

ON THE Scene



Room for hope

About those raises . . .

The 2016 General Assembly ratified and Gov. Pat McCrory signed into law HB 1030 (2016 Appropriations Act), which provides a 1.5 percent salary increase, effective July 1, 2016, on salaries in effect June 30, 2016, for all eligible state employees subject to or exempt from the State Human Resources Act. The legislative increase was applied to the position and employee records as of the weekend of July 15, 2016.

Some key facts you should know:

- ▶ Employees must be permanent (full-time/part-time), probationary, time-limited and temporary appointments to qualify.
- ▶ Permanent full-time employees who work a 9-, 10- or 11-month schedule, as well as those in banded classes and those at step Z or FR (flat rate) are also eligible.
- ▶ Eligibility for the salary increase is without consideration of performance ratings or disciplinary actions.
- ▶ Eligible employees whose annual salary is paid partially from the General Fund or Highway Fund and partially from other sources will receive a salary increase from the General or Highway Fund appropriation only to the extent of the proportionate part of the salaries paid from the General Fund or Highway Fund.
- ▶ Additionally, any eligible employee whose annual salary is paid fully from sources other than the General Fund or Highway Fund will also receive a salary increase.
- ▶ This pay increase does not apply to employees separated from state service prior to July 1, 2016, or to employees hired effective July 1, 2016, or later.
- ▶ Funds from appropriations are not allowed to be used to provide salary increases or state matching retirement and social security contributions for persons employed under special funds or operations supported from receipts.

Please note: This salary increase is separate and distinct from the nonrecurring across-the-board and merit-based bonuses. Information about bonuses will be provided at later.

If you have questions about the eligibility requirements of the legislative increase, contact DPS HR Salary Administration at (919) 716-3800.

About that survey ...

Thank you to the more than 1,600 people who took the survey we e-mailed out department-wide a few weeks ago. We received responses from many different people — from those who read the newsletter every month to those who rarely or never read it.

We are happy to hear about how much you all seem to like most of what we're doing. We saw major agreement that the newsletter is important to the department and that the vast majority of you like how professional it looks. We will continue to work to improve the newsletter, as some of you pointed out several areas we can strengthen.

We also learned a lot from the written insights you each provided and will be implementing some of them moving forward. We always appreciate suggestions and want to make sure you know your voices are heard.

What's inside?

Click on a title to go directly to the article.

Room for homeless veterans

Walk In My Shoes

Newsletter Editor Lays Down

Red Pen for Golf Clubs

N.C. National Guard

Swift water lessons

Wallace has an armory

Ricin gas response

NCVIP cycle completed

A drive to succeed

Crisis training

focuses on youths

Good cooks in Juvenile Justice

New leaders in Prisons system

Heroes

Preparedness summit

Promotions

Retirements and Passings

By **Patty McQuillan**
Communications Officer

When Korean War veteran Pete Meletis discovered U.S. veterans living under bridges in Statesville and Mooresville with no food and no hope, he was so appalled that he resolved to rectify the situation.

Meletis' vision became a reality with the help of numerous non-profit organizations and government agencies, including the Governor's Crime Commission. On Flag Day, June 14, a ceremony marked the opening of a new transitional home for eight to 10 veterans.

The residence gives homeless veterans who want to work and support themselves the opportunity to qualify for a room in the newly refurbished house on Wilson-Lee Boulevard in Statesville.

[CONTINUE READING](#)

*Photos by Patty McQuillan,
Communications Officer.*

A two-story house with a porch and a ladder leaning against it. The house has a grey roof, brown gutters, and a mix of grey and tan siding. The porch has white columns and a brick base. There are some plants in the front yard.

Grant helps
veterans come out
from under a bridge

CONTINUED from page 3

The Bowers family donated the house to the Statesville Housing Authority, which in turn donated it to the Iredell-Statesville Community Enrichment Corporation. The home was dilapidated and on the verge of being condemned.

Pamela Navey, Statesville Police Department's Community Resource coordinator, said she could see through the walls before the new sheetrock was installed. The original pine floors were restored and new carpet laid in the bedrooms. When the neighbors saw the work being done at the veterans' home, Navey noticed that they, too, began sprucing up their homes and yards.

The veteran's transitional home would never have become a reality without the original GCC grants the community received for treatment services, Navey said. The small number of people working on grant projects grew, and they learned how to make projects like the veterans home crystallize.

Individual and group therapy will be provided for veterans involved in this project by licensed clinicians. While the grant does not pay specifically for this therapy, veterans will benefit from the expertise of the clinicians as it relates to treatment of substance abuse and trauma therapy.

"We are pleased to see Iredell's domestic violence grant expanding to include veterans," GCC Director David Huffman said. "Some veterans have had a hard time acclimating to civilian life after valiantly serving our country, and this may be the help they need to get back on their feet."

CONTINUE READING

Our veterans deserve this because ... at some point in their lives, they made a decision to join the military, to serve this country anytime, anyplace and in any capacity.

J.R. Gorham, Department of Public Safety director of special projects, speaks to the people who gathered for the official opening of the home for veterans.



CONTINUED from page 4

The Statesville Veterans Transitional Home is said to be one of a kind because of the joint efforts of elected officials, businesses, education leaders, non-profit organizations and residents. Community members donated \$5 to \$25,000. Community donations totaled \$86,248.

Other agencies who took roles in bringing the house to fruition included, Piedmont Veterans Council, U.S. Department of Housing and Urban Development, Mooresville Soup Kitchen, Watermark Church, Grace Baptist Church, Mooresville/Lake Norman Exchange Club, the Statesville Police Department and Diakonos, a non-profit organization that provides basic necessities for those in situations of extreme need, especially the homeless. Several speakers said, "It takes a village."

"Few towns can match the generosity and sense of service as Statesville has done," said Doug Hendrix, chairperson of Diakonos.

JR Gorham, director of special projects for the Department of Public Safety, was the keynote speaker at the open house ceremony, and he thanked the community and leaders for what they were doing for veterans. He noted that Gov. Pat McCrory and Department of Public Safety Secretary **Frank L. Perry** are strong advocates for the military and veterans, and that the governor is working to make North Carolina the



most military friendly state in the country.

"Our veterans deserve this because, regardless of the situation they may find themselves in, at some point in their lives, they made a decision to join the military, to serve this country anytime, anyplace and in any capacity deemed necessary," Gorham said. "They didn't do it because they hated or feared the enemy before them; they did it

because they loved the ones like you and me who stood behind them."

Gorham pointed out that Gov. McCrory has worked for military members and veterans by establishing in-state tuition for veterans, providing driver's licenses for veterans, opening new veteran treatment courts and establishing a new Department of Military and Veterans Affairs.

Above, **Dennis Wilson**, left, a veteran and a probation/parole officer in Community Corrections District 22, talks with Pamela Navey, Statesville Police Department's Community Resource coordinator, and JR Gorham.

CONTINUE READING

This old house was transformed into a modified, welcoming home for homeless veterans in Irredell County. The project was sparked when it was learned that veterans were living under a bridge. *Contributed photo.*



In Statesville, the Governor's Crime Commission is providing funds for services that veterans may use, such as mental health or substance abuse treatment.

CONTINUED from page 5

Gorham received loud applause when he said North Carolina's veterans unemployment rate since 2013 dropped from 6.2 percent to 3.1 percent.

"Last year, we kicked off the North Carolina for Military Employment initiative at Camp Lejeune to help connect military members and veterans with jobs," Gorham said. "Military hiring events were held throughout North Carolina and produced more than 600 job offers."

Correctional Officer training programs were held at Fort Bragg and Camp Lejeune for members transitioning out of the military. The Department of Public Safety offers basic correctional officer training (160 hours) for active servicemen and women prior to release from active duty.

The Department of Public Safety has more than 3,100 employees with veteran status, and more than 500 of them are new hires as of November 2014.

In Statesville, the Governor's Crime Commission is providing funds for services that veterans may use, such as mental health or substance abuse treatment.

Meletis, a double purple-heart recipient, said repeatedly during the process, "Failure is never an option." He reminded the gathering that the military motto is, "No soldier left behind." He said the home is a gift from God.

Statesville Chief of Police Joe Barone thanked the veterans for making this the land of the free and home of the brave. ▴

GO TO INDEX

Newsletter editor lays down red pen for golf clubs

By **Patty McQuillan**
Communications Officer

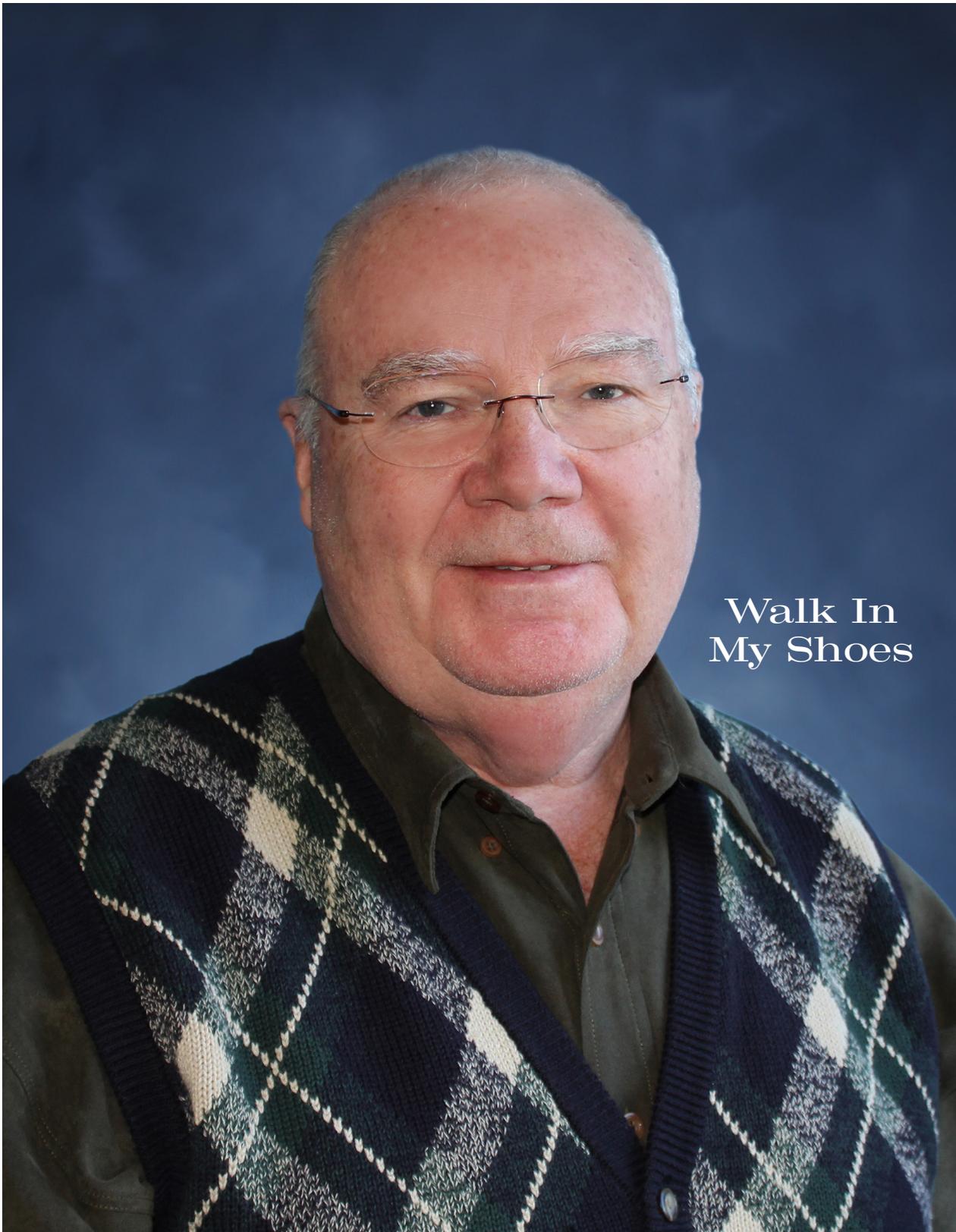
In a glance, the keen eye of George Dudley, Department of Public Safety communications specialist, can spot a dangling modifier or a subject-verb disagreement. Run-on sentences and improperly capitalized titles are just a few of the grammatical errors Dudley corrects when he edits documents, press releases or feature stories. As he approaches retirement July 31, Dudley may be laying down his red pen, but he will always remain an editor at heart.

Dudley has been producing the Department of Public Safety's monthly newsletter, *On the Scene*, since 2012, and *Correction News* since 2005.

Co-workers say Dudley is an expert at enhancing photographs, creating clever headlines and providing a top-quality layout for the employee newsletter. It is one of the best, if not the best, in the nation according to a co-worker who surveyed other states' public safety employee newsletters.

"On The Scene gives us a chance to learn about the great things happening around our department," said Pam Walker, director of Communications. "George is a great storyteller and has a real knack for creating what has grown to be a visually interesting magazine that puts the spotlight on the whole department. He has put his heart and professionalism into it and it shows!"

Dudley started on his career path with a



Walk In
My Shoes

CONTINUE READING

CONTINUED FROM PAGE 7

degree in political science and a minor in journalism from East Carolina University. His broadcast-quality voice landed him a job with WNCT-TV where he made station announcements from a live booth.

As much as he enjoyed his new job, Dudley was more interested in news, and quickly accepted an invitation from a reporter to go with him on several stories and learn the process. One cold, frigid morning, Dudley was asked to film a car crash. The vehicle's windshield was smashed, and covered in frost, so the budding newsman decided to shoot footage from inside the car through the cracked window. WNCT-TV's news director was impressed with his ingenuity and hired Dudley as a reporter/photographer. Of all his jobs, Dudley said he enjoyed that one the most.

Dudley later became news director of a Rocky Mount radio station, then editor of the Daily Southerner in Tarboro where he covered city council meetings for the newspaper. The elected officials began turning to Dudley to answer questions because he regularly attended the meetings.

As editor, Dudley was preparing a headline story for the newspaper about two local court officials who were in a vehicle crash and the driver was charged with driving while intoxicated. When a supervisor instructed Dudley to bury the story, he knew it was time to find another job.

CONTINUE READING

The Communications Office will miss George and his red pen.



“George has provided an invaluable service to employees during his 11 years with state government.” – Secretary Frank L. Perry



would have stayed longer, but Sprint moved to Wake Forest. Dudley and his wife, Kathy, moved with the company.

In 2005, Dudley began working as a public information officer for the Department of Correction.

“We are pleased we could fill the public affairs officer position with someone whose credentials are as extensive as George’s,” Walker wrote in a press release at that time. “His vast experience and skills will be a great resource as we ensure an effective program of keeping Correction employees and the public properly informed.”

The release said that Dudley would be responsible for editing Correction News, writing and editing other departmental publications, responding to news media inquiries, writing press releases and promoting Correction activities and events.

Over the years, Dudley has received numerous awards for his writing from the International Business Marketing Association, Public Relations Society of America and the North Carolina Association of Government Information Officers.

“George has provided an invaluable service to employees during his 11 years with state government,” Perry said. “I have enjoyed getting to know him and appreciate his thoughtful insight.”

Dudley puts his writing skills to work after hours when he prepares sermons for the Presbyterian Church where he serves as a substitute pastor for the Eastern Carolina presbytery, an area that includes 15 counties. In April, Dudley delivered four sermons. A recent one included the Golden rule - Do unto others not to get goodness in return, but just to do good.

A native of Scotland Neck, Dudley enjoys golf, woodworking and loves being with family, two sons and a granddaughter. His time will be fully occupied when he leaves the department on July 29.

This writer speaks for many in the Communications Office in saying that we will miss George and his red pen -- and he would probably like to take his red pen to this story too. ▴

GO TO INDEX

CONTINUED FROM PAGE 8

“One of the many things I have admired about George Dudley is his honesty,” said Frank Perry, DPS secretary.

Dudley quickly found a job at Sprint, a telecommunication giant whose mid-Atlantic headquarters were located in Tarboro. There, he directed internal and external communications, publications management and governmental affairs for Sprint’s corporate communications department.

During his time at Sprint, Dudley ran for and won a seat on Tarboro’s city council. He served three years and



NCNG soldiers learn swift water rescue

Soldiers with the North Carolina National Guard's 105th Engineer Battalion spent part of their annual training learning how to perform swift water rescue at the National Whitewater Center in Charlotte June 12-13 and 14-15.

The two-day course prepared the guardsmen for situations they might face should they be called up to support hurricane or flood relief efforts.

"With North Carolina being one of several southeastern states that are susceptible to hurricanes and other dangerous storms, we must maintain a high state of readiness in order to service our communities in the event of high water level situation," said Lt. Col. Rodney Newton, commander of the 105th Engineering Battalion.

The 105th has been designated a Multi-Functional Force Package and is equipped to support domestic operations with a multitude of engineer capabilities including swift water rescue.

The soldiers spent time in and out of the water learning how to safely rescue a victim while minimizing the risk to themselves.



Photo by Staff Sgt. Mary Junell.

"Most deaths you see from hurricanes are actually from inland flooding," said Aaron Peeler, the outdoor school director at the whitewater center and runs the it's swift water rescue programs. "So [the soldiers] are learning all different types of variations of rescue techniques for the river that they could potentially come across in an urban flood rescue or in a river in the middle of the wilderness."

This is the first time NC Guardsmen have been offered the opportunity to learn this skill, and the soldiers participating saw the benefit that this training will bring to the communities they serve.

"As soldiers of the Guard of North Carolina, I think it's very important for us to be able to have a team like this," said Sgt. 1st Class Bobby Silvers, with the 105th Engineering Battalion. "With all the hurricanes the state is impacted by, having people qualified to do swift water rescue will benefit not only the Guard, but also the residents of North Carolina." ▴



NC Guard armory transferred to the Town of Wallace

By Sgt. 1st Class Robert Jordan

WALLACE | The end has come to a 55-year era as a North Carolina National Guard veteran of war and participant in active duty missions and hundreds of drill assemblies, and a new mission has arrived – serving the Town of Wallace.

This veteran is not a soldier but was home to many as the NCNG's armory in Wallace, since 1961. It officially became property of the town after a brief ceremony with town leaders on June 29.

“We wanted to do this to help the community,” said Lt. Col. Rodney Newton, the NC Guard state construction and facilities manager.

Town leaders and public works staff stood as Newton turned the keys over to Mayor Charles Farior, who drilled at the armory from 1969 to 1975.

“We could never afford as a town to build this; it is a once-in-a-lifetime opportunity,” Farior said.

After the ceremony Newton gave a tour of the facility to the new owners. Leaders fanned out, inspecting rooms and pouring over blueprints.

“You have to think of better ways to do more,” said David Hepler, a Wallace Town Council member.

The transfer of the Wallace Guard

armory to the Town of Wallace saves the Guard money by not having to operate an underutilized facility and provides the town a new building that will support its residents for decades to come.

The building was given to the city at no cost after its use for soldier training ended. The 13,400-square-foot building will serve the town as offices for public works employees, as a supply warehouse and storage and maintenance area for city vehicles and equipment.

“It is a public landmark and people can see their dollars were used wisely,” said David Jordan, a Wallace town council member and mayor pro-tem. ▴



Soldiers train for interagency poison gas response

[CONTINUE READING](#)

By Sgt. Leticia Samuels

WINSTON-SALEM | North Carolina National Guard soldiers assigned to the 42nd Civil Support Team (CST) simulated being called to an abandoned day care by Forsyth law enforcement agencies for a parked vehicle, which was connected to criminals apprehended two days prior, suspected of synthesizing a possible ricin toxin.

This set the stage for a scenario orchestrated by the NCNG Operations section (J3) and evaluators from U.S. Army North (Fifth Army), to test the skills of CST service members by undergoing an evaluation that is administered every 18 months.

“It’s our validation exercise on whether we are able to respond to a weapons-of-mass-destruction (W.M.D.) event in the state or the nation, and so far the team is doing great,” said U.S. Army Maj. Joel Eberly, the 42nd CST commander. “It looks like we are going to get a go.”

found in the parking lot of an abandoned day care center. The Forsyth Emergency Operations Center was notified after officials found possible hazardous material. State authorities notified the 42nd CST again to examine and verify that evidence in the two cases was connected.

The primary mission of the CST is to respond to any possible terrorist attacks and disasters, while analyzing devices and materials that could be used as weapons-of-mass-destruction. This requires members to train on and operate various types of equipment.

“They have air monitoring equipment they use to monitor oxygen and explosive limits,” Boatman said. “They have equipment that can monitor for radiation, equipment that can monitor for the pH levels if it’s acidic or corrosive. Finally, they have a device that can detect for W.M.D. chemicals.”

Survey teams wear the Self Contained Breathing Apparatus or the Draeger BG-4 underneath orange HAZMAT-like suits. This allows teams to survey a site for up to four hours safely without being exposed to or inhaling potential hazardous material.

U.S. Army 42nd CST 1st Sgt. James Storms said the BG-4 is a rebreathing system exhaling air that recycles air back into the suit. Carbon dioxide is scrubbed out and the oxygen boost is breathed back into the system reusing the service members’ own air.

Teams tactically enter the site, systematically documenting and photographing every part of the building. The information found is sent back to the Tactical Operating Center.

“We are the work horses for the [survey

We try to make the scenarios make sense, so that they are real world, but they are also focused on what we are looking at.

The scenario started in Danville with an incident at the former Blanch Prison, where civilians spotted suspicious activity nearby and alerted the local authorities.

A game warden discovered a laboratory within the prison being used to manufacture hazardous material. The suspects were apprehended, a Be On the Look Out call was issued on a vehicle owned by the apprehended suspect, and the CST surveyed and analyzed material found in the lab.

“We try to make the scenarios make sense, so that they are real world, but they are also focused on what we are looking at,” said Scott Boatman, a senior survey evaluation analyst for the Fifth Army.

The scenario moved to Winston-Salem where the vehicle, which was owned by suspects, was

CONTINUE READING

CONTINUED from page 13

team],” said U.S. Army Sgt. 1st Class Rob Ricks, the noncommissioned officer in charge of the CST survey section. “What that means is, if there is a hazard inside, we are the ones who are actually going to suit up and site characterize the location. Once we site characterize, we will take photo intelligence and bring all that information back.”

After the initial characterization process is completed, all of the information gathered is examined and analyzed. The digested information is communicated to the incident commander and the commander. This allows civil and military leader-

ship to base their next steps of determining which samples of hazardous material to collect that will be analyzed at the on-site laboratory.

“We have five or six different activities going on all at

once, so I have to conglomerate all of that information and provide that to the incident commander and the commander,” said U.S Army Capt. Danny Fitzpatrick, the 42nd CST operations officer. “The biggest piece that is unique for us is that we have a mobile laboratory. That lab can do on-scene sampling and testing for things down range; otherwise they would have to take it somewhere locally. It could be a couple of days where we can do it in a span of 12 to 18 hours.”

Evaluators use the Training and Evaluation Outline, which is a list of collective tasks CST members are required to perform during the evaluation.

The correct performance of these skills is critical to civil authorities because of the response to constant real world situations.

“What we do is very important, but a lot of people don’t know about us,” Ricks said. “We support those civil authorities. An event like the Democratic National Convention, when you have so many people there, you have to have people there who can do each one of those aspects, and that’s where we come into play. Not everybody has the radiation capabilities that we do and the chemical capabilities that we have. All those things are very important and there are not too many people that carry those assets and that’s where it makes us a unique asset for other agencies.”

The U.S. Northern Command is a unified combatant command with an area of responsibility covering the U.S., Alaska, Puerto Rico, Canada and Mexico that are responsible for defending the U.S. homeland and coordinating defense support of civil authorities. The CST was first established after the catastrophic events of 9/11.

“They saw a need for an immediate response to hazardous materials and W.M.D. and this is the answer,” Boatman said. “They have a sophisticated lab that they can use to identify biological chemical agents.”

With their capabilities these units become a valuable and unique military asset.

“We train as hard as we do, but nobody on this team wants to have to do our job because it’s a very bad day,” Storms said. ▀

Teams tactically enter the site, documenting every part of the building. The information is sent back to the Tactical Operating Center.

DPS completes NCVIP cycle

Development staff has been busy

By **Mary Stephenson**
Human Resources
Personnel Supervisor

The Department of Public Safety has completed the first full cycle of the NCVIP process with the launch of the Annual Performance Evaluation (APE) on July 15.

Overall, it has been a successful operation with most issues quickly resolved. This can be attributed to the DPS HR Performance and Organizational Development (POD) staff, the HR Information System (HRIS) unit, the HR Regional Trainers and the Performance Management Core Team.

The HRIS unit has provided constant system support, and the regional trainers have been a dependable point of contact for agency staff in the field. They have conducted training sessions statewide leading into each phase of the NCVIP process since last fall that have been widely attended and very beneficial to this success. Both the HRIS unit and the HR regional trainers continue to be huge

[CONTINUE READING](#)

1. Prepare

What do I want to discuss?

What questions do I have?

What is my goal for this meeting?

What successes do I want to share?

What barriers have I faced this year?

4. Propose

What next steps do I think I will need to take?

What next steps will I suggest?

I will share my success strategies.

What will be my opportunities going forward?

What support and resources will I need?

Annual Performance Evaluation

Discussion Tips for Employees

2. Provide

What documentation can I share?

What data supports my self-evaluation?

What data or reports have I used to track my performance?

Have I received feedback from my co-workers or customers?

How can I show that I've demonstrated our core values?

3. Participate

What relevant questions will I ask?

When my manager provides feedback, how can I actively listen?

How can I explain my perspective clearly?

In what ways can I engage in the discussion?



CONTINUED from page 15

resources to management during the final phase and in moving into the 2016-17 performance cycle.

The Performance Management Core Team also played an integral role in the implementation of the NCVIP agencywide. The team, made up of agency professionals appointed by the executive management team, represent all divisions and sections of the department. They have been meeting biweekly with the POD staff since November 2014 to facilitate the implementation and serve as yet another point of contact for agency employees.

The next step following the APE is the Work Planning task for the 2016-17 performance cycle. Team members are excited to be in the NCVIP system from the onset for this cycle, because during the last cycle the implementation was a staggered plan that began in mid-July and ended in December.

Valuable lessons were learned during the first year that will be helpful as the agency moves into this next cycle. One of the lessons is the need to re-evaluate employees' goals and tasks in an attempt to create "SMART"er goals and how to manage employee movement within the department and from agency to agency.

Also, some system goal interface changes

Valuable lessons were learned during the first year that should prove to be beneficial as the agency moves into this next cycle.

have affected the way the information appears on the screen; but they are minor and do not impact the functionality of the goals.

Because the work flow of the NCVIP feeds off of the supervisor/employee relationships in BEACON, it is important to monitor these and the occurrence of changes. Appropriate staff members are at the work unit and/or in DPS Human Resources, so the necessary actions can be taken to make the corrections in SAP/BEACON.

While managers, supervisors and employees have some experience navigating the system, questions and issues continue to arise. These can be directed to the DPS HR POD staff by completing the NCVIP Help Request Form and submitting it to the NCVIP Help Desk at DPS_NCVIPHELP@ncdps.gov.

The entire team, including the regional trainers, receives the e-mail and are therefore quick to respond.

All information including the job aids, the NCVIP Help Request Form, regional points of contact, NCVIP PM Core Team members and much more can be found on the [DPS Performance Management web page](#).

The HR staff members appreciate the continued support from all levels in the department during the past year and look forward to continued success as we begin the 2016-17 performance cycle. ▀

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It does take a village

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The CDL driving simulator includes such real life situations as approaching a bridge and needing to be certain it has an adequate overhead clearance.

By **Margaret Ekam**

Communications Operations Manager

The only way one can fully appreciate the recent graduation of 17 inmates from the new Commercial Driving License (CDL) training program offered at the Morrison Correctional Institution minimum security unit would be through the lens of the often used adage “it takes a village.” This is especially true for this pioneering class of CDL graduates. Their village includes but is not limited to the Adult Correction administration, correctional staff, Title 1 principals and teachers, guidance counselors, Richmond Community College instructors, as well as other employees on both the state and federal level facilitating funds.

From a class size of 24 inmates, only 17 were able to persevere and take advantage of the learning opportunity. They celebrated their achievement by participating in a June 30 graduation ceremony. Proudly marching in, this first class of graduates took their seats, were welcomed and congratulated by program participants. The keynote speaker and class instructor Anthony Lynn advised and encouraged the graduates to view their certificates as an opportunity to be successful. Lynn said, “The CDL training will open doors, young men. You just need to do what’s right and remember that there are consequences for wrong acts.” He ended by wishing all the graduates the very best.

CONTINUE READING



CONTINUED from page 18

Before awarding the certificates, Morrison CI Superintendent **Pete Buchholtz** urged the pioneering class to view this achievement as a first step, and reminded them that truck driving can be a source of good wages. Acknowledging the fruitful product of teamwork, Superintendent Buchholtz recognized the graduating inmates, members of his staff, the education services unit, and Richmond Community College for their efforts in ensuring that this program was successful.

The CDL training is one of many educational and vocational programs available to inmates in the North Carolina prison system, in order to prepare them for a successful re-entry and a place in the workforce after release. It is implemented through DPS education services office, primarily financed through the federal funds with some state contribution. The 12-week program is for inmates up to age 22. It is designed to prepare and grow the inmates on many levels — personally, academically and professionally.

At Morrison CI, the CDL training is a three-hour class offered Monday to Friday, twice a day (morning and afternoon sessions), and has an average class size of 12-14 inmates. The program is offered to inmates who express an interest and are deemed eligible by the guidance counselors and Title I teachers. In addition to studying manuals and guides, the inmate trainee-driver is given practical lessons through an interactive single operator unit driving simulator (the Doron 550Truckplus) designed to provide a dynamic training environment.

The instructor guides the inmate through an interactive true-to-life, seamless virtual world driving environment for a wide variety of commercial truck applications. This impressive machine provides an expanded 225-degree field of view with three 55-inch display panels that minimizes visual interruption.

According to **Nornia Bullock**, DPS Title I director, the CDL vocational training is also available at Polk Correctional Institution and North Carolina Correctional Institution for Women (NCGIW). To date, about 117 inmates have graduated from these programs.

Bullock, who also attended the graduation ceremony, expressed appreciation to all “the members of the village” who not only work hard to make the CDL programs successful, but also help these young people learn a viable trade. Proud of the recent graduates, she noted, “When these young men learn a valuable and in-demand skill, it empowers them to one day become qualified employees and in turn productive members of society upon release.” ▴

Driving in a big city is a skill required of commercial truck drivers, and it is one of the tasks simulated in the virtual truck.

When these young men learn a valuable and in-demand skill, it empowers them to one day become qualified employees and productive members of society upon release.

Crisis team training geared for contact with youths

By **Clyde Roper**
Communications Officer

The N.C. Center for Safer Schools recently sponsored the first ever Crisis Intervention Team-Youth training for law enforcement at an all-day training session in Chapel Hill.

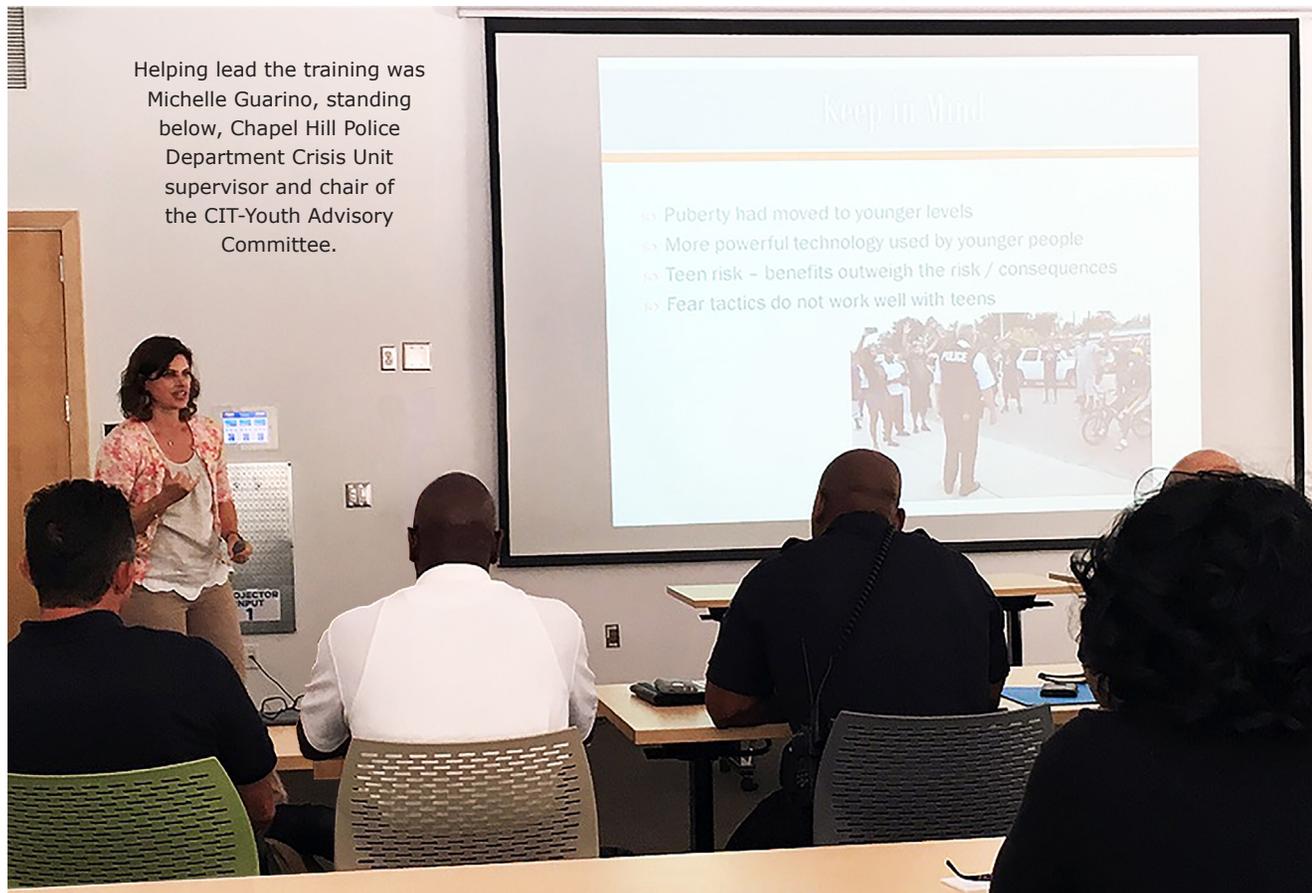
The new eight-hour CIT-Youth class seeks to build upon the standard 40-hour CIT program that provides officers with the skills and knowledge to de-escalate the emotional or threatening status of persons in crisis and emphasizes treatment rather than jail for people who show signs of mental illness.

The Center for Safer Schools received a grant from the Governor's Crime Commission to develop an additional eight-hour training block beyond CIT that was focused on the kinds of emotional and mental health issues found in juveniles and to find the options best suited for diverting those youths in crisis from arrest and incarceration. The CIT-Youth program provides a template and training materials for existing local North Carolina CIT partnerships that enhance the skills of CIT-trained officers.

Improving mental health treatment and public safety have long been top priorities of Gov. Pat McCrory's administration.

"Addressing mental health, substance abuse, underage drinking and other issues directly affecting the children of North Carolina have been primary goals of our team since the beginning of my administration," McCrory said. "Because research shows that the majority of youths in the juvenile justice

Helping lead the training was Michelle Guarino, standing below, Chapel Hill Police Department Crisis Unit supervisor and chair of the CIT-Youth Advisory Committee.



system have one or more psychiatric disorders, we believe crisis intervention training will help improve the outcomes of law enforcement encounters to the benefit of both the youth as well as the officers."

Building on a proven program

In developing the training, the N.C. Center for Safer Schools established a

working committee of experienced CIT-involved mental health specialists and law enforcement officers. The CIT-Youth Advisory Committee brought together experts to develop a state-of-the-art curriculum designed to enhance the skills of CIT-trained officers, particularly school resource officers and others who have frequent encounters with children

CONTINUE READING

Acute Child Trauma: A First Responder Toolkit



"Trauma-Informed Policing"

Captain Jim Wilson

Charlotte-Mecklenburg Police
Department

Stacey Butler, LCSW

Mecklenburg County Health Department
Child Development-Community Policing

CONTINUED from page 20

and adolescents. The training includes segments on childhood mental disorders, suicide and self-harm, crisis intervention and role playing.

During the initial CIT-Youth training conducted at the Chapel Hill Public Library on July 11, experienced mental health professionals instructed 20 officers, all of whom were already CIT-certified, from four Orange County law enforcement agencies. The instructors included representatives from the Chapel Hill Police Department, N.C. Department of Health and Human Services, UNC-CH School of Social Work, Cumberland County Mental Health Center, Cardinal Innovations Healthcare Solutions, Mecklenburg County Health Department and the Freedom House Recovery Center.

Deputy Director of the Center for Safer Schools **Mike Anderson** welcomed the officers to the day's training and emphasized the importance of training like CIT-Youth. He also described his experience as a retired Gary Police Department officer, with more than a decade of his career spent as a school resource officer.

"Policing in schools always presents unique challenges to those officers who dedicate their careers to helping youth in schools," Anderson said. "CIT-Youth gives them another tool in their tool box to ensure that those young people in crisis can truly get the help and resources they need."

CONTINUE READING

CONTINUED from page 21

Experienced instructors, looking for feedback

Michelle Guarino, Chapel Hill Police Department Crisis Unit supervisor, chairs the CIT-Youth Advisory Committee and managed the day's events. She was asked to be a part of the planning process for the committee because she had been researching and outlining youth CIT programs for nearly a year prior in hopes of implementing a similar program locally. Guarino led the planning of CIT-Youth in conjunction with the committee after the grant to implement the program was awarded to the Center for Safer Schools.

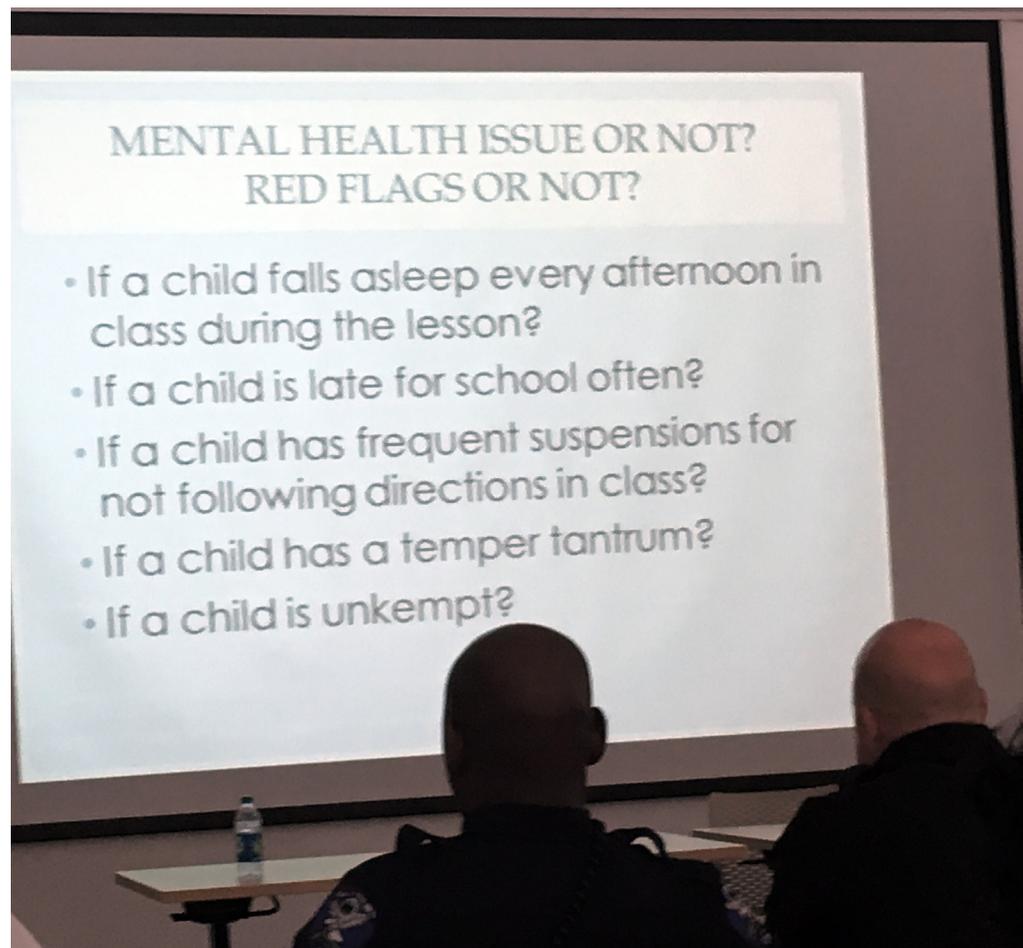
"We decided to make the first pilot training very interactive to ensure we were giving the audience what was needed in a timely and effective way," Guarino said. "We invited law enforcement and mental health providers, who will offer us their feedback and likes and dislikes of the program. Their feedback will give us the information we need to improve the program and enhance the topic areas found most useful as we move forward and offer CIT-Y in three pilot areas of North Carolina."

The first CIT-Youth training directly engaged the officers, who were encouraged to interact freely with their peers and instructors and ask questions and give their opinions. They learned about mental illness indicators and about verbal de-escalation. Role playing and challenging scenarios that tested even veteran officers with many years of experience.

One scenario given to the officers involved a mother who called 911 and said her 6-year-old child wanted to die. The officers were evaluated by the instructors on their effective use of officer safety tactics, tone of voice, body language, active listening and the overall outcome of the scenario. All officers were required to participate in the scenarios.

It was a fast-paced day with much information pushed out in a short amount of time, yet the officers were inquisitive, involved, and quick to ask questions or ask for clarifications from the instructors. Many of the officers were taking the training on their days off because they believed so strongly in its importance.

The first CIT program in the country was pioneered in Memphis, Tenn., in the late 1980s and has since become known as



the Memphis Model. The first CIT-certified officers in North Carolina were trained in Wake County in 2005.

"I am so very honored to be a part of this initiative in North Carolina," Guarino said at the end of the day's training. "I am excited to be a part of it and to share our curriculum with others not only in our state, but with any other state that may be interested in providing this much needed training to their law enforcement officers." ▴

Juvenile Justice nutrition cooks win top awards

The Juvenile Justice Nutrition section left Greensboro last month as award winners once again, following the North Carolina School Nutrition Annual Conference.

The conference kicked off with the Culinary/Creative Arts Competition, where **Beverly Cash**, cook supervisor II at Alexander Juvenile Detention Center, took three awards – first place for her Blueberry Fruit Parfaits, second place

for her Breakfast Burrito with Salsa Entrée and Honorable Mention for her Fruit Cookie Pizza.

Lolita Perry, a cook II from Chatham Youth Development Center, was awarded a first place honor and Best in Show for her Lolita’s Pound Cake.

Cash, from Alexander JDC, was also a first place winner of the Golden Key Achievement Award Program, presented by the School Nutrition Services Section of the N.C. Department of Public

Instruction. This award program is a statewide competition, with other North Carolina school districts designed to recognize the superior accomplishments of a single school cafeteria through activities that complement current program regulations and best practices.

Cash also received a “Partner in Education Award,” to recognize exceptional implementation of nutrition education activities in both the cafeteria and the classroom.

Beverly Cash, left, receives one of her three awards from Alison Francis, 2015-16 president of the School Nutrition Association of North Carolina.



Lolita Perry won two top cake awards.

New leaders in region and at prisons named

Mountain Region



David Mitchell is the new director of Mountain Region prisons, overseeing 15 facilities in western North Carolina.

Mitchell is a 28-year corrections veteran who most recently served as administrator at Lanesboro Correctional Institution. He began his corrections career in 1988 as an officer at Caldwell Correctional Center and has also served as an assistant superintendent at Western Youth Institution, administrator at Mountain View Correctional Institution, operations manager for the Western Region and as monitor for two North Carolina prisons formerly operated by a private corporation.

Mitchell is a U.S. Navy veteran, a graduate of Western Piedmont Community College with an associate of science degree in criminal justice. He received his bachelor of science degree in criminal justice from Gardner-Webb University. ▀

Avery-Mitchell Correctional Institution

Carlos Hernandez is the new superintendent at Avery-Mitchell Correctional Institution near Spruce Pine.

A 24-year corrections veteran, he most recently had been the assistant superintendent for custody and operations at Mountain View Correctional Institution since 2014. He began his career in 1992 as a correctional officer at the former Western Youth Institution in Morganton and has served in staff and supervisory positions at Marion and Alexander correctional institutions.

The native of Cuba has an associate degree in business administration from American Inter-Continental University, is a graduate of the Department of Public Safety's Correctional Leadership Development Program and is a certified state mediator.

Avery-Mitchell Correctional Institution houses approximately 850 adult male inmates in medium custody. It employs a staff of about 315 employees.

Hernandez succeeds Mike Ball, who retired. ▀



Lumberton Correctional Institution

Harvey Clay is the new administrator at Lumberton Correctional Institution near Lumberton.

Clay is a 27-year corrections veteran who most recently was security coordinator for the Central Region.

He began his career as a correctional officer in 1989 at Harnett Correctional and was promoted through the ranks there. He has been on several Prisons teams and has been a Prison Rape Elimination Act investigator and compliance manager.

Clay is a Madison, Va., high school graduate. He succeeds **Brad Perritt**, who was promoted to administrator at Tabor Correctional Institution.

Lumberton Correctional Institution houses approximately 770 adult male inmates in medium custody. It employs a staff of about 290 employees. ▀



Piedmont Correctional Institution

Joseph Valliere is the new administrator at Piedmont Correctional Institution in Salisbury.

Valliere has been the assistant superintendent for custody and operations at

Piedmont CI since 2012. He is a 24-year corrections veteran who began work as an officer at Davie Correctional Center in 1992. He transferred to Piedmont CI in 1995 and advanced through the ranks there as a sergeant, lieutenant and captain.

A native of Newburgh, N.Y., he received his bachelor's degree from the New York Institute of Technology and he is a 2014 graduate of the NCDPS Correctional Leadership Development Program.

Piedmont Correctional Institution houses approximately 950 inmates in medium and minimum custody and serves as the admission and diagnostic center for adult male felons entering the prison system from the western half of North Carolina. It operates with a staff of about 450 employees. ▀



Correctional Officer pulls crash victim from vehicle

Correctional Officer **Drew Thomas** on July 5 stepped in to rescue a driver who was trapped in a smoke-filled, wrecked car.

Thomas was on his way to work at Johnston Correctional Institution, when he stopped to call 911 and assist the drivers in a two-vehicle accident. In one of the vehicles, the driver was disoriented and not responding, yet the car was filling with smoke.

Thomas broke a window, opened the door and pulled the driver out to safety. The driver became responsive and started breathing.

First responders soon arrived, and Thomas continued driving to work, arriving on time, with a minor injury to his hand. ▴

Probation officers nab wanted offenders

Two probation/parole officers, assisted by the Randolph County Sheriff's Office Vice Unit, in late June arrested two wanted offenders.

Officers **Marcus Globuschutz** and **Scotty Kidd** arrested an absconder, who was found in possession of crystal meth, powder cocaine, marijuana and approximately \$400 in cash. They also arrested a non-probationer, who had outstanding warrants for assault on a female, assault on a child and interfering with 911.

The investigation was expected to yield additional charges. ▴



Teaching firearms responsibility

Sgt. **Jeremy Shaver**, in the yellow T-shirt, of Craven Correctional Institution recently received a certificate of gratitude from the Croatan Trails District of the East Carolina Council of the Boy Scouts of America. The district organization in June conducted a Cub Scouts Knights Day Camp, where Shaver taught the boys about safe firearms use, demonstrating with BB guns. He showed proper shooting stance, aiming, reloading, holding and knowing the difference between a BB gun and a real weapon.

Honor students

Earning honor student status during recent basic correctional officer training were **Reginald Proctor** Bertie Correctional Institution and **Martha White** of Pender Correctional Institution. ▴

On The Scene ...

is an online news magazine published monthly for and about employees of the North Carolina Department of Public Safety. If you have questions, ideas or content to submit, please call 919.733.5027.

Trooper lauded for roadside help

WILMINGTON | State Highway Patrol Trooper Jon Gurganus was recently lauded for going beyond the call of duty to help a motorist.

A Wilmington woman reported on Facebook that she travels monthly to New York for cancer treatments, and on a recent trip her car broke down near Wilmington. Trooper Gurganus came along and repaired the vehicle's water pump. He then escorted her for 20 miles to be certain the motorist would be okay. The trooper also gave her a charger to keep her phone operable for the remainder of her trip.

Gurganus was humble and philosophical about about the woman's praise of his actions.

"I haven't done anything to deserve any more than any other law enforcement officer in this state or this country," the trooper said. "It's what we do. If anybody deserves more credit from this incident, it's the lady who took the time to post it, to share the good that happened, and I really appreciate her doing that."

Gurganus also said he hopes the woman's post will help bring healing to someone. ▴

Emergency Management, military leaders discuss disaster preparedness

By Clyde Roper

Communications Officer

Even before the most recent round of terrorist attacks and direct assaults on several law enforcement agencies, emergency management officials and military leaders from across the Tar Heel state met to discuss coordinated response to varying types of threats.

North Carolina Emergency Management hosted more than 70 military and emergency management professionals June 28 in Raleigh for the 9th Annual NCEM-Department of Defense Disaster Preparedness Summit.

“We find that if we look at how we can share resources and approach problems with a common methodology against all hazards, we think that we can very quickly respond and take care of any threats that we encounter,” said state Emergency Management Director **Mike Sprayberry**. “Because of meetings like this and the hard work done every day in the counties

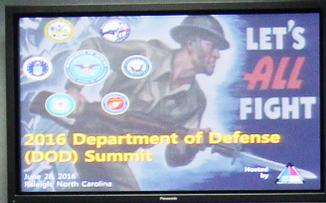
[CONTINUE READING](#)



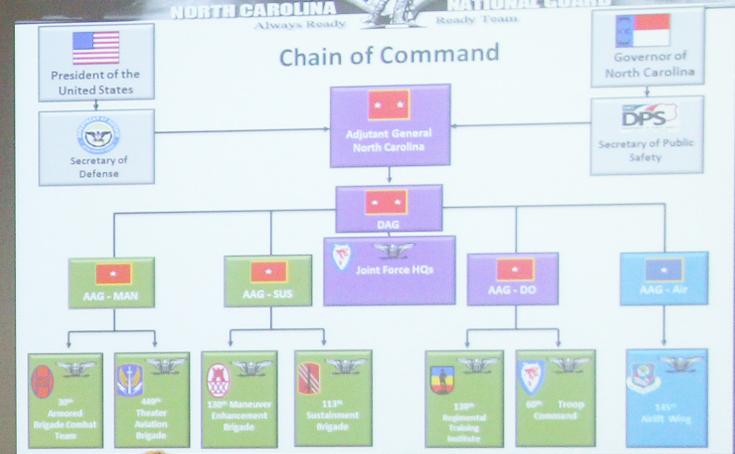
A U.S. Coast Guard officer out of Elizabeth City briefed emergency managers on recent changes within sector North Carolina operations.

Photo by Clyde Roper, Communications Officer.

8:36 MOUNTAIN 10:36 LOCAL



Year	Topic
2009	Emergency Management Summit
2010	Emergency Management Summit
2011	Emergency Management Summit
2012	Emergency Management Summit
2013	Emergency Management Summit
2014	Emergency Management Summit
2015	Emergency Management Summit
2016	Emergency Management Summit



Brig. Gen. John Byrd, standing left, updated participants on the N.C. National Guard’s readiness to assist in disaster response.
Photo by Clyde Roper, Communications Officer.

CONTINUED from page 26
 by our local emergency management partners, today we are better prepared than we were yesterday, and tomorrow we’ll be more prepared than we are today.”
 As he welcomed the military and emergency management

officials, Sprayberry stressed the need for working with the various military representatives in the state as well as the counties adjacent to them to talk about ways to enhance disaster preparedness. He said strengthening the relationships between these stakeholders was one of the priorities

of the summit.
 In addition to state and county emergency management officials, leaders from the U.S. Coast Guard, NC National Guard, U.S. Air Force and the Federal Emergency Management Agency participated in the day-long summit. ▴

P R O M O T I O N S

In June 2016

Raesha Addison, correctional officer II, Central Prison
Paul Autry, lieutenant, State Highway Patrol Troop B Operations
Anthony Back, captain, State Highway Patrol Personnel Unit
Darlene Barbour, lieutenant I, Franklin Correctional Center
Joel Beck, correctional officer II, Lanesboro Correctional Institution
Robert Bowen, lieutenant, State Highway Patrol Troop B Operations
Darius Brewington, correctional officer II, Lanesboro Correctional Institution
Robert Brewington, youth counselor, Stonewall Jackson Youth Development Center
Sean Brigner, sergeant I, Harnett Correctional Institution
Randy Britton, electrician II, Bertie Correctional Institution
John Brodhage, first sergeant, State Highway Patrol Troop H District 1
Christopher Brown Simpson, food service officer I, Harnett Correctional Institution
Aaron Brown, IT operations analyst, Emergency Management
Christopher Busey, correctional officer II, Lanesboro Correctional Institution
Laderrick Butler, correctional officer II, Lanesboro Correctional Institution
Bettie Caine, professional nurse, Prisons - Nursing
Alesia Calhoun, juvenile court counselor, Juvenile Justice District 22
Jason Casteen, sergeant, State Highway Patrol Troop B District 2
Michael Cavanaugh, telecommunications shift supervisor,
State Highway Patrol Troop H Telecommunications
Jack Clark, sergeant, State Highway Patrol Troop B District 9
Bruce Collins, business & technology applications specialist, IT Application Development
Juan Colon Ramos, probation/parole officer, Community Corrections District 16
Beniecia Cox, professional nurse, N.C. Correctional Institution for Women
Jason Cox, correctional officer II, Maury Correctional Institution
John Crabb, sergeant, State Highway Patrol Troop G District 1
Michael Crawley, lieutenant, State Highway Patrol Troop C Motor Carrier Enf
Jamie Cunningham, behavioral specialist II, Central Prison Psychological Services
Robin Dail, community development specialist I, Emergency Management
Toby Daniel, first sergeant, State Highway Patrol Troop D District 2
Calvin Daniels, unit manager II, Bertie Correctional Institution
Kenneth Day, food service manager I, Dan River Prison Work Farm
Randy Deaton, first sergeant, State Highway Patrol Troop A District 3
Herman Deberry, correctional officer II, Lanesboro Correctional Institution

Katherine Dennis, professional nurse, Prisons - Nursing
Rudy Desten, correctional sergeant I, Craven Correctional Institution
Cheryl Dunn, correctional officer II, Lanesboro Correctional Institution
Sandra Earl, diagnostic center director, Central Prison
Albert Edwards, correctional officer II, Central Prison
Derrick Evans, supervisor II, Correction Enterprises Cannery
Steven Everett, sergeant, State Highway Patrol Troop H District 6
Philip Ferebee, correctional officer II, Bertie Correctional Institution
David Ferguson, sergeant, State Highway Patrol Troop H District 5
Kouros Ghamsari, professional nurse, Central Prison Healthcare Center
William Graham, lieutenant I, Neuse Correctional Institution
Shedrick Gray, correctional officer II, Lanesboro Correctional Institution
Steadman Greene, first sergeant, State Highway Patrol Troop H District 6
Louis Griffin, correctional officer II, Lanesboro Correctional Institution
Jeremy Guion, correctional officer II, Lanesboro Correctional Institution
Robert Guthrie, correctional officer II, Lanesboro Correctional Institution
Joseph Hackett, professional nurse, Greene Correctional Institution
Edward Hall, juvenile court counselor supervisor, Juvenile Justice District 1
William Hall, sergeant, State Highway Patrol Troop F District 2
Reginald Hamilton, food service manager II, Alexander Correctional Institution
Lucas Hardee, sergeant, State Highway Patrol Troop G District 4
Danielle Hargrove, correctional officer II, Polk Correctional Institution
Steven Harrington, correctional officer II, Lanesboro Correctional Institution
Sara Held, professional nurse, N.C. Correctional Institution for Women
Lloyd Hendricks, correctional officer II, N.C. Correctional Institution for Women
Brian Henry, mechanic II, State Highway Patrol Troop F Garage
Derrick Hetrick, correctional officer II, Maury Correctional Institution
Devante Hicks, unit supervisor, Stonewall Jackson Youth Development Center
Hollie High, correctional officer II, Lanesboro Correctional Institution
Nequella Hill, lieutenant I, Craven Correctional Institution
Shawn Hoilman, supervisor II, Marion Correctional Institution
Timothy Howell, highway patrol first sergeant, State Highway Patrol Troop A District 4
Gregory Hughes, training instructor II, Office of Staff Development & Training
Tommy Hughes, professional nurse, Mountain View Correctional Institution
Kennard Hutchinson, sergeant I, Maury Correctional Institution
Keisha Isley, personnel technician I, Community Corrections Administrative Services

PROMOTIONS continued from page 26

Elisia Jackson, correctional officer II, Lanesboro
Charles Johnson, assistant superintendent IV, Polk Correctional Institution
Ervin Jones, correctional officer II, Lanesboro Correctional Institution
Connie King, judicial services specialist, Community Corrections District 21
Matthew Knight, law enforcement supervisor, Alcohol Law Enforcement
Kellie Lane, probation/parole officer, Community Corrections District 1
Jeremy Ledford, first sergeant, State Highway Patrol Troop D District 1
Chris Lee, correctional officer II, Central Prison
Victor Lee, sergeant, State Highway Patrol Troop B District 5
James Leeper, youth counselor, Stonewall Jackson Youth Development Center
Eddie Lemons, first sergeant, State Highway Patrol Troop C District 8
Harold Lewis, sergeant, State Highway Patrol Troop A District 9
Victoria Louder, professional nurse, Prisons Health Services
Destiny Maave Kuewa, probation/parole officer, Community Corrections District 7
Jill Margiolas, office assistant IV, Community Corrections Division 2
Caleb Marsh, correctional officer II, Central Prison
Dennis Martin, professional nurse, Maury Correctional Institution
Holly Martin, psychological program manager, Nash Correctional Institution
Jody Martin, sergeant, State Highway Patrol Troop F District 5
Robert Maynard, sergeant, Community Corrections District 3
Claudette McCauley, correctional officer II, Lanesboro Correctional Institution
Kendra McClees, chief probation & parole officer, Community Corrections District 2
Christopher McDonald, unit supervisor, Stonewall Jackson Youth Development Center
Bobby McIntyre, correctional officer II, Bertie Correctional Institution
Felecia McLean Kesler, food service manager I, Lumberton Correctional Institution
Denise McLean, probation/parole officer, Community Corrections District 10
Earl Middleton, sergeant I, Nash Correctional Institution
Ashton Millen, correctional officer II, Lanesboro Correctional Institution
Kevin Milligan, sergeant, State Highway Patrol Troop G District 1
Ashleigh Mitchell, personnel technician I, N.C. Correctional Institution for Women
Donald Mitchell, probation/parole officer, Community Corrections District 11
Leslie Mosley, nurse supervisor, Prisons Health Services
Berry Mwamba, correctional officer II, Lanesboro Correctional Institution
Charles Nance, first sergeant, Community Corrections District 3
Jared Nilo, correctional officer II, Alexander Correctional Institution
Bolanle Ojo, nurse supervisor, Central Prison Hospital
Karen Pardue, district manager, Prisons Administration
Corinthian Parker, probation/parole officer, Community Corrections District 22
Paulette Pearce, administrative officer I, Adult Correction & Juvenile Justice
Donald Pearson, sergeant, State Highway Patrol Troop H District 2

Debbie Pollard, administrative assistant I, Information Technology
Lynn Porcher, sergeant, State Highway Patrol Troop B District 7
Dolores Potter, professional nurse, Maury Correctional Institution
Laura Powell, sergeant I, Scotland Correctional Institution
Ronda Powell, manager II, Community Corrections District 22
Gregory Poythress, captain I, Caledonia Correctional Institution
Tobie Price, case manager, Bertie Correctional Institution
Reginald Proctor, correctional officer II, Bertie Correctional Institution
James Pugh, correctional officer II, Lanesboro Correctional Institution
Marshall Quick, correctional officer II, Lanesboro Correctional Institution
Brinnon Raffaldt, correctional officer II, Lanesboro Correctional Institution
Michael Reeves, correctional officer II, Lanesboro Correctional Institution
Ernest Rice, correctional officer II, Marion Correctional Institution
Brandon Roberts, correctional officer II, Central Prison
Daniel Rohda, psychological service coordinator, Central Prison
Jason Schoolcraft, training instructor II, Human Resources -
 Organizational Development & Performance
Jacqueline Sepulveda, correctional officer II, Central Prison
Douglas Sloop, sergeant, State Highway Patrol Troop E District 1
Raelyn Soles, administrative officer I, Prisons Administration
Tena Sonko, cook supervisor II, Cumberland Youth Detention Center
Gregory Strader, sergeant, State Highway Patrol Troop D District 2
Charlene Tate, correctional officer II, Marion Correctional Institution
Allen Tharrington, classification & technical support manager, Prisons Administration
Crystal Thomas, correctional officer II, Central Prison
K'shaun Thompson, correctional officer II, Polk Correctional Institution
Carol Thornton, professional nurse, Odom Correctional Institution
David Thornton, sergeant I, Neuse Correctional Institution
Edward Timmons, business officer, N.C. Air National Guard
Crystal Totten, behavioral specialist II, Polk Correctional Institution
Roy Tyndall, administrative officer I, Central Prison
Brian Underwood, programs supervisor, Caswell Correctional Center
Curtis Ward, programs supervisor, Nash Correctional Institution
Andrew Watts, probation/parole officer, Community Corrections District 13
Charles Webb, first sergeant, State Highway Patrol Troop D District 5
Kevin Weeks, sergeant, State Highway Patrol Troop G District 6
Kenneth Whitaker, sergeant I, Tyrrell Prison Work Farm
Donigel White, captain II, Maury Correctional Institution
Justin Wiley, networking analyst, IT Infrastructure
Leslie Willis, juvenile court counselor, Community Corrections District 8
Marcel Yarborough, correctional officer II, Maury Correctional Institution

RETIREMENTS

In June 2016

Name, job title, location, length of service (y=years, m=months)

David Alexander, maintenance mechanic IV, Correction Enterprises Chase Laundry, 10y/1m
Betty Barnes, processing assistant III, Albemarle Correctional Institution, 10y/4m
William Bergan, case manager, Hoke Correctional Institution, 21y/6m
Kathy Blackburn, personnel technician I, Human Resources – Piedmont Triad, 15y/4m
Rodney Brigman, sergeant, State Highway Patrol Troop G District 9, 28y/2m
Deborah Bulluck, correctional officer I, Nash Correctional Institution, 24y/6m
William Bunn, correctional officer I, Orange Correctional Center, 21y/1m
Robbie Callihan, correctional officer I, Columbus Correctional Institution, 21y/2m
Jan Carpenter, office assistant III, Community Corrections District 25, 10y/10m
David Davenport, probation/parole officer, Community Corrections District 2, 33y/1m
Terry Dimery, administrative officer III, Morrison Correctional Institution, 22y/5m
Lori Dunn, judicial services specialist, Community Corrections District 21, 30y/5m
Janice Everhart, chief probation & parole officer, Community Corrections District 11, 30y/3m
Darryl Ford, trooper, State Highway Patrol Troop H District 2, 19y/4m
Tony Gunter, sergeant, State Highway Patrol Troop G District 1, 24y/7m
Malcolm Horton, chief probation & parole officer, Community Corrections District 2, 30y/5m
Robert Horton, correctional officer I, Franklin Correctional Center, 26y/5m
Debra Howard, office assistant IV, Community Corrections District 6, 30y/11m
Jennifer Jenkins, school educator II, Morrison Correctional Institution, 36y/10m
Dwight Kelly, correctional officer I, Foothills Correctional Institution, 22y/8m
Janet Lanier, programs supervisor, Pender Correctional Institution, 4y/5m/3m
Jeffrey Levine, business & technology applications specialist, IT Application Development, 15y/6m
Darlene Littlejohn, case manager, Bertie Correctional Institution, 33y/11m
Robin Lowder, chief probation & parole officer, Community Corrections District 20, 27y/11m
Marshall Lucas, public safety officer, State Highway Patrol, 12y/1m
Clyde Manley, correctional officer I, Hoke Correctional Institution, 19y/5m
James McKoy, correctional officer I, Hoke Correctional Institution, 26y/4m
Warren Moore, community development specialist II, Emergency Management, 28y/8m
Karen Nalette, professional nurse, State Highway Patrol In-Service Training, 22y
Richard Neely, correctional facility superintendent III, Piedmont Correctional Institution, 35y/6m
James Oxendine, correctional officer I, Tabor Correctional Institution, 11y/6m

Doreatha Parker, correctional officer I, Tyrrell Prison Work Farm, 12y/7m
Bernard Pinchbeck, probation/parole officer, Community Corrections District 1, 5y/1m
Todd Pinion, administrator II, Prisons Mountain Region, 35y/3m
Daniel Reynolds, correctional officer I, Tyrrell Prison Work Farm, 19y/6m
Bethel Richmond, probation/parole officer, Community Corrections District 15, 20y/6m
Frances Riggs, sergeant I, Pasquotank Correctional Institution, 20y/6m
Robert Rouse, correctional officer II, Maury Correctional Institution, 10y/6m
Robbin Sanders, correctional officer I, Hoke Correctional Institution, 22y/2m
David Shook, correctional officer I, Lincoln Correctional Center, 26y/1m
Bobby Speight, correctional officer I, Greene Correctional Institution, 6y/11m
Linda Turner, office assistant III, Community Corrections District 18, 14y/8m
Claude Walker, correctional officer I, Dan River Prison Work Form, 19y/4m
Rebecca Warwick, administrative services manager, Lanesboro Correctional Institution, 29y/2m
Andrew Williams, sergeant I, Central Prison, 27y
Melvin Williams, programs supervisor, Tyrrell Prison Work Farm, 26y/10m
Donna Work, captain I, Morrison Correctional Institution, 28y/2m

PASSINGS

Passings June 2016

Name, job title, location, length of service (y=years, m=months)

Chris Hall, chief probation & parole officer, Community Corrections District 24, 23y/8m
Marion Jeter, correctional officer II, Lanesboro Correctional Institution, 4y/9m
Michael Liaudaitis, substance abuse counselor, Alcoholism & Chemical Dependency Programs, 4y/8m