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Scene

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On The Scene

is an electronic news magazine published monthly for and about employees of the N.C. Department of Public Safety. If you have comments or want to submit information for the publication, contact the editor, George Dudley, at 919-733-5027 or at george.dudley@ncdps.gov.

About the cover:

The blue is the color that organizations have adopted to symbolize the movement against bullying. On the cover it represents DPS's engagement in anti-bullying.

The blazing hues of a late September sunset over Greenville reminds us of the arrival of fall, an often awe-inspiring time in the natural progression of the seasons. Photo by George Dudley, the editor.

Click on the page numbers in the index to view the articles.

DPS tracking system wins national technology award



RALEIGH | The North Carolina Department of Public Safety's Electronic Rounds Tracking System has won a national award for using technology to promote innovation and foster better government.

The National Association of State Chief Information Officers (NASCIO), an association of government information technology executives, recognized the NCDPS entry as best in the country for a data, information and knowledge management initiative.

The Electronic Rounds Tracking System transitioned a pen and paper process for recording observations of inmates to a more accurate and efficient recording system using mobile technology. Correctional officers can record their observations immediately on tablets, using software that provides individualized information about each inmate. This innovative system enhances the safety of prison staff while documenting the well-being of inmates.

"The electronic rounds tracking system puts technology in the hands of our correctional officers so they can more effectively and accurately document inmate behaviors and actions," said **Frank L. Perry**, Department of Public Safety secretary. "This use of technology advances the department in efficiency, safety and proper inmate management. It also provides a tool to managers to better analyze inmate patterns and respond to potential issues in our prison facilities."

John Woodlock and **Bob Buckheit**, developers from the Department of Public Safety who created the application, accepted the award at NASCIO's national conference in Nashville, Tenn., on Sept. 29. "I'm proud of the IT professionals at DPS for delivering an innovative, technology-based solution," said State Chief Information Officer Chris Estes. "Their team demonstrated the value of technology in bringing efficiency to state government."

Officers are using the application on about 500 tablets within segregation units at prisons across the state. The Department continues to make enhancements to the application based on feedback from users and management. ◀

SBI organizational plan taking shape

RALEIGH | The acting director of the State Bureau of Investigation has introduced his management team to the members of the Joint Legislative Oversight Committee on Justice and Public Safety. **B.W. Collier** gave a progress report on the transition for the SBI since it was moved to the Department of Public Safety from the Department of Justice in August.

“We have made a lot of progress in a short time finding efficiencies and looking for ways to better streamline operations,” Collier said. “We have reorganized some of the upper level management functions that will ultimately lead to some monetary savings but more importantly are designed to provide for more effective use of resources.”

Some of the changes will provide for more effective use of resources.

Van Shaw is the deputy director for the SBI. He will oversee the Special Investigations Unit and the Internal Affairs Unit. In that capacity, he will directly oversee public corrup-

tion investigations and internal complaints against employees.

Shaw began his career with the State Bureau of Investigation in 1987. Prior to the August promotion, Shaw served as the deputy assistant director with the Special Operations Division and the Special Services Unit. He holds a political science degree from Elon University, a master’s degree in business administration from Pfeiffer University, and he is a graduate of North Carolina State University’s Administrative Officers Management Program. He served in the United States Army Reserves as a military police officer for 10 years.

Mark J. Senter is the deputy director for Alcohol Law Enforcement, which was merged with the SBI. He will oversee all ALE operations.

Senter began his career with the state as a correctional officer at Central Prison in April 1990. Senter then transitioned to ALE at the end of October 1990. Senter previously served twice as interim director and served as the deputy director of ALE prior to the consolidation with the SBI. His past assignments include special agent in charge of the Hickory and Asheville districts, assistant special agent in charge of the Raleigh District, assistant special agent in charge of the Elizabeth City District, and as a special agent in the Raleigh and Wilmington districts. He received a bachelor’s degree in economics and a minor in history from North Carolina State University. He is also a certified public manager as a graduate of the N.C. Office of State Personnel’s Public Manager Program, and holds the State Advanced Law Enforcement Certificate. He has been a certified General Law Enforcement Instructor for the state since 1997.

Collier recently named **Janie Pinkston Sutton** as assistant director of Field Operations. This division is comprised of field agents who provide expert investigative assistance with criminal cases when requested by local police, sheriffs, district attorneys and judges.

Sutton, formerly the special agent in charge of the Southeastern District, has worked with the SBI since 1991. She was promoted in 1998 to assistant special agent in charge, where she supervised a team of field agents. During that time, Sutton was named field training coordinator and crisis negotiation team leader. In 2009, Sutton was promoted to special agent in charge

of the Southeastern District. Sutton has a bachelor’s degree in psychology from the University of Lowell in Massachusetts.

Renee Robinson is continuing to serve as assistant director for Special Operations and **Mark Brewington** is the assistant director for Administrative Services.

The assistant director position for Professional Standards has been eliminated. However, investigations related to professional standards and public corruption cases remain a priority and only the management reporting structure has changed. Ultimately, these cases will be overseen by the director and deputy director. The realignment will increase efficiencies in upper management and administrative support, while maintaining critical field operations.

Seven out of nine of the ALE offices have been moved to co-locate with the SBI district offices. Many other resources are being shared to include training and intelligence analysis. The agency will continue to look for efficiencies and ways to save that do not have an adverse impact on operations, services provided to law enforcement or public safety.

“We will continue to strengthen the SBI’s operations to keep abreast of the times and continue to provide needed support to all district attorneys, sheriffs and police chiefs, investigating crimes and serving the public in the best way we can,” Collier said. “We will also continue building on the strong partnership we have with the Department of Public Safety, further strengthening the sharing of intelligence with a particular focus on drug and gang investigations.” ◀

The agency will continue to look for efficiencies and ways to save.

STOP IT!

Bullying

Exclusion
Embarrassment
Assault

Embarrassment
Intimidation
Cyberbullying

Threats
Teasing
Intimidation

Shoving
Pinching
Hitting

Threats
Rumors

Teasing
Name-Calling
Harassment

Bystanding

By **Diana Kees**, Acting Deputy Communications Director

Over just the past nine months, this sampling of headlines has been seen in various media reports across North Carolina:

Child Attempts Suicide After Being Bullied at School for Being a Fan of My Little Pony

Harnett dad confronts bus bullies, gets arrested

Teen sentenced to probation, community service for cyberbullying

Carrboro family says school has done little to stop incessant bullying

NC schools search for new ways to handle bullying

These headlines alone tell the story of how serious the issue of bullying can be for many families in North Carolina — and why Gov. Pat McCrory proclaimed October Bullying Awareness and Prevention Month in North Carolina.

Why is this important?

Bullying impacts students and families across the state; recent research shows that in North Carolina:

- ▲ 20 percent of high school students report being bullied over a 12-month period.
- ▲ Nearly 60 percent of N.C. high school students have witnessed bullying in their schools in a 12-month period.
- ▲ In 2013, 13 percent of N.C. high school students reported being the victims of some form of electronic bullying over the past 12 months.
- ▲ Seven percent of high school students and nearly four percent of middle school students did not go to school on one or more days because they felt they would be unsafe at school or on their way to or from school.

Although some people may feel that bullying is not a serious problem, some researchers suggest it could be the

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THE YOUTH VIOLENCE CONTINUUM



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most underrated problem in schools today.

The U.S. Department of Health and Human Services says children who are bullied, compared to non-bullied children, have lower self-esteem, greater loneliness and anxiety, more depression and isolation and decreased school participation and academic achievement.

Sixty percent of study subjects identified as bullied had been convicted of at least one criminal offense by age 24.

Additionally, in a long-term study that followed a group of students until they were age 27, 60 percent who were identified as bullied had been convicted of at least one criminal offense by age 24. Study subjects were targeted by bullies were seven times more likely to be a victim of domestic abuse. Bullied boys were four times more likely to be suicidal, and bullied girls were five times more likely to be suicidal.

A new study published by the American Journal of Psychiatry shows that the impacts of bullying can last well past childhood, into middle age. Conclusions of the journal's study showed that children who are bullied — especially those who experience frequent bullying — continue to show risk factors for a range of negative social, health and economic outcomes nearly four decades later. The study showed that being bullied as a child was associated with higher than normal risk of depression and anxiety disorders, lower educational levels at midlife, lower perception of quality of life and satisfaction with life at age 50, and with men, an increased likelihood to be unemployed and to earn less than their peers.

For the well-being of our children

today, and to forestall the potential long-term impacts for years to come, bullying prevention and awareness are high on the list of priorities for staff at the [N.C. Center for Safer Schools](#), housed in the Department of Public Safety.

N.C. Center for Safer Schools/ Governor's Task Force on Safer Schools

"A primary goal of the N.C. Center for Safer Schools is to help ensure that all schools in the state are safe, secure and offer an environment conducive to learning," said Executive Director **Kym Martin**. "By bringing awareness to the issue of bullying in our schools, and presenting resources to help our communities prevent bullying and properly intervene when it does occur, we hope to remove an obstacle to our children receiving the quality education they need to learn and thrive in our society."

One part of the center's work to help communities prevent bullying is a Bullying Prevention Train-the-Presenter Training. The training — available for school administrators, teachers and community leaders — aims to prepare people from across the state to return to their communities to share strategies on ways to prevent and identify bullying, and to give them resources to use when bullying is present.

The center also offers bullying prevention materials and links to other resources on its website, www.centerforsaferschools.com. A particular focus for the Center this month is its Bullying



Awareness and Prevention Month social media campaign. Individuals can follow the center on Twitter @NCSaferSchools (#BullyFreeNC), and through posts on the [DPS Facebook page](#).

The Center for Safer Schools also staffs the Governor's Task Force on Safer Schools, which was created in September 2013 to provide guidance to the center and to consider future policy and legislative action that is needed to improve school safety in North Carolina.

The task force established three steering committees. Each is comprised of task force members as well as individuals with particular subject matter knowledge or expertise in each area.

The School Climate and Discipline Steering Committee, led by Dr. Ben Matthews, director of Safe and Healthy School Support at the N.C. Department of Public Instruction, took up the issue of bullying as one of its top priorities.

Since 2009, [state law](#) has mandated that each local school administrative unit adopt a policy prohibiting bullying

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Billy Lassiter, deputy commissioner for Juvenile Justice, admires the handiwork of students in an anti-bully display at a school that was visited during the statewide safer schools forums.

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or harassing behavior. However, Matthews said that it was clear from calls he received in his role at DPI, prior to his service on the Task Force, that the public was unaware of the content of their school's bullying policies.

"The committee wanted to make an immediate impact on this issue," Matthews said. "Since the (state) statute in place didn't outline how the local policies should be disseminated, we decided that was where we could make a difference."

State law mandates that each local school unit adopt a policy prohibiting bullying or harassing behavior.

(Session Law 2014-100, page 41)

amend state law, and mandate that the local school bullying policy be distributed to staff, students and parents at the beginning of each school year. This became law and went into effect at the beginning of the current school year.

"Bullying calls have reduced significantly; I'm not getting two each week now," Matthews said. "The change in law may have made an impact. So far, I've only had one call (about bullying) since the start of this school year in August."

Matthews said the School Climate Steering Committee next hopes to derive a definitive definition of bullying, because it seems to mean different things to different people. "Bullying is a complex topic. It's more than just making fun of someone on a given day, and it's not always something you can take at face value."

During the 2014 short session of the General Assembly, the Task Force's School Climate Steering Committee guided language into the budget bill to

Cyberbullying

More and more, bullying is moving from school hallways to cyberspace. Cyberbullying — verbal and/or social aggression carried out using the Internet, social media, texting or other technological means — is against [the law](#) in North Carolina. Awareness and education are the keys to preventing cyberbullying, and intervening when it does occur.

According to the U.S. Department of Health and Human Services, parents should:

- ▲ Be aware of what their children are doing online.
- ▲ Establish rules about technology use.
- ▲ Understand school rules about technology use that could affect their children's online behavior in and out of the classroom.
- ▲ Report instances of cyberbullying to online service providers, schools and law enforcement (when appropriate per state law or local ordinance).

What can be done?

According to bullying experts and echoed by staff at the N.C. Center for Safer Schools, one strategy to prevent or intervene in bullying is to focus on bystanders, or witnesses, to bullying incidents. Their reasons:

- ▲ Most bullying takes place in front of peers, when adults are not present.
- ▲ Bullies need an audience.
- ▲ Most bystanders want to intervene, however, because they are afraid, confused or unsure of what to do, they usually will not act.

By focusing on the bystanders and empowering and educating children about ways they can act in a helpful manner to those being bullied — either by being a friend, or telling an adult

about the situation — a school climate can change to an emotionally healthy environment. Bullying interventions must interrupt and neutralize peer support for the behaviors, and must also alter the responses toward bullying of teachers and other supervising adults.

One of the most important ways to end bullying is to create awareness about the issue, either in a classroom, throughout a school or school district, or even within an entire community.

The latter is what is occurring in the Wake County town of Holly Springs, where Mayor Dick Sears last spring initiated the Mayor's Anti-Bully Campaign to increase awareness and provide tools to the town's children and parents. The campaign has an active [Facebook](#) page, and hosted an inaugural community event in September.

The event included testimonials from parents of children who had been bullied, and a short presentation from Together on Center Stage, a local Civitan Club project that provides a performing arts vehicle for people regardless of their level of experience, abilities or disabilities, and promotes inclusion and community spirit. **Mike Anderson**, school safety specialist from the Center for Safer Schools, was at the event to offer the center's resources to the town's efforts.

"What they are doing in the small of town of Holly Springs in regard to bullying prevention and awareness can have a ripple effect throughout North Carolina to combat these problems," Anderson said. "With involvement from the schools, businesses, parents, they have a complete community buy-in. We hope their effort spreads throughout the state, once others see the impact they are having." ◀



Walk
in my
shoes

Marching to the beat of his own drum

By *Julia Jarema*, Communications Officer

He's been in the job less than a year, but it would be difficult to find someone more qualified, experienced and passionate about school safety than **Mike Anderson.**

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Photo by Julia Jarema, communications officer.

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The Department of Public Safety's school safety specialist is a Raleigh native who has strong, deep family roots. His mother's family owned and ran Newton's grocery, the long-time local landmark near Peace College campus, from 1920 until 2005. When Mike was a kid, his father ran Mitchell's funeral home downtown. His grandfather, father, uncle and cousin were all Raleigh police officers. With his deep law enforcement heritage it seemed his career path was set. But Mike's passion was music, not law enforcement.

His grandfather, father, uncle and cousin were all Raleigh police officers ... But Mike's passion was music, not law enforcement.

"I was not going to be a cop," Mike said emphatically. "I was going to be a professional drummer."

For several years, he was; and a very good one, too. While still a student at Broughton High School, Mike played with the North Carolina Theater. During the week and some weekends, he would fly to New York City to play on Broadway. His musical talent earned him a full-ride scholarship to East Carolina University, but Mike chose life on the road instead.

His band, "The Second" toured with groups such as Hootie and the Blowfish, Widespread Panic, The Romantics and Toad the Wet Sprocket. He met his wife, Shannon, backstage after one of the concerts, only to find out they had gone to high school together. For a while, he worked as a studio musician across the country recording commercials and playing on recording artist demos. But when the joy of playing drums became overshadowed by the legalities of the professional music industry, Mike decided to make a change and turned to

his family heritage.

He began his law enforcement career in 1992 working street patrol with the Knightdale Police Department. His love of working with kids became apparent as he moved into a community service officer position working full time to teach kids about the dangers of drug abuse through the popular DARE program. When he wasn't teaching, he spent his spare time starting the town's first bike patrol.

"What better way to connect with kids and get closer to them, than to ride bikes with them?" Anderson reasoned.

Mike switched to the Cary Police Department in 1998, going back to street patrol — at least initially. In less than a year, with a shortage in the number of school resource officers, Mike was back working with kids this time as a school resource officer at West Cary Middle School.

But Officer Anderson wasn't your typical SRO. Instead, he became one of the first in Wake County to step outside of the traditional safety officer role and get more involved with the kids. Mike offered to help coach the boy's football team after school — on his own time. He also volunteered to help coach the girls' fast-pitch softball team. And in the mornings, donning his police uniform, he taught percussion class working alongside the band instructor. The West Cary kids called him "coach," much to the chagrin of his supervisors.

"When the kids saw me as coach — decked out in a t-shirt and shorts with ball cap on backwards — it made me much more approachable as their SRO," reasoned the coach cop.

Officer Anderson returned to street patrol and other positions within the Cary Police Department for a few years



to gain leadership experience. But he soon returned to his role as SRO, this time at Middle Creek High School.

That immense devotion to his students continued. Mike befriended many of the troubled kids by showing he cared about them and striking deals to encourage positive, safe behavior. He would often tell the known trouble-

Mike Anderson plays the drums at a gig during his days of touring with a rock-n-roll band.

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makers that if he didn't hear their names on the school walkie-talkies and they turned in all their work that week, he would buy them lunch on Friday. Then he would buy them pizza and make sure they had extra food so they could help provide for their siblings over the weekend. His passion for his students is palpable.

"When you're a police officer working in the schools, you see the impact you have," Anderson said. "Working the street, the effects are less measureable. But as SRO, you see kids' grades coming up, they're being more social and you know you're making a difference."

It's no surprise that Anderson remembers his four years at Middle Creek as the favorite part of his 23-year law enforcement career. "As SRO, I dealt with kids who were close to having to make adult decisions," Mike said. "It was gratifying to really influence them and get them out of the gang lifestyle."

His experience on both street patrol and in the schools as a SRO provided that boots-on-the-ground knowledge for what local police would need as North Carolina began implementing its state-wide school safety program.

Anderson joined the Department of Public Safety last December having just retired from the Cary Police Department. As such, his job responsibilities are immense and varied. He works with staff from the Center for Safer Schools, Emergency Management and the Department of Public Instruction to develop critical incident response plans for schools, helping to ensure that consistent safety procedures are in place. He also travels the state to train local law enforcement and emergency management officials in each of North Carolina's 115 school systems on those procedures. Mike has a personal investment in each school and district.

"I take it personally what happens in those schools now," said



Anderson. "I went from protecting one school to protecting the more than 3,000 schools in the state."

In addition to writing and training on safety procedures, Mike identifies policy improvements that can aid school safety. Only nine months into the job, he was able to rewrite (and get passed) legislation that improves local law enforcement access to schools during emergencies. The old law required each school keep a copy of its master key at the police department, theoretically providing law enforcement with 24/7 access in case of an emergency. But Anderson's experience in the schools told him that wasn't feasible. Having a key in an office across town doesn't provide immediate enough access in a crisis, he explained. So he proposed new legislation that requires every school to have on property a locked box that is accessible only by local law enforcement. The law passed this summer and took effect immediately.

On Oct. 1, Mike was in Asheville helping to teach a class on school response to active shooters when he heard about the shoot-

Anderson addresses Nash-Rocky Mount school system teachers after a lock-down drill, reviewing the procedures and emphasizing the critical importance of the drills. *Photo by Ricky Parks, contract school safety trainer.*

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Words and pictures

Braille reveals both at Malawi school

LAURINBURG | Correction Enterprises' braille services is helping a blind African teacher not only to read to his young students but to "see" and describe storybook pictures as well.

The project was born out of the compassion of Justin Snyder, head of the Horticulture Technology Department at Alamance Community College. In a 2012 visit to Malawi in conjunction with North Carolina A&T State University, Snyder learned that a school's books were heavily worn. Later, he learned that one of the teachers, Alinane Misomali, is blind and lacked books in Braille for him to use in reading to his students.

Snyder wanted to help, and upon his return to the United States he enjoined two of the community college's Advertising and Graphic Design instructors in his quest to help provide books to help the students learn their own language. The instructors were Denise Archuleta and David Davenport. Snyder had already worked with them and their art students on a coloring book project to promote Horticulture Technology's renewable energy initiatives.

Upon the presentation of the books several months later in Malawi, Snyder learned of Misomali's blindness and shortage of Braille books. Misomali explained that Braille books were rarely available and, to prepare to teach, someone had to read a conventional book aloud to him.

Back home in Alamance County, the community college instructors learned about Braille transcription services provided by Correction Enterprises at Scotland Correctional Institution near Laurinburg, and Archuleta contacted Correction Enterprises' **Penny Evans**. Scotland Correctional Supervisor **Cynthia Belue** gave Archuleta a tour of the plant. A meeting with the inmates who work in the plant was also arranged.

Justin Snyder, left, joins Alinane Misomali and his students in showing off their new books.



"I can honestly say that it was a great experience for me, and I think for the inmates as well," Denise Archuleta said. "They gave me a warm welcome, and then we got down to business discussing how the Braille book project might work."

Archuleta went a step further, getting the idea that a book for the blind would be even richer if the illustrations could be configured in Braille along with the text. More brainstorming with the Braille services workers followed.

"The process is a lot like creating graphics with color," Archuleta said. "Instead of using color, they use different fills and strokes that have varying degrees of texture in order to help the blind see the image. I would call it touch perspective."

"What the inmates did was a work of art as the print was offset from the Braille and gave the graphic a 3D look."

This past summer, Snyder and Davenport took the finished books with words and pictures in Braille to Malawi and gave them to Misomali.

"It was amazing to watch him work with the Braille and read the story to his class," Snyder said. "His hands were working very fast as he scanned the Braille and the pictures that were illustrated in Braille. He was very happy knowing how some people in North Carolina have made a difference in his life and the lives of his students." ◀

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ing at Albemarle High School. Less than two months before he, along with trainers from NCEM and DPI, had conducted similar classes for all the Stanly County schools. Later that day, Anderson reached out to Stanly County Safe School Coordinator and the Albemarle High School SRO to offer support. Officials said their earlier training was paramount and made the response quicker, simpler.

"School response to this incident was flawless," Mike continued. "The training and time that they put in, coupled with the training we provided and their excellent police work made that a very manageable event."

Mike said he took this job understanding that it came with a tremendous responsibility and he said he strives every day not to disappoint. "I went from reading policy to creating policy" he said. "And that's a lot of responsibility. I take pride in that."

But this musician-turned-cop says his favorite part of the day is around 4:00 each afternoon, because "that is when schools are out and it marks another day without incident." ◀

Passing cell phone to a prisoner is a felony

Giving a prisoner a cell phone has become a felony under legislation signed into law in September by Gov. Pat McCrory.

Previously, the offense was a misdemeanor. The North Carolina Conference of District Attorneys praised the increased penalty in the wake of a kidnapping case which was directed by an incarcerated prisoner through communications sent

by a cell phone.

Among those attending the bill signing was Wake County Assistant District Attorney Colleen Janssen, whose father was kidnapped earlier this year.

“We must do everything we can to protect those in the criminal justice system who protect us,” McCrory said. “The state’s district attorneys provided valuable guidance and

support for this legislation, and North Carolina will be safer because of their efforts and those in the General Assembly who crafted and passed this bill.”

House Bill 369 makes numerous changes to the state’s criminal code, including increasing the penalty against those who assault or threaten a person who is carrying out their professional duties. ◀



An inmate loads one of the pallets of the 4,500 cases of canned squash donated to help feed the hungry during Hunger Action Month in North Carolina.

Prison farm donates truckloads of extra squash to Food Bank

TILLERY | Correction Enterprises, the prison industry and inmate job training section of the Division of Adult Correction and Juvenile Justice, has donated 4,500 cases of canned squash to the Food Bank of Central and Eastern North Carolina.

The squash was grown and canned by inmates working at the Caledonia Prison Farm in Halifax County.

The entire donation of 4,500 cases fills five tractor-trailers.

“The staff and inmates who work on the farm are pleased to be able to make this contribution of our extra vegetables this season,” said Correction Enterprises director **Karen Brown**. “We encourage others to make their own donation to a local food bank during Hunger Action Month.”

Gov. Pat McCrory proclaimed September as Hunger Action Month in North Carolina. ▶

National group discusses criminal justice policies

Commissioner Guice represents North Carolina

MEMPHIS, Tenn. | The Council of State Governments (CSG) Justice Center gathered state and local leaders from across the nation — including respected legislators, court and law enforcement officials and cabinet secretaries — to discuss complex criminal justice policies at its annual Board of Directors meeting this week.

‘The CSG Justice Center remains at the forefront of advancing data-driven, consensus-based approaches to increasing public safety.’

— W. David Guice
DPS Commissioner

W. David Guice, commissioner of North Carolina’s Division of Adult Correction and Juvenile Justice, participated in discussions among the bipartisan group of board members who gathered to determine the best ways to advance the latest evidence-based strategies on issues such as lowering recidivism rates among people who were formerly incarcerated, improving law enforcement’s response to people with mental disorders, and reducing schools’ dependence on suspension and expulsion in response to student misconduct.

“The CSG Justice Center remains at the forefront of advancing data-driven, consensus-based approaches to increasing public safety,” Guice said. “I am proud to be associated with this bipartisan Board of Directors, which is full of

leading policymakers who are committed to promoting innovative ideas that are improving the criminal justice field in North Carolina and across the U.S.”

The past year has been the CSG Justice Center’s busiest and most productive since its inception, working with state and local leaders on a variety of projects, including the release of The School Discipline Consensus Report, working to pass justice reinvestment legislation in Idaho and Michigan while also launching new justice reinvestment projects in Alabama, Nebraska and Washington; collaborating with the White House to ignite a public dialogue between government officials and business leaders to address employment challenges for people with criminal records; and launching the

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7.4M doses of pills dropped

RALEIGH | The State Bureau of Investigation reported that nearly 7.4 million doses of expired or unused medicine pills were collected across the state during Operation Medicine Drop on Sept. 27.

The pills and medications are being destroyed at an Environmental Protection Agency-approved incinerator.

“This effort to properly dispose of old prescriptions prevents drug abuse, keeps harmful drugs out of the reach of children and stops dangerous chemicals from ending up in the water supply,” said **B.W. Collier**, SBI acting director. “This coordinated effort is the safest way to get rid of unneeded medicines.”

The State Bureau of Investigation co-sponsored the pill take-back event along with Safe Kids North Carolina, the U.S. Drug Enforcement Administration and state and local law enforcement agencies.

In addition to providing drop-off locations at its eight troop locations, the State Highway Patrol provided vehicles to transport the medication. The DEA paid to have the medications destroyed.

This year, Cary Police Department led the state with approximately 947,000 dosage units collected, topping Durham’s collection last year of 773,500 dosage units.

Medications are the leading cause of child poisoning, according to Safe Kids, a nonprofit organization that helps parents and caregivers prevent child-



From left to right, SBI Special Agent **Paul Munson**, Cary PD Detective **Mark VanHouten**, and Special Agent **Steve Smith**. The SBI agents are with the Diversion and Environmental Crimes Unit.

hood injuries. Environmental experts say that flushing medicines down toilets contaminates water supplies and hurts aquatic life.

According to DEA, medicines that languish in home cabinets are highly susceptible to misuse and abuse, and a majority of abused prescription drugs are obtained from family and friends, including from the home medicine cabinet.

“The SBI will sponsor additional pill-drop operations throughout the year,” said SBI Special Agent in Charge **Donnie Varnell** of the Diversion and Environmental Crime Unit. “Prescription narcotics are the leading cause of drug overdose in the country, and we encourage others to dispose of medications responsibly through these periodic pill disposal programs.” ◀

In The News SBI raids prescription drug operations

Salisbury doctor arrested

The State Bureau of Investigation arrested an urgent care doctor in Salisbury in September for allegedly providing more than 6,000 hydrocodone pills to another physician over a four-year period.

Dr. Cheryl Tan Navarro-McGuinness of Mooresville was charged with the illegal distribution of a controlled

substance by a practitioner without having an established and legitimate doctor and patient relationship. She was indicted for allegedly authorizing more than 50 prescriptions for hydrocodone to Dr. Orin Walker who lost his license and medical practice for trafficking hydrocodone. The two doctors were colleagues.

Dr. Walker and his wife,

Abby Walker, are believed to have collaborated to obtain the hydrocodone for the Walkers’ personal use.

Jacksonville nurse charged

The SBI says a Jacksonville nurse used her former employer’s medical practice to illegally obtain and sell prescription pain killers.

The SBI arrested Julie Bucci

on Sept. 10 for allegedly using the names of her mother, deceased husband and her own name on fraudulent prescriptions for dilaudid and hydrocodone and then filled the bogus scripts at pharmacies.

Bucci was a registered nurse and Bobby Jo Smail was a receptionist at a Jacksonville physician’s office when their

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organization’s juvenile justice work with the release of a 50-state survey (“Measuring and Using Juvenile Recidivism Data to Inform Policy, Practice, and Resource Allocation”) and a white paper (“Core Principles for Reducing Recidivism and Improving Other Outcomes for Youth in the Juvenile Justice System”).

In addition to reviewing the status of these respective projects, board members provided input to help shape the Justice Center’s future priorities. In planning for the upcoming year, the group examined options for helping state and local leaders undertake issues related to employment challenges for people with criminal records; reducing the prevalence of mental and substance use disorders in jails; and improving data collection in states’ juvenile justice systems.

“I greatly appreciate the unique perspective provided by Commissioner Guice,” said Michael D. Thompson, director of the CSG Justice Center. “We are fortunate to have the commissioner as a part of the dedicated group of talented experts represented on our board.”

The CSG Justice Center

The Council of State Governments Justice Center is a national nonprofit organization serving policymakers at the local, state and federal levels in all branches of government. It provides practical, nonpartisan advice and evidence-based, consensus-driven strategies to increase public safety and strengthen communities. ◀

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employer discovered they were stealing from prescription pads and calling pharmacies on behalf of the practice to obtain the drugs. The employer reported the women to the police.

The SBI and the Onslow County Sheriff's Office charged Bucci following a six-month investigation of Bucci and Rebecca R. Rhodes, was also charged for picking up the drugs for Bucci from the pharmacies.

Bucci was charged with 36 counts of obtaining controlled substances by forgery and 36 counts of level III trafficking by possession of opiates.

Police lieutenant arrested

The SBI arrested a Red Springs police lieutenant in September for fraudulently obtaining hydrocodone.

George "Tommy" Thomas Wright Jr., 48, of Laurinburg, in Lumberton was arrested following a one-month investigation. Wright allegedly saw numerous doctors and dentists in Cumberland, Robeson, Hoke and Scotland counties complaining of back, neck or tooth pain to obtain hydrocodone. Wright was charged with five counts of obtaining a controlled substance by fraud, four counts of level III trafficking and one count of level I trafficking by possession of opiates.

Wright was arrested by the SBI on similar charges in Cumberland County in July on four counts of obtaining a

controlled substance by fraud, three counts of level I trafficking by possession in an opiate and one count of level II trafficking by possession of an opiate.

Anti-gang operation nets 138 arrests

Department of Public Safety law enforcement agencies joined federal and local agencies in an anti-gang operation that resulted in 138 arrests in Gaston and Cleveland counties in September.

Led by the U.S. Marshals Service, operation "Southern Snare" resulted in the seizure of 56 firearms, \$178,000 worth of narcotics and \$15,000 in cash. Other participating agencies were the State Bureau of Investigation, DPS Community Corrections, U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives, ICE/Homeland Security Investigations, the State Bureau of Investigation, the Gaston and Cleveland county sheriff's offices and the Shelby, Kings Mountain and Gastonia police departments.

'By combining local agencies' boots-on-the-ground intelligence with the expertise of state and federal law enforcement agencies, we can make a more effective disruption of gang activities.'

— Anne Thompkins
U.S. Attorney

"By combining local agencies' boots-on-the-ground intelligence with the expertise of federal and state law enforcement agencies we can make a more effective disruption of gang activities." Anne Thompkins, U.S. Attorney for the Western District of North Carolina, told The Charlotte Observer. "It's not just about being tough on crime. It's about being smart on crime. It's about pooling expertise."

Charges against those arrested include homicide, and 25 different gangs were identified, including the Mexican Mafia and United Blood Nation.

Saturation nets 74 tickets

Community Corrections officers and State Highway Patrol troopers helped the Moore County Sheriff's Office crack down on reckless driving in a September operation that issued 74 citations.

Sheriff Neil Godfrey said several law enforcement agencies conducted a saturation patrol on U.S. Highway 1 and N.C. Highway 690 in the Vass area in response to a high number of traffic fatalities and accidents that have occurred on the rural roads of Moore County this year.

Other agencies participating in the operation were the Vass, Whispering Pines and Carthage police departments.

Godfrey said joint enforcement efforts are an effective way for jurisdictions to increase the impact of their traffic safety efforts. ▴

Troopers part of FBI school-shooter training

UNION COUNTY | State Highway Patrol troopers were among dozens of law enforcement officers who used an "active shooter" scenario at a Union County elementary school to train in a strategy developed by the FBI and offered for the first time in North Carolina.

"If an active shooting is taking place, people are in there dying," FBI Special Agent Jack Moore told Time Warner Cable News. "So it's an immediate urgency to make entry into the building to take care of that threat, to knock down that problem; whatever it is."

In addition to SHP troopers, school resource officers, officers from the Union County Sheriff's Office and local police departments participated in several days of training with the FBI's Advanced Law Enforcement Rapid Response Training (ALERRT) program.

"We're trying to put officers on the same page tactically," Moore told Time Warner Cable News. "Regardless of what department they're from, when they show up to a scene they're going to have to handle a problem this way."

The school was empty during the training exercise.

ALERRT is federally funded, and doesn't cost the local departments anything to participate. Time Warner Cable News also reported that the FBI plans to take the training to three more counties in North Carolina in 2015. ◀

First responders practice responding to own emergency

When you need immediate medical help, a fire breaks out or you need police protection, you call 911 and first responders are sent to help. But what happens when the emergency responders have their own emergency? Mitchell County recently found out.

On Oct. 8, Mitchell County tested its emergency communications systems by physically relocating and electronically rerouting its 911 and emergency operations center. Using a complicated network of phone landlines, computers and satellite feed, 911 calls and related data were rerouted from Mitchell County's communications center to a mobile command center at the Parkway Fire Department. The county's 911 staff answered the calls as they usually do.

[CLICK HERE TO READ MORE](#) ►

Agreement opens door to college for DPS staff

A new agreement with North Carolina Wesleyan College opens the door for DPS employees to take evening classes in pursuit of a bachelor's degree at the Office of Staff Development and Training in Apex. The agreement was signed Oct. 1 by Commissioner David Guice and NC Wesleyan College President Dewey Clark. The first classes are slated to begin in January 2015.

NC Wesleyan College will offer evening classes that lead to bachelor's degrees in two fields: criminal justice and organizational management. Students will be able to take classes on their own timetable — one or more classes at a time. NC Wesleyan professors and faculty will teach the classes at the OSDT-Apex facility. Classes will be offered 6-10 p.m. Monday through Thursday, with most meeting one night a week for four hours and lasting eight weeks.

"We believe that this creates opportunities for our staff and for our agency," said **Charles Walston**, director of Staff Development and Training for NCDPS. At the signing event, Walston spoke to a class of new correctional



Charles Walston, standing, director of the Office of Staff Development and Training, looks on as the educational agreement with NC Wesleyan College is signed by W. David Guice, commissioner of Adult Correction and Juvenile Justice; Dewey Clark, college president; and Evan Duff, college vice president of Adult and Professional Studies.

officers in their second week of basic training and explained how this program can help them expand their education and move up to positions of higher responsibility within DPS.

"We know that many of our correctional officers leave us after a few years of employment," Walston said. "This will be a new incentive to remain with the agency, and it will be a stepping stone to higher positions in other areas of DPS or in management."

"I challenge each of you to take advantage of this opportunity," NCWC President Clark told the officers. "We are pleased to offer it and I look forward to seeing you at a graduation event in the future."

Curriculum, registration and tuition information on the new evening degree program will soon be available on the OSDT pages of the NCDPS website and on the [NC Wesleyan College website](#). ◀

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"Our actual 911 service was not interrupted," said Stephanie Wiseman, director of Mitchell County's Emergency Communications Center, "so the public saw no difference in services."

In the exercise scenario, a wildfire breaks out prompting Mitchell County's 911 facility and Emergency Operations Center to relocate to a temporary facility. Various neighboring city, county and state partners help Mitchell County public safety agencies operate continuously while also responding to the wildfire. Asheville and Charlotte Fire departments will provide a mobile command center and communications equipment to support the county's 911 operations.

The N.C. National Guard provided alternate voice and data communications with a second mobile command center served as Mitchell County's back-up emergency operations center. The portable emergency operation centers have the ability to activate, deploy and coordinate emergency responders and resources when a county's primary facility is unusable. Meanwhile, emergency managers from 15 other counties submitted exercise injects that simultaneously tested Mitchell County's temporary 911 and emergency management system while providing support in response to the pseudo wildfire.

"Local 911 centers across the state practice these types of scenarios throughout the year," said state Emergency Management Director **Mike Sprayberry**. "It's important that local, county and state partners train and exercise together so when an emergency does occur, every agency knows its role."

Agencies participating in the communications drill include: N.C. Emergency Management, N.C. National Guard, N.C. Public Health, the Asheville and Charlotte fire departments, Frontier Phone Company, and emergency management/services agencies from Alexander, Ashe, Avery, Buncombe, Burke, Caldwell, Catawba, Cleveland, Henderson, Lincoln, Union, Watauga, Yancey and York (S.C.) counties.

The U.S. Department of Homeland Security's Office of Emergency Communications evaluated the day-long exercise and provided feedback to participants. Funds from the North Carolina 911 board and North Carolina Emergency Management paid for the drill. ◀

'It's important [to] train and exercise together so when an emergency does occur, every agency knows its role.'

— Mike Sprayberry
N.C. Emergency Management director

Community Corrections enlivens training for superior court judges

CHAPEL HILL | Community Corrections took a lead role in a training session for superior court judges on Sept. 12 at the Judicial College of the University of North Carolina School of Government, explaining probation supervision during the first 60 days after sentencing.

Topics included the risk-needs assessment process, identifying criminogenic needs, identifying high risk offenders and the use of delegated authority, contact requirements during the first 60 days, special condition implementation and tools used in case management. Also discussed was administration of DWI sentencing laws, evidence-based practices in sentencing and probation and prison administration.

The interaction between Community Corrections and the judges enabled a dialog concerning the implementation of evidence-based practices by Community Corrections and the inter-workings of probation supervision after sentencing.

Jamie Markham, associate professor of public law and government with UNC and facilitator of the Judicial College, said the format of the training proved effective.

“Having a group of probation officers

there made it a better program,” Markham said. “My only regret was not leaving enough time for discussion—once the conversation got rolling, the afternoon flew by.

“I think the officers and judges learned a lot from one another, and I definitely plan to invite a blended group of students to future classes. The School of Government is a great place to have those conversations and ask those questions that you just don’t have time for in your day-to-day work. I really appreciated the officers’ professionalism and preparation. They did a great job.”

Community Corrections staff participating in the judge training were **Chad Owens**, policy administrator; **Rodney Robertson**, chief probation parole officer, Halifax County; **Debra Lemke**, field specialist, Mecklenburg County; **Robin Griffin**, chief probation parole officer, Iredell County; and **Charlie High**, probation/parole officer, Wake County.

“We are grateful for the ongoing assistance and partnership with the UNC School of Government and look forward to future endeavors with the Judicial College,” said **Anne Precythe**, Community Corrections director. ▀

‘Having a group of probation officers there made it a better program. My only regret was not leaving enough time for discussion.’

— Jamie Markham, associate professor of public law and government



Dental X-rays expand capabilities, improve NC Guard readiness

By Sgt. Brian Godette
382nd Public Affairs Detachment

BUTNER | Soldiers with the North Carolina National Guard Medical Detachment started September’s monthly medical screenings with a new way to ensure the readiness of the state’s citizen-soldiers: on-site dental X-rays can be performed at the detachment’s headquarters at Camp Butner Training Center.

The scheduled medical and dental screenings for NCNG soldiers who travel to Camp Butner were highlighted by the implementation of new dental software that allowed the unit’s dentist and dental specialists to boot up their

[CLICK HERE TO READ MORE](#) ▶

Col. Michelle Conner, a dentist and clinic chief with the North Carolina National Guard Medical Detachment, performs a dental examination in September at Camp Butner, N.C. Conner and her team at the medical detachment are using new X-ray software to maintain up-to-date records, and ensure the health and readiness of Soldiers across the North Carolina National Guard.

Photo by Sgt. Brian Godette, 382nd Public Affairs Detachment.



Beware: Is your cyber security in good shape?

October is Cyber Security Awareness Month in North Carolina.

One purpose of this annual observance, sponsored by the U.S. Department of Homeland Security, is to raise awareness about cybersecurity. As part of North Carolina's participation this year, the Office of Information Technology Services is providing free, online training for all state employees.

In collaboration with the Office of State Human Resources, the training has been made available in the NC Learning Center.

The NC Learning Center can be accessed by logging into the Beacon system and selecting the Learning tab.

To view the information and Security Awareness Training memo from Chris Estes, state chief information officer, [click here](#). Once logged into the NC Learning Center, select the Cyber Security training logo to view available learning opportunities. ▴

Governor accepting nominations for the John R. Larkins Award

RALEIGH | Gov. Pat McCrory is seeking nominations of state employees for the prestigious John R. Larkins award. The award is named after Dr. John Rodman Larkins to honor his legacy and to recognize his pioneering race relations work in state government.

"The Dr. Martin Luther King Jr. Day program would not be complete without the presentation of the John R. Larkins award," McCrory said. "The award serves not only to honor some of our best and most valuable state employees, but also to keep alive the legacy of Dr. Larkins' pioneering work and groundbreaking contributions to our state."

Larkins was born in 1913 in Wilmington, where he attended public school and graduated from Williston High School. Under the National Youth Administration Program, Larkins attended Shaw University, where he earned a bachelor of arts in sociology. He later earned his master's degree at Atlanta University's School of Social Work and completed his doctorate at Columbia University School of Social Work.

Larkins worked paving roads and in the garment industry in New York City. He was a welfare worker in Warren County, and in 1942 became a consultant for the North Carolina Department of Public Welfare (later named the Department of Human Resources), a position he held until 1962, when he became the coordinator of the department. From 1963 to 1973, he served as associate director of the State

Probation Commission; as the director of youth development at the Department of Correction from 1973-74; and was appointed special assistant to the governor for minority affairs in 1977, serving until his death in 1980.

He was the author of several articles that explored race, community, leadership and sociology. He taught part-time at St. Augustine's College and Shaw University, served on several sociological associations, and received numerous honors for his contributions to the state and nation through human and race relations and the understanding of sociology. Larkins' legacy in North Carolina is one of hope, trust, hard work and dedication. He believed in his fellow man and worked to improve the lives of others.

The Larkins Award was established in 1998 and is presented annually at the North Carolina State Employees Dr. Martin Luther King Jr. Day Observance Program. The award honors a state employee who exemplifies the same virtues that made Larkins stand out at work and in the community, and who has made an impact on the lives of others.

Nominations are due Nov. 15, 2014.

[Click here](#) for more information and to obtain a nomination form.



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systems and take a good look at their patients' teeth.

All National Guard Soldiers are required to pass an annual dental exam, ensuring the force is healthy and ready to serve when called. Most physical exams are performed in-house by medical personnel, but without up-to-date dental equipment, soldiers had to visit contracted civilian dentists in order to update their records.

"Before, we were not able to complete the exams because we were unable to do the X-rays, but now with this new system we have the ability to take X-rays digitally and upload them into the computer, which allows us to do the patient exams and have the X-rays available to read them," said Col. Michelle Conner, the Medical Detachment's clinic chief.

The ability to perform dental X-rays and more thorough exams at the Camp Butner facility helps ensure soldiers are assigned the correct classes and given the care and attention they need.

Conner said this capability will help the North Carolina National Guard check out soldiers as they prepare for deployments, where dental emergencies can take soldiers away from their duties and teammates.

"We're looking forward to addressing all the problems the Soldiers have and getting them taken care of," Conner said. ▴

Do you know the QPR of suicide prevention?

Since July 2014, the Department of Public Safety and Cardinal Innovations have trained approximately 550 DPS employees in the Question, Persuade and Refer (QPR) Suicide Prevention Program. Maybe you should be next.

Here are upcoming dates at three locations for the 90-minute training session:

▴ **Oct. 27-29** (one session per day), **Halifax Community College** main campus at 100

College Drive, Weldon.

▴ **Nov. 12-14** (one session per day) at **Davidson Community College**, 297 DCC Road, Thomasville.

▴ **Nov. 24-24** (one session per day) at the DPS Office of **Staff Development & Training Western Region Center**, 309 Colombo St. SW, Suite 103, Valdese.

[Click here](#) to sign up today.



135th Highway Patrol Graduation

The North Carolina State Highway Patrol conducted its 135th Basic Patrol School graduation on Sept. 26. The graduation ended 16 weeks of extensive academic and physical training. The new graduates, their home counties, their troops and duty counties are: **Jonathan Barnes** (Wilkes), F4 – Iredell; **Bradley Bullard** (Robeson), B7 – Robeson; **Jordan Byland** (Caldwell), F1 – Burke; **Evelyn Campos** (Onslow), B2 – Sampson; **Lauren Carter** (Moore), H2 – Richmond; **Jesse Chave**, (Polk), G3 – Henderson; **Chadwick Covington** (Robeson), B7 – Robeson; **Patrick Ellis** (Surry), E5 – Surry; **Kevin French** (Rockingham), D2 – Guilford; **Dewey Hamby** (Yadkin), E4 – Forsyth; **Brett Hilton** (Caldwell), F5 – Catawba; **Adam Hostinsky**

(Onslow), C2 – Wayne; **Jonathan Kitchens Jr.** (Union), H3 – Union; **Dylan Lewis** (Stokes), E4 – Forsyth; **Christopher Locklear** (Lincoln), F5 – Lincoln; **Troy McDaniel** (Cumberland), B1 – Cumberland; **Nicholas McKee** (Randolph), D2 – Guilford; **Dexter Riggins** (Pitt), C5 – Wilson; **Shannon Rhodes** (Sampson), C6 – Johnston; **John Smith** (Sampson), B2 – Sampson; **Samuel Staley** (Wilkes), F4 – Alexander; **Nicholas Stoneroad** (Carteret), A6 – Pamlico; **John Taylor** (Warren), C4 – Vance; **William Vaughn III** (Stanly), E2 – Stanly; **Christopher White** (Forsyth), E1 – Davidson; and **Dominic Young** (Iredell), F4 – Iredell.

RETIREMENTS

in September 2014

Administration

Employee's Name, Job, Organizational Unit, Length of Service

Irene Bowen, administrative assistant II, General Counsel, Legal, 26y1m

Adult Correction & Juvenile Justice

COMMUNITY CORRECTIONS

Teddy East, chief probation/parole officer, District 21, 24y6m

CORRECTION ENTERPRISES

Charles Royal, supervisor I, Laundry, 14y2m

Larry Sorie, manager III, Farms, 13y11m

JUVENILE JUSTICE

James Burton, youth counselor technician, C.A. Dillon Youth Development Center, 5y3m

David Johnston, youth counselor technician, Alexander YDC, 26y9m

Joann McClain, juvenile court counselor supervisor, District 10, 31y

PRISONS

Herman Andrews, correctional officer, Randolph Correctional Center, 10y

Kenneth Bailey, correctional officer, Greene Correctional Institution, 5y

Danny Brock, correctional officer, Sampson CI, 20y8m

Bobby Brown, sergeant, Piedmont CI, 21y1m

Melvin Bullock, clinical chaplain I, Polk CI, 8y3m

Fred Castelloe, assistant superintendent for custody and operations III, Bertie CI, 25y3m

Herbert Cheatham, sergeant, Caledonia CI, 30y

Billy Cooke, correctional officer, Tillery CI, 24y6m

Daniel Crandell, staff psychologist, Prisons, 25y2m

Cleophus Crowder, case manager, Brown Creek CI, 22y10m

Rebecca Dale, sergeant, Mountain View CI, 14y

Charlotte Davenport, correctional officer, Raleigh CC for Women, 22y9m

Rickey Franklin, correctional officer, Buncombe CC, 25y4m

Janice Gebel, professional nurse, Central Prison Health Complex, 15y7m

Larry Harris, correctional officer, Hyde CI, 18y7m

Robert Jennings, correctional officer, Avery/Mitchell CI, 19y

John Jones, nurse supervisor, Central Prison Health Complex, 25y2m

Rondy Mitchell, correctional officer, Scotland CI, 16y8m

Barbara Molk, senior case analyst, Craven CI, 14y

David Mosley, facility maintenance manager I, Nash CI, 21y7m

Jeffery Newton, correctional officer, Hoke CI, 20y7m

Larry Parker, correctional officer, Franklin CC, 12y

Jessie Peacock, correctional officer, Neuse CI, 19y4m

Doris Pearce, office assistant IV, Franklin CC, 17y

Renate Puckett, correctional officer, Nash CI, 17y1m

Elizabeth Pugh, correctional officer, Tillery CI, 8y3m

Donna Riley, licensed practical nurse, Central Prison Health Complex, 9y3m

Anita Selby, lieutenant, Hyde CI, 22y11m

James Shockley, correctional officer, Dan River Prison Work Farm, 20y1m

Marlene Simmons, correctional officer, Columbus CI, 10y11m

Reginald Stroud, food service manager I, Sanford CC, 29y1m

Clyde Surles, correctional officer, Columbus CI, 13y11m

Bobby Thompson, correctional officer, Albemarle CI, 13y3m

James Whitaker, lieutenant, Albemarle CI, 28y7m

Kimberly Yokeley, office assistant IV, Prisons - Food Services, 27y1m

LAW ENFORCEMENT

STATE HIGHWAY PATROL

Troy Butler, major, Support Services, 26y3m

William Joyner, master trooper, Troop A, District 2, 27y6m

Vikki Kinsland, weigh station operator, Troop G, District 9, 29y2m

Brian Lisenby, lieutenant, Research & Planning, 23y6m

Michael Sanderson, master trooper, Troop B, District 9, 20y7m



Wayne Fish
elected SEANC
president

Wayne Fish,
food service
manager II at
Craggy Correc-

tional Institution, was elected president of the State Employees Association of North Carolina (SEANC), SEIU Local 2008, at the association's annual convention in Greensboro in September. His one-year term began Oct. 1.

He was previously SEANC's Employees Committee Political Action Committee as its chairman for the past three years and was District 2 chairman on the SEANC Board of Governors. In addition to his SEANC service, Fish serves as Region II director of the Association of Correctional Food Service Affiliates.

Joining Fish in the association's leadership roles are Stanley Drewery of Grifton as second vice president and **Tony Smith** of Morganton as leader of SEANC's Employees Political Action Committee (EMPAC) for the coming year. Stanley Drewery is a DPS retiree who works on contract with Pitt, Lenoir and Craven community colleges training DPS employees. Smith is a maintenance supervisor at Foothills Correctional Institution in Morganton. ◀



Lt. Col. **Luther K. Ray** and Chief Probation/Parole Officer **Darren S. Turner**.

Military award lauds chief PPO's support

LINCOLNTON | Chief Probation and Parole Officer **Darren S. Turner** of Lincolnton is a recipient of the 2014 Secretary of Defense Patriotic Employer Award, which is given to employers for their exceptional support of National Guard and military reserve employees.

Turner was nominated by Lt. Col. **Luther K. Ray**, a probation/parole officer and a soldier in the United States Army Reserve. In Community Corrections, Ray is supervised by Turner.

The Patriot Award reflects the efforts made to support Citizen Warriors through such measures as flexible schedules, time off prior to and after deployment, caring for families and granting leaves of absence if needed.

"Darren goes out of his way to ensure I am well taken care of while I perform my military duties," Ray said. "His support helps take some of the stress off my wife as she worries about the ramifications of current events on her family." ◀

PASSING

COMMUNITY CORRECTIONS

Darlene Stoker, judicial services coordinator, District 25, 9y1m

P R O M O T I O N S

in September 2014

Administration

Employee's Name, Job, Organizational Unit

Kristen Bassett, administrative assistant I, Facility Management
Kristie Felker, information processing technician, Combined Records - Data Repair
Jason Kirksey, carpenter supervisor I, Facility Management – Western Region
John Poucher, departmental purchasing agent II, Purchasing Section 2
Rebecca Wilson, administrative secretary III, Facility Management

Adult Correction & Juvenile Justice

COMMUNITY CORRECTIONS

Daniel Attaway, chief probation/parole officer, District 17
Amy Bryant, probation/parole officer, District 16
Phillip Burleson, probation/parole officer, District 19A
Joseph Craver, probation/parole officer, District 18A
Natasha Downey, assistant manager II, District 14B
Courtney Lowery, probation/parole officer, District 10-B
Tilisha Mayhue, personnel technician I, District 18B
Charmaine McKenzie, probation/parole officer, District 26B
Christopher Oxendine, senior administrator, Division 3
Haley Sain, chief probation/parole officer, District 27A
Jonathan Thomas, probation/parole officer, District 07
Joyce Tisdale, probation/parole officer, District 26B

CORRECTION ENTERPRISES

Matthew Joyner, supervisor V, Sign Plant
Travis Plemmons, manager II, Laundry

JUVENILE JUSTICE

Alexis Cooper, juvenile court counselor, District 14
Matthew Hall, administrative assistant II, Security Services
Lawrence Ivey, chief court counselor II, District 16
David Martin, training school unit administrator, C.A. Dillon Youth Development Center

PRISONS

Rachel Ange, food service officer, Mountain View Correctional Institution
Donnie Beasley, food service manager II, Sampson CI
Shirley Bennett, assistant superintendent for custody & operations III, Warren CI
Cassandra Best, senior case analyst, Neuse CI
Phillip Bullard, programs supervisor, Columbus CI
Tanya Burnette, processing assistant IV, NC CI for Women
Earth Byam, sergeant, Warren CI
Rodney Chavis, sergeant, Polk CI
Michael Clark, sergeant, Polk CI
Billy Cooper, captain, Polk CI
Carlton Copeland, sergeant, Bertie CI
James Davis, sergeant, Scotland CI
LaTonya DeLapp, case analyst, Central Prison
Sylvia Dunston, social worker III, NCCIW
William Efird, lieutenant, Albemarle CI
Tanya Elkins, captain, Tabor CI

Herman Faulk, plant maintenance supervisor I, Scotland CI
Pamela Gilliard, sergeant, Polk CI
Tommy Griffin, food service officer, Brown Creek CI
Charles Hatcher, administrative assistant I, Carteret CC
Donna Holding, sergeant, Swannanoa CCW
Willie Horne, sergeant, Maury CI
Victoria Howard, nurse consultant, Prisons - Health Services
Dwayne Hull, sergeant, Piedmont CI
Lisa Jacobs, sergeant, Scotland CI
Paula King, classification coordinator, Prisons - Classification
Jennifer Kletter, sergeant, Brown Creek CI
Jeremy Laton, plumber II, Pamlico CI
Djuana Leverett, food service manager II, NC CIW
George Lunsford, programs director I, Polk CI
Deseree McGhee, sergeant, Hoke CI
Alice Miller, unit manager, Scotland CI
Bret Murphy, staff psychologist - DF, Central Prison Health Complex
Michael Murphy, lead correctional officer, Pender CI
Odetayo Odedere, sergeant, Lanesboro CI
Ronnie Peacock, sergeant, Johnston CI
Terri Phthisic, sergeant, Pasquotank CI
Jason Price, sergeant, Lanesboro CI
Shawn Richards, sergeant, Scotland CI
Michael Roomian, assistant unit manager, Lanesboro CI
Lewis Rowe, captain, Bertie CI
Robert Russell, sergeant, Lanesboro CI
Irvin Ryan, assistant superintendent for custody & operations III, Polk CI
Timothy Sanders, sergeant, Bertie CI
Nicholas Simmons, food service officer, Sanford Correctional Center
Ruth Sullivan, accounting clerk IV, Johnston CI
Julian Watson, plumber II, Pender CI
Teresa Wheeler, food service officer, Craggy CC
Bruce White, food service manager I, Sanford CC

Emergency Management

David Powell, planner I, Radiological Emergency Preparedness

National Guard

Melvin French, maintenance mechanic V, National Guard

Law Enforcement

STATE BUREAU OF INVESTIGATION

Donna Johnson, administrative secretary III, SBI Administrative Services

STATE HIGHWAY PATROL

Hector Betancourt, cook II, Training Academy Food Service
Roger Frizzell, networking technician, VIPER Tower Group, West Team
Robin Sheets, administrative assistant II, Troop E, District 9