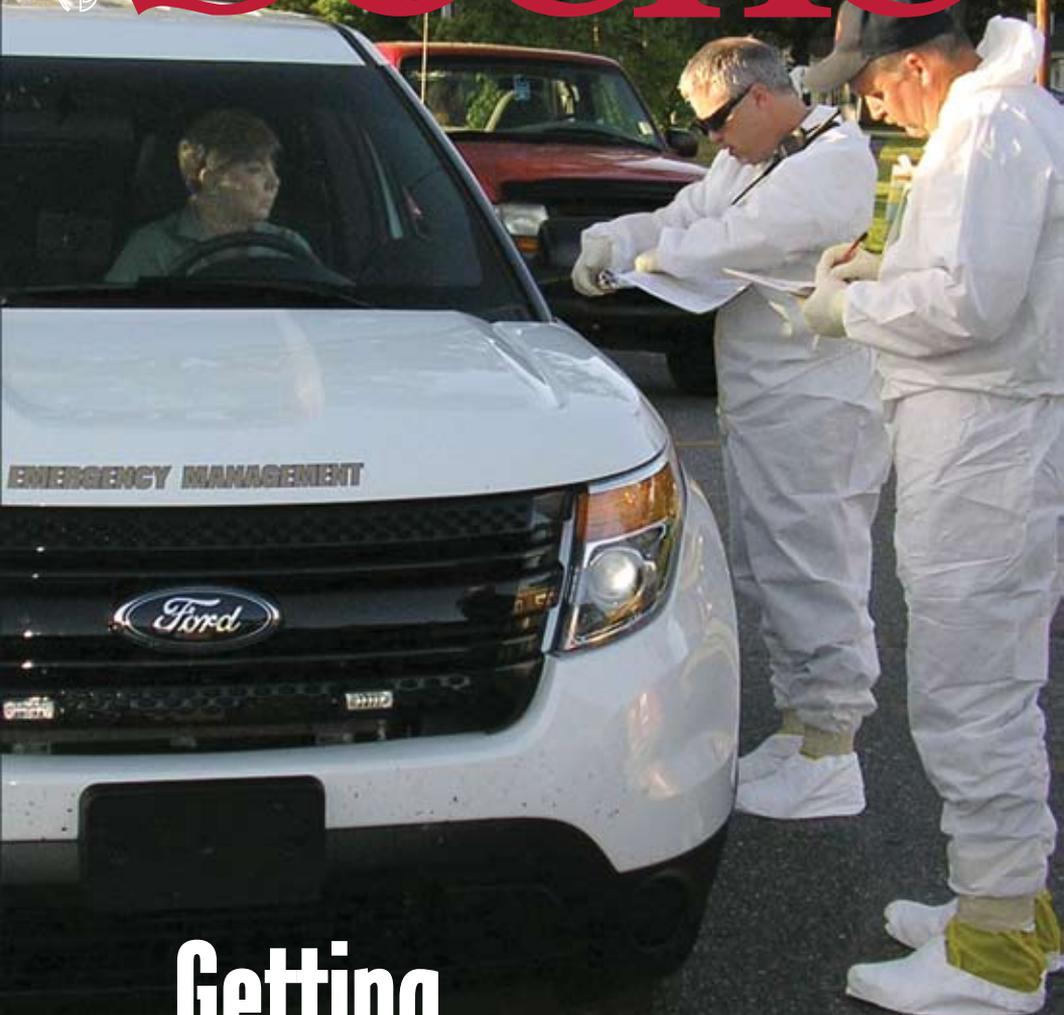


On the

# Scene



## Getting N.C. ready

May 2013





**Our Mission:** Safeguard and preserve the lives and property of the people of North Carolina through prevention, protection and preparation with integrity and honor

**Our Vision:** To provide the finest safety and security services for all North Carolinians

## Our Goals

### **Prevent:**

We are the model for preventing and reducing crime.

### **Protect:**

North Carolina is safe for living, working and visiting.

### **Prepare:**

We are leaders in public safety readiness, communication and coordination.

### **Perform:**

We excel in every facet of our work – Law Enforcement, Emergency Management, National Guard, Adult Correction, Juvenile Justice and Quality of Administrative Services.

### **People:**

We will value each other like family.

## Our Values

### **Safety:**

We value the safety of our employees and the citizens we serve.

### **Integrity:**

We perform our work in an ethical, honorable, respectful, courageous, truthful, and sincere way.

### **Customer Service:**

We consistently exceed our customers' expectations through speed of delivery of services and continuous evaluation.

### **Professionalism:**

We exhibit courteous, conscientious, and businesslike manner in all customer service activities; we stay knowledgeable of all aspects of our job; we act for the public good without regard to convenience or self-interest.

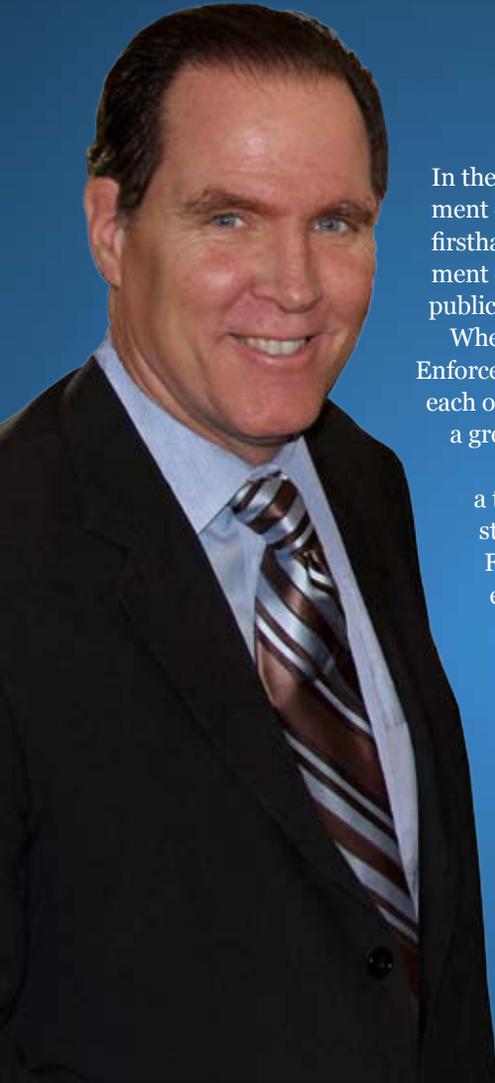
### **Diversity:**

We draw strength from our differences and work together as a family in a spirit of inclusion, teamwork and mutual respect.

### **Quality:**

We pursue excellence in delivering the programs and services entrusted to us.





## Your Deep Commitment

In the five months I have been with the Department of Public Safety, I have either witnessed firsthand or seen the results of the deep commitment our employees have towards the mission of public safety. Your combined talent is amazing.

Whether you are part of Adult Correction, Law Enforcement, Juvenile Justice or Administration, each of you provides the citizens of this state with a greater sense of protection.

May 5-11 is Employee Appreciation Week, a time to recognize the variety of talents and strengths each of you bring to your jobs.

From soldiers to officers, teachers to nurses, engineers to mechanics, captains to case managers, youth counselors to psychiatrists, grant managers to victim service providers, and all the many support positions, the jobs you do fulfill an important part of our mission.

To keep North Carolina safe, it takes each of you reaching your potential as part of the DPS team while delivering the best customer service possible to North Carolinians and visitors. Thank you for your outstanding work and dedication. ▴

## James 'J.R.' Gorham named Juvenile Justice commissioner

RALEIGH | James "J.R." Gorham is the new Commissioner of Juvenile Justice.

"I am confident that Commissioner Gorham's leadership skills will be an asset to DPS," Secretary Kieran J. Shanahan said. "He is committed to public service and helping ensure that juveniles are given the right tools to become productive citizens."

Gorham retired last September as brigadier general and assistant adjutant general for domestic operations with the North Carolina National Guard, capping a 38-year military career that included three years of active duty service in the U.S. Army. In his duties with the National Guard, he was the lead officer for outreach to state and local leaders. Additionally, Gorham spent 29 years in the banking industry, retiring in 2010 as manager of retail banking at First Citizens Bank.

"I am excited for the opportunity to join the team at the Department of Public Safety," Gorham said. "I have long had a desire to work with at-risk children, and I believe that my leadership position with the Division of Juvenile Justice will allow me to help our talented staff show the troubled youth of North Carolina options that can make a difference to their lives and to our communities."

Gorham, a Falkland native, resides in Kernersville with his wife and three children. He has a bachelor's degree in history from East Carolina University, and a master's degree in strategic studies from the U.S. Army War College. ▴



James "J.R." Gorham

What's inside?

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Driving success  
Making troopers*

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### On the cover ...

Chatham County emergency response workers simulate registering an evacuated resident at one of the designated reception centers as part of the federally-graded exercise for the Harris nuclear facility.

# The next big thing

## *Preparing to respond*

By **Julia Jarema**, *Communications Officer*

It was quite a week for emergency managers in North Carolina. During the last week in April: A fictional hurricane made landfall near Cape Lookout; a fake earthquake near Spruce Pine wreaked havoc in multiple mountain communities; and a false malfunction at a nuclear plant sent a dangerous radiation plume across nine counties prompting thousands of evacuations and compromising the safety of a large portion of the state's agricultural commodities.

See **Preparing** on page 5

Rescue workers search through the rubble for possible casualties as part of a simulated earthquake in North Carolina's mountains.



Photo by Ashley Crowder.



## Preparing from page 4

The scenarios were staged, but the threats are real. For local and state emergency management staff, exercises around such events are essential to ensure public safety.

“We have to be prepared at all times, for all types of threats. It’s our job,” said Secretary **Kieran J. Shanahan**, Department of Public Safety. “But to be prepared for all types of emergencies, you have to plan and practice for all types of emergencies. Communication, coordination and collaboration doesn’t just happen — you have to work on it.”

Emergency preparedness is a year-round responsibility.

June 1 marks the beginning of the six-month hurricane season. (It officially ends Nov. 30.) With the summer months comes extreme heat which often prompts forest fires. The winter months bring the threat of snow, sleet and freezing rain that take down trees, knock out power and cause dan-

gerous driving conditions. April, May and November are prime months for tornado outbreaks in the Tar Heel state, but several twisters have occurred in January and March during the past two years.

Earthquakes, while rare, can happen at any time. Also ever-present are such man-made threats as hazardous materials spills, cyber attacks, chemical explosions, terrorist threats or exposure to dangerous levels of radiation from an event at one of the nuclear plants.

“As with any type of public safety, emergency management is an industry that knows no season,” said **Mike Sprayberry**, director of N.C. Emergency Management. “Just like military and law enforcement officials, we must always be ready.”

People outside the first responder community are often unclear about the role of emergency management in a disaster.

See **Preparing** on page 6

Above, during a nuclear drill, officials from 20 counties and numerous state agencies gathered at the state emergency operations center to discuss ways to coordinate resources and information to protect the public from radiation.



Above, during a four-day simulated toxic spill exercise, Gates County Emergency Management Director Billy Winn, right, plots evacuation zones to protect residents from hazardous chemicals. At his left, emergency managers from Bertie, Chowan and Hyde counties help feed data to Winn.

## Preparing from page 5

Emergency managers are the “umbrella” for disaster planning, preparation, response, recovery and mitigation activities. They coordinate all types of disaster plans — evacuations, hazardous materials shipment routes, preparing licensed care facilities, coordinating shelter operations and identifying how best to respond to any given threat. They help to ensure that the firefighters and rescue technicians have the training they need.

Protecting the public during emergencies, emergency managers coordinate such resources as swift water rescue teams, hazmat response teams, search and rescue crews, feeding and sheltering operations, law enforcement officers to help with traffic control and maintain community safety and medical assistance for an event with massive injuries. They also lead the recovery efforts that help individuals and communities recuperate from natural disasters.

To ensure the state is prepared for any type of disaster, county and state emergency managers plan and practice together throughout the year to coordinate resources for disaster response and recovery. On any given week, as in April, emergency managers and first responders across the state participate in disaster exercises to keep their skills sharp and strengthen partnerships that are critical in response to emergencies.

## Coordination is Key — Exercising the DAWG

In responding to large disasters, county emergency managers depend on their neighboring counties for help with staffing and resources. That is especially true for rural counties that often have one-person shops.

To strengthen their individual and collective disaster preparation and response capabilities, 13 northeastern counties together in 2009 formed the Disaster Assistance Work Group, known locally as the DAWG. The counties pooled resources to form their own comprehensive regional Emergency Response Plan and a database of resources in the region. Through mutual aid agreements, emergency managers from Bertie, Camden, Chowan, Currituck, Dare, Gates, Hertford, Hyde, Martin, Pasquotank, Perquimans, Tyrrell and Washington counties routinely assist each other during disasters by providing staffing help or sending equipment and supplies.

During April 22-25, the DAWG activated to support Currituck County emergency managers as they prepared for and responded to a hurricane scenario that made landfall near Cape Lookout. While responding to the storm, they also conducted a search and rescue operation for a missing camper at Merchants Mill Pond state park, and responded to a train wreck and hazardous materials spill.

The group coordinated evacuations, sheltering and feeding operations, search and rescues, hazmat response, as well as general communication and coordination of response resources. The multi-faceted exercise gave 35 county and state emergency managers an opportunity to learn different roles within the disaster response operation.

“While all emergency managers operate under the National Incident Management System, not all agencies operate the same way,” said **Dianne Curtis**, North Carolina Emergency Management’s eastern branch manager. “Coordination and communication in any type of disaster is key. This exercise gave 14 counties the chance to learn how each other operates, so that during real disasters they can support each other through the response and recovery phases.

“Knowing each other’s systems, strengths and weaknesses is critical when responding to large disasters such as hurricanes. We saw that first hand during the April 2011 tornadoes and Hurricane Irene.”

See **Preparing** on page 7

### ***Practice Makes Perfect— Responding to a Fake Quake***

While earthquakes are not common in North Carolina, they do happen. A 2.3 magnitude quake rattled Hendersonville in 2011 and a 2.5 magnitude quake shook Laurel Park in 2009. The 5.9 earthquake that struck Virginia in 2011 sent ripples across all corners of the Old North State. Such events require tremendous communication and coordination among emergency managers as they respond to a myriad of mini-disasters. The Toe River Local Emergency Planning Committee developed the Quake 2.0 Exercise as a way to test those plans and skills.

The round-the-clock drill that ran April 26-29 was based on a scenario of a 7.3 earthquake that severely damaged homes and caused a furniture plant to collapse trapping scores of workers in Mitchell County. First responders worked to rescue more than 100 volunteer victims and mannequin dummies from the plant's rubble. Emergency managers set up a medical triage facility to treat 60 wounded workers then transport them to five area hospitals, while simultaneously opening shelters to house nearby displaced residents and their pets.

*Law enforcement officials were called in to protect residents and workers from looters and to locate two prison escapees.*

As the scenario unfolded, law enforcement officials were called in to protect residents and workers from looters and to locate two prisoners who escaped

during an inmate transfer and sought refuge in the collapsed manufacturing facility. Rainy weather added an unexpected twist to the exercise.

The complicated scenario provided the opportunity to test a variety of skills that would be critical in earthquake response, including fire fighting, rescuing victims trapped in rubble, treating the injured, arranging mass care for both civilians and pets, establishing shelters and handling civil unrest. The escaped felon component stretched the team's response capability and reminded exercise participants how multi-faceted disaster response often is.

"This exercise was planned around an earthquake scenario, but the skills used would apply to any disaster," said **Mike Cook**, NCEM's branch manager that coordinates emergency planning and response for the western counties. "You go through some of the same things whether it's an earthquake, ice storm or landslide."



The former Henredon furniture plant in Spruce Pine was the training site for the exercise. By the end of the drill, more than 730 emergency responders from 50-plus agencies had spent four soggy days testing their communication, coordination and response skills and plans. Exercise participants included emergency managers, fire fighters, law enforcement, emergency medical technicians, search and rescue teams, public health, hospital staff, prison guards, community college officials, private sector representatives, volunteers from non-profit organizations and ham radio operators. Most of the participants were from Avery, Buncombe, Caldwell, Haywood, McDowell, Mitchell, Watauga and Yancey counties, but there were some responders that came from as far away as Craven County and parts of Virginia.

Planning for the Spruce Pine exercise began last August

See **Preparing** on page 8

During an earthquake exercise, the Avery County Sheriff's Office SWAT conducted a simulated search for an escaped prisoner. *Photo by Ashley Crowder.*

## Preparing from page 7

and took more than 1,300 hours to develop. It was paid for by grants from several government agencies. Incidentally, this was the second large-scale multi-day earthquake exercise for this region; a similar training was held last year in Mitchell County.

“We can talk, plan and strategize how we would respond to such catastrophic events, but you never quite know what you’re truly capable of until you are put to the test,” Cook said. “These large-scale exercises provide realistic hands-on training that better prepare you for real events. In fact, many of the skills and systems we just practiced two weeks ago, we’ve used to respond to this week’s landslides and flooding.”

### *Preparing for the Unlikely: Rehearsing for a Nuclear Event*

The likelihood of a nuclear incident hitting the state is even rarer than an earthquake. However, for emergency managers in those counties nearest one of Duke Energy’s four nuclear plants that serve North Carolina, the threat is just as real and the consequences just as dire. To ensure the counties and state can work together to protect the public, the Nuclear Regulatory Commission requires regular federally-evaluated exercises for each facility to test their plans and capabilities.

During April 22-26, emergency managers, law enforcement officers and first responders in Chatham, Harnett, Lee and Wake counties proved they were ready. They coordinated their emergency response as they demonstrated they could establish traffic control points to support mandatory evacuations; established shelters for evacuees; cleared lakes, parks and waterways in the 10-mile emergency planning zone; set up decontamination stations to eradicate any radiological residue; and alerted those along evacuation routes.

*Hope is not a plan of action.*

The second portion of the exercise took place April 30 and May 1 and was designed to test the group’s ability to communicate, coordinate and take steps to keep people, animals and the food supply chain safe. The first day focused on immediate actions to get people quickly out of harm’s way. The second day centered on long-term repercussions and how government officials would work together to continue to ensure everyone’s safety weeks after a nuclear event.

Altogether, more than 400 people from 20 counties and more than a dozen state and federal agencies representing health, agricultural, transportation and environmental interests worked together to inform and protect the public.

“These nuclear exercises are tremendously beneficial in terms of emergency preparedness because they force us to review and rehearse the communications and coordination components, as well as the boots-on-the-ground demonstrations that prove we can implement what we’ve said we can,” said **Joe Wright**, NCEM deputy director. “These drills have helped better prepare us to respond to any type of disaster.”

Wright credited the nuclear response drills with helping Wake County efficiently respond to the chemical fire at the Environmental Quality storage facility in Apex in 2006.

“All the response agencies — from local fire fighters and emergency management to state health and environmental officials — had worked together and knew exactly what to do,” Wright said. “The Harris Nuclear Task Force provided that foundation and familiarity.”

In emergency management, hoping and planning are different, Sprayberry said.

“While we never know when the next disaster will strike or what form it will take, we do know there will be another disaster in North Carolina,” he said. “We hope and pray that the impacts will be minimal, but as I regularly tell our staff, ‘Hope is not a plan of action.’

“Holding regular exercises that test our capabilities and stretch our comfort zones is part of ensuring that we are ready for whatever may come,” he said. ▴

Emergency officials review the state’s coordination plans and response procedures for public protective actions as part of the Harris nuclear facility graded exercise April 30. Seated right are **Mike Cook**, N.C. Emergency Management’s Western Branch manager; **Elaine Wathen**, NCEM plans chief; and **Mike Daniska**, assistant NCEM plans chief.



# The North Carolina Center for Safer Schools Forums

From the mountains to the coast and in between, a round of forums designed to collect information about school safety has wrapped up. Led by Secretary Kieran Shanahan, the tour across the state for forums included stakeholder meetings and school tours in Edenton, Morehead City, Boone, Sylva, Durham, Concord, Fayetteville and Jamestown. All the information gathered on these tours will be compiled into a report and submitted to Governor Pat McCrory. The information also will be used by the newly formed Center for Safer Schools, which is housed in the Department of Public Safety.



# Center for Safer Schools Forums Edenton and Morehead City



Edenton, N.C.



Edenton, N.C.

April 9, 2013



Live Streaming from Edenton, N.C.

April 9, 2013



Morehead City, N.C.

April 10, 2013



Edenton, N.C.

April 9, 2013



Edenton, N.C.

April 9, 2013

# Center for Safer Schools Forums Boone and Sylva



Boone, N.C.

April 17, 2013



Sylva, N.C.

April 18, 2013



Sylva, N.C.

April 18, 2013



Boone, N.C.



Sylva, N.C.

April 18, 2013



Boone, N.C.

April 17, 2013

# Center for Safer Schools Forums Durham and Concord



Durham, N.C.

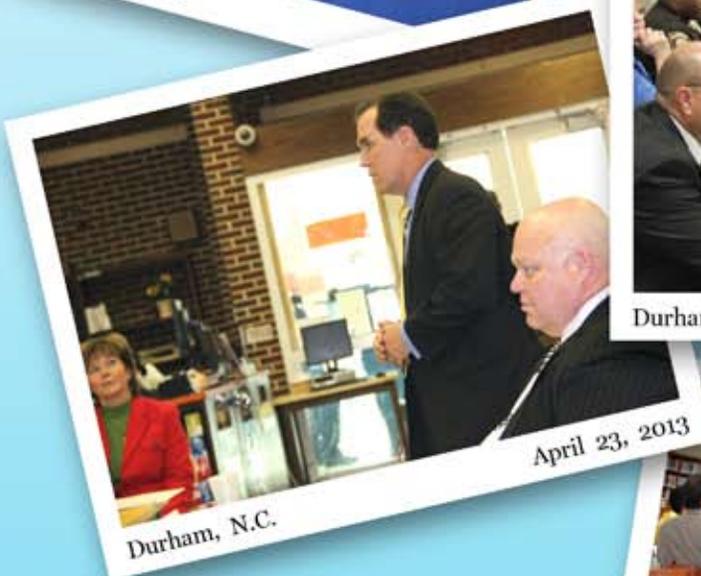


April 25, 2013



Durham, N.C.

April 23, 2013



April 23, 2013

Durham, N.C.



Concord, N.C.

April 25, 2013



Durham, N.C.

April 23, 2013



Concord, N.C.

April 25, 2013



Concord, N.C.

April 25, 2013

# Center for Safer Schools Forums Fayetteville and Jamestown



Fayetteville, N.C.

April 30, 2013



Jamestown, N.C.

May 2, 2013



Jamestown, N.C.

May 2, 2013



Fayetteville, N.C.

April 30, 2013



Jamestown, N.C.

May 2, 2013



Jamestown, N.C.

May 2, 2013



Jamestown, N.C.

May 2, 2013



Jamestown, N.C.

May 2, 2013



## Walk in my shoes

This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition tells about a services coordinator, a parole case analyst and a trooper trainer.

# At the crux

## *Making the best use of detention*

By **George Dudley**, Editor

CASTLEHAYNE | As a college freshman, **Sherry Cain** was teetering between choosing studies to be a marine biologist or a police officer, when a professor spoke so strongly about the need to achieve top grades in the sciences that it sent Cain scampering for the criminal justice classes.

For Cain, that was okay, because she knew she liked helping people, and that's what police do. However, today, she's not a police officer, but rather she helps youths as the human services coordinator at the New Hanover Juvenile Detention Center near Castle Hayne.

"When I finished school, I had not even thought about working with kids; I was probably terrified of them," Cain said. "But I stumbled across an opportunity for my first job, and it was helping kids.

"I thought, 'You know, I want to try this out.' So I did, and I love it."

See **Cain** on page 15



## Cain from page 14

After a couple of career moves, Cain has returned to North Carolina's southern coastal region, near her alma mater, the University of North Carolina at Wilmington.

Generally, a detention center is a place of short-term confinement for youths who are charged with breaking the law and are awaiting adjudication in a court. At the facility, Cain is the lifeline between youths and the ring of people and organizations that offer the juveniles opportunities for a future that will be safer for them and the community.

The disposition options are numerous for juveniles in a detention center. Helping pull those options together, Cain is the facility's liaison between detained youths and their parents, court counselors, courts, treatment facility testing and placement, community agencies, volunteers, interns and medical professionals who may have prescribed medications and have scheduled appointments.

"At any one time, we will have 14 to 15 kids here," she said. "The average stay is probably about 13 to 14 days."

The stacks of paperwork are high, the e-mails and phone calls are constant and the in-person, on-site visits with service agencies are frequent.

Cain is at the crux of the detention center's purpose for the youths: Helping determine the best new direction for them and making the most of their time while they are there.

In-person communication is impor-

Sherry Cain, standing, checks in on a consultation between Lisa Rollison, Youth Counselor Technician and a female juvenile at the detention center.



tant to Cain, who was a youth counselor technician for a year at the New Hanover facility before moving to human services coordinator about seven years ago.

"My favorite thing to do is talking to the kids, even though it's not what I have to spend most of my time doing," she said. "I especially enjoy it if they really want to talk and I can go out there and talk to them.

"I try to impress on them that, 'Yes, this is detention, and we are trying to make it your second chance.'"

Among the community agency services that Cain coordinates are counseling for substance abuse, mental health, relationships, rape and gang activity, along with education about sex trafficking.

Cain said she also fields calls from parents who are struggling with their children.

"They're looking for help and sometimes say, 'Please take my kid overnight,'" she said. She refers them to community agencies that might be able to help, such as programs that receive funding through the Juvenile Crime Prevention Counsel.

Gang influence is a growing problem, even among juveniles, some showing up in the detention center for committing a crime in order to raise their stature in a gang.

"We have seen a substantial number of kids charged with murder and drug offenses in the past two years, and it's mostly gang-related," Cain said.

"We tell the youths coming in here

## Cain from page 15

to leave their gang at the door. Hand signs, gang slang, symbols like bandanas are prohibited. We look for tattoos. Staff members are trained to recognize them.”

Cain calls on the New Hanover Sheriff’s Office to help juveniles who have been snared by a gang. The sheriff has a program called Gang Task that provides trained personnel to talk to youths about gangs.

“They give them an opportunity to get out of the gang,” she said. “They tell them, ‘If you want to get out, you can. There are people in the community who can help you.’”

Below, Sherry Cain, standing, confers with **Jeff Fritz**, director of the New Hanover Juvenile Detention Center.



Cain has a background in community-based programs, having worked with at-risk youths for about five years in Western North Carolina before moving to the New Hanover Juvenile Detention Center. She worked in such areas as peer interaction and handling emotions and anger.

“It was getting too unsafe; the kids were getting more aggressive,” she said. “I’ve been kicked, spit on, but there were also good days when kids realized that you care.”

“And I wanted to get back to this part of the state, too.”

Cain met her ex-husband, a former marine from Camp Lejeune in Jacksonville. His career and deployments en-



graved on her heart a belief in supporting the military.

“I volunteer at the veterans clinic in Wilmington, I support Wounded Warriors and charity walks for military families, I give encouragement and donate items — just being where I can help somebody,” she said.

Also an animal lover, she has three “fur babies” — two dogs and a cat — and supports animal rescue shelters.

Cain believes in staying active and physically fit, having participated in a triathlon last year, finishing better than she expected and finding it was therapeutic for some stress factors she was facing.

Improving life situations, either her own or those of others, especially the youths she encounters, is important to Cain.

“I want to do anything I can that’s going to help me do my job better, like going to training, meeting and learning from other people and try to bring something back in programs for these kids,” she said.

“I like this job. I am happy in it. I want to come to work everyday. Each day is different ... I function off knowing that I’m needed.” ▴

Above, Sherry Cain grabs her phone for one of many calls she handles throughout a work day.

# Pivotal role

## Analyst helps drive board's success

By **Tammy Martin**, Communications Specialist

As one might guess from its long name, the N.C. Post Release Supervision and Parole Commission manages a dual mission. It still makes parole decisions for a dwindling pool of parole-eligible inmates who committed crimes before 1994, but most of the commission's work involves governing post-release supervision for inmates who committed crimes after 1994, when the Structured Sentencing Act took effect.

See **Analyst** on page 18

Lead Case Analyst **Joy Smith** delivers another report to one of the members of the Post-Release Supervision and Parole Commission.

DERRICK E. WADSWORTH  
COMMISSIONER

WARRANTS ONLY

## Analyst from page 17

Lead Parole Case Analyst Joy Smith plays a pivotal role in the commission's success. With primary duties of supervising eight other case analysts, Smith's work also includes special programs such as medical releases, parole/post-release revocation reviews, Mutual Agreement Parole Program and completing excess work from other analysts.

When offenders are admitted to prison, the commission's analysts receive and review both electronic records and paper files on the new offenders. The comprehensive process includes many components. Each case is reviewed on an individual basis, because each has its own characteristics.

Analysts order crime versions and certify eligibility for post-release supervision or parole. They develop social, criminal and prison histories and determine what type of support the inmate has in the community. They also look for efforts to address their crime factors, substance abuse issues, vocational and education needs. "As much information as possible goes into each evaluation," Smith said.

All of this information is collected and presented to the four-member commission. The majority must agree to deny or approve parole for eligible offenders. Approximately 3,000 remain in the system.

Commissioners must also agree on post-release supervision terms for those under Structured Sentencing legislation. These decisions are also rendered after considering the extensive research of case analysts.

"The average number of cases submitted per day by the case analysts to the commission for a vote is about 100," Smith said. "This does not include the work done each day reviewing case information on new admissions, mail that must be taken care of, telephone calls received, or any other incidentals that come up that must be resolved. This number is expected to continue to increase due to the Justice Reinvestment Act."

With each analyst processing approximately 3,600 cases per year, the staff includes a psychologist who



provides psychological evaluations on cases referred by the commission and conducts case consultations with mental health professionals for medical releases, mental health disorders and offenders needs. A driving-while-intoxicated case coordinator is also assigned to identify and refer appropriate DWI offenders with substance abuse problems for placement in the DART/Cherry Residential Program.

Managing staff and cases is a task that starts around 6:15 a.m. daily. With 29 years of experience, formal education and professional relationships, Smith credits her success to strong work ethic and Department of Public Safety support.

"My job has offered me programs that help me do my job better. I've completed training like PEAK performance, and [the Correctional Leadership Development Program]. This training gives you the skills to do what is required as a supervisor and really helps me help others," Smith said.

Smith graduated from N.C. State, worked at Gates Correctional Center, Fountain Youth Center, attended graduate school at East Carolina University and worked as a probation/parole officer before coming to the Parole Commission in 1991. "All of these experiences help me every day," she said. "Whether I'm conducting appraisals or researching cases, there is something I can recall from training or a previous job that really directs my decision. I've learned something new every day."

After more than two decades working at the commission, and thousands of cases later, Smith is looking forward to retirement in the fall, but she admits that her career is rewarding and she looks to continue helping others.

"At times, you can see inmates who have been in prison for a long time and they had an unfortunate home life without family support, no education, terrible jobs and it's no wonder they ended up in prison," Smith said. "But when they've been in a long time and you can play a part in helping them get their needs addressed with education, job skills and programs like work release – getting out and being a pretty productive member of society out there, then I know all of the hard work is worth it." ▲

*Each case is reviewed on an individual basis, because each has its own characteristics.*

*I've learned something new every day.*

# The Transformer

*Joe Bright turns cadets into state troopers*

By **Patty McQuillan**, Communications Officer

GARNER | For the past six years, State Highway Patrol Sergeant **Joe Bright** has witnessed first-hand the transformation of young, unsure patrol cadets into full-fledged, confident troopers after 29 weeks of rigorous basic school training.

See **Bright** on page 20





Sgt. **Joe Bright** makes his way toward one of the classrooms where the 132nd basic school is taking a class on crime scene investigations. His route takes him past a State Highway Patrol sign of pride.

## **Bright** from page 19

Tall and muscular, Bright may appear threatening at first to the newcomers, but the cadets soon learn he is their advocate, one who rejoices in their successes.

“It’s just amazing how much you can change a person over a period of months,” Bright said. “Some cadets can make life unbearable. Eventually, they know everything is done for a reason. They’re my children.”

Bright is the assistant commandant for the SHP Training Academy, similar to being an assistant principal. He ensures cadets have supplies and equipment and he assigns instructors. He is with the cadets during physical training and teaches classes in such law enforcement techniques as defensive tactics, verbal judo and how to arrest people.

Bright rises before 3 a.m. and arrives at work 20 minutes later. For 25 minutes, he exercises — push ups, sit-ups and weight lifting. Then, he lays down for 20 minutes and is ready for the cadets’ 5 a.m. rise and shine. The cadets’ physical training starts at 6:30 a.m. Bright spends the rest of the day either in the classroom or in his office, reviewing use of force reports and videos. He also gives tours of the SHP Training Academy to outside groups. He has to pick up his youngest son, Nick, by 6 p.m.

See **Bright** on page 21





Above, Bright has a conversation with then-cadet **Cory Shepherd**, who successfully graduated and is a trooper in Moore County. Bright says he doesn't yell at the cadets. "I find a way to expedite the motivation by elevating my voice," Bright said. "A cadet shouldn't have to be told twice to follow directions."

## **Bright** from page 20

"Sometimes I come back to work for nighttime training," Bright said. "Hopefully, I can get to bed by 11 p.m."

As for his schedule, which includes some Saturdays, Bright said, "I'm adjusted to it now. This is not a job; it's a playground, because I enjoy the people I work with and I enjoy interacting with the cadets."

Bright's supervisor, 1st Sgt. R.E. Bowen, gives him accolades.

"He gives a lot of his personal time to the job, above and beyond the call of duty, and he's always helping people with life in general," Bowen said. "He's a positive influence for cadets."

Bright tells the cadets that being a state trooper is not a career — it's a lifestyle.

"We train cadets to be available to the community and

to know when to wear the right hats," Bright said. "They want to be successful in life just like I want them to be successful in life."

Trooper Adriane Stone, a recent graduate of the training school, said Bright became a mentor to her.

"He was really intimidating at first, this massive guy coming at you," Stone said. "He was telling us what was wrong in one breath and [in the next breath] what we needed to do that was right. He made you want to do right."

"I was the only female in the class, so I had no roommate, and I was 33 years old with three kids. He never babied me, but he did take the time to talk to me and see how I was doing. Going through school is h--, but he understood that we are people."

Bright grew up in rural Chesapeake, Va., with parents whom he called the best in the world. The family went to church in nearby Moyock, N.C., where Bright was an usher and played the drums for the choir. He also joined the church basketball team which led him into more organized sports. He started playing basketball in junior high, and in high school he played against strong basketball players like J.R. Reed, who later became part of the N.Y. Knicks, and Alonzo Morning, who played for the Charlotte Hornets and the Miami Heat.

Bright ran track and was the city champion in the high jump competition in the 7th grade. In high school, he became the state champion in the discus throw. He enjoyed these sports and had no interest in football until the high school coach encouraged him to play. He did, and he made the varsity team.

When he graduated from Great Bridge High School, Chesapeake, in 1987, Bright received a full football scholarship to East Carolina University.

"I thought I wanted to study electronics until I saw the curriculum," Bright said. "I had one class in criminal justice and the professor had been a state trooper. He got my interest. I didn't want to be confined to an office."

*Bright tells the cadets that being a state trooper is not a career — it's a lifestyle.*

See **Bright** on page 22

## Bright from page 21

While taking criminal justice classes, the 6-foot 4-inch 240-pound Bright started as a five-year red-shirted player training for collegiate football at defensive end. In his third year, first game and 9th play against Bowling Green State University, OH., he tore a ligament in his knee and had to have surgery.

"I couldn't do anything but train my upper body," Bright said.

He came back from his knee injury bigger and stronger and was a rising star in his junior year when he began having intense headaches that lasted several days.

"It happened four times in two years," said Bright.

Like most athletes, he wanted to play through the pain, but Bright sought help anyway.

*Before the surgery, his teammates and coach gave him a hug.*

"No one goes to collegiate sports medicine, [but] that's how severe it was," he said.

After tests, doctors discovered a brain tumor the size of a plum. The first thing Bright thought about was missing another year of football. Then he wondered how he was going to tell his mom. He was resolute, saying if the Good Lord wanted to take him, that would be fine.

Before the surgery, every one of his teammates and his coach walked through his room and gave him a hug. He spent 11 days in the hospital and three weeks at home in recovery. He was moving slowly. Fortunately, the tumor was benign and eventually he had a full recovery.

First Sgt. Jeff Gordon played football with Bright in college, and said, "He used to knock me so hard. He was a very talented, athletic football player."

Bright let his football career go and finished his scholarship by accepting an internship with the Ayden Police Department. He graduated from ECU in the fall of 1991 and became a campus police officer for a year. He applied to the State Highway Patrol and was accepted on his first try into the 91st Basic Patrol School in 1993. Be Good or Be Gone was their motto.

"We went to patrol school together," Gordon said.

"He led the group in exercises because he was physically fit and strong, and because he has a good rapport with people."

He was assigned to Wake County for six years until his sergeant asked him if he'd be interested in escorting the N.C. State University football team. Bright remembered his fellow teammates telling him to hate NCSU.

"After a little convincing, I decided to try it," Bright said. "It was an incredible experience to be a part of the NCSU football team. One of my greatest accomplishments at SHP has been representing the Highway Patrol all over the country."

When Bright was at ECU, his brain surgery kept him from the Atlanta Peach Bowl game when his team defeated NCSU. He regretted missing it, but said, "Because I didn't question [God's] will, I have now been to eight [NCSU] bowl games."

At the Training Academy, Bright leads the one-week Student Trooper Program which gives teens 16-18 years old the opportunity to experience a military discipline. Many of the students want to look into being a trooper or the military, and some are not sure what they want to do. In addition to physical training, the teens learn first aid, defensive driving, gang awareness and the history of the State Highway Patrol. Bright said even one week can make a change in the teens in the program.

As a member of the Omega Psi Phi fraternity, Bright is a mentor for young men ages 9-13 at Conn Elementary School in Raleigh. He has been serving as a role model for the boys for the past eight years.

In January, Bright was promoted to sergeant.

Bright married his college girlfriend, Janie, in 1993, and they have four boys, Nick, 9; Malcolm, 16; Joe III, 18; and Arthur, 25. The family rides bikes together and they go to the movies.

With his wide smile, and warm reputation, Bright lives up to his name. Of his 20 years working with the State Highway Patrol, Bright said, "I am beyond grateful." ▀



Bright holds the walkie-talkie that troopers use to call for assistance when outside their vehicles.

## National group: Robin Jenkins' work outstanding

RALEIGH — The Coalition for Juvenile Justice has presented its prestigious annual child advocacy award to Dr. Robin Jenkins, a deputy commissioner in the Department of Public Safety.

The national coalition presents the A.L. Carlisle Child Advocacy Award to people whose service to youths results in extraordinary improvement in juvenile justice.

Jenkins oversees Courts and Community Programs and has worked for the Division of Juvenile Justice since 2009. He was formerly the executive director of Cumberland County CommuniCare Inc., a nonprofit agency devoted to strengthening families through effective prevention and early intervention services for at-risk children and their families through community-based collaboration.

The award presentation said his one-on-one work with young offenders as a court psychologist in juvenile court counselor offices made him a role model for numerous young people and fellow staff members.

“Robin’s lifetime of work to lift up children involved in the juvenile justice system deserves this national recognition,” said J.R. Gorham, commissioner of the Division of Juvenile Justice. “North Carolina is fortunate to have a leader with such vision and commitment to public service.”

Jenkins said he was amazed and humbled to receive the award.

“To be honored in this way from a group of highly effective and professional state leaders from across the country is an exceptional thing, and I am extremely appreciative of the nomination from my colleagues and partners in our field.”

The Coalition for Juvenile Justice is dedicated to preventing children and youths from becoming court-involved and



Dr. Robin Jenkins

See **Jenkins** on page 24

## Correctional officer making mountain schools safer

By **Pamela Walker**, Director of Communications  
SPRUCE PINE | Supervising inmates in the Intensive Control (ICON) Unit at Mountain View Correctional Institution because they have misbehaved while in prison is **John King**’s professional job.

As a correctional officer, King traditionally works 12-hour shifts in one of the toughest areas of a prison. When he’s not working at the prison, King is patrolling schools or scheduling others to help out at a school as part of Project S.A.F.E., which stands for Safe Areas for Education.

King, a father of two, created this non-profit volunteer organization following the tragedy at Sandy Hook.

“I just kept seeing those little kids’ faces and I could not get over it,” said King. “I just felt compelled to do something to help keep our children safe.”

King added that many may think that their community and their schools are safe, but one never knows when something could happen, so it’s good to be prepared. He decided he would do what he could to help schools and help people potentially prevent something from happening in area schools.

The overall goal for the Project S.A.F.E. team is to develop a rapport between law enforcement, educators, parents and others to keep children safe at school. King says he sees the S.A.F.E. team member role as a supplement to local law enforcement and school resource officers who cannot possibly be everywhere all the time.

In addition to the approximately 200 volunteers from Adult Correction and the State Highway Patrol, King says that both Avery and Mitchell county sheriffs’ departments are assigning reserve officers to assist in various school safety roles. The reserve officers are trained to do this type work and they also provide yet another level of supplemental support to local law enforcement.

The Project S.A.F.E. team members assist in a variety of ways such as helping load and unload buses and cars to get kids safely to their destination; checking school building doors and windows; walking around school grounds to ensure that there are no unauthorized visitors or suspicious activity; and they also eat lunch with students and attend dances and sporting events.

“We have gotten a lot of good feedback from local law enforcement, the community and teachers who said they like seeing our Project S.A.F.E. members at the schools,” King said.

So far, King has focused his efforts on Avery and Mitchell counties, but he’s looking at expanding into several other counties.

“I just need to get some more help in coordinating the volunteers,” he added.

King says he has been amazed at the number of people who want to volunteer. He even recruited Mountain View Administrator **Susan White** and Assistant Superintendent **Mike Slagle**. But if he is going to expand to other counties, he will welcome as many volunteers as he can get.

King said he has seen an additional benefit unforeseen from the Project S.A.F.E. effort. Many of his co-workers are closer on the job, which is good for the community and for the atmosphere inside the prison.

For more information on Project SAFE, call (828) 733-1907 or (828) 897-1898, or e-mail to [projectsafeinc@yahoo.com](mailto:projectsafeinc@yahoo.com). ▀



John King



## Governor, First Lady host military children at mansion

Gov. Pat McCrory and First Lady Ann McCrory hosted a Month of the Military Child Celebration at the N.C. Governor's Mansion on April 27. Mrs. McCrory, a former military child herself, appreciated the sacrifice, resiliency and character of the military child. "We need to renew our support for those who serve," she said. N.C. National Guard service members and military families of all branches were welcomed by the governor and First Lady and were treated to a catered meal and a full complement of fun including a DJ cranking out fun tunes, a bouncy house, balloon animals, homemade snacks and face painting, just to name a few. All of the festivities were supplied by local military support organizations, such as: the USO of N.C., the 4-H Club of N.C., National Charity League Inc., Kangaroo Express and the N.C. National Guard's Family Programs office. "Everybody understands the sacrifice that a Soldier makes," said Army Maj. Robert May, administrative and executive officer of the 252nd Combined Arms Battalion. "Military Child Appreciation Month truly highlights the sacrifice that the entire family makes." April is the Department of Defense's Month of the Military Child, as well as a major initiative of First Lady McCrory to raise awareness and identify support that will better support military families. First Lady McCrory's father was a P-47 Thunderbolt pilot in the Army Air Force during World War II. *(National Guard Photos by Army Capt. Rick Scoggins, North Carolina National Guard Public Affairs Office)*

## Jenkins from page 23

to upholding the highest standards of care for youths in the justice system. The award was created in memory of A.L. Carlisle, who helped found the coalition and was a tireless volunteer and advocate, who strived to ensure secure futures for the nation's most troubled and vulnerable children.

Jenkins and his wife Debbie reside in Fayetteville. Jenkins has a doctorate in psychology from North Carolina State University and a master's degree in clinical psychology from East Carolina University. ▴

## Law enforcement agency heads sworn into office

Recently sworn into office North Carolina by Supreme Court justices were, from left, Col. **William Grey**, commander of the State Highway Patrol; **Glen Allen**, chief of the State Capitol Police; and **Greg Baker**, director of the Alcohol Law Enforcement Agency.





## Prisons salutes volunteers of the year

Randy and Mitzi Greene, left and right front row, who provide services at Caldwell Correctional Center, were named Volunteers of the Year by the Department of Public Safety's Prisons Section. They have been volunteers for more than 17 years, being involved in a variety of services, including the Community Resource Council and the Father Accountability instructor. They have been instrumental in recruiting new volunteers in addition to having assisted with One Day with God and organizing special events for inmates such as New Years Eve services, Super Bowl, Easter and Christmas. The Greenes' nomination stated, "Their dedication to the offenders at Caldwell enhances the successful transition of the offenders upon their release." Presenting the award are, from left back row, **David Guice**, Adult Correction commissioner; **George Solomon**, director of Prisons; and **Cynthia Bostic**, assistant director of Prisons.

## Inter-agency raid nets weapons charges

FAYETTEVILLE | The Department of Public Safety's Alcohol Law Enforcement Section and the State Highway Patrol along with local police raided an illegal nightclub Fayetteville on April 28, resulting in several people being charged.

ALE agents, Highway Patrol troopers, Cumberland County Alcoholic Beverage Control officers and Fayetteville police officers raided Club Riddimz at 3000 Fort Bragg Road, Fayetteville. ALE agents said they found firearms on several people, one of whom was a convicted felon. ▴

# Prisons training program helped turn her life around

The North Carolina Department of Labor recently presented a new Certificate of Apprenticeship to a former inmate, who said the Department of Public Safety's Hidden Workforce program helped turn her life around.

In the nearly 11 years since Audrey Jarrell walked out of prison, skills that she learned studying and training to become a certified dental technician have served her well. Combining the technician skills with her natural talent, hard-earned lessons in perseverance and good-heartedness has created a sturdy platform for successful resilience for Jarrell.

Today, she is a section manager in a dental laboratory in Lenoir, where she supervises two people and is in charge of two different production sections. The company makes crowns, bridges, partial sets and numerous other dental products that require high levels of computer, technical and manual skills to successfully work with the most modern materials in dentistry, including zirconium.

Jarrell's story of success has become so widely known that she has been invited to speak to and encourage inmates in Adult Correction's dental technician training program at Pamlico Correctional Institution near Bayboro, a program supported by Correction Enterprises. She is also eager to take her testimony of hope and resilience to inmates in other prisons.

**Karen Brown**, Correction Enterprises director, said Jarrell has a powerful message that supports Adult Correction's efforts to give inmates the tools they need to stay out of prison when released.

Brown, who also serves as director of The Hidden Workforce Project, a prison-to-work initiative, said Jarrell is an outstanding example of the job-ready ex-inmate employers are willing to consider due to the competence she developed in becoming a certified journeyman, which is why Correction Enterprises is committed to providing apprenticeship training in as many of its plants as possible.

Jarrell spent seven years in prison for 53 felony



counts of check forgery.

"It changes the way you look at things when you live in prison a long time; seven years will do that," she said. "You leave with a different sense about things; I learned what was truly important."

In speaking to both current and former inmates, she tries to dissuade their discouragement about trying to find a job with a felony on their record.

"I tell them, 'How many felonies do you have? Two, three or four? Fellows, I'm convicted of 53, and I've got a job,'" she said.

Brown points out that Jarrell also learned skills of equal importance to the trade she mastered. Referring to them as "soft skills," Brown said handiwork, creativity and knowledge are not enough to convince an employer to hire a felon.

"If I was someone doing the hiring, I would ask [applicants] about their lifestyle, to see how they've changed," Jarrell said. "I'd rather hire someone who's trying to help their mom versus someone moving in with a girl temporarily. I'd want to know if they're involved, in church or as a volunteer in something."

Above, Audrey Jarrell, center, receives her new state Certificate of Apprenticeship from Victoria Knott, right, N.C. Department of Labor apprenticeship consultant. Left is **Karen Brown**, director of Correction Enterprises.

See **Apprenticeship** on page 25



## A 62-mile memorial for fallen officer

On May 6, Trooper **Brian Lane** and more than 30 first responders and law enforcement officers from across the state participated in a 62-mile bicycle ride in the honor of slain Trooper Gene DeMuth. The trek began at the State Highway Patrol Training Academy on Old Garner Road in Raleigh and weaved through Garner, Wendell, Zebulon, Spring Hope and Nashville, ending in Rocky Mount. Along the journey, supporters, friends and family members cheered and remembered a fallen hero. From

Rocky Mount, riders continued east to Edenton and then north to Washington, D.C., concluding their ride of honor on May 12 at the National Police Week Memorial. On Sept. 8, 2012, Trooper DeMuth was struck and killed by a vehicle on U.S. 64 near Spring Hope in Nash County while attempting to deploy spike strips during a pursuit of the vehicle's driver. He had served with the Highway Patrol for 12 years. Since the State Highway Patrol's inception in 1929, 62 members have made the ultimate sacrifice in protecting people in North Carolina.

## Johnston County church honors law enforcement heroes

SMITHFIELD | Fallen law enforcement officers in North Carolina, including the State Highway Patrol, were honored during the 17th Annual Johnston County Law Enforcement Appreciation Supper on April 30.

North Carolina Supreme Court Justices Bob Edmunds, Barbara Jackson and Mark Martin presented memorial plaques to representatives of the fallen officers' agencies.

Guest speaker for the evening was N.C. Supreme

Court Justice Paul Newby, who was amused by a gift of an orange and white jail uniform from Johnston County Sheriff Steve Bizzell.

Approximately 250 people attended the event. Sponsored by Southern Baptist Churches of Johnston County, the event honors active and retired law enforcement workers in Johnston County. **Dade Sherman**, probation/parole officer II, was among those who helped plan and execute the event. ▀

## Apprenticeship from page 24

Newly-released inmates need to steer clear of their old friends and hangouts, Jarrell said.

"Great pulling forces come in and try to mess somebody up," she said. "There was an inmate I know who talked all the time about getting back home with her baby. She got on the bus and never made it home because of drugs."

Jarrell admits "it's not easy, even under best of circumstances," but she points to help and support she got from Prison Ministries' involvement at the former Black Mountain Correctional Center for Women, her last prison before being released. The program's leader "made me his poster child," she said, getting her involved as a volunteer in project to help other people.

Today, Jarrell is a passionate volunteer with Mercy Mission, helping provide free dental products for people who can afford neither the products nor the dentists' fees. Volunteering is her song against sorrows.

"I tell groups, there's so much sorrow everywhere — people with kids they don't take care of, people on drugs robbing people and killing people," she said. "If there's one thing you can do against that sorrow, pick something where you're actually helping people, people who you don't know, who can never possibly pay you — volunteer and help them — and that right there is a strike against the sorrows that exist in the world today. That's the only thing." ▀

— *George Dudley, Editor*

## S.D. sign to remember NCNG airmen

A modest memorial will soon rise in South Dakota's Black Hills as a tribute to four Charlotte North Carolina National Guard airmen who died battling a wildfire last year.

Their C-130 crashed July 1 while dumping flame retardant on what was known as the White Draw Fire, which blackened 9,000 acres.

Killed in the crash were Lt. Col. Paul Mikeal of Mooresville, Maj. Joseph McCormick of Belmont, Maj. Ryan David of Boone, and Senior Master Sgt. Robert Cannon of Charlotte. Seriously hurt were Chief Master Sgt. Andy Huneycutt and Sgt. Josh Marlowe, who were in the rear of the aircraft.

At the spot where the White Draw Fire began, a sign will commemorate the fallen airmen. ▀



## Juvenile Justice helps Northeastern N.C. at-risk youths visit Raleigh

The Department of Public Safety's Community Programs Section in the Division of Juvenile Justice helped some young people from Northeastern North Carolina enjoy an educational day in Raleigh recently. The youngsters were from Perquimans County Mentoring Focus, a program that serves at-risk youths and receives state and matching county funds through the Juvenile Crime Prevention Council. The young people were led by

volunteers and Clayton Griffin, program director. They were greeted in Raleigh by **Teresa Price**, Juvenile Justice community programs director; **Denise Briggs**, JCPC contract manager; and **Venecia Carr**, quality assurance manager. In addition to meeting Juvenile Justice officials, the group visited the General Assembly, where they met their local legislators, Sen. Bill Cook and Rep. Bob Steinburg. Afterward, they visited the Governor's Mansion.

## Inter-agency raid nets weapons charges

FAYETTEVILLE | The Department of Public Safety's Alcohol Law Enforcement Section and the State Highway Patrol along with local police raided an illegal Fayetteville nightclub on April 28, resulting in several people being charged.

ALE agents, Highway Patrol troopers, Cumberland County Alcoholic Beverage Control officers and Fayetteville police officers raided Club Riddimz at 3000 Fort Bragg Road, Fayetteville. ALE agents said they found firearms on several people, one of whom was a convicted felon. ▀

## Guice stays on criminal justice board

Commissioner **W. David Guice** has been reappointed to the Board of Directors for the Council of State Governments Justice Center.

Guice, who oversees the Division of Adult Correction, rejoins a small, bipartisan group of key legislators and leading court and law enforcement officials, and members of several governors' cabinet representatives from corrections and health and human services agencies. The board guides various projects that the Justice Center administers, including the Criminal Justice/Mental Health Consensus Project, the National Reentry Resource Center, its Justice Reinvestment Initiative and its School Discipline Consensus project.

Guice will again serve a two-year term on the 15-person board. ▀

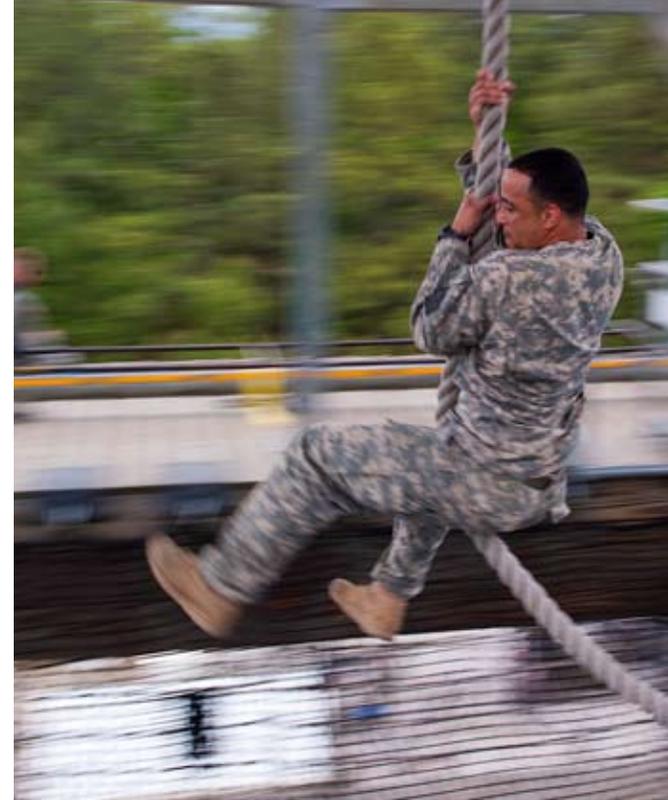
## Honor student

**Tiffany Nelson** of Craggy Correctional Institution was recently named an honor student upon completing a recent Basic Correctional Officer class.

## N.C. Guard soldier advances in contest for 'Best Warrior'

U.S. Army Sgt. Nkosi Campbell, Recruiting and Retention Command, N.C. National Guard, navigates an obstacle on Victory Tower during the Region 3 Best Warrior Competition at the McCrady Training Center, Eastover, S.C., on April 30. Campbell won the non-commissioned officer category among competitors from 10 states. He advanced to the national-level to determine which soldier will compete in the Army's Best Warrior Competition.

(Photo by Staff Sgt. Jorge Intriago.)



## Golf tournament to benefit late officer's family

A golf tournament is planned for June 15 to benefit the family of the late Sgt. Michael C. Piercy, who died in an automobile crash in March.

Piercy worked at Foothills Correctional Institution. He is survived by his wife and four daughters.

All proceeds of the tournament will benefit Piercy's family.

The captain's choice tournament will be played at Quaker Meadows Golf Course near Morganton. It will have 1 p.m. shotgun start.

Entry fee will be \$50 per person or \$200 for a team of four players. The fee will include range balls and a barbecue supper.

For more information, call (828) 443-3780.



## On the Scene

... a monthly newsletter for and about employees of the Department of Public Safety.

We welcome your comments and suggestions. Contact the editor, George Dudley, at george.dudley@ncdps.gov or at (919) 733-5027.

# P R O M O T I O N S

*In April unless indicated otherwise.*

## Administration

*Employee's name, new job title, Organizational Unit*

**Deborah Burch**, personnel technician I, HR Eastern Carolina REO  
**Deborah Cash**, personnel technician III, HR Beacon Liaison  
**Patricia Harris**, personnel technical III, HR Employee Relations  
**Mark Johnson**, engineer, Central Engineering  
**Edward Mitchell**, purchasing officer III, Purchasing & Logistics  
**Brian Murray**, personnel analyst III, HR Employee Relations  
**Danny Stevens**, engineer, Central Engineering  
**Keetra Sturdivant**, staff development specialist III,  
Staff Development Training  
**Marsha Worthy**, program assistant V, Safety, Occupational &  
Environmental Health

## Adult Correction

**Douglas Abbott**, unit manager, Bertie CI  
**Christopher Alejo**, food service officer, Alexander CI  
**Erica Alston**, sergeant, Warren CI  
**Edgar Barnette**, assistant unit manager, Alexander CI  
**Jennifer Barnette**, professional nurse, Caledonia CI  
**Russell Bennett**, assistant unit manager, Bertie CI  
**Don Branch**, facility maintenance supervisor IV, Piedmont CI  
**Thomas Brandon**, chief probation/parole officer,  
Community Corrections District 22  
**Litonya Carter**, programs director III, Prisons Administration  
**Jennifer Champion**, probation/parole officer,  
Community Corrections District 27A  
**Conell Chapman**, food service manager III, Central Prison  
**Clarence Corbett**, probation/parole officer, Community Corrections District 4  
**Adrian Crowe**, unit manager, Avery/Mitchell CI  
**Stacy Dowdy**, administrative officer III, Polk CI  
**Richard Edwards**, chief probation and parole officer,  
Community Corrections District 7  
**Shemika Frederick**, sergeant, NCCIW  
**Tracie Fulcher**, chief probation/parole officer, Community Corrections District 17  
**David Gibbs**, lieutenant, Hyde CI  
**Kevin Gibson**, chief probation/parole officer, Community Corrections District 18B  
**John Green**, programs supervisor, NCCIW  
**Patricia Gregory**, nurse supervisor, Southern CI  
**Kimberly Grissom**, programs supervisor, Bertie CI  
**Laquita Harris**, programs supervisor, Polk CI  
**Matthew Hayes**, electrician II, Columbus CI  
**Erin Jones**, sergeant, NCCIW  
**Joseph Jones**, director I, Correction Enterprise Print Plant

**Johnnie Joyner**, programs supervisor, Maury CI  
**Melchor Magsino**, professional nurse, Craven CI  
**Rashida Mikell**, sergeant, NCCIW  
**Samuel Mills**, substance abuse program administrator,  
Community Corrections DACDP-Cherry  
**Travis Osborne**, probation/parole officer, Community Corrections District 25  
**Jeffrey Pace**, chief probation/parole officer, Community Corrections District 05  
**Arthur Payne**, substance abuse program administrator, Polk CI  
**Alan Pitstick**, chief probation/parole officer, Community Corrections District 14  
**Donald Polt**, nurse supervisor, Pender CI  
**James Rader**, sergeant, Alexander CI  
**Charles Raiford**, chief probation/parole officer,  
Community Corrections District 08  
**Arthur Ratliff**, programs supervisor, Morrison CI  
**Tara Richardson**, chief probation/parole officer,  
Community Corrections District 20  
**Todd Robinson**, HVAC mechanic, Foothills CI  
**Christian Russell**, sergeant, Maury CI  
**Sandy Sawyer**, training specialist II, Piedmont CI  
**Lisa Seffels**, judicial services coordinator, Community Corrections District 18B  
**Sheena Sessoms**, probation/parole officer, Community Corrections District 08  
**Derrick Shields**, sergeant, Maury CI  
**Jennifer Spicer**, probation/parole field specialist, Community Corrections District 4  
**Keith Stanley**, training instructor II, Community Corrections Division 2  
**Minnie Sutherland**, chief probation/parole officer,  
Community Corrections District 9  
**Christopher Walker**, sergeant, Alexander CI  
**Jerry Wall**, sergeant, North Piedmont CFW  
**Cynthia Widman**, sergeant, NCCIW  
**Leslie Wilson**, food service manager I, Wake CC  
**Tynikia Yancey**, assistant unit manager, Central Prison  
**Robin Yates**, personnel technician I, Lanesboro CI  
**Martha Young**, office assistant IV, Prisons Administration

## Emergency Management

**Cherelle James**, planner II, N.C. Emergency Management  
Branch Human Services

## Juvenile Justice

**Andres Fils Aime**, youth counselor, Chatham YDC  
**Antonio Jackson**, training school assistant unit administrator, Dobbs YDC  
**Tommy Seedorf**, court counselor I, Juvenile Justice District 9

## Law Enforcement

**Stephen Briggs**, major, State Highway Patrol  
**Robert West**, major, State Highway Patrol

# R E T I R E M E N T S

*In April unless indicated otherwise. Service expressed in years (y) and months (m).*

## Administration

*Employee name, job, organizational unit, length of service*

**Robert Belton**, HVAC mechanic, Facility Management- Western Region, 17y4m  
**Harriett Edmisten**, auditor, Internal Audit, 24y3m  
**Patricia Hamilton**, administrative officer I, Juvenile Justice, 14y2m  
**Michael Logan**, correction training coordinator I,  
Staff Development & Training, 35y9m  
**Byron Pittman**, facility planner, National Guard - Mechanics, 42y2m  
**Ivey Pridden**, maintenance mechanic IV,  
Facility Management-Eastern Region, 30y8m  
**Gerald Rudisill**, chief deputy III, Law Enforcement, 17y9m

## Adult Correction

**William Basnight**, inmate disciplinary hearing officer,  
Disciplinary Hearing Office Services, 32y1m  
**Christine Bird**, medical records assistant IV, Lanesboro CI, 6y2m  
**Douglas Brown**, correctional officer, Southern CI, 30y  
**Thurman Bunn**, correctional officer, Eastern CI, 29y6m  
**Marvin Capps**, supervisor III, Correction Enterprises Paint Plant, 40y1m  
**Harold Caselberry**, correctional officer, Sanford CC, 20y2m  
**Phyllis Dombos**, personnel technician I, Craven CI, 15y6m  
**Ann Florand**, correctional officer, Swannanoa CCW, 9y3m  
**Randy Gambrell**, probation/parole officer,  
Community Corrections District 25, 24y4m  
**Larine Grant**, correctional officer, Eastern CI, 16y1m  
**Houston Hawfield**, chief probation/parole officer,  
Community Corrections District 20, 32y11m  
**William Hilton**, correctional officer, Hoke CI, 14y  
**Barbara Hunt**, correctional officer, Lumberton CI, 18y2m  
**Delry Hunt**, correctional officer, Lumberton CI, 18y9m  
**Karen Jacobs**, correctional officer, Warren CI, 5y3m  
**Myron Jimison**, correctional officer, Marion CI, 5y9m  
**Eddie Jones**, correctional officer, Central Prison, 31y1m  
**Ronald Kelley**, probation/parole officer,  
Community Corrections District 4, 27y1m  
**Gary Lail**, correctional officer, Alexander CI, 9y2m  
**Linda Ledford**, correctional officer, Lincoln CC, 24y2m  
**Joel Leggett**, supervisor III, Correction Enterprises Sign Plant, 17y8m  
**Linda Lott**, nurse supervisor, Piedmont CI, 24y7m  
**Gary Nease**, correctional officer, Carteret CC, 20y10m  
**Martha Norman**, chief probation/parole officer,  
Community Corrections District 17, 30y2m  
**Edward Osteen**, inmate disciplinary hearing officer,  
Disciplinary Hearing Office Services, 33y1m

**Curtis Overcash**, facility maintenance supervisor IV, Piedmont CI, 25y5m  
**Connie Pegg**, judicial services coordinator, Community Corrections District 29, 16y9m  
**Mary Reid**, probation/parole officer, Community Corrections District 27, 29y3m  
**Edward Roberson**, correctional officer, Albemarle CI, 13y4m  
**Maurice Rozier**, correctional officer, Columbus CI, 10y1m  
**Brenda Smith**, business officer, Prisons Administration, 26y6m  
**Robert Spencer**, correctional officer, Hyde CI, 15y1m  
**Elaine Stevens**, nurse supervisor, Lanesboro CI, 16y8m  
**William Suddreth**, food service officer, Alexander CI, 6y8m  
**Bobby Summers**, captain, Eastern CI, 35y5m  
**Larry Teele**, physician - III A, Health Services, 36y  
**Drury Underwood**, judicial services coordinator,  
Community Corrections District 18A, 28y2m  
**Ricky Wood**, institution classifications coordinator, Maury CI, 30y3m

## Juvenile Justice

**Sandra Voncannon**, transportation driver, Transportation Services, 5y1m

## Law Enforcement

**Rebekah Glover**, processing unit supervisor V, State Highway Patrol, 6y7m

# PASSING

## Adult Correction

**David Keller**, sergeant, Harnett CI, 10y2m

## Print Plant wins Best of Category

CONCORD | The Printing Industry of the Carolinas has presented a Best of Category Award to Correction Enterprises' Print Plant in Nashville in the 2012 PICA Awards Competition.

The category was Individual Greeting Card/Note Card. Only one Best of Category is given in each category.

The competition is one of the largest in the nation. This year, the PICA Awards attracted more than 643 entries from 58 printing companies, along with more than 300 entries from 17 graphic arts high schools and six college graphic arts programs from across the Carolinas. ▴