



North Carolina Department of Public Safety

Human Resources

Pat McCrory, Governor
Frank L. Perry, Secretary

David A. Shehdan, Director
Human Resources

May 1, 2014

ADMINISTRATIVE MEMORANDUM

TO: DPS Division Directors and Section Heads
FROM: David A. Shehdan, Human Resources Director
SUBJECT: Transfer of EEO to the Human Resource Office

I am pleased to announce two organizational changes impacting DPS Human Resources. Effective June 1, 2014, the Equal Employment Opportunity Section will be administratively transferred to Human Resources creating a combined Employee Relations (ER), Equal Employment Opportunity (EEO) Section. The Employee Advisory Committee (EAC) unit which interacts with both ER and EEO operations will also transfer. Concurrent with the establishment of this unit is the development of an HR Deputy Director of Employee Relations and Equal Employment Opportunity. It is my intention that this position will be posted for recruitment in the next several days.

Program oversight of the new HR Deputy Director will include collaboration with program managers regarding: disciplinary actions; EEO complaints; grievances; employee advisory committees; mediations; Americans with Disability Act (ADA); and Reduction in Force (RIF) initiatives. The alignment of these key functions will strengthen our service model and standardization efforts for the largest and best agency in state government.

Thank you for your continued support as we endeavor to fill both the HR Deputy Director and EEO Director vacancies.

DAS:pdw

cc: Secretary Frank L. Perry
Lorrie Dollar, Chief Operating Officer
Commissioner W. David Guice
Commissioner Gregory K. Baker
Pam Walker
EEO Section
EAC Unit
HR Office

MAILING ADDRESS:
4203 Mail Service Center
Raleigh, NC 27699-4203

www.ncdps.gov



An Equal Opportunity Employer

OFFICE LOCATION:
214 W. Jones Street
Raleigh, NC 27603
Telephone: (919) 716-3800
Fax: (919) 716-3794