



North Carolina Department of Public Safety

Human Resources

Pat McCrory, Governor
Frank L. Perry, Secretary

Jerry Hodnett, Acting Director
Human Resources

November 24, 2014

ADMINISTRATIVE MEMORANDUM: 14-2014

TO: DPS Leadership
FROM: Jerry Hodnett 
RE: Department of Public Safety –Disciplinary Policy

Attached is the Department of Public Safety's (DPS) Disciplinary policy and a list summarizing the primary changes to the policy. The policy is effective January 1, 2015.

This is a continuation of the consolidation of the Human Resource policies for DPS. Much review and examination of the policies and processes from the three previous agencies was conducted by Human Resource professionals. Representatives from each of the major divisions provided input to ensure that all issues were considered in the development and completion of the policy.

The Human Resources Training staff is currently reviewing the policy and revising curriculum as necessary. Training will be available in the near future for all employees as appropriate. Please continue to adhere to your Division's disciplinary policy and processes until January 1, 2015.

Questions may be directed to the Human Resources, Employee Relations staff at 919-716-3800.

JH:mks

Attachments: DPS Disciplinary Policy

cc: Secretary Frank L. Perry
Chief Operating Officer Lorrie L. Dollar
Commissioner W. David Guice
Commissioner Gregory K. Baker
Commissioner William A. Crews

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