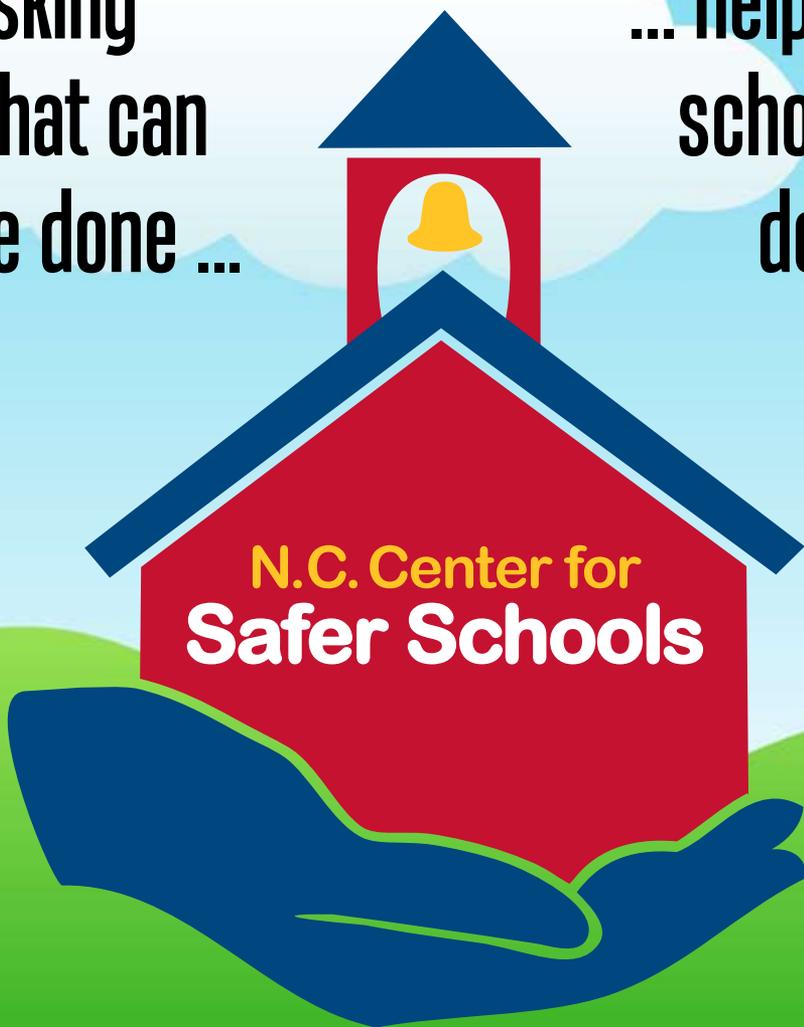


On the **Scene**

Asking  
what can  
be done ...

... helping  
schools  
do it.



**N.C. Center for  
Safer Schools**

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is a newsletter for and about employees of the N.C. Department of Public Safety. If you have questions or want to contribute news or ideas to the newsletter, please contact the editor, George Dudley, at george.dudley@ncdps.gov or at 919-733-5027

# Retired admiral named COO

RALEIGH | Retired U.S. Navy Rear Adm. **Edward “Sonny” Masso** is the new chief operating officer for the Department of Public Safety.

“Sonny Masso’s experience and leadership in Navy operations and human resources will be a great asset to the department,” Secretary Kieran J. Shanahan said in making the announcement. “I’m confident he will guide our integration and daily operations with skill and integrity.”

Masso served 32 years in the U.S. Navy and Navy Reserve, including assignments as commander of the Navy Personnel Command / deputy chief of Naval Personnel; deputy commander, Naval Surface Force U.S. Atlantic Fleet, vice commander Naval Surface Forces Command; and assistant deputy chief of Naval Operations (Manpower, Personnel, Training and Education).

Masso’s military experience also includes overseeing prisons for the Navy and Marine Corps and emergency management in the Navy. Masso is a 1977 graduate of the Naval ROTC program at the University of Mississippi, where he received a bachelor’s degree in education.

“It’s a great honor for me to join the North Carolina Department of Public Safety,” Masso said. “I look forward to the challenges of serving the people of North Carolina in matters pertaining to law enforcement protection, emergency management and any threats to public safety.”

Interim Chief Operating Officer Frank Perry has been named commissioner of the Division of Law Enforcement, replacing Gerald “Rudy” Rudisill, who is retiring. ▀



Joe Prater



George Solomon



Anne Precythe

# Top posts in Correction filled

Commissioner W. David Guice has completed naming three senior leaders in the Department of Public Safety’s Division of Correction.

Joe Prater is deputy commissioner for administration, George Solomon is director of Prisons and Anne Precythe is director of Community Corrections.

## Joe Prater

Prater will oversee the administrative functions for the Division of Correction, including fiscal, budget, personnel and employee relations.

“Joe brings many years of experience in human resources, budget operations and correctional planning, which make him the obvious choice for this position,” Guice said. “He has overseen administrative services in both Community Corrections and Prisons and will be a great asset to our leadership team.”

Prater has been acting director of Prisons since January. Prior to that, he was assistant section chief for Prisons, overseeing that section’s \$1 billion annual operating budget, personnel operations and correctional planning, among other administrative functions. From 2000 to 2008, he was chief of Administrative Services in Community Corrections. He also has served as a correctional planner for the Criminal Justice Partnership Program. Prior to being employed in corrections, he worked in both local government and private sector positions.

See **Correction** on page 3



## Texas juvenile justice officials study N.C. facilities, programs

A delegation from the Texas Juvenile Justice Department, which is planning to build treatment facilities and implement programming, visited to see the operations of North Carolina's smaller, treatment-oriented facilities, which are designed to accommodate treatment programming. Administrators from the two states compared programming, treatment modalities and operational formats and shared successful practices. The Texans toured two youth development centers (YDCs), where they observed N.C. Juvenile Justice's model of care, individual service planning, vocational education resources and emphasis on trauma-informed care. The visitors also saw a demonstration of North Carolina's TRacking Of Incidents (TROI) system and North Carolina Juvenile Online Information Network (NCJOIN). Above, **Dave Hardesty**, right, manager of North Carolina's YDCs, joined two of the Texas officials as they studied the design of a YDC. Below, from left, **Kathy Dudley**, N.C. Department of Public Safety Division of Juvenile Justice deputy director; Thomas Adamski, operations director for Texas secure juvenile facilities; Dave Hardesty; Teresa Stroud, Texas State Programs and Facilities; William Parks,

Texas Specialized Treatment manager; Dr. Lori Robinson, Treatment, State Programs and Facilities director; Dr. **Martin Pharr**, N.C. Education and Health Services administrator; and Dr. **Robin Jenkins**, N.C. Division of Juvenile Justice deputy director.



## Correction from page 2

"I'm very appreciative to have been appointed to this position, and I look forward to taking on this new challenge and opportunity," Prater said.

### *George Solomon*

As director of Prisons, Solomon is in charge of the 66 state prisons that house more than 37,000 inmates. The state prisons budget is approximately \$1.1 billion with more than 17,000 employees.

"George is a career corrections professional who has risen through the ranks with experience in both prison operations and programs," Guice said. "His commitment to professionalism and his track record in custody and security make him the right person for this critical role."

"I am excited about this opportunity and look forward to working with an incredibly talented team," Solomon said.

Solomon has supervised prison regions in the Piedmont and central portions of the state, and worked as a prison superintendent, deputy warden and assistant chief of security. He started his career as a correctional officer in 1984.

### *Anne Precythe*

Precythe oversees the supervision of all offenders sentenced by the courts for probation and those released from prison under parole or post release supervision. Approximately 105,000 offenders are on community supervision.

"With her background and experience, I am very pleased she has accepted this critical public safety position and is ready to hit the ground running," Guice said. "Precythe has been instrumental in helping us move Community Corrections forward with the use of evidence-based practices and the implementation of Justice Reinvestment."

Precythe said she is humbled to be representing a "tremendously professional and hardworking work force."

"I am looking forward to continuing to lead Community Corrections in using the high standards of practice that David Guice and others before him have come to expect and have been fine tuning for years," she said.

For more than a year, Precythe has been supervision services administrator in Community Corrections. She also has served as Evidence Based Practices Implementation manager; Interstate Compact administrator; and a lead quality assurance analyst. She started her career in Community Corrections as a probation/parole officer in 1988.

A North Carolina native, Precythe obtained a bachelor's degree in psychology at the University of North Carolina at Wilmington. ▀



# Center for Safer Schools

*Broad collaboration seeks best solutions to offer each district*

By **Diana Kees**, Communications Officer

APEX | With the horrific, tragic images of the Newtown, Conn., school massacre still featured on television news just after his election, Gov. Pat McCrory made school safety across North Carolina a top priority. He ordered **Kieran J. Shanahan**, his newly named secretary of the Department of Public Safety, to review and evaluate how best to elevate security and strengthen public confidence in the protection of school children.

See **Safer Schools** on page 5

Above, against a backdrop of Apex middle-schoolers, Secretary **Kieran J. Shanahan** explains DPS's role in the Center for Safer Schools.

Photos by  
George Dudley,  
editor.



## Safer Schools from page 4

Secretary Shanahan quickly convened an internal working group of leaders from throughout DPS – from areas including Juvenile Justice, Law Enforcement and Emergency Management – to complete the review of school safety. Gov. McCrory announced this team’s recommendation during a press conference earlier this week at Apex Middle School, announcing the creation of the N.C. Center for Safer Schools to serve as the state’s primary point of contact on issues related to school safety.

“My top priority for public safety in North Carolina is making sure that our children are safe, especially when they are in the care and protection of our schools,” McCrory said. “I am committed to making sure our communities have the resources and help to provide physical protection to our children and school personnel, as well as mental health services, through a strong and supportive crisis prevention and intervention system. The Department of Public Safety, with its expertise in the fields of juvenile justice, law enforcement and emergency management, is uniquely situated to sponsor this center.”

The Center for Safer Schools is envisioned to be a meaningful, authentic and customer-driven program, Department of Public Safety Secretary Kieran Shanahan said.

“We’re not here to tell schools and communities what to do,” he said. “We want to work with schools, communities and families on an individual basis to meet their localized needs.”

See **Safer Schools** on page 6

Demonstrating his commitment to youth safety, Gov. Pat McCrory spends some personal time with a student at Apex Middle School after the press conference announcing the Center for Safer Schools.

## Safer Schools from page 6

Administered through the Division of Juvenile Justice, the Center for Safer Schools will provide a clearinghouse of school safety information to schools, law enforcement, youth-serving agencies, juvenile justice officials, community leaders, policymakers, parents and students. The Center will help schools assess site safety issues; work on-site with communities and schools who are experiencing unacceptable levels of school and youth violence; and provide community or school presentations on such topics as emerging trends in school violence, safe school and site assessment, gang prevention and risk identification.

The center's staff members will evaluate ways to develop a statewide 24-hour notification and response capability with regard to perceived or actual school safety threats, for use by students, parents, educators and community members. The Center will also assist schools in ensuring that their personnel are equipped, trained and have the skills required to make schools safer. This would include offering professional development on evidence-based practices for all professionals who work and interact with schools on a daily basis, including educators, administrators, school resource officers, student-support staff members and bus drivers.

The Center for Safer Schools will be a convener and collaborator with key stakeholders such as the state departments of Health and Human Services, Public Instruction and Justice – and with a myriad of other organizations at the local, state and federal levels. The Center will bring in outside experts for presentations and assessments on topics related to crisis prevention, planning, response and recovery from a wide array of fields, including juvenile justice, mental health, security, emergency management, education, law enforcement and public health.

**Kym Martin** of Apex has been hired as the Center's executive director. Martin has been a classroom teacher and administrator, and is a parent with four children in North Carolina public schools.

"The Center for Safer Schools will take a holistic approach to helping our communities make sure our children are safe at school," Martin said. "We will need active participation from parents, students, school admin-

See **Safer Schools** on page 7



## The Mission

The overarching vision of the Center for Safer Schools is to provide statewide customer service in the areas of comprehensive school safety planning, response and technical assistance.

To "secure" this, the Department of Public Safety will:

**S**trengthen the public's confidence in the safety of our schools.

**E**xamine and include evidence-based school safety practices in all strategies.

**C**ollaborate with state, local and other interested stakeholders.

**U**nderstand the multiple dimensions required to ensure school safety.

**R**espond appropriately to threats of school violence.

**E**valuate the progress through surveys and statistical reviews.

Above, Secretary Shanahan personally introduces himself to Apex Middle School students.

Right, DPS Secretary Shanahan and Gov. McCrory personally greet the Apex middle-schoolers who were seated behind the lectern for the Safer Schools announcement.



## Safer Schools from page 6

istrators and staff, and the community. We must be sure to properly protect and secure the physical locations of our schools, as well as ensure that our schools prevent bullying and other negative behaviors, and give students ways to immediately report concerns about their safety.”

As its first action item, the Center for Safer Schools will sponsor eight community forums across the state in April with elected officials, school administrators, parents, students and other stakeholders to learn more about the needs of the communities relative to school safety,

and to disseminate information on school safety best practices. Findings and feedback from these forums will be compiled into a report to Gov. McCrory. ▲

**Click on the YouTube logo at left and see a video from the press conference when the Center for Safer Schools was announced.**

# A site for overseeing

## *Freddy Wiliford supervises inmate workers at Correction Enterprises' Optical Plant*

By **Tammy Martin**, Communications Specialist

NASHVILLE | Having a part in manufacturing more than 2 million pairs of eyeglasses and counting is what Correction Enterprises' **Albert "Freddy" Williford** sees as "just doing my job."

But as a Correction Enterprises supervisor IV in the Optical Plant at Nash Correctional Institution, helping to improve the vision of many North Carolinians and teaching inmates skills for reentry are benefits unquantifiable by numbers at the end of the day.

Williford, along with 11 other Correction Enterprises employees, trains and oversees inmates making prescription eyeglasses for Medicaid recipients, state employees and inmates. "On a daily basis, I directly supervise four other employees, track and

See **Williford** on page 9



Walk  
in my  
shoes

This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition tells about a Correction Enterprises Optical Plant supervisor, an NCNG historian and a clinical chaplain for troubled youths.



Above, an inmate uses a machine that traces frames to be matched in a new pair of glasses.

## **Williford** from page 8

submit time accounts for inmates and am also responsible for plant safety,” Williford said.

“Keeping safety logs and manuals, watching for potential hazards and keeping an eye on overall production, it is hard to get it all done between 7:30 a.m. and 4 p.m. But I love my work and the people I work with.”

Housing more than 600 adult male inmates, Nash Correctional Institution in Nashville also operates a second industry, the Print Plant. Consistent with the mission of Correction Enterprises, the Optical Plant provides inmates with opportunities to learn job skills by producing goods and services for the Department of Public Safety and other tax-supported entities. As a revenue-producing operation, this plant produces between 500 and 800 pairs of glasses per day.

Fabricating a top quality product requires a well-trained worker and a comprehensive manufacturing process. The process is complete with origination, tracking, construction, packaging and distribution. Nearly 40 inmates work at about 20 work stations in the main production area and warehouse.

“Working with program managers, inmates are identified and go through a hiring process,” Williford said. “They are recommended and interviewed before coming to work here,” Williford said. “We look for workers who have GED’s or high school diplomas. Since we are working with computers, packaging and a barcode tracking system, we need inmates who have the ability to read and understand what needs to be done, and have enthusiasm to do this work and do it well. Our products need to be the highest quality possible.”

Williford has worked in production and manufacturing for more than 35 years. He has been with the department for 22

years, starting in the paint shop at Central Prison. Although he has held other positions, he takes great pride in the progress realized in the success of the Optical Plant.

“When I came here in 1998,

there was only the building,” Williford said. “Along with plant manager **Phil Driver**, we helped start this plant up.

Karen Hobbs was the optician and I was the first supervisor. We hired another supervisor and brought the machinery in. The manufacturer taught us how to use the equipment and we got our first group of 10 inmates. We trained them and expanded from there.

“We’ve come a long way from producing about 50 pairs a day to our highest amount of about 1,100 a day.”

“Freddy,” as he is known among Nash CI staff, exhibits a willing spirit that helps to build confidence to meet the daily challenges that can interrupt the best planned days. Whether it is a shortage of workers or machines not working properly, he attends to every detail.

Driver said Freddy helps out whenever and wherever he is needed. “Whether it is hands-on training for the inmates or filling in for other supervisors, we can count on him at every level of the process,” Driver said. “He knows the equipment, inmates and producing a great product. He really cares about people and products.”

That care for people and products can be seen in and through every pair of eyeglasses that is made and shipped from the plant. A pair of glasses made by Correction Enterprises has been produced with skill, care and by a trained worker using state-of-the-art equipment.

“Whatever job I had, I just try to be the best at the job and be the most productive person at the job site,” Williford said. “Working at the Optical Plant makes me feel that I can maybe help someone train for a good job and have a better life after they leave prison. I would say that is the best I can do.” ▲



These rotating cubby holes are known as lap racks that store tools which aid in making the proper prescription for lenses.

**Click on the YouTube logo below and see a video about Freddy Williford and his job at the Correction Enterprises Optical Plant.**

*Williford, who started at the paint shop in Central Prison, takes great pride in the success of the Optical Plant.*

# Guarding a legacy, informing the future

*Patriotism makes Sean Daily  
a soldier and a teacher*



By **Patty McQuillan**, Communications Officer  
North Carolina National Guard's deputy command historian, 1st Lt. **Sean Daily**, was recently training for a deployment to Afghanistan with the 171<sup>st</sup> Engineer Company, housed in St. Pauls, N.C. Before the deployment was cancelled, Daily was to lead a platoon of 33 combat engineers whose primary focus was to sweep roadways for improvised explosive devices, or IEDs, which have reportedly killed more American warriors than any other military action.

The Guard members' route clearance mission would have taken them from the hot, arid, sandy, moon-dust-like terrain in southern Afghanistan to the cold, steep, rugged mountain terrain in the country's eastern section. At times, they may have bunked in tents and had food flown in and dropped to them.

See **Daily** on page 11

**Daily** from page 10

Daily said he knew what he was getting into when he joined the N.C. National Guard in 2009 at age 31 when the country was at war with Afghanistan, and said he wants to be the best soldier he can be.

“I love the North Carolina National Guard,” Daily said. “They have given me opportunities I never would have imagined.”

Daily would have been among the more than 2,500 N.C. National Guard soldiers who have deployed to Afghanistan since 2001. His Engineer Company is known as SAPPERS, an elite group of engineers whose history dates back to World War I.  
Daily’s

preparations began with two weeks at Camp Butner in a train-the-trainer course. Next was to be a one-month engineer captain’s career course, and a leader’s route clearance course at Fort Leonard Wood, Mo. In August, they would have gone to Fort Bliss, Texas, where the soldiers would have spent two months in hands-on physical training in a hot, sandy climate similar to that of Afghanistan.

Daily had a taste of the military when he joined the Reserve Officer’s Training Corps, ROTC, at Indiana University in 1996. It wasn’t until 13 years later that the call to duty brought him to a recruiters office. He had spent seven years in the construction business before deciding to join the N.C. National Guard.

“I looked inside my heart, and saw that I was not doing as much as I could do for my country,” Daily said.

With his college degree, Daily was able to join NCNG as an E-4 Specialist, the fourth enlisted rank in the United States military. He first signed up to be with the infantry to be sure he could keep up with the younger enlistees and was fit to lead. Then, he went to the Federal Officers’ Candidate School in Fort Benning, Ga., and upon receiving his commission in 2010, was assigned to the 171st Engineering Company out of St. Pauls, a small town north of Lumberton.

While at OCS, he learned infantry tactics and military history, which led him to becoming the first full-time historian for the North Carolina

See **Daily**  
on page 12



**Daily** from page 11

National Guard.

Daily has built the Guard's history office from the ground up, tasked first with finding historical assets that were available within the state. As deputy command historian, Daily has been collecting, cataloging and storing artifacts, artwork and documents that date back to World War I. He created a library of books detailing the Guard's history and their participation in past conflicts. He has so far acquired a World War II bayonet, an early National Guard flag, a turn printer from the Vietnam era, uniforms, patches, dog tags and paintings.

Camp Butner was used by the U.S. Army during World War II, and was the original Headquarters for the North Carolina National Guard. With the guidance from Master Sgt. Kenneth Beal, from Field Maintenance Shop 13 located in Butner, Daily has collected and shared dog tags from that era as well as artwork from German prisoners of war who were housed there.

Daily is working on a presidential unit citation for surviving members of Old Hickory, the 30<sup>th</sup> Infantry Division of the Army National Guard during World War II. The citation, 57 years in the making, will be for storming the infamous Sigfried line, a defense line built under Adolf Hitler along the western German border. This was the furor's last major line of resistance and defense against any invasion of the "Fatherland."

Daily takes the history lessons to various community schools, showing students artifacts and teaching lessons on the Guard's involvement in various wars. He said he is especially excited to be able to use the education degree he earned in college to present the history of "Our Guard" to the school system.

Maj. Gen. Gregory Lusk and Lt. Gen. William Coats are very supportive of the historic mission and have paraphrased an old quote, "You don't know where you're going if you don't know where you've been."

"Lieutenant Daily is a great American, and as sincere a person as I have ever had the opportunity to work with," said Lt. Col. Maury Williams. "He works tirelessly in his chosen profession to do the things that makes our organization the great one that it is. He is dedicated to the men and women of the N.C. National



Guard, but more importantly I admire his tenacity in being a good, supportive husband to his wife, and the raising of their two kids."

Daily was born in Indiana, and grew up on Hilton Head Island, S.C., where he has fond memories of playing volleyball, Frisbee and football on the beach and surfing. He graduated from Hilton Head High School in 1995.

He attended Caldwell Community College in Boone for a semester, and then lived for several months in Costa Rica, where he worked on an organic fruit farm. When his cousin and best friend died, he returned to Indiana with his dog and surfboards, and enrolled at Indiana University in Bloomington. After two years of course work in Indiana, the beauty of North Carolina was once again calling his name.

He then moved to Wilmington and finished his bachelor of science degree in elementary education degree at the University of North Carolina at Wilmington in 2003. He started his own construction company and married Caroline, the realtor who sold him his first house. They have two children, Henley Bess and Isaac. He said his family is the most wonderful responsibility he's ever had. Daily said the Guard is also like a family.

"The National Guard is an incredible organization, especially the North Carolina National Guard," Daily said. "The opportunities for professional development are vast. It has been a blessing.

"To be able to take men into battle ... there's nothing like that. As a platoon leader, there's going to be a lot of stress, a lot of mental challenges. However, there's not a lot of people in the world who can say they've done that. To me, that's the greatest honor I could ever have beyond watching my children grow up to be productive members of society." ▴

In the photo left, 1st Lt. **Sean Daily** gives an explanation of a World War II Sapper.

*Daily uses the education degree he earned in college to take the history of "Our Guard" to students.*

**Click on the YouTube logo left and see a video about 1st Lt. Sean Daily and his work with the NCNG.**



## Clinical chaplain reaches inward and outward for teenagers at youth development center

By **George Dudley**, Editor

**BUTNER** | Imagine a life you don't know, a life much larger and robust in possibilities and opportunities. Such wonderment is a struggle for many of the students in Department of Public Safety youth development centers.

Helping the youths imagine a better life is part of preparing them for their return to the community, said **Sandra McKeown**, clinical chaplain at Dillon YDC in Butner. She nurtures their spirits, be it a religious faith, their outlook on life, their views of themselves or their relationships with other people.

"The world of a child is small and the view is limited," she said. "Many of our students come from worlds where they have imagined only a life of crime, or an early death for themselves.

"That's why it's important to help students imagine something different from what they've known."

Often, that help includes a chaplain exploring a stu-

dent's spiritual concerns and needs, regardless of his religious faith, making the work of a clinical chaplain inclusive.

"I am here to support students in their faith traditions, to help them find ways to study, grow and mature," McKeown said.

To do that, she listens, "a lot, because you can't make assumptions," McKeown said. In listening to get to know the students better, she looks for ways to invite the students to tell her about their lives.

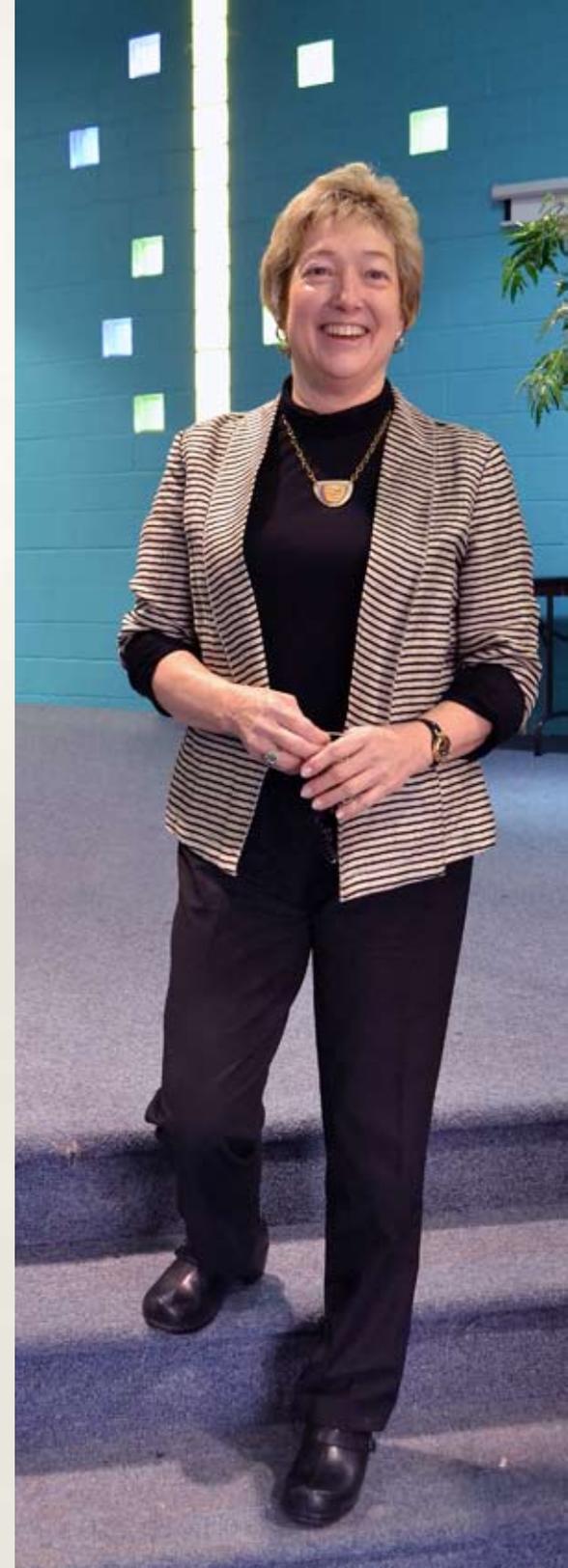
Supporting the students' faith traditions, McKeown as a chaplain provides worship and faith development opportunities, study literature, sacred and inspirational writings and opportunities to observe religious holidays and celebrations.

"One of the really important things I do to help students in their own traditions is to make connections with folks in the community who can help meet the students' needs," she said.

Much of McKeown's work is off-campus, building relationships in the community with a wide variety of faith-based organizations, churches, colleges, univer-

See **McKeown** on page 14

The "imagine" sign above hangs on the wall of the office of Clinical Chaplain **Sandra McKeown**, right, who provided the photo.





## McKeown from page 13

sities and businesses that have employees who want to volunteer.

“I’ll talk with anyone who wants to volunteer,” she said, noting that coordinating Dillon’s volunteer program is one of her duties. “It is important to carefully screen volunteers, and to help them understand the purpose and mission of our YDC.” The volunteer program involves more than 100 people.

McKeown’s community relationship cultivation has been fruitful.

Churches provide mentors, along with worship services and Sunday school classes.

Some four years ago, a group of male freshmen at the University of North Carolina at Chapel Hill decided they needed to make a redirecting difference in the lives of wayward young men. They subsequently chose to make Dillon YDC’s students their mission. They ultimately met all of the school’s requirements to become an official student organization named “Building Bonds, Breaking Bars” but informally known as “B4.” Twice monthly, B4 students focus on education with the Dillon students.

B4’s popularity helped spawn a sister organization that volunteers at institutions housing young women.

Also from UNC-CH, graduate students in various disciplines regularly work with the Dillon students.

Often, philosophy students will lead study groups that discuss ethics, decision making and decision influences.

Duke University Divinity School twice annually sends three students as interns to Dillon. They have developed and delivered programs in choir music, drama, creative writing, poetry and pottery.

A popular and award-winning musical chorus that has performed locally, nationally and abroad, “100 Men In Black” has made mentoring the youths at Dillon “part of their mission,” McKeown said. “They sing for and with the students, teaching them songs and encouraging them to build positive relationships in the community. It’s a really healthy ongoing relationship.”

Despite her rewarding off-campus activities on behalf of Dillon YDC, McKeown finds most job satisfaction in working directly with the students.

“If there’s ever a day when I know I’m starting to feel weary with work, all it takes [to revive me] is to spend time with the students,” she said.

*McKeown, whose community relationship cultivation has been fruitful, finds most job satisfaction in working directly with the students.*



Above, McKeown practices the accompaniment that she played for a recent concert by 100 Men In Black, an all male choral group that performs regularly at Dillon YDC. A student who can read music helps by turning the sheet music pages for her.

## McKeown from page 14

She noted that she counsels them, leads a choir of students and engages them in art projects, “all kinds of ways that I connect with them.”

McKeown is aware that many of her activities don’t appear to be religious, even though she is a chaplain. Once a professional photographer, she has introduced students to artistic concepts in taking pictures, “which helps them look at the world from a different angle.”

Although McKeown supports a variety of faith traditions, the students have a core spiritual dimension that is best addressed by a trained clinical chaplain. She said that, like all humans, the students are dealing with deep meaning-of-life, guilt, forgiveness, death, grieving, relational and “something bigger than I am” questions.

“A clinical chaplain is trained to help students pay attention to those really important human dimensions,” she said.

McKeown has been at Dillon YDC since 2004. The dimensions of her job extend beyond chaplaincy; she is also an adjunct in-

structor with the Division of Juvenile Justice, and the Prison Rape Elimination Act manager for Dillon.

McKeown is a Durham native whose professional career has kept her in the Wake County arena since graduating from Wake Forest University in 1983 and then earning a master of divinity at Southeastern Baptist Seminary in Wake Forest the town. She later became affiliated with the United Church of Christ.

“I have always found myself drawn to teenagers,” she said. “I love their energy. I love how they accept very little at face value. I love how you have to earn their respect. You have to be authentic.

“I just like paying attention to what feeds their spirits.”

McKeown said helping the students at Dillon imagine and “grow their worlds” and has led to her own world growing.

“I am always a learner as much as I am a teacher,” she said.

Dillon YDC is not a place where the students “just do time,” McKeown said.

“We hope to help students make a change so that they’ll not go back and re-offend,” she said. “At a place like this, we’re moving forward to something better.

“We have to think of these young men as our neighbors, because they ARE going back to our communities and they are going to be our neighbors. That’s exciting and challenging. These students keep me real.” ▲

Click on the YouTube logo above and see a video about Sandra McKeown and her work as clinical chaplain at Dillon YDC.

Below, McKeown discusses details of a service/learning project for a group of Dillon YDC students. She is conferring with **Kelly Jordan**, a psychologist, and **David Kornegay**, a social worker, both at Dillon.





Graduates in the class are **Alan Garrett, John Pollard, Rizanna Johnson, Michael Bass, Teshia Utley-McKoy, Edisson Etienne, Anthony Cobb, Judy Kelly, Patricia Cameron, Caroline Steele, Anthony Matthews, Pauline Powell and Arneisha Crossen.**

## Juvenile Justice trainees graduate in first combined basic training academy

Contributed

SALEMBURG | Trainees in the first combined Juvenile Justice Officer and Juvenile Court Counselor Basic Training class graduated from the N.C. Justice Academy in Salemburg on March 1.

Basic training functions within the Division of Juvenile Justice were transferred to the Office of Staff Development and Training (OSDT) after the Department of Public Safety formed early 2012.

In September, at the request of OSDT, the leadership team within the Division of Juvenile Justice approved the concept of consolidating the basic training curriculum for Juvenile Justice officers and juvenile court counselors. A curriculum workgroup, under the guidance of OSDT Deputy Director Charles Walston, was comprised of both Juvenile Justice and OSDT staff members.

The work group developed core content that was applicable to employees in both criminal justice certified classifications, while revising and updating the specific content germane to each of the individual job responsibilities. Extensive work and collaboration went into developing a training model.

In order to begin teaching the new model, the curriculum was presented and approved by Criminal Justice

Education and Training Standards Commission in November 2012.

The results of this collaborative endeavor produced a quality product resulting in both job classifications spending the first two and half weeks side-by-side in the classroom for courses such as Basic Life Support, Professional Ethics, Staff and Juvenile Relationships, Basic Counseling Skills and Restraints, Controls and Defensive Techniques.

Court counselors expressed an appreciation for the opportunity to hear from their counterparts in the youth development and detention centers, enhancing their insight into how their colleagues engage youths to meet their physical, mental and emotional needs on a daily basis.

The combined curriculum further created the opportunity to establish training and cost efficiencies within OSDT. This model will also allow training to be more responsive to the needs of Court Services, which typically conducts fewer basic schools due to a lower turnover rate. New employees will be able to enter training sooner, and trainees seeking to transfer or advance from facility services to court services or vice versa will not have to complete an entire four weeks of training in order to do so. ▲

*Court counselors appreciated hearing from their co-workers in the youth development and detention centers.*

# ALE inter-agency operations span across North Carolina

Alcohol Law Enforcement agents recently conducted or participated in several operations that resulted in hundreds of arrests from the mountains to the coast.

## **Boone**

In Boone, 103 people were arrested in an operation aimed at deterring underage purchase and possession of alcoholic beverages, specifically targeting ABC-permitted outlets in the Appalachian State University and the high country area. The operation grew out of the alcohol-related death of an ASU student in September. ALE agents said several types of fake identification documents were provided to and used by the suspects, who obtained them through the Internet from sources in foreign countries.

Agents also found underage people buying alcoholic beverages by using legal IDs of other people 21 and older.

## **Elizabeth City**

In the first operation of its kind in the Pasquotank County area, ALE and Community Corrections officers joined other state, local and federal law en-



Lower left, an ALE agent stands by, along with a local police officer, while a U.S. marshal summons a suspect believed to be in an Elizabeth City residence. They were among more than 100 law enforcement officers who were part of Operation Tightrope.

forcement officers in a sweep for fugitives that resulted in 120 arrests.

Operation Tightrope targeted subjects wanted for a variety of offenses, including assault, narcotics violations, larceny, weapons offenses, probation violation and fraud.

The operation was led by the U.S. Marshals Service Violent Fugitive Task Force. In addition to ALE and Community Correction, participat-

ing in Operation Tight Rope were the Elizabeth City Police Department, Pasquotank County Sheriff's Office, State Bureau of Investigation and the Bureau of Alcohol, Tobacco, Firearms and Explosives.

Interagency cooperation allowed arrests in other areas of North Carolina and in states.

## **Henderson**

ALE and the Henderson Police Department jointly

conducted a community betterment special operation that targeted offenses that occur near vendors of tobacco and alcohol, making 57 arrests.

Police seized five guns because of firearm infractions, including one count of a minor having a firearm.

Additional joint operations are planned to prevent the sale of alcohol

*The Boone operation grew out of the alcohol-related death of an ASU student in September.*



## 31 graduate from SHP Basic School

On March 1, 31 new troopers graduated from the 130th Basic School of the North Carolina State Highway Patrol. They were sworn in during ceremonies at Colonial Baptist Church in Cary. About 600 people including family members, dignitaries and public safety personnel attended the ceremony. "As last month's shooting of Trooper Michael Potts reminds us, this is a dangerous profession," said Kieran J. Shanahan, secretary of the N.C. Department of Public Safety. "I

admire and respect these new cadets for their determination and commitment to serve the residents of North Carolina and wish them well in their law enforcement career." The new troopers are: **Adriane M. Bowen** of Beaufort County, assigned to Pitt County; **Adriane Y. Stone** of Johnston County, assigned to Wake County; **Andrew D. Davies** of Union County, assigned to Mecklenburg County; **Anthony M. Autry** of Cumberland County, assigned to Beaufort County; **Avery E. Lee** of Guilford County, assigned to Person County; **Brandon E. Livingston** of Buncombe County, assigned to Catawba County; **Brandon M. Albertson** of Randolph County, assigned to Chatham County; **Brian K. Wayne** of Pasquotank County, assigned to Currituck County; **Chad M. Goulet** of Harnett County, assigned to Wilson County; **Charles S. Grainger** of Columbus County, assigned to Wayne County; **Cody G. Lemons** of Stokes County, assigned to Forsyth County; **Daniel R. Bowick** of Randolph County, assigned to Davidson County; **Dustin C. Wuebbles** of Wilson County, assigned to Duplin County; **Jared W. Sells** of Alleghany County, assigned to Forsyth County; **Jason E. Moore** of New Hanover County, assigned to Nash County; **Jerry B. Davis** of Columbus County, assigned to Cumberland County; **Joel E. McDonald** of Richmond County, assigned to Moore County; **John I. Plattenberger** of Union County, assigned to Wake County; **Jonathan E. Cody** of New Hanover County, assigned to Onslow County; **Joseph C. Lindley** of Union County, assigned to Richmond County; **Joshua K. Jackson** of Rowan County, assigned to Mecklenburg County; **Joshuah L. Hall** of Mecklenburg County, assigned to Gaston County; **Justin A. Murray** of Nash County, assigned to Halifax County; **Kevin E. Glenn** of Mitchell County, assigned to Buncombe County; **Matthew C. Eure** of Pitt County, assigned to Craven County; **Patrick R. Allen** of Cleveland County, assigned to Hoke County; **Ricky D. Crabtree** of Person County, assigned to Orange County; **Robert B. Graves** of Randolph County, assigned to Guilford County; **Seth T. Stevenson** of Iredell County, assigned to Pitt County; **Whitney P. Efrid** of Stanly County, assigned to Rowan County; and **William A. Vespasian III** of Cherokee County, assigned to Macon County.

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and tobacco to minors.

### *Sampson and Cumberland counties*

ALE partnered with local and state law enforcement agencies in raiding two nightclubs that were allegedly operating illegally in Roseboro and Fayetteville.

In Roseboro, ALE agents, N.C. Wildlife Enforcement Officers and the Sampson County Sheriff's Office deputies raided the Bunny Ranch, an allegedly long-standing illegal nightclub near Roseboro. During the raid, ALE agents and deputies seized drugs, weapons, spirituous liquor and malt beverages.

### *Fayetteville*

State ALE agents joined Fayetteville Police Department officers, State Highway Patrol troopers and Cumberland County Alcoholic Beverage Control agents in raiding a nightclub known as Club Riddimz, the scene of multiple shootings last year. ALE said the club lost its ABC permits, but continued to operate.

The owner/operators were arrested, and seven other people were also charged with drug and alcohol offenses, including one person who was a fugitive.

### *Fair Bluff*

Several agencies, including ALE, stepped up to help Fair Bluff police get narcotics and weapons off the street and out of the hands of children.

During the operation, several arrests were made, narcotics and drunk drivers were taken off the roads, and an illegal alcohol establishment was closed down.

In addition to ALE, other agencies helping Fair Bluff were Chadbourn Police Department, Columbus County Sheriff's Office Traffic Unit and the Whiteville Police Department Narcotics Unit.

### *Moore County*

In Moore County, ALE worked with the sheriff's office to fight firearm possession by felons. Two suspects were arrested, including one who was released from prison in November.

The investigation turned up numerous firearms, along with cocaine, opiates, marijuana, drug paraphernalia, money and counter surveillance equipment. ▲

# N.C. National Guard training helps turn soldiers into leaders

By Army Master Sgt. **Robert Cook**  
North Carolina National Guard Recruiting and Retention

STEM | Sixty-five soldiers from the North Carolina National Guard's Recruiting and Retention Detachment IV, Recruit Sustainment Program (RSP), trained at the Camp Butner National Guard Training Center in Stem Feb. 23-24.

The soldiers, comprised of new enlistees and simultaneous membership participants through Reserve Officer Training Corps and Officer Candidate School (OCS), participated in the training to learn Common Soldier Tasks and develop leadership skills in preparation for Army Basic Combat Training.

This training event was the result of three months of preparation at the detachment's home station in Morrisville.

The purpose of the program is to ensure new enlistees in the N.C. National Guard are administratively, physically and mentally prepared for their initial military training during basic training and military occupational skill training. The program was initiated to give soldiers a higher probability of success at basic training.

The field training exercise tested the soldiers' knowledge and skills on tasks ranging from land navigation, radio operations, tactical field operations, medical evaluation and evacuation, and many other common skills.

*'It gave me a chance, not just to learn from a book but to do it hands on, and feel what it is like to be in charge with that responsibility.'*

— Cadet Sebastian Ball

Detachment IV's field training was composed of three platoons, each with three squads. OCS and simultaneous membership participant cadets were placed in the leadership positions, and were accountable for their soldiers and their tactical maneuvering while patrolling.

Each platoon was assigned two noncommissioned officers as mentors and advisers. A simultaneous membership participant cadet was also assigned as a detachment first sergeant and had two additional senior NCOs as ad-



visers, who assisted and mentored the leaders through the overall detachment operations.

The training consisted of a tactical vehicle movement, platoon-level tactical movement and patrol base operations.

"I think this training went extremely well," said Cadet Sebastian Ball, a North Carolina State University Army ROTC student and 2nd Platoon, Detachment IV Platoon Leader during the training. "It combined all the soldier skills we've learned, along with the leadership skills we are currently studying in ROTC."

Student leaders were given a mission to patrol an area of responsibility, code named "AO Hogwarts." The future leaders and soldiers had to plot their points on a map, and with a magnetic compass, navigate through the dense forest until they made contact with an opposing force, played by cadre from the Detachment IV.

Once the friendly platoon-sized elements made enemy contact, they attempted to locate and neutralize the enemy personnel, while under simulated fire. During the simulated chaos, the soldiers used communication equipment to send situation reports and medical evacuation requests, and received their next mission via radio transmission.

Photos by Army Sgt. 1st Class **Brandon Mateo**, North Carolina National Guard Recruiting and Retention

See **Training** on page 20



## NCNG Celebrates Black History Month

The United Service Organization of North Carolina sponsored a Black History Month Celebration for the soldiers, airmen and civilian staff at the North Carolina National Guard Joint Force Headquarters on Feb. 27. Eugene Weeks, Raleigh mayor pro tem, hosted for the event. He introduced fellow African-American leaders — Terrance A. Garrick, a motivational speaker and retired Army lieutenant colonel, and Ashley Mills, Miss North Carolina USA 2013. As keynote speaker, Garrick talked about patriotism and purpose and the importance of associating with the right kind of people.

## Training from page 19

“It gave me a chance not just to learn from a book but to do it hands on, and feel what it is like to be in charge with that responsibility,” Ball said.

Army Staff Sgt. Christopher Dethmers, 2nd Platoon senior adviser for Detachment IV, said pre-training is a good opportunity for the cadets.

“The intent of the training is to allow third year SMP cadets to get a feel for command and

control,” said Sgt. 1st Class Brandon Mateo, Detachment IV RSP senior advisor. “They learn from hands on experience what it’s like trying to effectively communicate, how to make decisions, and pass on orders.”

Mateo explained that the soldiers learned about the eight principle troop leading procedures and how to incorporate them into mission planning and execution. He also said



## 10th General Instructor class graduates

The Office of Staff Development and Training conducted its 10th General Instructor Course graduation ceremony on Feb. 7 at the OSDT Apex Training Complex. Class members represented Prisons, Community Corrections, Correction Enterprises and Juvenile Justice. The course provides a fundamental background in criminal justice instruction. Each candidate is required to research, develop and deliver an 80-minute lesson plan and successfully pass the state-administered written exam. Graduates from the 10th course are: From left, first row: **Brian Davis**, juvenile court counselor, District 30; **Maggie Simpney-Mensah**, case manager, N.C. Correctional Institution for Women (NCCIW); and **Lance Woodard**, correctional officer, Nash Correctional Institution (CI). Second row, **Jocie King**, probation officer II, Division IV; **Cindy Haynes**, classification coordinator, Mountain View CI; **Latashia Williams**, probation officer II, Division I; **Jennifer DeArmitt**, probation/parole field specialist, Division I; **La'Donna Hamer**, correctional officer, Raleigh Correctional Center for Women; **Inez Mayrant**, sergeant, NCCIW; and **Neil Moody**, correctional officer, Avery-Mitchell CI. And third row, **Meredith McSwain**, probation officer II, Division III; **Tracey Goodwin**, Correction Enterprise manager III; **Matthew Hall**, correctional officer, Prisons Administration; **Wanda Robinson**, probation officer II, Division III; and **Jennifer Mills**, probation officer II, Division IV.

the training provides challenging scenarios that familiarize the new soldiers in ways they might not have experienced before joining the service.

“They get to build confidence, learn individual soldier skills such as cover and concealment, tactical movement, medical evaluation and treatment; but more so, they begin to feel like a soldier and part of a team,” Mateo said. ▲



# P r o m o t i o n s

In February 2013, unless otherwise indicated.

## Administration

**Melissa Gordon**, processing assistant IV, OSDT Piedmont Region

## Adult Correction

**Burton Adams**, sergeant, Wilkes Correctional Center  
**Benjamin Anderson**, assistant superintendent, Caldwell CC  
**Keith Anderson**, food service officer, Central Prison  
**Crystal Atkinson**, sergeant, Tabor Correctional Institution  
**Robert Barker**, unit manager, Alexander CI  
**Nancy Beal**, sergeant, Alexander CI  
**Jeremy Benson**, unit manager, Tabor CI  
**Diane Blackwell**, lieutenant, Brown Creek CI  
**Averell Blanks**, unit manager, Central Prison  
**Karen Boley**, office assistant IV, Tabor CI  
**Alison Boswell**, processing assistant IV, Central Prison  
**Katrina Boykin**, personnel assistant V, N.C. Correctional Institution for Women  
**Kerrie Brackett**, probation/parole officer, Community Corrections District 22  
**Clayton Brewer**, sergeant, Tabor CI  
**Greg Brewer**, probation/parole officer, Community Corrections District 18  
**Scott Brewer**, judicial district manager I, Community Corrections District 19B  
**Patsy Byrd**, personnel technician I, Mountain View CI  
**Marvin Carver**, sergeant, Western YI  
**John Causby**, sergeant, Alexander CI  
**Violet Coleman**, food service officer, Raleigh CCW  
**Phyllis Comer**, administrative services assistant V, North Piedmont CCW  
**Banjoko Correll**, assistant unit manager, Central Prison  
**Joseph Cribb**, sergeant, Tabor CI  
**Michael Davis**, assistant unit manager, Tabor CI  
**Rena Dellinger**, accounting technician, Avery-Mitchell CI  
**Michael Deloatch**, captain, Bertie CI  
**Robert Dove**, sergeant, Tabor CI  
**Vicky Drewery**, personnel technician I, Neuse CI  
**Chioma Ejiogu-Payne**, nurse, DAC Health Services  
**Joseph Elliott**, training instructor I, Community Corrections  
**Karis Fitch**, psychological program manager, Alexander CI  
**Randy Fox**, sergeant, Tillery CC  
**Wilford Fox**, assistant unit manager, Central Prison  
**Anthony Freeman**, programs director I, Scotland CI  
**Anthony Frink**, sergeant, Columbus CI  
**Myron Godley**, food service manager I, Eastern CI  
**Douglas Godwin**, sergeant, Tabor CI  
**Wakenda Greene**, programs director I, Warren CI  
**Tyrell Griggs**, assistant unit manager, Bertie CI  
**April Grooms**, lieutenant, Morrison CI  
**Zeb Heath**, programs director III, DAC Support Services

**Tana Hill**, unit manager, Bertie CI  
**Troy Honbarrier**, sergeant, Albemarle CI  
**Lamont Howell**, assistant unit manager, Maury CI  
**Kevin Hudson**, captain, Maury CI  
**Katrina Lacey**, technology support analyst, DAC Auxiliary Services  
**Mary Leary**, sergeant, Pasquotank CI  
**Tammy Luckadoo**, judicial services coordinator,  
Community Corrections District 29  
**Jonathan Manning**, sergeant, Pasquotank CI  
**Darlene Manuel**, lead officer, NCCIW  
**Carl Martin**, probation/parole officer, Community Corrections District 4  
**Tammy McGee**, sergeant, Bertie CI  
**Christine McLaughlin**, sergeant, Lanesboro CI  
**Michael Norris**, unit manager, Central Prison  
**Phillip Padgett**, assistant unit manager, Foothills CI  
**Michael Parker**, sergeant, Bertie CI  
**Frederick Paul**, nurse, Central Prison  
**Betty Penland**, nurse, Avery-Mitchell CI  
**George Pettigrew**, assistant chief of special operations,  
Community Corrections Operations  
**Robert Pittman**, captain, Avery-Mitchell CI  
**Justin Poarch**, sergeant, Alexander CI  
**Melanie Quick**, probation/parole officer, Community Corrections District 12  
**Jason Reynolds**, sergeant, Maury CI  
**Angela Richardson**, personnel assistant IV, Tillery CC  
**Lewis Rowe**, unit manager, Maury CI  
**Lois Savon**, diagnostic center director, Craven CI  
**Todd Setzer**, maintenance mechanic IV, Alexander CI  
**James Singleton**, assistant unit manager, Maury CI  
**Geneva Smith-Utley**, health assistant II, Lumberton CI  
**Nathaniel Staton**, maintenance mechanic V, NCCIW  
**Elizabeth Strawn**, nurse supervisor, New Hanover CC  
**Willie Thompson**, sergeant, Bertie CI  
**James Topping**, programs supervisor, Hyde CI  
**Barbara Vines**, unit manager, Central Prison  
**Margie Wall**, food service officer, Brown Creek CI  
**Thurman Warren**, unit manager, Central Prison  
**Tammy Watier**, sergeant, Tabor CI  
**Bruce Webb**, sergeant, Duplin CC  
**Anthony Wilde**, assistant superintendent, Buncombe CC  
**Thomas Wilkerson**, sergeant, Morrison CI  
**Howard Williams**, programs supervisor, Neuse CI  
**John Williams**, assistant unit manager, Central Prison  
**Clark Windley**, sergeant, Tabor CI  
**Chris Woods**, captain, Hyde CI  
**Donna York**, judicial services coordinator, Community Corrections District 22

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# R e t i r e m e n t s

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**In February 2013, unless otherwise indicated.**  
*Length of service expressed in years (y) and months (m).*

## Administration

**William Buck**, business & technology application analyst, IT, 16y5m  
**Jack Burton**, facility maintenance supervisor IV, Facility Unit 5, 23y3m  
**Arie Davis**, community development specialist II,  
Governor's Crime Commission, 28y4m  
**Jerry Imhoff**, engineer, Engineering Design & Tech Mechanical, 27y1m

## Adult Correction

**Latanga Barnes**, sergeant, N.C. Correctional Institution for Women, 20y9m  
**Patricia Battle**, judicial services coordinator,  
Community Corrections District 8, 35y8m  
**Micheal Blackmon**, maintenance mechanic IV, Central Prison, 11y3m  
**Jan Branton**, probation/parole officer, Community Corrections District 29, 29y6m  
**Steven Brewer**, probation/parole officer, Community Corrections District 19B,  
29y4m  
**Connie Brown**, processing assistant III, Neuse CI, 14y3m  
**Chris Carter**, supervisor V, Correction Enterprises Sign Plant, 29y7m  
**Michael Coffey**, captain, Avery/Mitchell CI, 28y6m  
**Harry Dobson**, correctional officer, Craven CI, 5y4m  
**Eric Ericson**, surveillance officer, Community Corrections District 5, 21y3m  
**Louise Glasgow**, nurse, Craven CI, 5y8m  
**Bruce Gouge**, probation/parole officer, Community Corrections District 21, 19y  
**Jerome Hemingway**, chief probation/parole officer,  
Community Corrections District 05, 22y10m  
**James Henderson**, sergeant, Warren CI, 13y1m  
**William Jernigan**, correctional officer, Central Prison, 13y2m  
**Curtis Jones**, food service manager III, Scotland CI, 20y  
**Malcolm McGregor**, correctional officer, Hoke CI, 29y4m  
**Brenda Mitchell**, lieutenant, Hoke CI, 31y2m  
**Randy Morrison**, correctional officer, Warren CI, 9y5m  
**Diane Murray**, diagnostic center director, NCCIW, 30y  
**Sylvia Neal**, correctional officer, Western YI, 22y6m  
**Randy O'Neal**, manager V, Correction Enterprises Sign Plant, 30y1m  
**James Parmeter**, food service officer, Southern CI, 9y8m  
**William Perkinson**, correctional officer, Caledonia CI, 21y4m  
**Patricia Pernel**, processing assistant III, Warren CI, 21y2m  
**Donna Scarboro**, administrative services manager, Tabor CI, 26y4m  
**Theodore Stewart**, lieutenant, Central Prison, 23y  
**Harriet Swan**, information processing technician,  
Community Corrections Sentence Audit, 25y  
**Lamar Tart**, facility maintenance manager I, Central Prison, 22y1m  
**Angela Tharrington**, office assistant IV, Franklin CC, 32y  
**Walter Trentini**, stock supervisor, Central Prison, 10y  
**Linda Winborne**, officer, Hyde CI, 9y7m

## Juvenile Justice

**Debora Burchfield**, director, Buncombe Detention Center, 38y3m  
**Derrick Cunningham**, court counselor I, District 19, 25y5m

## Law Enforcement

**Michael W. Gilchrist**, colonel, Commander's Office, 27y1m  
**Henry B. King Jr.**, sergeant, Troop E-9, 26y8m  
**Wellington R. Scott**, lieutenant colonel, Commander's Office, 27y9m  
**Douglas R. Shackelford**, captain, Motor Carrier Enforcement Headquarters,  
25y5m  
**Timothy L. Whitaker**, trooper, Commander's Office,  
Executive Protection Detail, 27y9m

# D e a t h s

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## Adult Correction

**Franklin Breckenridge**, correctional officer, Bertie CI, 1y6m  
**Joe Patterson**, captain, Foothills CI, 16y4m  
**Denise Wheelbarger**, office assistant III, Pasquotank CI, 6y8m  
**David Winebarger**, correctional officer, Mountain View CI, 12y3m

## Law Enforcement

**Frances H. Walters**, office assistant IV, Troop B-7, 38y8m

## Promotions

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## Juvenile Justice

**Janine Boone**, counselor, Chatham YDC  
**Stewart Browne**, school educator I, Cabarrus YDC  
**Alfred McGilberry**, behavioral specialist, Lenoir YDC,  
**Regina Womble-Miller**, processing assistant V (January), Chatham YDC  
**Dennis Morin**, counselor, Cabarrus YDC  
**Bernice Reid**, counselor, Lenoir YDC  
**Kimberly Santiago**, housing unit supervisor, Chatham YDC  
**James Swinson**, counselor, Chatham YDC