

On the

Scene

JUVENILE JUSTICE VISION PAYS OFF





Taking notice, looking inward, loving more deeply

A message from Secretary Reuben Young

A majority of the employees who work for the Department of Public Safety put their lives on the line every day – correctional officers, probation and parole officers, alcohol agents, soldiers, police officers, firefighters and state troopers. When one of our members pays the ultimate price, we take notice, look inward and love more deeply.

That is the case this past month when Trooper Bobby Gene DeMuth laid out stop sticks on U.S. 64 in Nash County to halt a fugitive who was driving at a high rate of speed on the wrong side of a divided highway to elude arrest. The driver sped around the stop sticks and struck Trooper DeMuth, who was killed instantly.

It all happened so fast, as do most tragedies of this nature. Trooper Gene DeMuth went to work at 7 a.m. on Saturday, Sept. 8, to begin what was supposed to be a normal shift. Instead, in less than two hours, he would be gone. His family, his Highway Patrol family and the lives of so many are now forever changed.

The following Tuesday, at the other end of the state in Madison County, Trooper Matt Mitchell stopped a speeding motorist in a construction zone. As he was talking to the driver, another car struck him from behind, sending Mitchell to the hospital in critical condition. He continues to fight for his life, and we continue to pray for him and his family.

Law enforcement is an honorable profession. The potential for harm is ever-present, and troopers, officers, agents and soldiers realize the dangers they face every day. They carry on because of their commitment to public service, as do so many within the Department of Public Safety.

When I think of good government, I see the faces of the dedicated professionals within our department. I salute each of you in your dedication and willingness to stand tall in the face of danger. ▴



In this edition ...

The Cover Story

Juvenile Justice vision
has right stuff / pages **4-7**

Leader Profile:

Cassandra White / **3**

Trooper falls
in line of duty / **8-9**

Beloved leader succumbs / **10**

Walk In My Shoes

Disaster assistance
is personal / **11-13**

Interstate
youth business / **14-15**

Inmates are patients / **16-18**

A blanket of security / **19-20**

News briefs / **21-22**

Promotions, retirements
& passings / **23-24**

The Cover Photo District 10 Court Counselor **Neil Salmon** talks with a juvenile and his parents in a hall outside a courtroom as he works with the family to prevent additional delinquent acts.

On the **Scene**

is a newsletter for and about employees of the N.C. Department of Public Safety.

If you have questions or want to contribute news or ideas to the newsletter,

please contact the editor, George Dudley, at george.dudley@ncdps.gov

or at (919) 733-5027.

Profile in Leadership

Cassandra White *General Counsel*

Cassandra G. White became the general counsel for the North Carolina Department of Public Safety on Jan. 1. The office of the general counsel is responsible for providing legal counsel and advice concerning legal issues involving and affecting the department.

White earned a bachelor of arts degree in psychology from the University of North Carolina at Asheville. Ranking fifth in her class, she graduated magna cum laude from North Carolina Central University School of Law, where she was awarded a juris doctor degree. While in law school, she was a research assistant to the university chancellor, Julius L. Chambers, on the subject of equal protection and socioeconomic status.

Following graduation from law school, White worked for nearly four years as a legal research assistant to then Judge Patricia Timmons-Goodson of the N.C. Court of Appeals and later to then Justices G.K. Butterfield Jr. and Edward T. Brady of the N.C. Supreme Court.

White previously worked with the Department of Crime Control and Public Safety from 2003 to 2006 as special assistant to the secretary. From 2007 to 2009, White was legislative counsel to the Office of the Governor, and in 2009, she was legislative liaison and associate legal counsel to the N.C. Administrative Office of the Courts. She returned to Crime Control and Public Safety as general counsel in 2009.

White has also served as an adjunct law professor at North Carolina Central University School of Law, where she taught legal research and writing.

White is a member of the N.C. Autism Society and is on the boards of directors for the N.C. Freedom Monument and Hospice of Wake County. She is a native of Pennsylvania, and has a son, CJ.

To help us get to know her better, *On the Scene* asked White:

What do you want to be sure employees know about you?

"I'm smart enough to know that I'm not the smartest person in the room. My style of leadership and management is more of a collaborative, consultative approach. There are a lot of brilliant minds in this agency and in this legal section, and I certainly take advantage of that expertise. It's helpful to get other perspectives, because they help you arrive at creative solutions."

What makes you comfortable with your job?

"This office has people with so many years of experience. I've got folks who have been looking at our issues for years and have experience in actually litigating cases and have insight into how the courts see those issues. With that sort of experience on board, you know that there is someone who has seen a particular issue before or something like it.

"I also have a personal fondness and respect for the



Secretary [Reuben Young]. When you have the support of somebody who is a strong leader with sound judgment, somebody who is not afraid to make difficult decisions, somebody who has your back, that is certainly something that allows you to exhale, to be less tense."

What do you like to do in your free time?

"I like to exercise, I like to kick box, and I take a martial arts class. I've gotten to level one green stripe on my belt, and I was so excited when I did.

"I love to do things with my hands. Initially in college, I studied graphic design and art. I still like to paint draw. And I like home renovation projects. I really get a kick out of it.

"I have found that here at work, being creative helps you see things from a different perspective sometimes. Some of the best solutions sometimes are the creative ones, from being open to possibilities.

"I also enjoy spending time with my son, CJ, the love of my life. CJ has autism and is the most delightfully unique person I know. He's a gift. He is a real blessing.

"And I find that I have to tap into my creativity to see things the way he sees them."

What did you want to do when you were young?

"I always liked to draw, and my father encouraged me to do it. I wanted to be like my dad. I had the utmost love and admiration for him. I thought he was somebody who could do anything, and he could do anything. In fact, he often told me, 'San, you can do anything that anybody else can do.' He gave me a certain confidence.

"At one point, I thought I was going to be a psychiatrist and help people identify their issues and work toward a solution. I guess I'm doing that, but in the legal arena, helping people identify their problems and find solutions to them." ▀

Commitment to vision opens doors

Juvenile Justice has right stuff

By **George Dudley**, Editor

Numbers have been shouting good news in the Division of Juvenile Justice. The number of juvenile arrests is down. The number of juveniles sent to court is down. The number of juveniles sent to youth development centers is down. The percentages of change are significantly large. North Carolina juvenile justice is being lofted as a model for the nation.

What is North Carolina's secret?

"There is no secret," said **Linda Hayes**, chief deputy secretary of Juvenile Justice. "We have an incredible set of people and partnerships inside and outside this agency who are not only skilled and smart in their work but are passionately committed to carrying out their belief in a visionary approach to saving children from wasting their lives.

"The numbers confirm that we are on

See **Vision** on page 5



One of several rooms in the 24-bed Wake Juvenile Detention Center that were recently unoccupied due to lower arrest numbers for young offenders. Beyond the door, **Jimmie L. Davis**, youth counselor technician passes by two boys who need to be temporarily secured.

Vision

from page 4

the right path. But the numbers don't tell the whole story or give credit to the programs and people who are really getting it done."

Since 2002, total juvenile arrests for both violent and property crimes have fallen, from more than 7,200 to less than 4,300 in 2011.

The lower arrest numbers are reflected in admissions to juvenile detention centers, the youth equivalent to adult jail. Detention admissions are down more than 18 percent from 2010-2011, and have dropped significantly more in 2012.

The number of youths sent by courts to youth development centers (YDC) — 21st century replacements of early 20th century training schools — is down by 69 percent since 1998. The fewer commitments are the product of fewer arrests and, more importantly, increasing use of a greater number of effective, community-based alternatives to YDCs.

The reformation of the state's juvenile justice system in 1998 was pivotal for the state, according to **Robin Jenkins**, the division's deputy director.

"North Carolina got it right," he said. "Juvenile crime has diminished for 12 consecutive years. Fewer youths are entering the juvenile justice system; and when they do, fewer receive deeper-end sanctions, such as stays in a detention center, or commitment to a YDC."

Legislators and policy makers foresaw a better way of dealing with youthful crime when they rewrote the Juvenile Code in 1998. They reasoned that efforts to correct delinquent behavior would be more effective if the state's responses to offenses were scaled according to juveniles' court histories and re-offense probabilities. (A similar probation supervision strategy is also in play in Community Corrections in the Division of Adult Correction.)

The Juvenile Code rewrite was also crucial to the formulation of policies in the former Department of Juvenile Justice and Delinquency Prevention, which was created shortly after the Juvenile Code rewrite. The agency seized the opportunity to refocus its managers, employees and programs on a sweeping



new approach to dealing with all levels of juvenile offenders.

"The result has been a nationally recognized and acclaimed comprehensive strategy — a continuum of care set up to provide the right resources to the right youths at the right points in time," Jenkins said.

"The strategy helps the Division of Juvenile Justice to deliver therapeutic and educational services based on the individual needs of each youth, balanced with the rights of victims and the safety of the public."

The continuum begins in the homes, neighborhoods and communities, where Juvenile Justice works with and supports families and local law enforcement and programs aimed at preventing youthful crime.

Juvenile court counselors help police and deputies understand processes for formally charging a juvenile with an offense. Law enforcement agencies consult with court counselors regarding how to interact with and curry the trust of youths.

The agencies are also active on local Juvenile Crime Prevention Councils that help determine which local youth-oriented programs are most effective in steering young people away from delinquent behaviors that can lead to their arrest.

Juvenile Justice has community development managers who help the local councils through the process. Juvenile Justice court counselors serve on the councils, along with a widely representative swath of people who have a vested interest in the well-being of their communities' young people.

Community-based programs and

A critical stage in the juvenile justice process is at intake, when a court counselor — such as **Brenda Williams-Smith**, center in the photo above — reviews the complaint filed against the youth and determines whether the young offender should be referred to court or a community agency.

Vision

from page 4

services that proven to be effective can receive financial assistance from state-allocated JCPC funds. (A recent legislative mandate moved JCPC allocation management to fiscal oversight offices in the Department of Public Safety's Administration Division.)

"With the right resources and help from the allocations and our community development managers, it is incredible how well so many of what I call 'hometown' programs look after their own kids," said **Teresa Price**, assistant director for Community Services. "Often, they are able to stop a youth from becoming another arrest. In other words, one of the reasons the numbers are down is that we continue to get better at stopping kids who are headed toward becoming a number."

A youth's first delinquent step into the system could begin with a status offense, such as truancy or fleeing parental custody. Typically, Juvenile Justice intake counselors will refer status offenders to outside agencies and programs that provide needed structure and counseling for the youth and family and do not take those cases to the courts.

Beyond status offenses is Level I, a tier of community supervision established once a youth is adjudicated and found responsible for a crime. Offenses would involve such misdemeanor violations as assault or property damage.

Here, too, an intake counselor often makes the call that the most appropriate response is a community program sanction, or a mixture of programs, as part of

probationary supervision by a juvenile court counselor. Community service and restitution are applied at this response level, too.

At agencies like Haven House in Raleigh and elsewhere, counselors and program staff engage youths in activities and interactions that have proven effective in directing mindsets toward positive and responsible behavior and self-control. Juvenile Justice has actively identified and partnered with hundreds of such programs across the state, keeping thousands of youths from reaching Level II.

At Level II, a young offender has likely accumulated additional misdemeanor offenses and probationary violations with the courts.

"We step up the intensity of our response at Level II," said **Donald Pinchback**, District 10 chief court counselor. "Probationary supervision tightens, psychological evaluation and counseling can be offered."

The response at Level II also blends in controlled residential programs, operated under contract by non-profit organizations that specialize in resolving delinquent behavior. Juvenile Justice's biggest contractors — Methodist Home for Children, Eckerd and Westcare — take the youths into a home-like environment heavily structured with counseling, training and education.

When juveniles escalate their offenses despite the Juvenile Justice's exhaustive efforts to prevent it, they reach Level III of the system and face court-ordered commitment to a youth development center. Often recalled as training schools, today's youth development centers are secure facilities where Juvenile Justice further escalates its treatment and education programs for the youths.

"Through Level II, our system, our people are battling to keep youths from penetrating further, from reaching Level III or beyond" said Jenkins, the deputy director. "Looking at the numbers, it is clear that we are succeeding, because Level III is confinement with fences and locked doors, but tempered with an unrelenting commitment on our part to ensure that when the YDC door does open for a youth, we will have done everything possible to prevent reoffending and even deeper penetration into the

Below, District 10 Chief Court Counselor **Donald Pinchback**, right, and District Court Judge Jennifer Knox discuss alternatives to committing young offenders to youth development centers. Juvenile court judges have been creative in offering effective solutions other than confined treatment.



Vision
from page 4

criminal justice system.”

Juvenile Justice’s Community Programs section has developed and implemented an array of evidence-supported family-focused services and programs. The results have been outstanding, Jenkins said.

“North Carolina is getting a quintuple return for its money,” he said. “We are getting the same money, but we have been able to serve well over five-times as many kids, particularly in the Level II community residential programs.”

Juvenile Justice planners cite three additional successful focus areas — disproportionate minority populations, gang intervention and post-release assistance.

The number of minority youths entering the juvenile justice system has been three to four times the number of white youths. Identifying the causes and seeking alternatives to traditional responses have been somewhat effective in reducing the minority numbers, which in turn has contributed to the overall reduction in the population of juvenile detention and development centers. “We have more work to do,” Jenkins said.

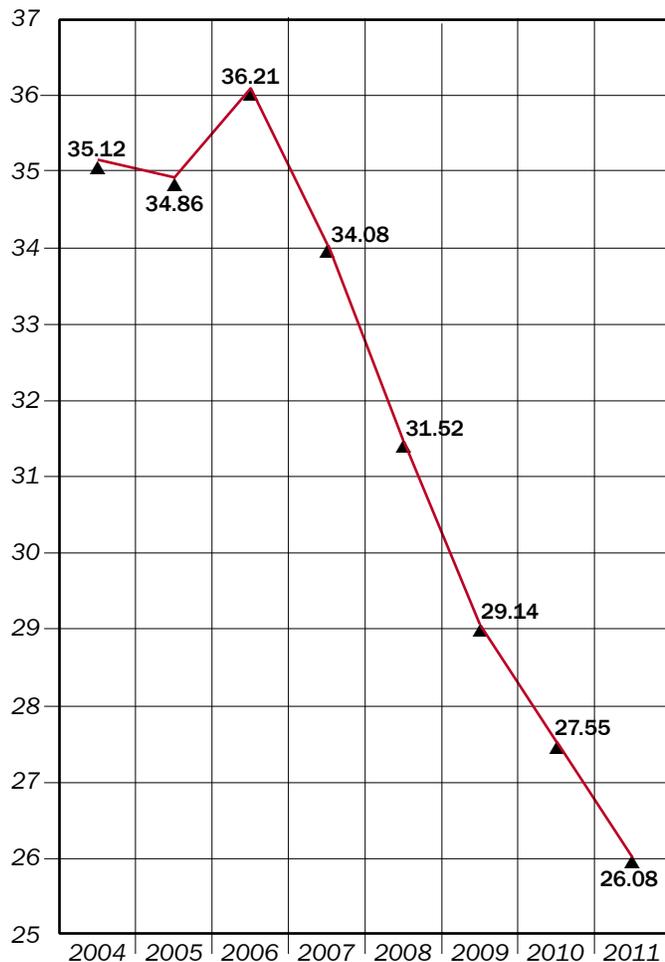
Gang influence among juveniles has been growing, yet facility directors report that projects begun during Gov. Bev Perdue’s administration have reduced gang affiliation among YDC students. Program evaluations have indicated reductions by as much as 24 percent.

Even when a YDC door has opened for a youth’s release, home is often not the place where they can or should go. Many find themselves on their own.

“To ensure that such a willing young person is equipped as best we can help him or her, we have a post-release partnership in Craven County that enables him or her to live independently — to have and maintain their own apartment, to have a job, to take care of their light and heat bills, to take care of their health, to put food on their table,” said Price, the Community Programs assistant director. “Just as importantly, and maybe even more importantly, our post-release residential program allows them to escape the life that led them to us in the first place.” ▴

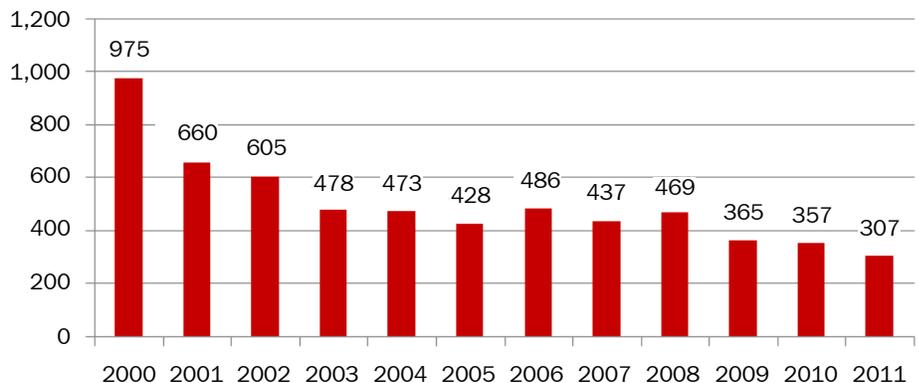
Reduction in North Carolina’s Juvenile Crime Rate

Number of juvenile delinquent offenses committed by youths ages 6-15 per 1,000 youths in the same age range.



Youth Development Center commitments have declined 63% since 2000

Number of youths committed by the courts to youth development centers per year.



Trooper falls in line of duty

Nationwide respect shown for hit-run victim

By **Patty McQuillan**, Communications Officer

RALEIGH | Trooper **Bobby Gene DeMuth, Jr.**, a 12-year veteran of the State Highway Patrol, was killed in Nash County Saturday morning, Sept. 8, when he was struck by a speeding car that was eluding arrest.

DeMuth, who was stationed at the Rocky Mount, Troop C District 1 Highway Patrol office was laid to rest Sept. 12 following a memorial service at Englewood Baptist Church in Rocky Mount.

The State Highway Patrol caisson delivered DeMuth's flag-draped coffin to the church. Hundreds of troopers and other law enforcement officers stood in formation in front of the church and saluted as the horse-drawn carriage passed. A riderless horse with an empty saddle followed the caisson in tribute to DeMuth.

About 3,000 people attended the service. Speakers included Lt. Steven Finney who in 2006 was the commandant of the 8th Transition School when DeMuth and other members of the Motor Carrier division were transferred to the State Highway Patrol. He remarked about DeMuth's never-ending smile.

"No matter how hard I tried — and believe me I tried — I couldn't get him to stop grinning," Finney said. "Gene was a true leader in that class, and it was obvious to me from the first time I met him. He was always motivated."

Finney said he would never forget graduation day when he stepped up to DeMuth to pin on his badge and he saw a tear run down DeMuth's face. "The smile on his face that day went from the bottom of one ear to the bottom of the other ear," Finney said.

"Most people don't understand the work we do. Every single day we go to work, we know and understand that it could be our last. We all know that and that is okay. Some can't understand how we can do a job that is so dangerous."

Finney said that last Saturday morning when DeMuth heard that other members of the law enforcement family were in need of help in apprehending a suspect, DeMuth didn't hesitate. He knew he had to do everything he could as the suspect vehicle headed toward him eastbound on U.S. 64 in the westbound lane. He and Trooper Kevin Heath deployed stop sticks. Moments later, DeMuth was killed in the median by the speeding car.

Troop C Capt. Wayne Taylor, who worked with Trooper DeMuth, said, "Everyone here and people all across this great state will certainly concede that Gene's death was both tragic and senseless; however, through all the hurt, pain, and lack of understanding as to why — we already see good things happening as a result of his — as we

See **Trooper** on page 9

Master Trooper
Bobby Gene
DeMuth Jr.



Trooper

from page 8

see it – untimely death.

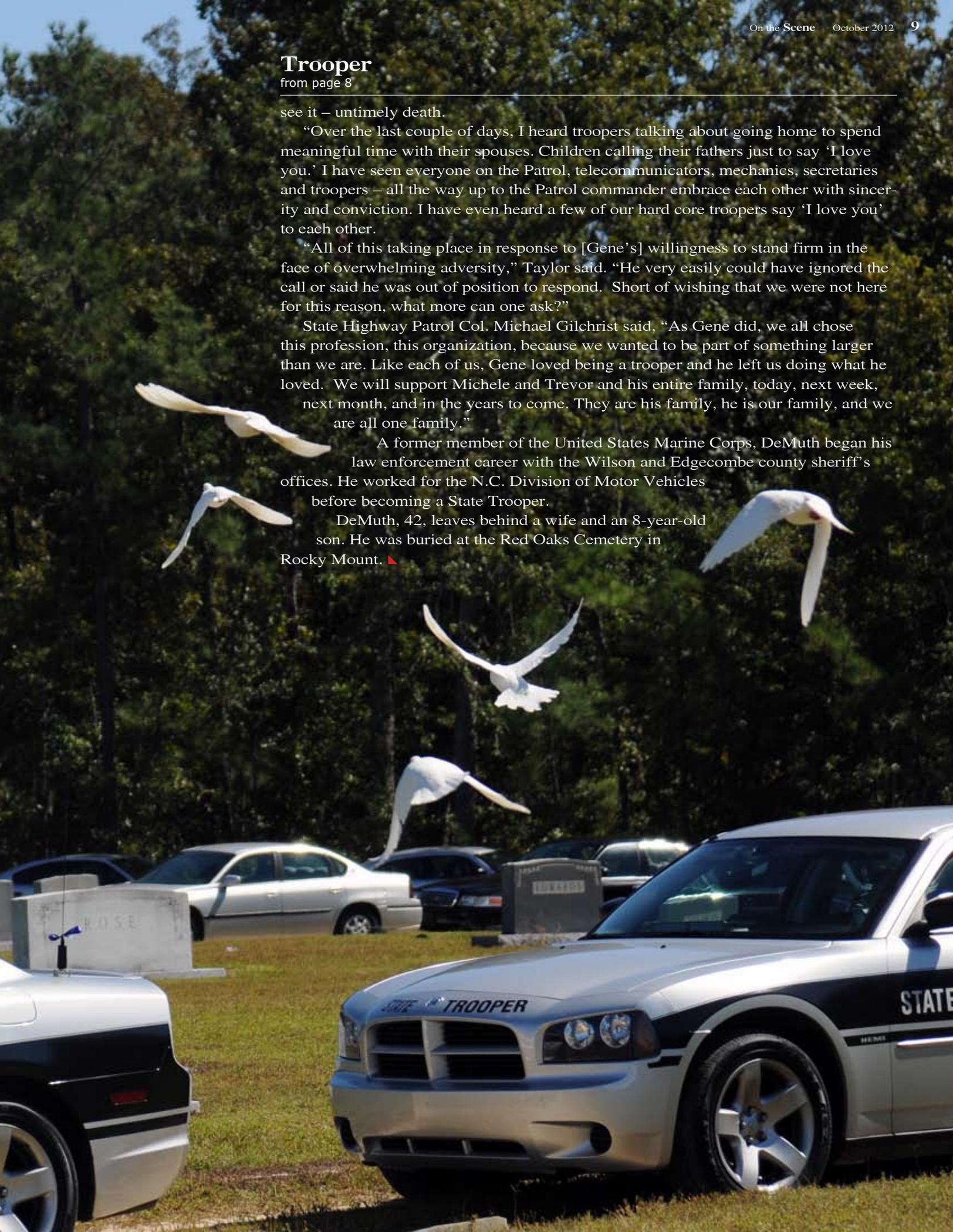
“Over the last couple of days, I heard troopers talking about going home to spend meaningful time with their spouses. Children calling their fathers just to say ‘I love you.’ I have seen everyone on the Patrol, telecommunicators, mechanics, secretaries and troopers – all the way up to the Patrol commander embrace each other with sincerity and conviction. I have even heard a few of our hard core troopers say ‘I love you’ to each other.

“All of this taking place in response to [Gene’s] willingness to stand firm in the face of overwhelming adversity,” Taylor said. “He very easily could have ignored the call or said he was out of position to respond. Short of wishing that we were not here for this reason, what more can one ask?”

State Highway Patrol Col. Michael Gilchrist said, “As Gene did, we all chose this profession, this organization, because we wanted to be part of something larger than we are. Like each of us, Gene loved being a trooper and he left us doing what he loved. We will support Michele and Trevor and his entire family, today, next week, next month, and in the years to come. They are his family, he is our family, and we are all one family.”

A former member of the United States Marine Corps, DeMuth began his law enforcement career with the Wilson and Edgecombe county sheriff’s offices. He worked for the N.C. Division of Motor Vehicles before becoming a State Trooper.

DeMuth, 42, leaves behind a wife and an 8-year-old son. He was buried at the Red Oaks Cemetery in Rocky Mount. ▲



In tribute to Scott Hunter

RALEIGH | State Capitol Police Chief W. Scott Hunter, 49, died Sept. 21 after fighting a long illness. He remained working until recently.

Department of Public Safety Secretary Reuben Young said Hunter was a well-respected leader and professional who was dedicated to public safety.

“Chief Hunter was a loyal employee, devoted friend and family man. He was my friend and a friend to many others in the department who admired him for his compassion, sense of humor and quick-wit,” Young wrote to co-workers. “He leaves behind a wife and three children, who in addition to all of us in the department, will miss him immensely.”

Gov. Bev Perdue ordered North Carolina flags to be flown at half-staff from sunrise to sunset on Sept. 26 at the State Capital, State Highway Patrol offices and state facilities in Wake County in tribute to Hunter.

Hunter became State Capitol police chief in 2003 following 18 years with the State Highway Patrol.

While serving as chief, Hunter oversaw the State Capitol Police Department’s move in 2009 from the Department of Administration to what is now the Department of Public Safety. Despite severe budget cuts in 2011, Hunter ensured that the safety of the state government complex was not compromised.

Chief Deputy Secretary Rudy Rudisill said Hunter was always moving forward, upgrading equipment, sharing resources with other divisions in the department and being innovative.

“Chief Hunter was a visionary who had strong interpersonal skills,” Rudisill said. “He cared about his staff and he was a tremendous team builder.”

Hunter grew up in Laurens, S.C., and graduated from Laurens High School in 1982. He attended N.C. Central University for two years before joining the State Highway Patrol in January 1985 and worked as a field trooper until 1993. He headed the Patrol’s recruitment efforts and the Traffic Safety Information Program. He was selected as the national law enforcement liaison for the Buckle Up America initiative.

He was an active member at the Upper Room Church of God in Christ, Raleigh. ▀



Assistance is personal in disasters

By **Patty McQuillan**, Communications Officer
 RALEIGH | During more than a dozen hurricanes, **Warren Moore** has been a key player in coordinating food and shelter to weather-stricken populations. Now, in a new job as Individual Assistance Section manager, he will still help disaster victims.

Moore has been working for N.C. Emergency Management since 1987. He was the assistant program manager for Human Services when his boss retired in early summer of 1999. He was named program manager two weeks before Hurricane Floyd hit in mid-September.

As manager, Moore was responsible for the preparation as well as the response to events requiring the delivery of mass care services. During the tumultuous time following Floyd, Moore coordinated the sheltering and feeding of hurricane and flood victims. He worked with the Salvation Army, the North Carolina Baptist Men, the Division of Aging and Adult Services, Mental Health Substance Abuse and Developmental Disabilities, Division of Services for the Deaf and Hard of Hearing, N.C. Department of Agriculture Emergency Programs, N.C. State University's Cooperative Extension Services, N.C. Department of Labor, and N.C. Voluntary Organizations Active in Disasters (VOAD).

Moore worked with these agencies numerous times through well-known hurricanes such as Isabel, Ivan, Frances and Irene and smaller ones such as Bonnie, Charley, Earnesto and Ophelia.

"A supervisor could not ask for a more dependable employee," said **Darlene Johnson**, deputy operations chief. "Warren is one of those employees you know you can always find on the weekend or in the middle of the night who would be ready to come to work at a moment's notice if we had an emergency. Because Warren has such an even-keel temperament about him bringing all these partners together, both volunteer and state agencies, he was able to make the Mass Care function run like a well-oiled machine."

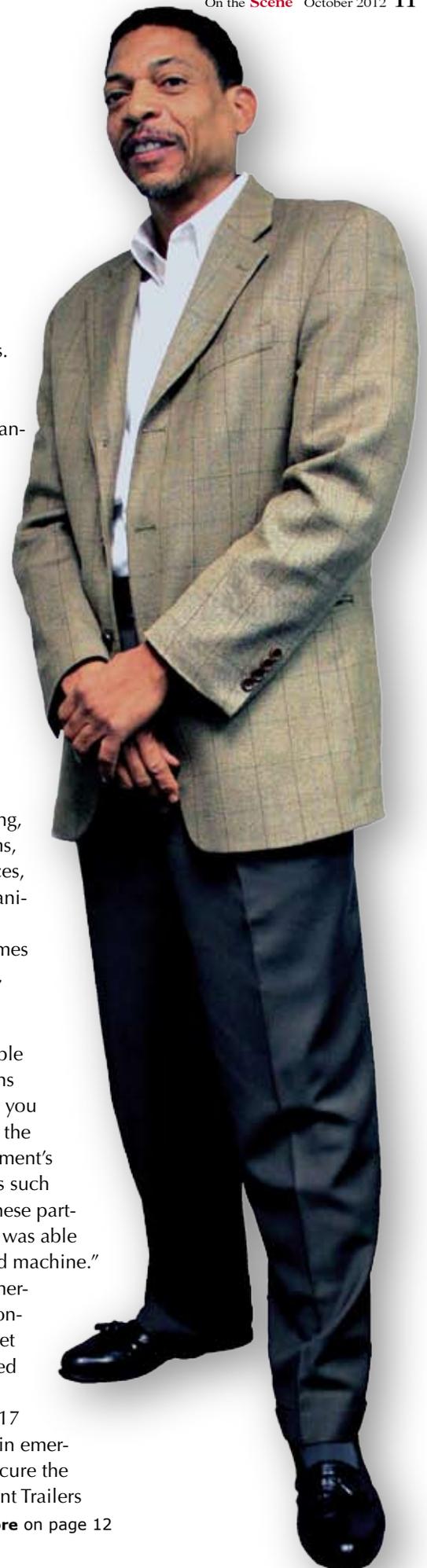
During his time, Moore initiated the Carolina Emergency Response Massage Therapy Team using the concept that if a worker is able to relax, go home and get a good night's sleep, he or she would return refreshed and better able to function at the job.

Moore spearheaded the acquisition of a fleet of 17 mass care support trailers to feed large populations in emergencies. For evacuating families, he was able to procure the funding for 40 Companion Animal Mobile Equipment Trailers

See **Moore** on page 12

Walk in my shoes

This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition tells about a manager in disaster assistance, an interstate juvenile agreement coordinator and a hospital trauma doctor. ▶





Moore

from page 11

(CAMET) for dogs, cats and other house pets.

Moore worked with Deaf Link in Texas to translate the ReadyNC.org website using sign language videos for people with disabilities.

With his recent promotion as Individual Assistance Section manager, Moore will be involved in the delivery of services as it relates to real personal property, uninsured losses, medical, dental and funeral costs.

"Warren has a wealth of experience and leadership in the area of human service programs, and a working knowledge of the Individual Assistance programs," said **Joe Stanton**, NCEM assistant director for recovery. "Warren's experience will help us to continue strengthening our programs and partnerships that help people recover from disasters."

Moore was born in the small town of Tryon in the mountains near the South Carolina border. There he learned the meaning of hard work.

"Everyone who breathed in our house had to work," said Moore, the youngest of seven siblings.

When he was about 8 years old, he walked his elderly neighbors' dog for 50 cents and he carried wood for another elderly gentleman. When he was old enough to get his driver's permit, he worked for Milliken & Co., a woolen mill in Columbus. There, he made sure yarn was feeding into the machine correctly.

In high school, Moore ran track and was named the most valuable runner. He also excelled in triple, long and high jumps. When he graduated from Tryon High School in 1980, he attended Winston-Salem State University. He took a year off from his studies to work with his father building a house.

"He worked me like a dog," Moore said. "I thought I could out-work him, but I couldn't."

Moore said he came home exhausted at night. His father said to him, "Bet you wish you had those books now, don't you son?"

Moore said his father's strategy worked, and he not only went back to school and worked two jobs, but he excelled and made the dean's list.

"When I stopped wasting time, that's when my grades went up," Moore said.

While in college, Moore was a mental health worker at the Charter Mandela Center, helping those suffering from addictive diseases including substance abuse, acute adult psychological trauma, manic depression and the far end of schizophrenia.

He was also working the overnight shift at the Salvation Army half-way house program for federal inmates. There, he prepared food and oversaw the safety of the environment at night.

"At the soup kitchen, I saw how many people were hurting," Moore said. "I ran into people every day who didn't know how they were going to eat."

Gov. Jim Martin started a Model Co-op Education Experience program and in the summer of 1984, Moore was chosen to be a cooperative education student with Emergency Man-

See **Moore** on page 13



Warren Moore grabs the phone to take another call about how his office can help an individual who is struggling with recovery from

severe storm damage. delivery of services as it relates to real personal property, uninsured losses, medical, dental and funeral costs.

Moore

from page 12

agement. He worked on an evacuation plan for downtown Raleigh in the event of a nuclear attack. He and the group he was working with studied the aspects of time, distance and shielding.

Moore was impressed with how Emergency Management worked with other agencies during a disaster and thought he would like to work there. He graduated from WSSU in 1986 with a bachelor of arts degree in public administration.

A year after he graduated, EM Director Joe Myers hired Moore and told him, "Show me what you can do." Assistant Director David Crisp, chief of planning, coached him.

He became an EM planner, overseeing population protection plans. His supervisor and mentor, Al Joyner, told Moore, "If you learn how to do your job, you'll stay in your job." Moore said he learned his job. He became a multiple hazard planner and a radiation exercise planner for the Harris Nuclear Plant. EM was reorganized in the late 1980s under a new director, where Moore became a part of the Human Services section.

"EM is a bedrock concept. If put together properly, it works

well," Moore said. "We've seen other states that haven't functioned as well as North Carolina. As a team, we've always been able to help our citizens return to normalcy in a relatively timely manner.

"A disaster could happen to anyone. It's our responsibility to help."

Moore said his wife, Kathy, is very supportive of his work and has learned to celebrate their Sept. 14 wedding anniversaries in December because of the many hurricanes that landed or threatened to land in North Carolina on or around that date. They have one daughter, Tamara Jovonne Canady who is 28 years old.

On the weekends, Moore works in the lumber department at Lowe's in Wake Forest. As immersed as he is in his job, reading thick manuals and staying abreast of the times, he said he plans to retire when he makes 30 years to let new blood come in. He knows how proficient the younger generation is with technology and he said he'll be happy being at home, mowing the grass. ▀

Consumed in helping

Stephen Horton reaches out to youths, co-workers, the needy, the world

By **George Dudley**, Editor

RALEIGH | If not for an insightful aunt, **Stephen Horton** might today be behind the wheel of police cruiser rather than at a desk in a small windowless office as interstate compact court counselor in the Division of Juvenile Justice.

Instead of patrolling neighborhoods and business districts, Horton has found fulfillment and excitement in upholding North Carolina's responsibilities in an agreement among states who help each other enforce and administer their criminal laws that deal with youths. The bulk of the work for the Interstate Compact on Juveniles office comes from probation supervision of delinquents and handling undisciplined youths, such as runaways.

Horton's job and his attitude about it are consumed in details. Even though he works mostly from his simple office, Horton finds his job to be dynamic and satisfying.

"The bottom line is, I like helping kids," he said.

As he approached graduation in 1996 from Appalachian State University, where he majored in criminal justice, Horton felt attracted to a law enforcement career involving fast cars and high-end technology.

"I initially wanted to be a law enforcement officer," he said.

But at a family gathering where he was being asked what he planned to do after graduation, an aunt seemed to get to the heart of the matter, Horton said.

"She said, 'Why don't you do something with kids? You always liked kids,'" he said. "And you know, she was right. I always liked kids and knew that I am a kid at heart."

Additionally, his family had instilled in him a strong work ethic that has served him well in the interstate compact office.

"Mom and Dad always said, 'If you do it, do it right,'" Horton said.

"I want to do a good job, and [I want] people to know they can depend on me. I'm paid to help people, and I want to be a resource for them."

As a member of the Interstate Compact on Juveniles, the state provides cooperative supervision of youths who are under the supervision of a court in another state when the youths move to North Carolina. The states also help return juveniles who are runaways, escapees or absconders from other member states, pro-

See **Horton** on page 15



Horton

from page 14

viding airport surveillance and transportation when needed.

In fiscal year 2011-2012, North Carolina had 366 supervision cases that were accepted: 245 were youths from other states sent to North Carolina, which sent 121 to other states. As of September 2012, North Carolina was supervising 221 out-of-state youths and had 72 juveniles being supervised in other states.

Among runaways — absconders from probationary supervision or youths fleeing the rightful custody of parents or guardians — North Carolina in fiscal year 2011-2012 returned 73 runaways from other states and asked for 33 from North Carolina to be returned.

Each case required Horton's attention, which included coordinating with and assisting juvenile court counselors throughout the state to ensure proper legal procedures and rights are followed and protected.

Horton also communicates with other juvenile interstate compact offices in arranging supervision and runaway returns. Most often he works with North Carolina's next-door neighbors South Carolina and Virginia.

"My job is a lot of paperwork and a lot of processing," Horton said.

Information requests are voluminous, and Horton has to be careful in responding because of juvenile records confidentiality laws.

"There's a lot of information to verify, and I need it verified before giving it out," he said. "Some people want answers right away, but I would rather give correct information a little later than a wrong answer right away."

Horton also works closely with juvenile court counselor personnel across the state, whether in placement in or out of state or in arranging for a runaway's return to another state.

"In the field, Interstate Compact work is not simply picking up the phone and calling a sheriff or juvenile justice office in another state," he said. "They're supposed to run it through the Compact office first."

He's grateful for the satisfaction of knowing that his office is helpful to other court counselors. Horton's supervisor is **Traci Marchand**, deputy compact administrator/commissioner. They are supported by **Denise Barrs**, administrative assistant.

"I think the people in the field can count on us to help them," Horton said.

He said the role of other people in our lives is critical.

"None of us got where we are alone, and that's true here in this office and throughout this division," Horton said.

"We've got good people, fine, caring and committed people from all over the state."

Horton sees his job as dynamic.

"What I like about this job is that it's not mundane; there's always something different about it," he said. "And I'm being a help to people."

Mike Rieder, Juvenile Justice assistant director for court services, said Horton reminds him of the importance of serving people in both work and life.

Helping people is part of the nature of Horton, a rural Patrick County, Va., native, who at one time didn't think he was college material.

"I couldn't read until the eighth grade ... but my mom encouraged me to give community college a try, and I learned there that I could do college work," he said.

Horton's most important lessons, though, were taught by his family.

"I guess my nature to help people came from my folks," he said. "They're good people. I have a big family, and big families help each other out. That's what I saw when I was growing up."

In late August, Tropical Storm Isaac scraped the small Caribbean countries south of Florida, including Haiti. The storm's visit delayed flights that were scheduled to return Horton and his wife, Crystal, home from their mission trip to the destitute, earthquake-ravaged nation.

The trip to Haiti was their fourth. Crystal, a registered nurse, and Horton, a man strong in the back and in organizational talents, helped the Baptist Men mission operate free mobile health clinics that visit areas near Port-au-Prince.

Horton told of an encounter with an aged, sightless woman at one of the clinic stops, a crude and rough concrete-floored structure.

He had felt moved to seek her permission to pray for her, but his attempted blessing took a humbling turn.

"She said, 'Yes, yes' in Haitian Kreyol," Horton said. "And the next thing I knew, this elderly, blind lady was on her knees, praying for me." ▀

Below, Horton, right, during one of his four mission trips, hands out to young Haitian boys soccer balls that were donated by his boss, **Traci Marchand**, and co-worker **Eddie Crews**, grant manager for community-based treatment programs in the Division of Juvenile Justice.



Urgent care center: An inside story



By **TAMMY MARTIN**
Communications Specialist
RALEIGH | At Central Prison's
Regional Medical Center,
urgent care doctor **Margaret
Bowen** keeps true to the portion
of the Hippocratic Oath which
states, "whatever houses I may
visit, I will come for the benefit
of the sick, remaining free of all
intentional injustice."

As one of the medical doctors
assigned to Central Prison, Dr.
Bowen brings more than two de-
cades of experience, talent and heart to
each 12-hour shift.

"In the urgent care center, we see
and evaluate processors — newly-arrived
inmates — coming into the facility and
triage patients, and then assign them to
appropriate units according to their spe-
cific needs," Dr. Bowen said. "That initial
assessment that we perform is so valuable
because we can treat processors for cur-
rent medical needs and plan preventative
measures.

"We handle emergency calls and other
services if the outpatient physician is not
available. We see situations that are critical
and complicated. We operate like an emer-
gency room, plus much more."

The original Central Prison was completed

**Click on the YouTube
logo to see a video
of this article.**

Dr. Bowen

from page 16

in 1884 as the state's first prison; the hospital was added in the 1960s. In addition to housing 1,000 maximum-security male inmates, it includes the state's premiere penal medical facility and diagnostic center. The facility is the point of entry into the prison system for male felons, age 22 or older, with sentences longer than 20 years.

The infirmary and mental health facility treat male inmates assigned to Central Prison as well as other inmates from around the state. The prison also contains the state's execution chamber, deathwatch area and men's death row.

Every shift is unpredictable, Dr. Bowen said.

"Some days, there may be as many as 15 or more processors," she said. "During my shifts, I've seen the number of inmates needing attention range from just a few to almost 50.

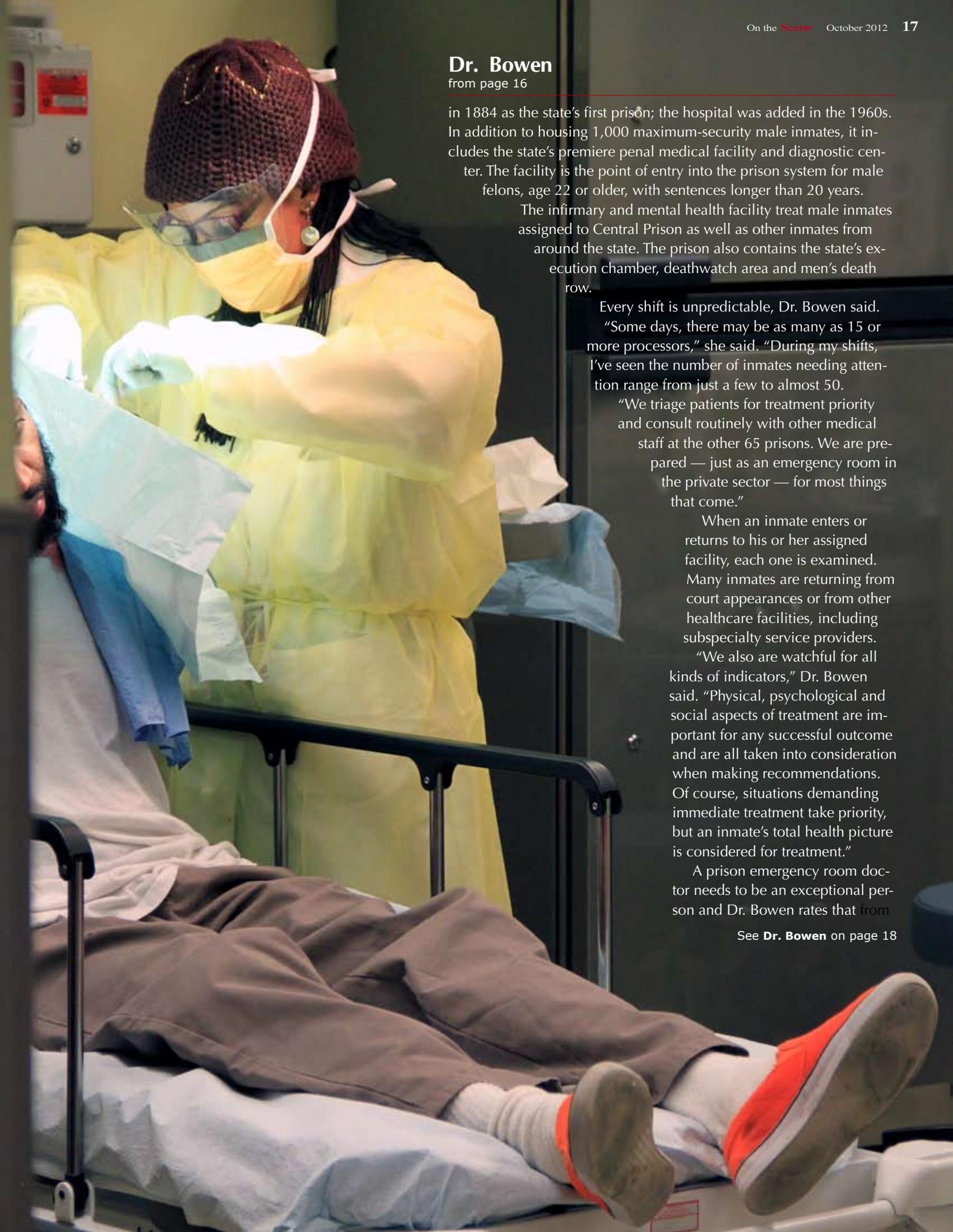
"We triage patients for treatment priority and consult routinely with other medical staff at the other 65 prisons. We are prepared — just as an emergency room in the private sector — for most things that come."

When an inmate enters or returns to his or her assigned facility, each one is examined. Many inmates are returning from court appearances or from other healthcare facilities, including subspecialty service providers.

"We also are watchful for all kinds of indicators," Dr. Bowen said. "Physical, psychological and social aspects of treatment are important for any successful outcome and are all taken into consideration when making recommendations. Of course, situations demanding immediate treatment take priority, but an inmate's total health picture is considered for treatment."

A prison emergency room doctor needs to be an exceptional person and Dr. Bowen rates that from

See **Dr. Bowen** on page 18





Dr. **Margaret Bowen**, center, prepares to stitch cuts on an inmate's head and face, while correctional officers stand by and nurse **Alethea King** hastens to get additional equipment for the doctor.

Dr. Bowen

from page 17

her background and experiences. Her desire to be an accomplished medical physician has been a lifelong goal. While she has taken a nontraditional route, each step along the way has proven to be valuable.

Dr. Bowen began her healthcare career as a nursing assistant, moving on to become an X-ray technician and then an Emergency Medical Services worker before returning to school to become a physician assistant.

"Working as a PA was great, but I still wanted to be a physician," she said. "So I went to medical school. I was a little older than my classmates, but I was determined to be the best physician I could be and continue my dedication to helping people and saving lives."

Dr. Bowen work experience has shaped her physician's heart, which is evident in how she cares for her patients. Whether it is writing orders, examining patients or handling sensitive situations that often are found in a prison setting, she always remembers that she is taking care of a person first, no matter his background.

"My job is rewarding no matter where I work," she said. "Inside or outside of this prison, taking care of patients is all that matters at the end of the day. Saving lives is my calling."

Her co-workers say she has a talent for being able to deal with the inmate population in a professional and caring manner.

"She has a very special way of handling patients when they come in to the urgent care," explained urgent care nurse Cheryl Berryhill. "She treats them with respect, firmness and excellent medical treatment. People here trust her."

Trust is a great foundation for staff relationships in Urgent Care, and Dr. Bowen has tremendous confidence in the medical and custody staff. Compared to having worked in New York correctional facilities, she said, "the Department of Public Safety staff here is great."

Dr. Bowen said the emergency center is distinguished by its teamwork and profession-

Her physician's heart is evident in how she cares for patients. Bowen always remembers that she is taking care of a person first, no matter the patient's background.

See **Dr. Bowen** on page 19

Coordination + cooperation = special security

Dr. Bowen

from page 18

alism, and she enjoys working with the correctional officers as well as the medical staff.

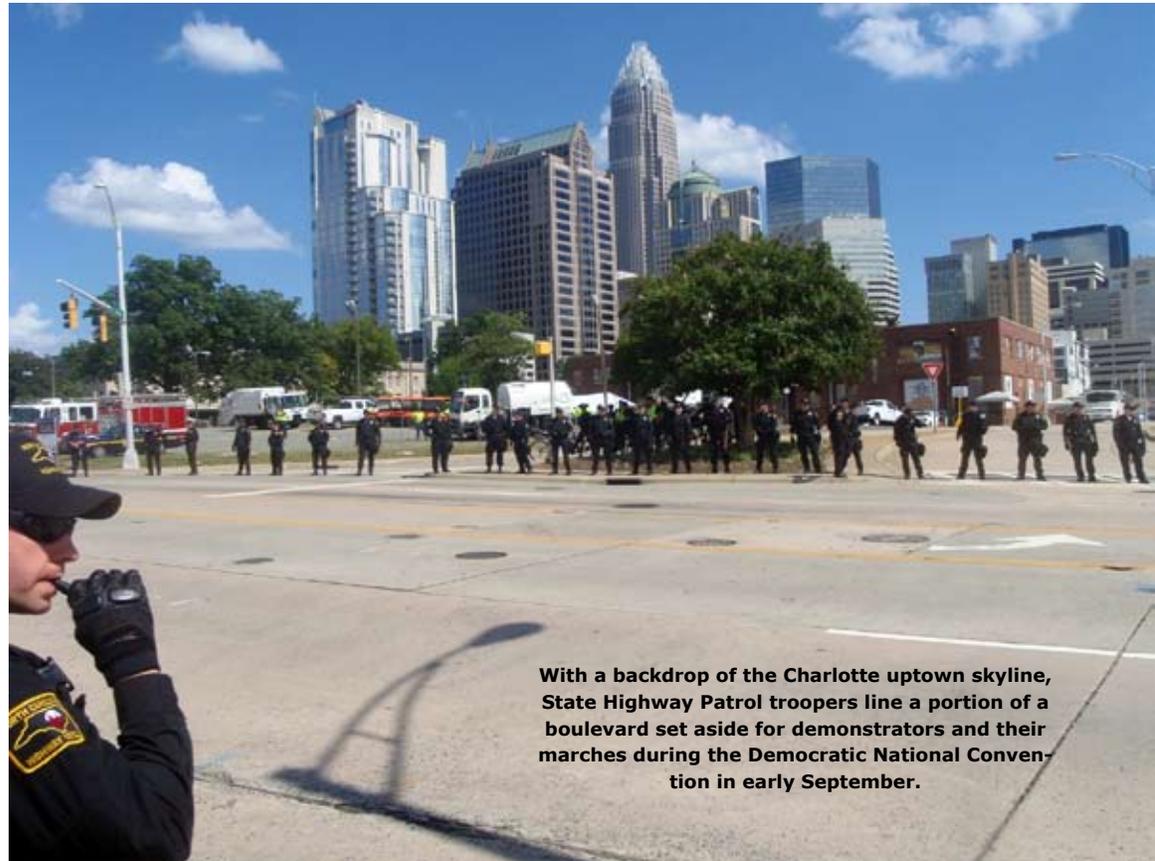
"The custody staff is very helpful, and the urgent care staff works well with them as part of the team," she said. "The working relationship between custody and medical staff is a nice bridge between the two.

"Without the correctional officers, our jobs wouldn't be safe. They are not only working toward safety, they are another hand in times of crisis. It's very refreshing to see and be a part of it."

While any emergency room can be a place of chaos, fear or sadness, Dr. Bowen expects the best from her patients, the staff and herself.

"I bring to the job my medical training, but I always keep in my heart that I care for all kinds of people from all walks of life, without any bias or prejudice," she said.

"My dream of becoming a doctor started with my love of animals and wanting to be a vet. My love of people changed that goal. While my path to becoming a doctor may have been different than most, I chose to follow my dream. It first takes a dream." ▀



With a backdrop of the Charlotte uptown skyline, State Highway Patrol troopers line a portion of a boulevard set aside for demonstrators and their marches during the Democratic National Convention in early September.

By **Pamela Walker**, Communications Deputy Director, and **Julia Jarema**, Communications Officer

CHARLOTTE | Commonly, an event for tens of thousands of people will have tremendous logistical needs for everything from communications to transportation, housing and safety. But when the event involves the current president, a past president, numerous other dignitaries and thousands of media, communication and coordination needs are critical.

Such was the case when the Democratic Party held its national convention in Charlotte Sept. 4-6. The official purpose of the convention was political, but putting politics aside, it was one of the most prominent events to be held in North Carolina this year. With the numerous public safety agencies involved, the goal was to implement a seamless security plan creating a safe and secure environment for all concerned.

The expertise of the Department of Public Safety (DPS) and each participating law enforcement and military agency was critical to the success of the coordinated security plan.

"The Department of Public Safety's primary role at the convention was to support local and federal authorities," Secretary **Reuben Young** said. "There was a tremendous amount of planning, coordination and cooperation among our agency and local and federal agencies."

State Highway Patrol personnel supported traffic and crowd control. Support from Alcohol Law Enforcement emphasized dignitary safety and intelligence gathering. Emergency Management primarily provided credentialing and logistics support in addition to having emergency assets in standby status.

The North Carolina National Guard conducted a major training exercise in Charlotte in the week leading up to the convention. About 2,000 members prepared to provide security, if needed. Prisons had officers on standby to transport arrestees safely and securely in the event a large number had to be detained at one time.

Preparation efforts for the DNC began in January 2011 as 22 different

See **Convention** on page 20

Convention

from page 19

subcommittees were formed to plan for various expected and unanticipated needs. The U.S. Secret Service was the lead agency for all aspects of safety, security, command and control. Charlotte/Mecklenburg Police Department and Charlotte Fire Department were chosen as the lead local authorities coordinating with the Secret Service and scores of other local, state and federal agencies for the event.

Committees met regularly to discuss how they would manage security needs, transportation, legal issues, medical coverage, crisis management, protestors, public affairs and even the credentialing of qualified workers. They wanted to ensure readiness for everything from unruly protestors, to power outages during sweltering heat, fires, hurricanes, other incidents or even multiple incidents simultaneously.

During the event, all security, emergency response and infrastructure protection activities were run through a well-coordinated five-location hub that included the Multi-Agency Command Center, Emergency Operations Centers for Charlotte/Mecklenburg and the city of Concord, Charlotte/Mecklenburg Police Command Post and the Joint Operations Center. Twenty feeder locations, as well as the State Emergency Operations Center in Raleigh, were staffed round the clock to provide additional support for the DNC security and response efforts.

The convention had no major incidents, and Charlotte and North Carolina will go down in history as great hosts. The success proved that the state can

Eric Wiseman, left, planner for N.C. Emergency Management Western Branch, and **Mike Sprayberry**, NCEM deputy chief/operations chief, coordinate communications during the Democratic National Convention in Charlotte.



manage a major event, potentially opening the door for consideration to host other national events in the future.

Mike Cook, NCEM western branch manager credited the local and state agencies who stepped up to assist with all the advanced preparation.

“Their offers of assistance were overwhelming,” he said.

“It was a once-in-a-career event and at the end of the day, the Charlotte-Mecklenburg region — and our entire state — will be better prepared and equipped for any type of emergency.” ▴



Above, N.C. National Guard officers discuss preparedness and logistics for safety and security at the DNC.



Left, Alcohol Law Enforcement agents helped provide intelligence to security response by mixing in with crowds of demonstrators and protestors. Readers might be able to spot some in this photo.

Danny Roberts Named Chief of Butner Public Safety

RALEIGH | **Danny R. Roberts** is the new chief of Butner Public Safety, a section of the N.C. Department of Public Safety. He had been serving as interim chief since May.

Roberts leads a staff of 52, including police officers, firefighters and telecommunicators.

Roberts began his law enforcement career in 1984 working as a public safety officer for Duke University. In 1986, he became a public safety officer for Butner Public Safety, working in the police and fire sections and in the criminal investigations section. He was promoted to assistant director in 1999.

Roberts has an associate of arts degree in criminal justice from Vance-Granville Community College and graduated summa cum laude with a bachelor of arts in criminal justice from Shaw University.

Butner Public Safety provides the sole police and fire protection for the Town of Butner. In addition to protecting the citizens and businesses in Butner, the 36-square-mile area includes numerous local, state and federal institutions. ▀



Community Corrections has new District 12 manager

FAYETTEVILLE | **Jackie Beal** is the Department of Public Safety's new district manager for the Division of Adult Correction's probation and parole operations in Cumberland County.

District 12 has 72 staff members, including 57 Community Corrections officers, who supervise approximately 3,450 offenders.

Beal had been acting District 12 manager since February. She began her career in 1989 as a probation/parole officer in Harnett County, and has also worked in Lee County.

The Fayetteville State University graduate has a bachelor of science degree in criminal justice. She is also a graduate of the Department of Public Safety's Correctional Leadership Development Program. ▀

New manager in Community Corrections District 4

CLINTON | **Paige Wade** is the Department of Public Safety's new manager for the Division of Adult Correction's probation and parole operations in District 4, which covers Duplin, Jones and Sampson counties.

District 4 has 37 staff members and Community Corrections officers, who supervise approximately 1,715 offenders.

Wade had been a chief probation/parole officer in Pitt County since 2004. She began her career in 1991 as a probation/parole officer in Johnston County. She succeeds Lewis Adams, who was promoted to assistant administrator for Community Corrections' Division 2.

The Barton College graduate has a bachelor's degree in social work. She has also earned an Advance Corrections Certificate, issued by N.C. Criminal Justice Standards Commission. ▀



HART rescues stranded mountain hiker

WAYNESVILLE | The North Carolina Helo-Aquatic Rescue Team (NC HART) on Sept. 24 rescued a 22-year-old hiker from the Black Balsam Knob area in Haywood County. The female hiker had been missing for more than 24 hours when State Highway Patrol aviation crews located her in the early evening.

HART flew the stranded hiker out of the area and transferred her to local medical crews for treatment. ▀

Task Force seizes \$110K worth of marijuana plants

TARBORO | The North Carolina Highway Patrol Air Wing and the National Guard Counter Drug Task Force helped the Edgecombe County Sheriff's Office Drug Task Force find a crop marijuana plants growing in the county.

An aerial search quickly revealed near the Temperance Hall community a patch of 47 plants 6 to 8 feet tall with an estimated street value of \$110,000. Two arrests were made.

Sheriff James Knight thanked the National Guard and the Highway Patrol for "their continued support of local law enforcement in the war on drugs." ▀

Probation officers help arrest indicted suspects

ROXBORO | Several Community Corrections District 15 probation officers participated in a drug arrest roundup operation in Person County on Sept. 12.

Approximately 75 people who had been indicted were arrested, including 18 who were on supervised probation.

Participating were **Rick Lapping**, chief probation/parole officer; **Blake Walker**, **Geoff Brann**, **Jim Lynch**, **Mike Langford**, all probation/parole officers; and **Philip Rose**, intensive surveillance officer. ▀

Adult Correction supervisor elected SEANC officer

GREENSBORO | Stanley Gales, maintenance supervisor at Polk Correctional Institution, was elected second vice president of the State Employees Association of North Carolina at the groups annual convention Sept. 6-8.

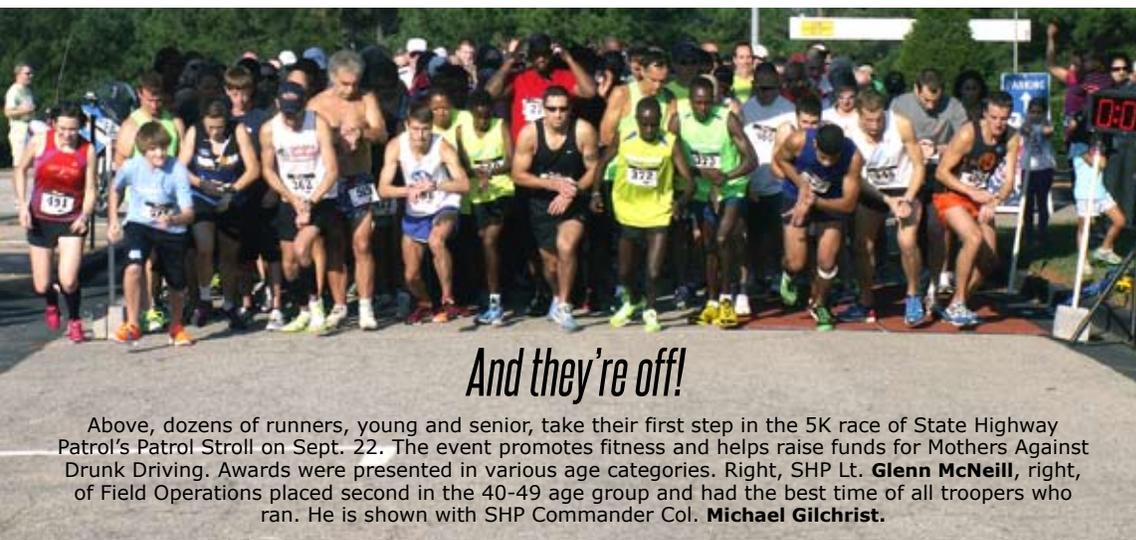
Gales has 25 years of service with the state. His term of office began Oct. 1. ▀

Stores, schools help EM promote preparedness

RALEIGH | North Carolina Emergency Management recently partnered with a leading retail store and the athletic organizations of two leading universities to help Triangle area families get ready for disasters.

In recognition of September as Emergency Preparedness Month, state emergency management staff helped promote preparedness at an informative events in Durham and Apex and at college football games. Partners in the event were Target stores and the mascots for North Carolina State University and the University of North Carolina at Chapel Hill.

More safety and emergency preparedness information is available at www.readync.org. N.C. Emergency Management also posts timely updates on disasters that affect the state on Facebook and Twitter. ▀



And they're off!

Above, dozens of runners, young and senior, take their first step in the 5K race of State Highway Patrol's Patrol Stroll on Sept. 22. The event promotes fitness and helps raise funds for Mothers Against Drunk Driving. Awards were presented in various age categories. Right, SHP Lt. **Glenn McNeill**, right, of Field Operations placed second in the 40-49 age group and had the best time of all troopers who ran. He is shown with SHP Commander Col. **Michael Gilchrist**.



P r o m o t i o n s

In September 2012 unless otherwise indicated.

Administration

Anne Brown, personnel supervisor I, HR Classification & Compensation

Robin Crews, accounting technician, Prisons Piedmont Region Maintenance Yard.

Howard Herron, electronics technician III (August), Prisons Western Region Maintenance Yard.

Janet Langston, accountant, Controller

Deborah Malone, processing assistant IV, Prisons South Central Region Maintenance Yard

Beverly Mayo, business & technology application specialist, Information Technology.

Timothy Snyder, business & technology application specialist, IT

Adult Correction

Roger Ackiss, programs supervisor, Neuse Correctional Institution (CI)

Darin Arruda, sergeant, Tabor CI

Dale Attaway, programs director I (August), Pamlico CI

Jeffrey Baker, lieutenant, Bertie CI

Toni Banks, assistant unit manager (August), Marion CI

Neil Barnette, assistant unit manager (August), Marion CI

Alfred Basden, training instructor II, Eastern Regional Office

Robert Bauer, training instructor II, Eastern Regional Office

Cortiza Bennett, assistant unit manager, Lanesboro CI

Sheri Blackburn, probation/parole officer II, Community Corrections District 13

Chandra Blount, sergeant, Eastern CI

Kristin Bollinger, behavioral treatment technician, Alexander CI

Corie Boone, sergeant (August), Caledonia CI

Tiffany Bordeaux, probation/parole officer II, Community Corrections District 12

Ray Bowles, maintenance mechanic IV (August), Alexander CI

Gregory Bradford, food service officer (August), Morrison CI

Delreese Bragg, supervisor II, Correction Enterprises

Demetria Brooks, probation/parole officer II, Community Corrections District 14-A

Catherine Brown, unit manager, Alexander CI

Roy Brown, plumber II, Odom CI

Nakisha Brown-Percell, sergeant (March), Maury CI

Venissa Bryant, medical records assistant IV, Maury CI

Albert Burch, unit manager, Maury CI

Andrew Butler, surveillance officer, Community Corrections District 03

Robert Calloway, captain, Mountain View CI

Alice Cameron, nurse consultant, Health Services

Horatio Cameron, admissions technician, Polk CI

Martrina Carter, lieutenant, Neuse CI

Robert Civils, lieutenant, Pamlico CI

Carl Cohen, sergeant, Bertie CI

Darryl Cole, lead officer, Craggy CC

John Coleman, chief probation and parole officer, Community Corrections District 12

Garry Compton, HVAC mechanic (August), Brown Creek CI

Veronica Conde, nurse supervisor, Health Services

Vicky Corbett, sergeant, Raleigh CCW

Angela Daniels, sergeant, Hyde CI

Darletter Dawkins, sergeant, Central Prison

Latoya Dixon, chief probation and parole officer, Community Corrections District 05

Sabrina Doughty, food service officer, Maury CI

Kyle Eaker, behavioral treatment technician, Alexander CI

Thomas Elder, administrative officer I, Central Prison

James Fanning, sergeant, Orange CC

Todd Ferguson, lead officer (August), Craggy CC

Kerry Floyd, probation/parole officer II, Community Corrections District 14-B

Derek Franklin, probation/parole officer II, Community Corrections District 10-A

Marty Galloway, assistant superintendent (July), Buncombe CC

Chandler Gautier, sergeant, Harnett CI

Theresa Gillette, administrative services manager, Bertie CI

Clarence Godley, food service manager III, Maury CI

John Gray, lieutenant, Maury CI

Lakeitha Greene, probation/parole officer II, Community Corrections District 14-B

Raymond Hamilton, captain, Alexander CI

Michael Hankins, sergeant, Pender CI

David Hatley, lieutenant, Lanesboro CI

Michael Henderson, programs supervisor, Polk CI

Robin Herring, dental assistant (August), Tabor CI

Bryan Hollifield, sergeant, Avery-Mitchell CI

Fredrick Honeycutt, manager III, Correction Enterprises

Robert Jones, administrator II, Bertie CI

Wai Leung Lam, food service officer, Neuse CI

Charles Lane, chief probation and parole officer (August), Community Corrections District 03

Nicole Miller, food service officer (August), Lanesboro CI

Teresa Mills, accounting clerk IV, Fountain CCW

Patricia Moore, sergeant, Pamlico CI

Steven Moore, facility maintenance supervisor IV (August), Odom CI

Timothy Moose, deputy secretary/commissioner IV, AC Community Management

Ray Morales, food service officer, Bertie CI

Sonja Moscoffian, food service officer (August), Piedmont CI

Christopher Murray, sergeant (August), Alexander CI

Daniel Newsome, supervisor IV, Correction Enterprises

Tiffany O'Neal, processing assistant IV, Health Services

Richard Perry, sergeant, Raleigh CCW

Rosa Perry, nurse supervisor, Central Prison

Angelia Powell, programs supervisor, Tillery CC

Steven Press, probation/parole officer II, Community Corrections District 10-A

Rachel Price, sergeant, Wake CC

Pazavar Priest, captain, Columbus CI

Herbert Ramsey, sergeant, Hyde CI

Amanda Rowe, behavioral treatment technician, Alexander CI

Desmond Rowe, sergeant, Eastern CI

Noel Shaw, food service manager I, Swannanoa CCW

Victor Shultis, sergeant, Bertie CI

Michael Sise, food service officer (August), Morrison CI

Terry Smith, lieutenant, Odom CI

Bren Soucier, lieutenant, Central Prison

Karen Stahr, office assistant IV (August), Community Corrections District 02

Mark Stout, sergeant, Mountain View CI

Allen Thomas, food service manager I, Pender CI

Cristel Vaughan, programs director I, Franklin CC

Felix Vennero, administrative officer III, Correction Enterprises

James Waldroop, sergeant, Avery-Mitchell CI

Jennifer Webb, sergeant, Wayne CC

R e t i r e m e n t s

In September 2012 unless otherwise indicated.

Administration

Harold Cole, maintenance mechanic IV, Prisons Piedmont Region
Maintenance Yard

James Jordan, maintenance mechanic IV, Prisons Western Region
Maintenance Yard

Terry Penny, personnel analyst II, HR Recruiting

Dennis Snipes, networking analyst, IT

Adult Correction

Joseph Alston, correctional officer, Hoke CI, 9y1m

Anthony Barnes, lieutenant, Central Prison, 28y3m

Everette Body, unit manager, Maury CI, 29y4m

Charlotte Brown, pharmacy technician, Prisons Pharmacy, 15y2m

Shirley Clark, correctional officer, Brown Creek CI, 20y5m

Joseph Cutrone, food service manager II, Albemarle CI, 12y4m

Mark Davis, correctional officer, Orange CC, 28y8m

John Dial, correctional officer, Piedmont CI, 7y10m

Mac Fennell, programs supervisor, Central Prison, 33y5m

Lewis Ferguson, captain, Scotland CI, 30y2m

Samuel Floyd, captain, Morrison CI, 29y2m

Gary Foreman, correctional officer, Albemarle CI, 10y8m

Sandra Gray Raiford, staff psychologist, Neuse CI, 30y2m

Carolyn Greene, food service officer, Albemarle CI, 7y4m

Weldon Hanzer, training specialist II, Polk CI, 33y9m

Leann Hayes, programs director I, Franklin CC, 20y1m

Timothy Johnson, correctional officer, Foothills CI, 29y8m

Thomas Kemp, licensed practical nurse, Maury CI, 10y3m

Johnnie Lee, HVAC mechanic, Craven CI, 5y3m

John Lipe, correctional officer, Swannanoa CCW, 8y8m

Danny Locklear, correctional officer, Hoke CI, 22y

David Massengill, correctional officer, Johnston CI, 26y6m

Bruce Middleton, case manager, Scotland CI, 19y2m

Gary Moore, sergeant, Foothills CI, 28y3m

Thomas Morrow, captain, Mountain View CI, 31y3m

George Morton, correctional officer, Alexander CI, 8y11m

Ricky Norman, probation/parole officer II, Community Corrections
District 23, 23y3m

Harold Parrish, correctional officer, Odom CI, 32y6m

Delton Pettress, surveillance officer, Community Corrections
District 18-A, 28y4m

Robert Prewitt, surveillance officer, Community Corrections
District 9, 23y7m

Dennis Rich, correctional officer, Bladen CC, 8y4m

Sarah Ridoutt, office assistant III, Community Corrections
District 10-B, 21y2m

Brenda Rook, correctional officer, Odom CI, 17y1m

Steven Sigmon, correctional officer, Alexander CI, 8y5m

Donna Spencer, sergeant, Polk CI, 27y8m

Robert Steele, correctional officer, Pender CI, 18y1m

Ardis Talbert, assistant superintendent for custody & operations I,
Dan River PWF, 30y2m

Willie Vinson, assistant superintendent for programs II, Odom CI,
29y4m

Connie Williams, probation/parole officer II, Community Corrections
District 19-B, 31y1m

Linda Williams, processing assistant III, Caswell CC, 32y6m

Emergency Management

Vickie Durham, planner I, Information/Planning Section, 27y11m

Law Enforcement

Steven L. Ellis, trooper, Troop F-9, Statesville, 17y8m

Gary C. Grady, trooper, Troup C-5, Snow Hill, 28y2m

Steven R. Grahl, trooper, Troup H-9, Gastonia, 28y11m

Scott F. Green, trooper, Troup D-2, Greensboro, 25y11m

Randy L. Knight, telecommunications shift supervisor, Troop D,
Greensboro, 31y1m

George E. Langley, trooper, Troop C-5, Snow Hill, 28y10m

Jeffrey L. Watts, trooper, Troop G-9, Hendersonville, 14y5m

Michael W. Williams, radio engineer II, Logistics Unit, Raleigh, 22y

Promotions

from page 23

Teyan Wiggins, sergeant, Warren CI

Timothy Williams, substance abuse counselor, Polk CI

Timothy Willing, lieutenant, Craven CI

Joanne Wilson, food service officer, Polk CI

Burt Young, sergeant, Avery-Mitchell CI

Carl Zicca, professional nurse, Central Prison

Emergency Management

Warren Moore, community development specialist II, Individual
Assistance Program

Juvenile Justice

Melissa Mowder, psychological program manager, Dobbs Youth
Development Center

Sonya Schmid, social work supervisor II (August), Cabarrus Youth
Development Center

Law Enforcement

Danny Roberts, public safety director, Butner Public Safety

Kevin Weber, telecommunications shift supervisor, Troop D
Communications Center

Jonathan Williams, radio engineer I (August), Troop G/Radio
Engineering

National Guard

Christopher Bryant, electrician supervisor I, National Guard