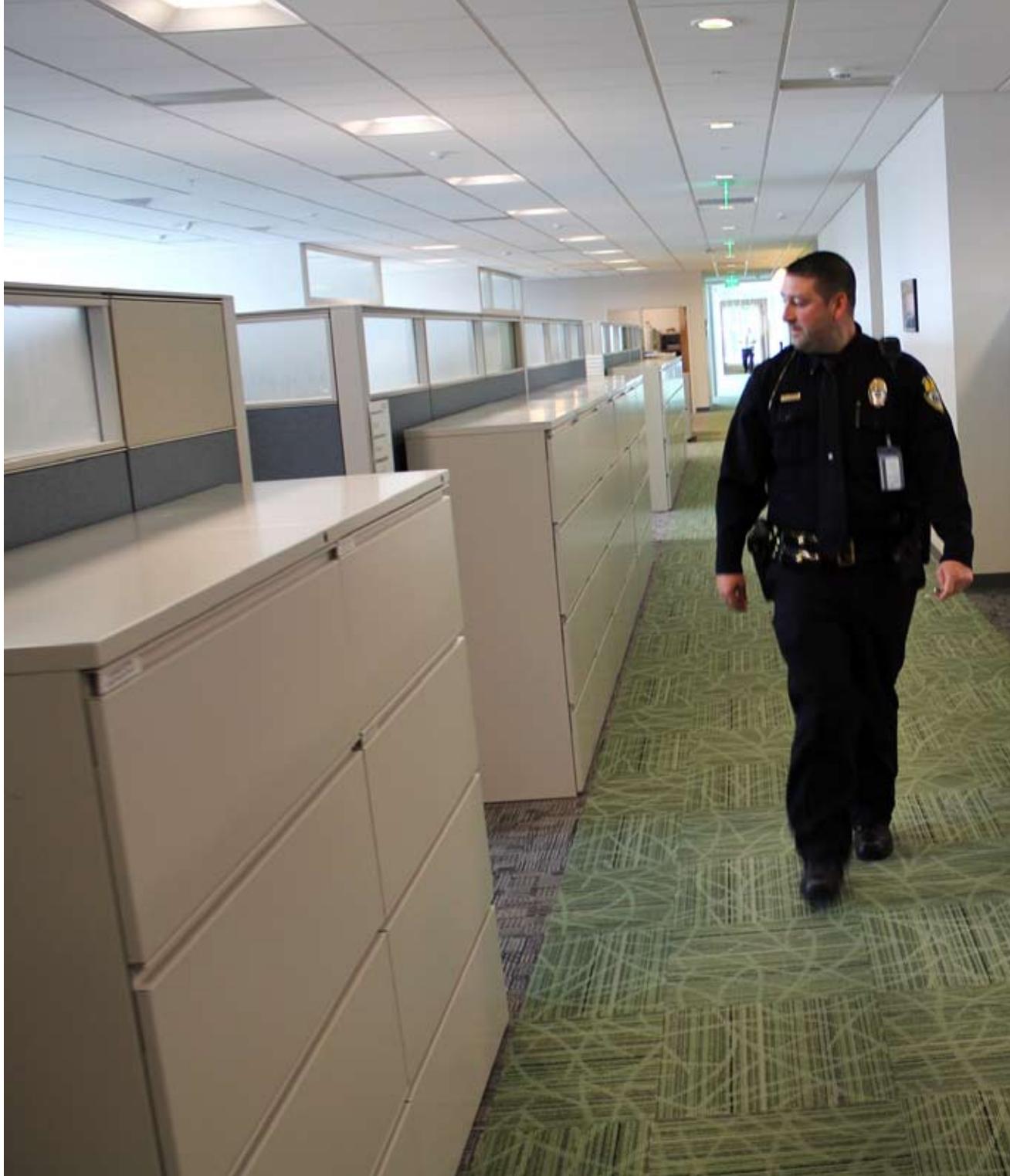
paralyzed the right side of his face. He only missed one week of work, and that was because of the medication he was taking.

Nelson said she was amazed at how Rochford was able to work and persevere even though he had just lost his child, his mother was ill, and two relatives had died.

"It's been a rough, rough year. It's definitely changed my outlook on

*Rochford was able to work and persevere even though he had just lost his child.*

See **Rochford** on page 9





## **Rochford** from page 8

things," Rochford said. "People are kind and caring, and you don't realize it until something happens to you. It has opened our eyes to give back more."

Rochford and his wife participate in walks for various charities in honor of their son. This past March, on Mateo's "angelversary," the Rochfords and his parents went to Jamaica to get away on a much-needed vacation.

"Having been through everything I've been through, I try not to plan. I never know when it's going to change," he said. "My family comes first; everything else is extra. It took [the effects of Bell's palsy] to learn not to hold feelings in," Rochford said.

"We've definitely become a lot more open to other people's needs and feelings. You have to rely on the support of people."

According to his supervisor, Sgt. Sidney Davis, Rochford has that support.

"He is well-liked," Davis said. "He knows everybody by name and everybody knows his name. He even knows the regular visitors. He's easy to talk to. He's an outstanding young man."

At the end of the work day, Rochford walks up each of the five floors of Green Square to lock the balcony doors and check on employees. He swings through the museum one last time to be sure everything is in order, takes a look at Slick, a bonnethead shark swimming in the museum aquarium, then he heads home. ▀



# TESHIA UTLEY - MCKOY

## Safeguarding juveniles and the communities

By **Diana Kees**, Communications Officer

As a juvenile court counselor in District 11, **Teshia Utley-McKoy** says she has made a commitment to not only safeguard the juveniles under her supervision but also to safeguard the community in which she lives and works.

Utley-McKoy has worked for the Division of Adult Correction and Juvenile Justice since November 2012. As a juvenile court counselor in Harnett, Johnston and Lee counties, her responsibility lies in supervising youths who have been adjudicated for delinquent or undisciplined behaviors. Among other duties, juvenile court counselors prepare court legal documents, present case facts during court session, ensure that the juveniles comply with court orders, monitor community service and payment of restitution. They also confer with law enforcement officials, mental health providers, school staff and others to outline individualized treatment and care programs for juveniles under supervision.

Utley-McKoy reports that she spends a majority of her day traveling throughout the district, meeting with parents, mental health providers, juveniles and school administrators, ensuring that the juveniles under her supervision are complying with the terms of their probation.

"My hope is that I can prevent future recidivism," Utley-McKoy said. "We [court counselors] help to give [juveniles] alternatives to their criminal delinquency by helping them to explore prosocial activities; different things like show them that they are headed down a destructive path and that the path is not going to lead them toward their future goals."

Prior to her work at DPS, Utley-McKoy worked with juvenile offenders in Florida, and also has a background in the mental health field, in both the outpatient and residential settings. She holds a bachelor's degree in psychology as well as a master's degree in counseling and psychology with an emphasis in clinical psychology. This background is helpful in her current job, since Utley-McKoy reports that many juveniles who are on probation actually have a mental health diagnosis or some type of co-occurring substance abuse diagnosis.

"That has been the problem," Utley-McKoy said. "A lot of times [juveniles] are committing crimes, and then they are being held accountable for it, but then the mental health disorders are not being addressed, leading to recidivism."

To get at this issue, in early 2014 the division implemented

See **Utley-McKoy** on page 11



*We are trying to be more service-based, coordinating families to community-based services.*

## **Utley-McKoy** from page 10

an intensive case management position, whose caseload is composed exclusively of juveniles with mental health or co-occurring substance abuse diagnoses. Utley-McKoy is excited to be a court counselor piloting the intensive case management position, which she describes as a family-based service that coordinates and links these selected juveniles and their families to needed services within the community.

"[As intensive case managers], we are working as family advocates to provide a more therapeutic approach to probation versus a more punitive approach," Utley-McKoy explained. "We are trying to be more service-based, coordinating families to community-based services, whether it be that they need assistance with their light bill; or they need assistance with trying to find mental health services in the community."

Utley-McKoy says that the goal of intensive case management is to serve juveniles in the home and community, and prevent them from being sent to juvenile detention or to a youth development center.

"We are seeing these juveniles [and their families] anywhere from one to three times per week," she said. "I work in the home, in the schools, in the group homes. I work with the family as a whole, in some cases to establish some structure in the home, where some are so chaotic. For [some families], things obviously are not working the way they're doing things, so I help them to

See **Utley-McKoy** on page 12

Teshia Utley-McKoy chats about a client with a fellow juvenile court counselor, **Raimondi Raynor**.



## Utley-McKoy from page 11

find an alternative way of doing things."

Another recent "first" for Utley-McKoy was being one of the first 32 people in North Carolina certified by the Department of Health and Human Services as a Youth Mental Health First Aid Instructor. This public education program introduces participants to the unique risk factors and warning signs of mental health problems in adolescents and builds an understanding of the importance of early intervention. Participants are trained to deliver mental health first aid to youth.

Utley-McKoy explained. "[Mental health first aid] is kind of like an emotional CPR," she said. "We are teaching parents, educators, community partners, to be able to respond appropriately to juveniles who may be experiencing some type of mental health crisis."

Utley-McKoy is excited to teach her first class in Youth Mental Health First Aid this month.

"Our vision is that we would like to provide [this training] to court services staff, community partners, local schools and family support providers," she said. "The goal is for these individuals to gain a better understanding of juveniles with mental health disorders, which in turn would lead to more positive interactions with these youths and hopefully better future outcomes for them."

Calling herself a "crisis junkie," Utley-McKoy said she's addicted to the day-to-day excitement of being a juvenile court counselor, of "never knowing what you will end up doing or [where you will be] going before the day is done." She believes her job as a juvenile court counselor allows her to be a "catalyst for change" for the juveniles under her supervision, and their families as well.

"The way I look at it is that by the time I get to be my parents' age, the juveniles I serve are going to be making decisions for our country," Utley-McKoy said. "So if I can sow a seed now to help them to become productive and contributing members of society when they become adults, then hopefully it will make the world a better place."

**Patrick Doan**, Utley-McKoy's supervisor, says her ability to communicate effectively with insight and sensitively is a huge asset in motivating children and parents toward making positive changes in their lives.

"Teshia brings enthusiasm, professionalism, as well as a sense of humor to the job," Doan said. "[These are] all needed qualities for a counselor whose caseload consists of children and families who are considered at risk and have demonstrated high needs."

A North Carolina native, Utley-McKoy travelled extensively outside of the state while "married to the military for seven years." She relocated back to North Carolina about four years ago to be closer to family, giving her young son the benefit of growing up near his grandparents. Utley-McKoy and her son live in Fuquay-Varina, where she enjoys spending her free time with her family, reading and traveling. ▀

# 2014 Program Development Training Workshop Governor's Crime Commission

By **Tammy Martin**, Communications Specialist

The Governor's Crime Commission sets program priorities, reviews applications and makes recommendations to the governor for awarding grants for criminal justice needs. The commission membership includes heads of statewide criminal justice and human service agencies, representatives from the courts, law enforcement, local government, the General Assembly, non-profit agencies, and private citizens and youth representatives. The commission designates specific committees to determine the most effective methods of equitable distribution of grant funds across North Carolina. The committees, named by the grant responsibility area, are Criminal Justice Improvement, Juvenile Justice and Crime Victims' Services.

The crime commission is the primary agency designated to distribute federal funding to state and local agencies and non-profit organizations that offer criminal justice services. Considered community lifelines, the grants must be adminis-

See **Workshop** on page 14



Governor's Crime Commission Chair  
**David Huffman** welcomes participants  
to the workshop.



Workshop participants had opportunities to pose questions to the workshop leaders.

## Workshop from page 13

tered with purpose, accountability and transparency.

The commission's Grant Management Section ensures efficient management of federal block grant funds according to federal, state and commission guidelines. Grant managers are the liaisons between the commission and sub-grantees — the entities to which the commission chooses to distribute the federal funds. The managers oversee the operation of all awarded grants assigned to them and give technical assistance to sub-grantees. Their duties include processing cost reports, grant adjustments and other required reports. They are also responsible for monitoring grant cash flow as monthly expense reimbursements are submitted to insure projects are on schedule financially. Managers routinely monitor projects on-site to ensure compliance with federal and state financial and program guidelines, and assess progress toward stated goals and objectives. Through monitoring and assessments, managers make recommendations to the commission's assistant director concerning possible additions and reversions of money from grants.

During May, the Grant Management section hosts annual program development training workshops across the state to provide training opportunities for sub-grantees to gain a full

understanding of their responsibilities. At this year's workshops, commission Executive Director Huffman and Department of Public Safety Chief Operating Officer Lorrie Dollar addressed the attendees and provided general updates from the commission. The full-day workshop agenda included a large general training session complete with Grants Enterprise Management System instruction, and smaller breakout sessions to answer committee specific questions regarding programmatic reporting, adjustments to the budget and general grant administration questions. Grant managers were available to provide technical assistance to prospective grantees.

"Having GCC staff available for these workshops is the crucial element for effective training and one-on-one personal contact with the sub-grantees that have made it through the initial funding selection process," said Carlotta Winstead, interim assistant director of the Grant Management Section. "Being able to explain the processes step-by-step and setting expectations prior to releasing funds helps us all to be successful and serve our communities while being responsible stewards of public funds."

The approximately 500 workshop attendees in Asheville, Raleigh and Greenville received detailed information for administering funds during the full-day sessions. Presenters covered changes in federal and state regulations related to grants administration and programmatic and financial reporting requirements.

Full compliance of all regulations is mandatory for receiving grants. The grant-awarding process requires project directors and finance officers to attend one of the three workshops for designated agencies. A qualified substitute may be designated. The attendance requirement helps ensure that the entity with the ultimate responsibility for the grants has the tools needed to help the communities.

"GCC is grateful for our partnerships and grantees that are helping to keep our state safe and our communities grow stronger," Huffman said. "We have and will continue to face some challenges, but our work is too important to give anything less than our best."

"Thank you for working so hard to care for our state's greatest resource — our citizens. They may never know personally, but they will benefit from your efforts." ▀

*We have and will continue to face some challenges, but our work is too important to give anything less than our best.*

— David Huffman

# The National Guard: Interchangeable, ready and reliable

By Lt. Col. Matthew Devivo  
Edits by DPS Communications Staff

**RALEIGH** | A fleet of helicopters needs to be transferred but no maintenance test pilots and qualified mechanics are available to inspect, repair and test fly the aircraft. Who do you call?

A bridge project on your Army post needs to be completed? Who do you call?

Call on the Army National Guard.

That's what the 101st Airborne Division (Air Assault) in Fort Campbell, Ky., did. It called North Carolina Army National Guard's 449th Theater Aviation Brigade's always ready and reliable team of Apache and Black Hawk aviation experts.

It's what Fort Jackson, S.C., did. It called NCNG's 505th Engineer Battalion.

At Fort Campbell, the 101st Airborne Division Screaming Eagles aviation units were out of state on a training exercise and unable to support a fleet of aircraft scheduled to be transferred. Once NCNG leadership approved the request, the Guard team traveled, in late March, to Fort Campbell to inspect and test fly 22 helicopters.

At Fort Jackson, 10 soldiers from NCNG's 878th Engineer Company, based in Kings Mountain, built a bridge when they deployed there April 10-12.

The Guard is an important part of readiness at Jackson. Most of the thousands of soldiers on the base are there for training and are not assigned permanently. The result is a critical need for skilled, ready and reliable personnel, and the Guard has plenty of that.

"I do not have extra active duty Army soldiers to get things done at Fort Jackson, and we came across an opportunity to partner with the NCNG," said Lt. Col. Shane Ousey, Fort Jackson's deputy chief of staff for



At Fort Jackson, left, 10 soldiers from NCNG's 878th Engineer Company built a bridge when they deployed there April 10-12. Photo by Sgt. 1st Class Robert Jordan

logistics.

The 878th engineers brought more than 100 years of combined civilian and military experience completing a bridge project over a creek at Fort Jackson's Legion Lake. Not just mechanical skill with 5-ton skid steers, generators, augers and chain saws, but the professional's touch building among trees and wetlands without destroying either.

"We do more than 50 percent of the Basic Combat Training for the Army," Ousey said. "Guard assistance like this bridge project helps makes us a top notch training facility, among the best in the Army."

"We remain proficient in both our individual and collective skills and maintenance practices throughout the year and have always been ready and responsive to support our state or in this case our nation."

It took the NCNG team at Fort Campbell 12 days and long hours to complete their mission. They inspected and test flew 17 Apache's and five Black Hawks.

"We were all excited to help out our fellow Army aviators," said Chief Warrant 3

Thomas Underwood, a 16-year NCNG veteran and Black Hawk maintenance test pilot with the 1-131st Aviation Battalion, based in Salisbury. "We conducted detailed inspections of five Black Hawks and were able to correct serious vibration issues and other items to prepare them for transfer to another base.

"The only challenge for us was not being familiar with the Fort Campbell flying area. Everything else was textbook maintenance checks and test flying," Underwood said.

"I'm proud of our team," said Chief Warrant Officer 3 Carl Glover, a 22-year NCNG veteran and Apache Attack Helicopter instructor pilot and maintenance test pilot with the 1-130th Attack Reconnaissance Battalion, based in Morrisville. "We got the call to help out the 101st, and in four days we were on the ground executing our mission. It really demonstrates

See **NCNG** on page 16



It took the NCNG team at Fort Campbell 12 days and long hours to complete their mission to inspect and test-fly 17 Apache and five Black Hawks helicopters. Photo by CW3 Thomas Underwood, NCNG

## New assistant director for ALE field operations

RALEIGH | **Rodney Beckom** has been named Alcohol Law Enforcement's assistant director of Field Operations, effective June 1. He was special agent in charge in the agency's District VI office in Greensboro.

He succeeds **Alan Fields**, who retires the end of May. Beckom has worked 18 years with ALE, starting in District I (Hertford, Bertie, Dare, Pasquotank and Camden counties), followed by District XII, Durham, then the Greensboro office.

In 2006, Beckom was promoted to assistant special agent in charge of District VII, Hickory, and in 2010, he became the Greensboro SAC.

Beckom received an associate of applied sciences degree in criminal justice from Guilford Technical College in Jamestown. He plans to graduate in December from Liberty University, Lynchburg, Va., with a bachelor of science degree in psychology and criminal justice.

Beckom has served in both the U.S. Marine Corps and Army National Guard. His military specialties were infantry, supply and recruiting. He also served on a light armored vehicle crew.

In 2012, Beckom graduated from the Federal Bureau of Investigation's National Academy. ▀



**Rodney Beckom**

## ALE helps police in Greensboro on drug arrests

GREENSBORO - Officers from the Greensboro Police Department, the University of North Carolina at Greensboro Police Department and N.C. Alcohol Law Enforcement, concluded a nine-month, multi-agency investigation into the sale of drugs in the Glenwood neighborhood April 25, which resulted in the arrest of 14 individuals.

The investigation began in August 2013 when residents of the Glenwood neighborhood and UNCG students in Spartan Village Apartments notified GPD and UNCG PD of suspected open-air drug sales near the intersection of Gregory and Haywood Streets.

Through undercover operations and surveillance, officers from the agencies involved determined that individuals were using the premises of the CT Mart at 904 Gregory Street, Steelman Park, and the surrounding community for illegal activities, including the sale of illegal drugs.

The departments previously had committed to working together to address quality of life issues that affected both the campus and surrounding communities.

Beginning at 6:26 a.m., officers served search warrants at various addresses. They seized large quantities of marijuana and the drug known as ecstasy in addition to one firearm and approximately \$3,100 in cash. Most of the items seized came from one location.

"The results of this investigation speak to the power of police and citizen partnerships," said Greensboro Police Chief Ken Miller. "Cooperation from community members and excellent support from multiple law enforcement agencies have helped improve the quality of life for the residents of this area."

Officials from Thomasville PD, Elon PD, Gibsonville PD, N.C. Probation and Parole and the Department of Homeland Security-Immigration and Customs Enforcement also assisted with the investigation. ▀

## DPS agencies get in on some 'Spring Cleaning'

JACKSON | The Northampton County Sheriff's Office led a joint effort on April 25 to round up numerous suspects on outstanding warrants for various crimes.

Among the agencies participating were the Department of Public Safety's State Highway Patrol, Community Supervision and Adult Facilities.

The operation, called "Spring Cleaning," resulted in 14 arrests on more than 100 warrants for robberies, assaults with deadly weapons, breaking and enterings, drugs, probation violations, child support and worthless checks.

"This is a prime example of how law enforcement agencies in our area of the state are willing and able to help out a neighboring county," Smith noted. "I called and they came and rendered assistance to our department and to our citizens. It's not about the glory, it's about serving our citizens." ▀

## NCNG from page 15

the respect that the active Army aviation community has for us and we were happy to help them"

The 1-130th is no stranger to working with their active duty counterparts and performing at and above Army standards. The 1-130th was the first reserve component Apache unit in the Army and the first reserve Apache unit to deploy to Afghanistan in 2002.

In another example of the 1-130th's readiness and reliability, the unit will deploy to Fort Polk, La., and conduct a high intensity, three-week training exercise, in June, at the Joint Readiness Training Center there. The 1-130th is the only Army National Guard combat aircraft unit conducting this type of complex combined arms training this year.

"The unit has a proud history and record of accomplishment, including multiple deployments to combat zones, and recognition as the top Apache battalion in the Army," Col. Pierce said. "The 1-130th has over 25 years of institutional knowledge and well-earned respect across the Army aviation community."

These two missions demonstrate yet again that the Guard is a ready and reliable force with citizen soldiers and airmen highly proficient in their skill sets and interchangeable with their active duty counterparts. ▀

### On The Scene

is published monthly for and about employees of the North Carolina Department of Public Safety.

If you have a suggestion or information to submit, please contact the editor, George Dudley, at 919.733.5023 or at [george.dudley@ncdps.gov](mailto:george.dudley@ncdps.gov).

# New superintendents named



Baker

**N. Piedmont Correctional Center for Women**  
LEXINGTON | **Dwayne Baker** is the new superintendent at North Piedmont Correctional Center for Women, a minimum-custody prison for women in Davidson County.

Baker is a 19-year corrections veteran who most recently served as correctional programs director at North Carolina Correctional Institution for Women. He began his career in 1995 as an officer at Durham Correctional Center.

He is a native of Raeford and a graduate of Hoke County High School and St. Augustine's University. He is also a field artillery veteran of the U.S. Army Reserve. ▲

## Caledonia Correctional Institution



Vaughan

**Tillery** | **James Vaughan** is the new superintendent at Caledonia Correctional Institution.

The prison employs a workforce of about 325 employees and houses about 560 male inmates in medium and minimum custody. It is the home of Correction Enterprises farming operations and cannery.

Vaughan began his corrections career in 1986 as an officer at Odom Correctional Institution. His most recent assignments include associate warden for operations and deputy warden at Central Prison in Raleigh.

He is a Halifax County native and a graduate of Northampton County High School. He is currently enrolled in the Correctional Leadership Development Program. ▲

## Neuse Correctional Institution

**Goldsboro** | **Morris Reid** is the new administrator at Neuse Correctional Institution.

The prison employs a workforce of about 285 employees and houses about 725 male inmates in minimum custody. It serves as the admission point into the prison system for male misdemeanants and is home to a 40-bed segregation unit for misdemeanant safekeepers and misdemeanants serving disciplinary segregation.

Reid began his corrections career in 1981 as an officer at Polk Youth Center in Raleigh. He most recently served as an assistant superintendent for custody and operations at Polk Correctional Institution in Butner.

He is a Pikeville native and a graduate of Charles B. Aycock High School. He serves as the company commander for the Central Region Prison Emergency Response Team. ▲

## Warren Correctional Institution

**Manston** | **Oliver Washington** is the new administrator at Warren Correctional Institution. The prison employs a workforce of about 400 employees and houses about 800 male inmates in close, medium and minimum custody.

Washington is a 30-year corrections veteran who most recently served as superintendent at Tillery Correctional Center in Halifax County. He began his career in 1984 as an officer at Polk Youth Center in Raleigh.

He is a Rocky Mount native, a graduate of Shaw University and a graduate of the NCDPS Correctional Leadership Development Program. He is also a North Carolina Certified Public Manager and holds an Advanced Corrections Certificate from the Criminal Justice Education and Training Standards Commission. ▲



Reid



Washington

# New managers in Community Supervision

## Administrators for 2nd and 3rd Divisions

**Raleigh** | The Division of Adult Correction and Juvenile Justice has named two senior managers in Community Supervision for adult offenders.

**Lewis Adams** is the new administrator for the agency's Second Division, and **Brian Gates** is in the same position in the Third Division.

Adams will oversee probation and parole operations in 21 counties, including the Triangle and Fayetteville areas. He was previously assistant administrator in that division and he managed probation and parole staff in Sampson, Duplin and Jones counties.

His corrections career began in 1992 as a probation officer in Richmond County, and he progressed through the ranks in New Hanover County. He earned a bachelor's degree in political science from the University of North Carolina at Pembroke and is a certified correctional training instructor.

**Brian Gates** will oversee probation and parole operations in the Third Division, which covers 22 counties including the Piedmont, Triad, Sandhills and northern mountain regions of the state. Gates began working in corrections in 1993 as a proba-



Adams



Gates

See **Managers** on page 18

## Managers from page 17

tion/parole officer in Mecklenburg County and later worked in Surry County. He rose to chief probation/parole officer in Forsyth County.

Most recently he managed the district covering Surry, Stokes and Rockingham counties. He has a bachelor's degree from UNC-Charlotte and a master's in public administration from UNC-Pembroke. He is a member and vice chair of the Surry County Schools Board of Education. ▲

### 7th District

RALEIGH | **Paige Wade** is the new manager of Community Supervision's District 7, which covers Pitt, Nash, Edgecombe and Wilson counties.

In her new assignment, Wade oversees 145 probation/parole officers and support staff who supervise approximately 5,600 adult offenders on probation, parole and post-release supervision in the four-county area.

Wade most recently managed staff in District 4, which includes Sampson, Duplin and Jones counties. She has served as chief probation officer in Pitt County and began her corrections career in 1991 as a probation officer in Johnston County.

She has a social work degree from Barton College and is a graduate of the NCDPS Correctional Leadership Development Program. ▲



### 14th District

RALEIGH | **Celeste Leavy Kelly** is the new manager for District 14, which covers Durham, Chatham and Orange counties. In her new role, Kelly oversees 122 probation officers and support staff who supervise more



than 4,800 offenders on probation, parole or post-release supervision in the three-county area.

Kelly began her corrections career in 1991 as a probation officer in Durham County, where she was also an intensive probation officer and a chief probation officer. Most recently, she worked as assistant manager in District 14.

She serves on several boards and commissions in Durham County. She is a Fayetteville native and a graduate of E.E. Smith High School and North Carolina Central University. She is a current participant in the NCDPS Correctional Leadership Development Program. ▲

### 21st District

RALEIGH | **Jonathan Wilson** is the new manager for Community Supervision District 21, which covers Forsyth County.

Wilson oversees 90 probation officers and support staff who supervise nearly 4,000 offenders on probation, parole or post-release supervision in Forsyth County.

Wilson began his corrections career in 1992 as a parole officer in Forsyth County, where he was also an intensive probation officer and a chief probation officer.

The Winston-Salem native is a graduate of Carver High School and Appalachian State University. ▲



A huge pile of bricks was all that remained of the building that burned in April on the old Stonewall Jackson training school campus. Photo by the Concord Independent Tribune.

## Old Stonewall Jackson building razed after fire

*This is an edited version of an article used by permission from the Concord Independent Tribune and reporter Tim Reaves.*

CONCORD | Fire destroyed one of the vacant buildings of the old Stonewall Jackson Training School on April 15. What remained standing of the building had to be torn down.

Concord firefighters responded to the school, located off of Old Charlotte Road in Concord, after a passerby called to report a structure fire.

The structure was built in 1918 and was originally used as a dormitory for individuals housed on the property. The combination of the building's wood frame and overall deterioration contributed to an increased fire risk. Other fires have taken place at the school since 2000 — two of them intentionally set and one listed as accidental.

Now known as the Stonewall

Jackson Youth Development Center, the school was established in 1909 by newspaper reporter James P. Cook with the help of a benevolent society known as the King's Daughters, according to the North Carolina Office of Archives and History.

Male offenders less than 18 years old were sent to the school in lieu of prison time. They lived in dormitory-style buildings and received an education in academics and trade skills.

By the 1970s, North Carolina judicial policy had shifted and incarceration for young men charged with truancy and minor crimes became less prevalent, according to Archives and History website. Many of the old buildings were abandoned, and the Development Center now houses youths with more serious offenses. A 15-foot tall fence surrounds the active 60-acre complex. ▲

## Governor names DPS attorney to interstate compact council

**Deborah McSwain**, interim general counsel for the North Carolina Department of Public Safety, has been appointed by Gov. Pat McCrory to the North Carolina State Council for Interstate Adult Offender Supervision.

The council adopts the provi-

sions of the revised Interstate Compact for the Supervision of Adult Offenders. It also provides for the state to participate in the international prisoner transfer program administered by the U.S. Department of Justice. Each term is three years. ▲



Above, Lt. Col. Cristina Moore, left, leads instruction to the Six Sigma class. Right, Student Kris Hudson, standing, explains results of a group project. Photos by Crystal Feldman, deputy communications director.



Below, the Six Sigma Yellow Belt class, flanked by the instructors, Lt. Col. Cristina Moore and assistant Major Dale Cowan. The class members are, beginning second from left, **Crystal Feldman**, Communications; **Mark Tyler** and **Kimberly Quintus**, Policy & Strategic Planning; **Crystal Lupton**, Staff Development; **Chris Poucher**, Administration; **Kris Hudson**, Fiscal-Grants Accounting; 1<sup>st</sup> Sgt. **Artis Hill**, State Highway Patrol; **Renee Glover**, Budget; **Cynthia Williams**, Community Supervision; **Catherine Anderson**, Juvenile Justice; **Tara Williams-Brown**, Fiscal; **James Weston**, Policy & Strategic Planning; **Penney Mizell-Brooks**, Human Resources; **Joe Prater IV**, Policy & Strategic Planning; **Nicholas Burk**, Emergency Management; and **Sidra Owens**, Purchasing. Photo by Lt. Col. Matt Devivo, North Carolina National Guard.

## Employees trained in process improvement

By **Crystal Feldman**, Deputy Communications Director

In May, 16 Department of Public Safety employees participated in a four-day Yellow Belt Lean Six Sigma training course offered by the North Carolina National Guard (NCNG). Each individual chosen to participate in the training was identified by senior management as a significant contributor to the department's mission and its future. Lt. Col. Cristina Moore, a Six Sigma Master Black Belt and the Continuous Process Improvement Deployment Director for NCNG, led the training session with assistance from Major Dale Cowan, a Six Sigma Black Belt.

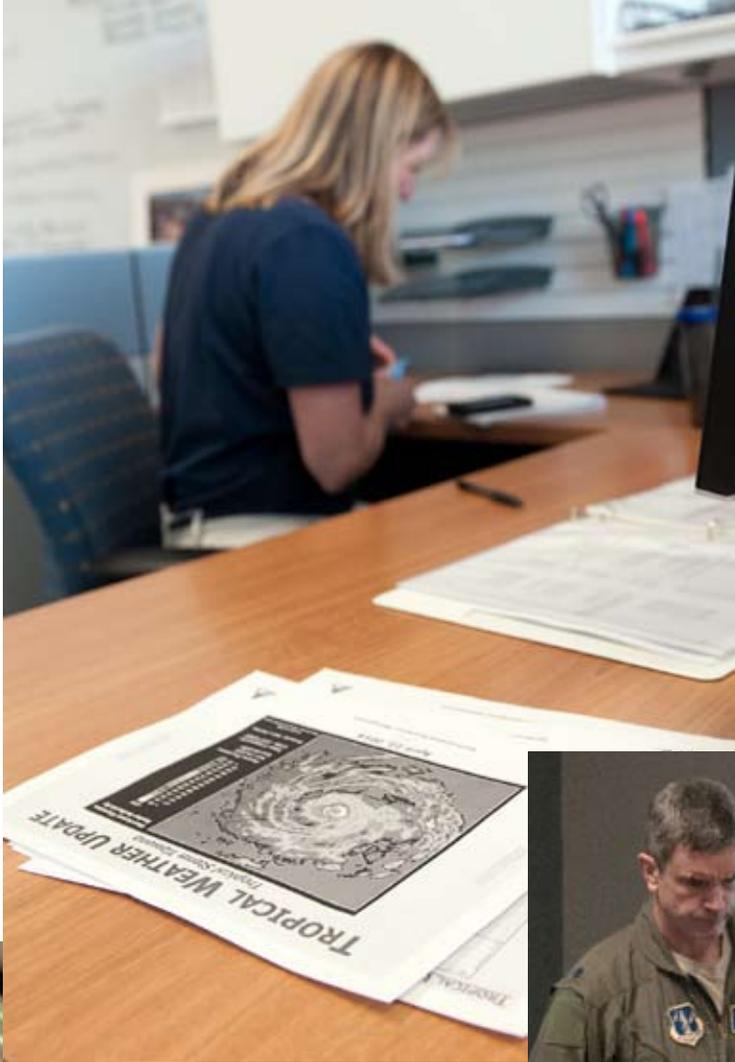
Throughout the course, students participated in a mixture of lecture, discussion, hands-on training and group work. The class was broken into two groups. Each group used Six Sigma methodology to complete a DPS case study and presented the results of their process improvement work on the last day. Each student received Yellow Belt Lean Six Sigma certification upon completion of the course.

Six Sigma is a structured set of tools and methodology, grounded in statistical methods, to improve processes and products. The fundamental objective is to change corporate culture from management by business instinct to quantitative, fact-based decision making. The method focuses on process simplification to enhance quality, reduce waste and create the leanest, most productive operation possible. ▴



# 'Tiawana' helps DPS respond to real thing

A simulated weather event that began April 21 called the Department of Public Safety and other state agencies to react as though it were a real operation. The drill gave personnel the opportunity to ensure they are ready to respond, know their roles and how to execute. Such exercises increase the likelihood of effective life protection and rescue. Images on this and page 20 illustrate some of the activities and personnel involved, both civilian and military. In some instances, employees were used as stand-ins for such key players as the governor and the news media. The drill was directed out of the Joint Forces Headquarters/Emergency Operations Center in Raleigh.



Photos by **Ryan Guthrie**, staff photographer.





*Drills help provide experience needed for managing the logistics and communications of responding to storms that can blast into North Carolina.*



# P R O M O T I O N S

In April 2014 unless otherwise noted.

## Administration

*Employee's Name, Job, Organizational Unit*

**Shannon Fincher**, administrative assistant III, Combined Records  
**Denise Goodwin**, departmental purchasing agent II, Purchasing  
**Joyce Kerns**, administrative officer III, Combined Records  
**Roszena Lowe**, parole case analyst III, Parole Commission  
**Regina McLymore**, administrative officer II, Combined Records  
**Garrietta Proutey**, criminal justice planner II, Governor's Crime Commission  
**George Randlett**, auditor, Internal Audit  
**Carolyn Stephenson**, departmental purchasing agent II, Purchasing  
**William Yinger**, engineering/architectural supervisor, Central Engineering

## Adult Correction & Juvenile Justice

### ADULT FACILITIES

**Margaret Allen**, lieutenant, Central Prison  
**Jason Banner**, sergeant, Foothills Correctional Institution  
**Christopher Barber**, food service officer, Brown Creek CI  
**Kevin Barnes**, assistant superintendent for custody & operations III, Nash CI  
**Aaron Bess**, sergeant, NC CI for Women  
**Toni Blair**, sergeant, Scotland CI  
**Benjamin Brown**, food service officer, Lanesboro CI  
**Frederick Canty**, food service manager I, Scotland CI  
**Jeanne Carr**, sergeant, Central Prison  
**Dustin Cogar**, sergeant, Piedmont CI  
**Yolanda Covington**, assistant unit manager, Scotland CI  
**Alan Davis**, plant maintenance supervisor I, Alexander CI  
**Stephen Faircloth**, lieutenant, Dan River Prison Work Farm  
**Frederick Furr**, training specialist II, Dan River PWF  
**Judith Gage**, food service officer, Alexander CI  
**Richard Ginn**, food service manager I, Maury CI  
**Louis Griffin**, sergeant, Lanesboro CI  
**LaDonna Hamer**, sergeant, NCCIW  
**Regina Hampton**, lieutenant, Scotland CI  
**Porsche Hyman**, case analyst, Polk CI  
**Regina Jordan**, professional nurse, Alexander CI  
**Lance Kearney**, programs director I, Eastern CI  
**Frances Kirkland**, sergeant, Bertie CI  
**Kenneth Lawson**, assistant unit manager, Scotland CI  
**Crystal Lee**, sergeant, NCCIW  
**Darryl Lindcamp**, lead correctional officer, Foothills CI  
**Derrick McClamb**, food service officer, Wake Correctional Center  
**Crystal Miller**, case manager, Sampson CI  
**Cathy Mozingo**, administrative officer II, Johnston CI  
**Linda Poole**, sergeant, NCCIW

**Samuel Pruette**, food service officer, Rutherford CC  
**Morris Reid**, superintendent IV, Neuse CI  
**Michael Roomian**, sergeant, Lanesboro CI  
**Larry Royal**, lieutenant, Pender CI  
**Felix Saez-Capo**, lead correctional officer, Warren CI  
**Eric Smith**, personnel assistant IV, Wake CC  
**Kimberly Spillars**, sergeant, Swannanoa CCW  
**Robert Starnes**, sergeant, Foothills CI  
**LaShanda Stout**, lieutenant, Mountain View CI  
**Loris Sutton**, chief of security, Administration  
**Elizabeth Upchurch**, medical record manager III, Health Services  
**Oliver Washington**, administrator I, Warren CI  
**Tamala Whitaker**, sergeant, NCCIW

### COMMUNITY SUPERVISION

**Margaret Brewer**, assistant administrator, District 10  
**Judy Brown**, office assistant IV, District 21  
**Brannon Curtis**, probation/parole officer, District 29  
**Theresa Gossett**, office assistant IV, District 27  
**Jonathan Greene**, probation/parole officer, District 24  
**Travis Joyner**, district manager I, District 4  
**Jalil Kendall**, probation/parole officer, District 19A  
**David King**, manager I, District 17  
**Mary Leary**, probation/parole officer, District 6  
**Debra Lemke**, probation/parole field specialist, District 26  
**Bridget Locklear**, judicial services coordinator, District 13  
**Mavis Marshall**, probation/parole officer, District 19A  
**Spencer Noble**, assistant district manager II, District 14  
**Corey Rich**, chief probation/parole officer, District 13  
**Bradley Richards**, chief probation/parole officer, District 14-B  
**Phillip Small**, probation/parole officer, District 27A  
**Crissy Smith**, office assistant IV, District 7  
**Karey Treadway**, assistant administrator, District 4  
**Cynthia Williams**, program development coordinator, Central Administration

### CORRECTION ENTERPRISES

**Jonathan Beck**, shipping/receiving supervisor III, Apex Warehouse

## Law Enforcement

### NATIONAL GUARD

**Andrew Dasilva**, maintenance mechanic IV, Facility Management

### STATE HIGHWAY PATROL

**Christopher Autrey**, networking analyst, Viper - West Team  
**Diane Bumgardner**, program assistant V, Fleet Administrator  
**Bradley Coker**, radio engineer I, Troop B/Radio Engineering

# R E T I R E M E N T S

In April 2014 unless otherwise noted.

## Administration

*Employee's Name, Job, Organizational Unit, Length of Service*

**James Bolick**, maintenance mechanic IV, Facility Management – Western Region, 27y2m

**Larry Hobbs**, correction training instructor II, Central Region Training, 25y9m

**William Lowry**, auditor, Internal Audit, 30y4m

**Danny Poyner**, accounting clerk V, Controller, 15y8m

**Dianna Thomas**, administrative assistant I, Facility Management, 22y3m

## Adult Correction & Juvenile Justice

### ADULT FACILITIES

**Rueben Alston**, lead correctional officer, Tillery Correctional Center, 29y3m

**Brian Beauchemin**, technology support technician, Pender Correctional Institution, 7y7m

**Edward Bourne**, correctional officer, Foothills CI, 11y2m

**William Capps**, sergeant, Nash CI, 20y5m

**Brenda Chavis**, correctional officer, Sanford CC, 19y8m

**Gary Cook**, correctional officer, Caldwell CC, 10y1m

**Duncan Davis**, assistant superintendent for custody & operations III, Brown Creek CI, 31y

**Lloyd Ellis**, sergeant, Orange CC, 28y2m

**Steven Foutz**, captain, Piedmont CI, 34h1m

**Haywood Gooding**, sergeant, Foothills CI, 20y3m

**Henry Gregory**, clinical chaplain II, NC CI for Women, 20y2m

**Robert Halbrook**, food service officer, Dan River Prison Work Farm, 16y5m

**Susie Harris**, correctional officer, Pasquotank CI, 18y7m

**Dante Haywood**, social worker III, NC CIW, 34y3m

**Timothy Hudspeth**, sergeant, Foothills CI, 30y

**Willie Huff**, sergeant, New Hanover CC, 16y10m

**Maxwell Huntley**, correctional officer, Lanesboro CI, 10y8m

**Hadi Hussain**, boiler operator II, NC CIW, 9y1m

**Butcharonie Jackson**, administrator I, Nash CI, 35y

**Teresa Jones**, case manager, Tabor CI, 25y8m

**Jerry Kelly**, captain, Albemarle CI, 32y7m

**Matthew Koonce**, correctional officer, Eastern CI, 7y7m

**Denise Lawson**, administrative services assistant V, Orange CC, 10y11m

**Robert Lear**, correctional officer, Albemarle CI, 16y6m

**John Long**, correctional officer, Swannanoa CCW, 6y6m

**James Loreman**, food service officer, Carteret CC, 9y2m

**Thomas Lundeen**, dentist, Alexander CI, 27y8m

**Annette Lynn**, food service manager IV, NC CIW, 28y7m

**Donnie McCleave**, correctional officer, Tyrrell PWF, 17y9m

**Helen McNeill**, assistant superintendent for programs II, NC CIW, 31y2m

**Patricia Moody**, administrative officer II, Johnston CI, 11y

**Diana Murphy**, administrative secretary I, Alexander CI, 9y4m

**Jeff Nichols**, correctional officer, Alexander CI, 30y

**Robert Oldham**, correctional officer, Hoke CI, 29y6m

**James Parnell**, facility maintenance supervisor IV, Lumberton CI, 19y10m

**Arthur Rhoades**, HVAC mechanic, Central Prison, 9y11m

**Oscar Rouse**, correctional officer, Columbus CI, 24y10m

**Nelson Santiago**, correctional officer, Craven CI, 15y7m

**Michael Stracuzzi**, correctional officer, Piedmont CI, 5y4m

**Barbara Strouse**, lieutenant, Swannanoa CCW, 24y3m

**Charles Wells**, sergeant, Carteret CC, 40y3m

**Charles White**, food service officer, Rutherford CC, 7y2m

**Elaine Whitt**, professional nurse, Randolph CC, 8y2m

**Shannon Wilmot**, processing assistant IV, Central Prison Health Complex, 25y

**Samuel Wood**, food service manager I, Mountain View CI, 13y1m

### COMMUNITY SUPERVISION

**Vickie Bradley**, judicial services coordinator, District 20, 12y1m

**Tammy Bryant**, judicial services coordinator, District 04, 28y5m

**Sidney Gray**, chief probation/parole officer, District 04, 22y6m

**Linda Miller**, office assistant III, District 15, 25y8m

**Fonda Norris**, probation/parole officer, District 22, 28y8m

**Charles Pope**, substance abuse worker, Dart Cherry, 10y5m

**Carolina Vence**, probation/parole officer, District 29, 20y1m

### CORRECTION ENTERPRISES

**Robert May**, director I, Correction Enterprises, 24y

### JUVENILE FACILITIES

**Cathy Crump**, youth counselor technician, Stonewall Jackson YDC, 14y1m

**Duquane Getter**, food service supervisor IV, Cabarrus YDC, 15y

**Arvis Sutton**, housing unit supervisor, Dobbs YDC, 24y3m

## Law Enforcement

### STATE HIGHWAY PATROL

**Cary Cain**, first sergeant, Troop C/District 7, 27y6m

**Carl Collins**, mechanic supervisor II, Troop D Garage, 36Y

**Robert Currie**, telecommunications center supervisor, Troop H/ Telecommunications, 26Y

**Mae Evans**, data entry operator II, Cash Management, 8Y7M

**David Martin**, trooper, Troop B/District 3, 25y5M

**Charles Taylor**, telecommunications shift supervisor, Troop B/ Telecommunications, 25Y

## PASSING

### COMMUNITY SUPERVISION

**Julie Ingle**, probation/parole officer, District 25, 10y9m